



## Board of Trustees Minutes and Board Reports December 21, 2017

Item	Presenter	Duration
1. CALL TO ORDER AND EVOCATION	LEAH HAMILTON/CARLA HODGE	5 MIN
2. VISIONING	CARLA HODGE	15 MIN
3. CHECKING IN	ALL	10 MIN
4. KNOWING LOVE EXERCISE	RENEE' MEZZONE	5 MIN
5. LAST MONTH'S MINUTES	ALREADY ELECTRONICALLY APPROVED & POSTED	0 MIN
6. CALL TO AUDIENCE	LEAH	1 MIN
<i>This time provides an opportunity for audience members to bring topics to the board's attention for future agendas. Topics raised during Call to Audience will not be acted on at this meeting. Audience members are asked to keep their comments to no more than three minutes.</i>		
7. FINANCE/STEWARDSHIP REPORT	RENEE', TREASURER	15 MIN
8. REVIEW OLD BUSINESS ITEMS		
a. FACILITY UPDATE	DICK LAIRD	2 MIN
b. MAJOR GOAL CHECK-IN/DASHBOARD	ALL	5 MIN
c. NEXT STEPS FOR CONSOLIDATED CAMPUS?	DICK	2 MIN
d. VOLUNTEER APPRECIATION PARTY FEEDBACK?	REV J	5 MIN
e. GOURMETS FOR GOD STATUS UPDATE	REV J	2 MIN
f. SOM MAGAZINE SUBSCRIBERS	REV J	2 MIN
g. EBAY FUNDRAISER STATUS	SHEILA CAMPBELL	5 MIN
<b>TABLED FOR NOW</b>		
1. STATUS OF PIANO IN GREEN VALLEY	REV J	
2. YOUTH MINISTRY	SHEILA	
3. CLASS ON CONSENSUS DECISION MAKING	REV J	
4. RENEWING LEASE @ TGS	REV J	0 MIN
9. REVIEW TEAM REPORTS		
10. NEW BUSINESS FOR THIS MEETING	ALL	
1. THE 2016-2017 PLANNING CYCLE	ALL	5 MIN
2. PLANNING MEETING?	ALL	5 MIN
3. NEW BUSINESS FOR THIS MEETING?	ALL	5 MIN
- UPDATE ON HOUSE CONCERT, JANUARY 26TH		
<u>IN PARKING LOT/DEFERRED/TABLED:</u>		
TRAINING FOR HEART CIRCLES		WHEN AVAILABLE
BOARD TEAM BUILDING RETREAT - TO WHOM DOES THIS BELONG? (FULL DAY, BUILD AGENDA)		
WHOLE MINISTRY REVIEW/E-SURVEY?	TBD/REV J	DEFERRED
DECISION ABOUT 'BIG' SPRING 2018(MARCH/APRIL) SPEAKER OR MUSICIAN		
STORAGE FOR SECOND GRAND PIANO (AT PAT MASTERS' HOUSE)		
11. NEW BUSINESS FOR NEXT MEETING	ALL	5 MIN
12. SIX MONTH LOOK AHEAD ON CALENDAR	ALL	5 MIN
13. GRATITUDES	ALL	5 MIN
14. NEXT BOARD MEETING	ALL	0 MIN
15. BOARD SOCIAL/PLANNING MEETING	ALL	2 MIN

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16. REVIEW CIAB SCHEDULE	ALL	5 MIN
17. LEAD NEWSLETTER ARTICLES	ALL	<u>2 MIN</u>
18. ADJOURN AND PRAY OUT		

**IN ATTENDANCE:** REV JANIS, LEAH HAMILTON, RENEE' MEZZONE, DICK LAIRD, SHEILA CAMPBELL

**ABSENT:** NONE

**IN SERVICE:** CARLA HODGE

**GUESTS:** NONE

**1. CALL TO ORDER/EVOCATION**

**2. VISIONING**

**Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?**

A: Completeness, lava flow and edge, to model and teach joy, love and compassion to teach God, peace, goosebumps, light, spacious feeling, bouncing ball, a rose by any other name would smell as sweet.

**Q: What changes, evolves, or becomes as this highest vision comes into existence?**

A: people shuffle, quit looking back. Get out of heads and into hearts-image of soda or champagne bubbling over, abundance, everybody says "yes", lots of happy people clapping and cheering, sled going downhill, masterful handling, the auditorium lights come up.

**Q: Is there anything else that wants to be known, understood, or realized? What else?**

A: cloudy sky-grey but good, fear or faith? Choose, opening, change is good, looking at a pyramid from multiple sides, cock crowing and strutting, all around good.

**3. CHECKING IN**

**ALL**

**4. KNOWING LOVE EXERCISE**

**RENEE'**

**Action:** Sheila volunteers for the Knowing Love Exercise for the January meeting.

**5. APPROVAL OF LAST MONTH'S MINUTES (ELECTRONICALLY APPROVED ALREADY)**

**PO**

**6. CALL TO AUDIENCE**

**LEAH**

**7. FINANCE/STEWARDSHIP REPORT**

**RENEE'**

**Executive Summary:** November contributions were down. Fortunately, so were expenses.

The Board has agreed to sustain and hold the vision of \$3,000 or more/Sunday in each week's contributions, this allows us financial stability, and give us greater latitude in moving forward on making use of our property on 22nd Street.

	Total Sunday Offerings & P+II	New Designated Monies	Total Income*	Total Expenses*	Net Income*	Per Weekly Attendee	Avg Wkly Attendance
November	\$ 7,981	0	9,447	9,880	<433>	31.30	64
October	\$ 13,201	1,500	14,904	12,853	2,071	50.39	62
September	\$ 8,186	0	9,630	10,414	<784>	31.24	66
August	\$ 9,225	0	10,695	9,858	837	34.29	68

\* Presently we have a stand-alone Facility Fund, a Music (choir) fund, a NewComers' Team fund and a Compassionate Heart fund. All are designated and are not considered as part of Total Income or Total Expenses.

Cash Balances                      November                      October                      September                      August

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<b>General Ops Checking</b>	\$ 5,233	4,477	4,575	5,336
<b>Educ. (Savings) Fund</b>	\$ 3,729	3,485	3,215	2,919
<b>(Operating) Savings</b>	\$ 2,051	2,051	2,051	2,051
<b>Practitioners' Savings</b>	\$ 711	711	711	711
<b>Designated Holdings(Music)</b>	\$ 0	0	0	0
<b>SubTotal</b>	<b>\$ 11,724</b>	<b>10,724</b>	<b>10,552</b>	<b>11,017</b>
<b>Facility Fund Savings</b>	\$ 20,175	20,175	18,675	18,674
<b>Facility Fund Invest. Acct</b>	\$ 0	0	0	0
<b>Total</b>	<b>\$ 31,899</b>	<b>30,899</b>	<b>29,227</b>	<b>29,691</b>

Comparison between November 2016 and November 2017:

Attendance/Sunday	<b>D</b> Decreased by	22
Offerings/Month	<b>D</b> Decreased by	\$ 2,764
Offering/person/Sunday	<b>D</b> Decreased by	\$ 0.03
Total Income	<b>D</b> Decreased by	\$ 2,965
Expenses	<b>D</b> Decreased by	\$ 7,135
Net Income	<b>I</b> ncreased by	\$ 4,170 (November 2016 was quite negative)

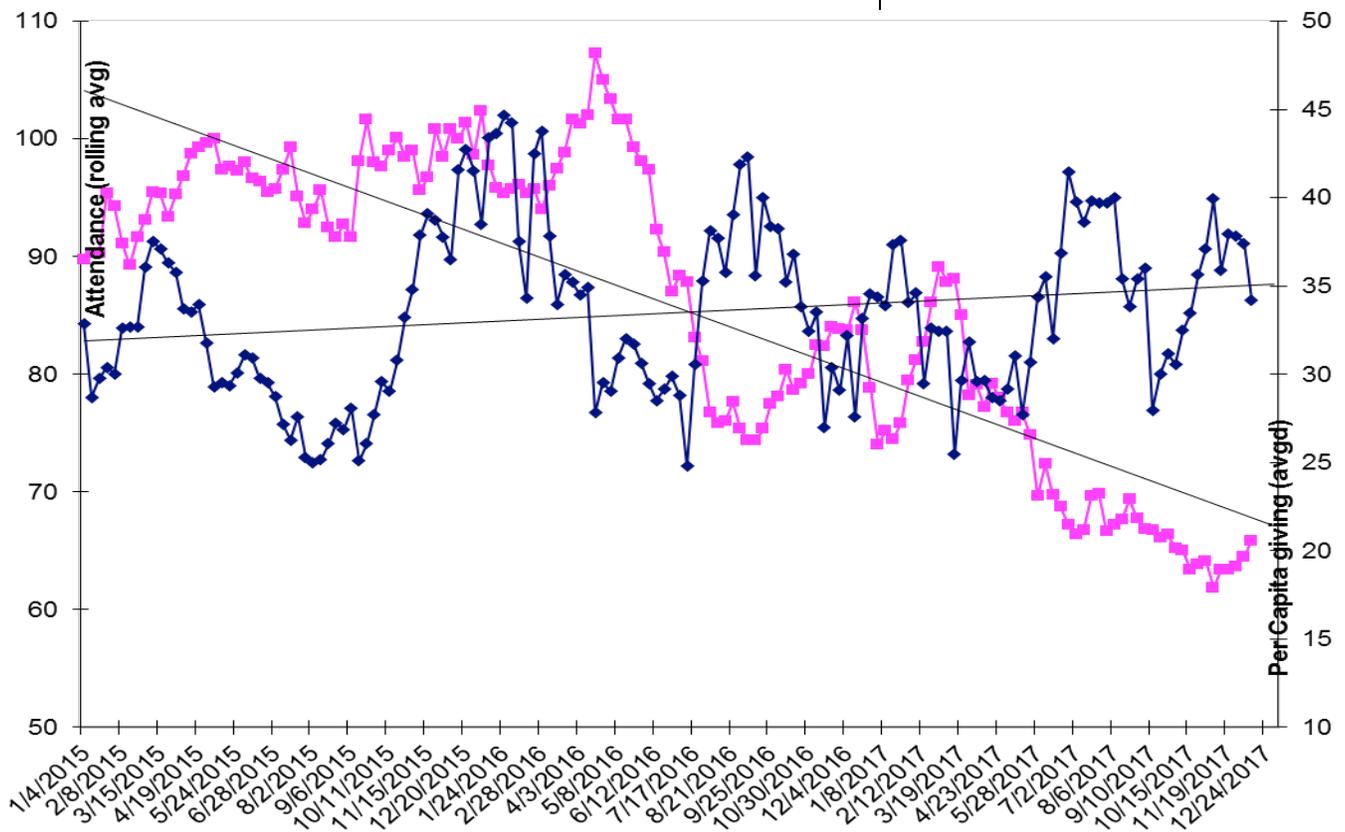
November 2016 was quite negative. An extra expenditure was the Gratitude/Acknowledgement Banquet.

**Budget and Actual Expenditures Month and Year-to-Date**

	Nov 2017		Total	
	Actual	Budget	Actual	Budget
<b>Income</b>				
40101 Sunday Offerings	7,981.07	11,000.00	113,242.67	132,000.00
40120 Other Donations		880.00	4,768.69	5,280.00
41010 Hospitality Income	11.91		20.91	0.00
41500 Misc. Income			380.76	0.00
43101 Facility Rental Income	39.00	115.00	1,294.57	1,265.00
44010 Fundraising			0.00	0.00
44020 Fundraiser Income	420.00		595.00	0.00
<b>Total 44010 Fundraising</b>	<b>\$ 420.00</b>	<b>\$ 0.00</b>	<b>\$ 595.00</b>	<b>\$ 0.00</b>
45010 Interest / Dividend Income	0.19		2.05	0.00
<b>Total Income</b>	<b>\$ 8,452.17</b>	<b>\$ 11,995.00</b>	<b>\$120,304.65</b>	<b>\$ 138,545.00</b>
<b>Income</b>	<b>\$ 8,452.17</b>	<b>\$ 11,995.00</b>	<b>\$120,304.65</b>	<b>\$ 138,545.00</b>
<b>Expenses</b>				
Total 00 ADMINISTRATION	\$ 5,208.09	\$ 6,450.00	\$ 61,847.51	\$ 73,654.00
Total 02 MINISTER COMPENSATION	\$ 1,794.48	\$ 1,725.00	\$ 22,299.02	\$ 20,335.00
Total 03 MUSIC EXPENSE	\$ 1,710.00	\$ 1,802.00	\$ 20,681.00	\$ 21,182.00
Total 04 MINISTRY EXPENSE	\$ 0.00	\$ 1,540.00	\$ 613.57	\$ 2,940.00
Total 05 SUNDAY SERVICE EXP	\$ 221.72	\$ 420.00	\$ 3,008.45	\$ 4,620.00
Total 06 TITHING / CHARITABLE GIVING	\$ 798.10	\$ 1,456.00	\$ 11,926.97	\$ 14,060.00
Total 07 LEADERSHIP DEVELOPMENT EXP	\$ 0.00	\$ 0.00	\$ 820.98	\$ 4,550.00
<b>Total Expenses</b>	<b>\$ 9,732.39</b>	<b>\$ 13,393.00</b>	<b>\$121,197.50</b>	<b>\$ 141,341.00</b>
<b>Net Operating Income</b>	<b>-\$ 1,280.22</b>	<b>-\$ 1,398.00</b>	<b>-\$ 892.85</b>	<b>-\$ 2,796.00</b>

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Total 81100 EDUCATION TUITION	\$ 589.80	\$ 1,400.00	\$ 9,510.80	\$ 15,400.00
Total 81150 Scholarship Fund	\$ 0.00	\$ 30.00	-\$ 120.00	\$ 330.00
Total 81200 EDUCATION EXPENSES	\$ 0.00	-\$ 1,140.00	-\$ 3,969.43	-\$ 12,540.00
Total 81000 EDUCATION REV	\$ 589.80	\$ 290.00	\$ 5,421.37	\$ 3,190.00
Total 83010 SPECIAL EVENT INC.	\$ 0.00	\$ 0.00	\$ 1,935.00	\$ 0.00
Total 83110 SPECIAL EVENT EXP.	\$ 0.00	\$ 0.00	-\$ 2,767.83	\$ 0.00
Total 83000 SPECIAL EVENT REVENUE	\$ 0.00	\$ 0.00	-\$ 832.83	\$ 0.00
Total 84010 FLOWER FUND REVENUE	\$ 0.00	\$ 0.00	-\$ 267.54	\$ 0.00
Total 84200 SPIRITUAL CINEMA REVENUE	\$ 25.00	\$ 17.00	\$ 267.00	\$ 187.00
Total 84500 Compassionate Heart Revenue	\$ 0.00	\$ 0.00	\$ 500.00	\$ 0.00
Total 84610 MUSIC FUND REVENUE	\$ 0.00	\$ 0.00	-\$ 36.28	\$ 0.00
Total 84700 Practitioner Fund (MOP)	\$ 0.00	\$ 0.00	\$ 2.00	\$ 0.00
Total 85000 Bookstore Revenue	\$ 232.91	\$ 210.00	\$ 687.02	\$ 2,555.00
Total 86000 FACILITY FUND REVENUE	\$ 0.00	\$ 0.00	\$ 2,074.73	\$ 0.00
Total Other Income	\$ 847.71	\$ 517.00	\$ 7,815.47	\$ 5,932.00
Net Other Income	\$ 847.71	\$ 517.00	\$ 7,815.47	\$ 5,932.00
Net Income	-\$ 432.51	-\$ 881.00	\$ 6,922.62	\$ 3,136.00
Less Designated			-2,538.45	
True Net	-\$ 432.51		\$ 4,384.17	



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**Status of the CSLT Facility Fund**

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13). Deposit \$15,188 (Dec13). Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	
Year End 2013	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (moved to R.Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (purchased land)	<102,024>	2,068	2,440	18,511
January (inv. acct closed)		65		18,576
February				18,576
March				18,576
April		88		18,664
May				18,664
June		10		18,674
July				18,674
August				18,674
September		pennies		18,675
October			1,500	20,175
November 2017				20,175

Discussion continues around economics of hiring an office administrator. Until CSL Tucson can sustain \$12,000/month we do not have funds available to have paid office staff. Volunteers continue to assist with office tasks, the remaining duties are not terribly time consuming.

Submitted, Renee' Mezzone

**8. REVIEW OF OLD BUSINESS**

	<b>Report. Decision &amp; Action</b>
a. Facilities Updates	River Rd Office - Dick fixed the screen door. Thank you, Dick. 22 <sup>nd</sup> St property – Nothing additional.

**Check-in on Major Goals (initiated @ 7 Jan 17 planning mtg, continuance approved @ Dec 12, 2017 planning mtg )**

b1. Education	See report on Education.
b2. Financial Stability	Nothing additional.
b3. Growth	<b>Newcomer's Team</b> - Newcomers Team welcomed 12 guests who agreed to sign the guest book in November. For the first time, more (7) came to us through internet searches, than through referrals (5). The NewComers Team has begun contacting the guests via text or email following their visit. So far, no identifiable increase in returnees.

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	<b>Community Builders Team</b> - A matrix of options were presented at the planning meeting. Discussion about how the Board would like to proceed included suggestions for creating bumper stickers, setting up book studies.
c. <b>Next Steps for Consolidated Community Campus</b> Property Visits/Discussion	<u>Open Land: 4961 E 22<sup>nd</sup> Street.</u> Nothing at this time. <u>Alternative locations</u> – The Kiva is still booked. The Benedictine Sanctuary may become available and board members agree to go visit. Osteopathic Assoc. Conference room on Swan and Camp Lowell may also become available after June. Rev Janis will email details. What about Foothills Mall locations? (Dick to investigate) Mattress Firm locations? (Sheila to investigate).
d. Feedback on Volunteer Appreciation Party	Comments? There was positive feedback from party attendees. There was concern that some meat was underdone. Rev Janis will notify the caterer. Caterer acknowledged our experience.
e. Gourmets for God Status	So far, 21 people have participated in the G4G activities. Vision Boards raised \$27.50 for the Music Team The Hike raised \$150 for the Facility Fund The Introvert Special raised \$60 for website improvements Rock wrapping raised \$100 for General Operations Additionally, these four fun activities also raised an additional \$437.50 for General Operations. One belated G4G activity has been scheduled for January 14, Scrafito Mandalas with Carolyn King. Proceeds will be split between Altared States and General Operations. Monies will be distributed to the appropriate teams after the final activity has been completed.
f. What shall we do with the SOM magazine subscribers list?	Waiting on Community Builders Team for their suggestions.
g. eBay fundraising idea	(Rev J) Paypal should finally recognize us as a charity this week. This has been an ongoing activity since early October. Paypal did approve our charity status and sales can commence. Sheila has collected and delivered donations to our seller. There were several promising items donated.
<b>TABLED ITEMS:</b>	<b>(FOR RIGHT NOW)</b>
1. Status or Green Valley Piano	<b>Questions:</b> Where is the other piano that we own that is stored in Green Valley? Does it have enough value to be worth attempting to sell? <b>Action:</b> Rev J asked David. P. No response yet. Will ask again.
2. Youth Ministry	(Sheila) Without trained, qualified youth teachers available, on hold. The curriculum has arrived from CSL for review.
3. Class on Consensus Decision Making	Rev Donald offered to facilitate an open class on Consensus Decision Making. His intention is to capture the class on video for his future potential use. Board agreed, with the stipulation that we would retain one copy of the video for CSLT exclusive use. Information was presented to Rev Donald and awaits his decision and future action.
4. Renewing lease at TGS	Dick has resumed as the point-of-contact the TGS with Ron Bowen. Relationship is cordial. Specific tasks that need to be done are recognized, and progress is made. Renewing the lease does not seem to be an urgent task for the school but they recently noticed there was no contract in effect.

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**10. TEAM REPORTS**

**ADMINISTRATION**

Books continue to arrive for our lending library continues to take form. Judy Roman often stuffs bulletins. Renee' also fills in when she comes to the office on Wednesdays for her Treasurer duties. Event and activity leaders provide the bulk of the content for their bulletin inserts. Others have volunteered to come in and assist in the office as needed. We remain grateful for our quiet helpers.

Submitted, Rev Janis

**ALTARED STATES**

No report. Stage continues to be beautiful each week.

Submitted, Po Lui-Frank, Board Liaison

**BOOKSTORE**

Holmes books \$76.65	Other books/mags \$72.35	Sunday CDs \$60	T-shirts \$20	Total \$229.00
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(By Wendie Arison)

Submitted, Renee' Mezzone, Board Liaison

**COMMUNITY BUILDERS/OUTREACH**

Considerable discussion of outreach potentials occurred at the December 12 board planning meeting.

Submitted, Sheila Campbell, Board Liaison

**COMPASSIONATE HEART**

Calls: 6	E-mails: 6	Card: 4	Errands: 2	Rides: 5	Visits: 2
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Minutes of the November 4th meeting are as follows:

The meeting was attended by Barbara Arissa, Jane Hooper, Marita Stith, Pamela Smith, Britt Mbuthia and guests Wendie Arison and Leah Hamilton.

Absent: Karen Kiester.

Leah led us in a wonderful, grounding prayer, everybody checked in and we welcomed our guests Wendie and Leah.

First discussion topic was: How to do team leadership?

We have already practiced Shared Responsibility and Karen Kiester stepped up to do the reporting of activities every month to the board. Karen is also updating our Phone and Email list. However, nobody has the responsibility for finalizing incoming requests. We came to the conclusion that a leader is important. It doesn't mean, that the leader has to take on the task, when nobody else can. It means, that the leader responds to the office or the person, who asked for assistance with a yes or no answer. No clear answer to the question presented itself.

We reviewed our Services Calendar year 9/1 2016 - 8/1 2017 for 2016, which amounted to 282 activities.

September 2017: 3 calls, 5 emails, 1 card, 1 visit, 4 rides & 7 errands = 21 activities,

Marita volunteered 48 hours at Sister Jose's Shelter for Homeless Women.

October activities were not yet available.

Old business: Looking for new members and a new Leader, To our great and much appreciating surprise, both Wendie and Leah announced, that they wanted to join our team. We welcomed them both with open arms and hearts!

New Business: We discussed the Volunteer Party, which had just taken place and the upcoming Prosperity Fair December 3.

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Leah brought new information from The Board about how to go forward with the \$500 donation for our team. We received hand outs and discussed the proposed information, which was in process of being slightly updated and followed up on after next Board meeting.

Anything else: We discussed the 2-1-1 AZ Family Services, now on line for all of us to use, when somebody needs assistance. Barbara informed us about New Hospice Information called SOULISTIC HOSPICE, a non-profit service. Pamphlet and card will be available in our C H Box in the office, (520-398-2333, info@soulistichospice.org).

Next meeting will be a quarterly meeting February 10, 1:30 at the office.

We ended the meeting with a lovely tea & treat social, where we got to know and welcome our new members Wendie and Leah, and I was thanked for my 7 years and Founder of the team, with flowers, card, gift and sweet words. I in return had the opportunity to thank everybody for all their support, camaraderie and joy in serving together! Everybody left on a high note, looking forward to a great future for the Compassionate Heart team!

Love and gratitude to All, Britt

Submitted, Leah Hamilton, Board Liaison

### **ECCLESIASTICAL CORE**

Nothing to report at this time.

Submitted, Rev J

### **EDUCATION CORE**

No on-going certificated classes at this time. However, we've made up for it with a number (and variety) of non-certificated classes.

The Journey series continued with the final book study class Emergence with 9 attending, Elaine Rockhill hosted a Loving Kindness Meditation with 2 attending. And the week after Thanksgiving we had a guest presenter, Victor Shamas, presenting a class on his new book *Deep Creativity* with 26 attending.

Pat Masters continued her afternoon book study series on Jeff Olson's *The Slight Edge* with 5 and 6 attending.

*Calling in the One* continued with 12 participants and Jan Mooney Graves as co-facilitator for Rev J. Sacred Feminine Dance with Karen Kiester attracted two participants. As of this writing, Karen has decided to give Sacred Dance a rest.

In December we have a reduced schedule with Taize' and Exploring Yantras, both by Rev J, and the Winter Labyrinth Walk with Shelly Dunn. The Winter Solstice Celebration occurs on December 20th and the Endings and Beginnings Ritual on the 31st.

Submitted, Rev J

### **EVENTS**

Prosperity Fair had nine paid vendors and raised \$147.25 for the General Fund. Peggy Jo Hays was the event coordinator. It was fun.

David Prouty has been working with the Music Team to see if a house concert for the Musical Duo Jan Garrett and JD Martin is possible. The Musicians will be in Phoenix on January 28th and wanted to see if something (small) could be arranged in Tucson in the days before their show in Phoenix. At this time, it appears that a house concert at the Center office on Friday the 26th may have been agreed.

Submitted Rev J

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**FACILITES TEAM**

Details of search in old business.

Submitted, Dick Laird, Board Liaison

**FUNDING TEAM**

At the November 7th meeting we reviewed the 2018 budget and discussed the status of the Gourmets for God program, and the status of the Charitable Giving Program. Minutes will be included when available.

December's meeting was brief and consisted of updates to ongoing programs. Minutes will be included when available.

Submitted, Dick Laird, Board Liaison

**HOSPITALITY**

The Hospitality Team has determined there is not sufficient participation, or interest, to maintain coffee service on the 2nd and 4th Sundays. They will continue to host the monthly potlucks.

Lunch Bunch: The November Lunch Bunch Social was unhosted at occurred at Whole Foods. The December Lunch Bunch was held at Harvest on River.

Submitted, Dick Laird, Board Liaison

**HOST TEAM**

All is well!! We truly *rock*. (By Renee' Mezzone)

Submitted, Renee' Mezzone, Board Liaison

**MARKETING AND COMMUNICATIONS TEAM**

Normal operations continue. Natural Awakenings advertising inputted. Facebook community continues to grow, as does e-newsletter.

Board had an excellent discussion of possible marketing/outreach activities at the December 12 planning meeting.

Submitted, Sheila Campbell, Board Liaison

**MEMBERSHIP**

No classes scheduled at this time. Pat Masters has agreed to resume facilitating membership classes.

Submitted, Renee' Mezzone, Board Liaison

**MINISTER'S TRAVEL PLANS**

Rev J attended the Phoenix CSL ministers in their monthly luncheon the last Tuesday of November and engaged with seven other local new thought ministers. She plans to attend future lunches as often as feasible, recognizing the value of connection with her peers.

She participated in the Ordination Ceremony for Rev Jill Clements Scottsdale CSL in early November. She made reservations to attend the Convention in Irvine CA in February. She will not need to miss a Sunday service to attend this CSL-wide gathering.

Submitted, Rev J

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**MUSIC/SOUND**

Most Sundays we have fabulous volunteer vocalists from our congregation. We are so blessed by the commitment and generosity of our Music Team. In December we will have a paid guest performer, Mark Holdaway on Kalimba for Christmas Eve (morning) service.

Submitted, Rev J

**NEWCOMER TEAM**

Twelve newcomers signed the guest book during October. The NewComer Team has started e-mail follow-up to see if that increases guest retention. Too early to tell whether it is effective or not.

Submitted, Sheila Campbell, Board Liaison

**PRACTITIONER CORE**

Presentation of Certificates and nameplates occurred on November 19th.

Practitioners meet monthly, and have decided to offer Practitioner Tune-Ups the first Sunday in January and the Blessing of the 22nd Street Property the afternoon of February 3.

Submitted, Rev J

**SACRED CINEMA**

November's film was Jungle Book Remake. We skip Cinema in December and return in January with Brooklyn on January 28th.

Submitted, Po Lui-Frank, Board Liaison

**USHERS**

We have one opening for 4th Sundays. An easy way to get your hug quotient filled. (By Donna Hall.)

Submitted, Leah Hamilton, Board Liaison

**VIDEOGRAPHY TEAM**

Nothing to report at this time.

Submitted, Leah Hamilton Board Liaison

**VISION CORE**

Vision Core Notes (Virtual Only), initiated December 7, 6:30pm

Participating: Carol Nigut, Christina Reed, Anna Mello-Lewis, Rev Janis

What is the highest vision, the highest ideal, for Center for Spiritual Living Tucson?

A campus center of our own. Peace. Unity. Purpose.; Mutual support. A generous, strong, stalwart, sharing/caring community; snow-capped mountains tall ones; Saw multicultural children dancing around a May pole holding different colored ribbons. Saw an eagle soaring above and got message "Rise above & get a Birds eye view."

What changes, evolves, becomes, (releases, moves aside, ...) as this vision comes into being?

Be open to all possibilities. Trust that God IS showing us the way; A fractionating tower, oil and water becoming emulsified; doves flying and hot air balloons; See Truth, Speak Truth, Be Truth, What is Truth? Perceptions-zoom in-zoom out, align in words & actions..... Breathe & Release. Saw one big compass, then many hands with small compasses.

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Is there anything else that wants to be known?

Somehow merging with/sharing/renting Unity's facility; When is the eternal now? Now; peace and calm, warmth and love; Saw "Star of Bethlehem", Heard song..."Do You hear what I hear?...Do you see what I see?" Play, learn, grow!

Submitted, Rev J

**YOUTH MINISTRY**

On hold, pending interest (and training) of prospective teachers.

Submitted, Sheila Campbell, Board Liaison

**11. NEW BUSINESS FOR THIS MEETING**

1. The 2016-2017 Planning Cycle for review and discussion.
  - a. Look at Planning Cycle with Fresh Eyes

**Draft Planning Cycle Board Activities by Month**

Dec 3, 10 and 17 - Hearing from top three identified charities (Vote January 7th during Sunday services)

(Approx) Dec 8 – Budget-FINAL completed

(Approx) Dec 15 – Board Meeting – 2017 Budget Presented for Contribution Income numbers Approval.

Jan – New Year kick off. CSLT operates on a calendar fiscal year.

(Approx) Jan 20-21 (Friday eve and all day Saturday) – Facilitated Annual Community Envisioning (required participation for all Board Members and Teams/Team Leaders, and all of the community is encouraged to attend). Discussion of whether to handle this in-house or have an outside facilitator assist.

**Parking Lot (Not to be forgotten, or for deciding later):**

- Board Team-Building retreat (1 full day)  
**Action:** Build a template for agenda items to cover.  
**Decision:** After October 1 with new full board. One possible idea, Creating Soul Collages. Another possibility, discussed below, Education for the Board on the organizational model presented by Spiral Dynamics, facilitated by Jim Lockhard.  
**Discussion and Decision @ August Board Mtg:** Tentative yes for the Spiral Dynamics. All details to be worked.
- March/April – Spring Speaker? Or Bigger Name Musician?
- Alternative storage for our grand piano (Presently at Pat's house).

2. Topics and Schedule for next Planning Meeting? Deferred for January.

3. Other New Business for This Meeting?

- Update on status of House Concert (at Office) evening of January 26th. (Rev J)
- The board agreed to reduce the bookstore discount to 10% of the original price.
- Gary Lynn Floyd preferred date for providing special music didn't work for us.
- Planning for the community envisioning in February. Rev. Janis will contact Rev. Darlene Dunning.

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- With Po Lui-Frank's resignation (personal reasons) from the board there is an open seat. (Even with Mariann Moery joining the Board in January, we have an additional vacancy. Discussion around possible qualified persons who could be invited. Different board members assumed responsibility to ask the various individuals.)

**12. NEW BUSINESS ITEMS FOR NEXT/FUTURE MEETING(S)**

- Marketing (what are we doing, and what can we do that we are not.)
- Should there be perks of membership.

**13. SIX MONTH LOOK AHEAD ON CALENDAR Calendar starts on page 14.**

**14. GRATITUDES**

Date	Honoree
12/17	Practitioners
12/24	Ushers
12/31	Whole CSLT community
1/7	Birthdays and Anniversaries
1/14	Bookstore
1/21	Newcomers
1/28	Compassionate Heart

**15. NEXT BOARD MEETING**

January 18, 6:30pm

**16. BOARD SOCIAL/PLANNING MEETING**

December 12, 6:30 pm

Decisions/agreements made in December 12 Planning meeting reported in old minutes.

Discussion of major goals, community outreach, a plan for a big event.

Planning meeting in January? Agenda? We will not meet in January

**17. REVIEW CIAB SCHEDULE**

Date	Responsibility
12/17	Renee/Leah
12/20 solstice	Renee/Sheila
12/24	Renee/Sheila
12/31	Sheila/Dick
12/31 threshold	Renee/Leah
1/7	Dick/Dick
1/14	Renee/(Sheila or sub)
1/21	Dick/Leah
1/28	Renee/Leah

**18. LEAD-ARTICLE FOR NEWSLETTER SCHEDULE**

Due When?	Who? (topic)
12/17	Leah

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12/24	Renee
12/31	Dick
1/7	Sheila
1/14	Rev J
1/21	Mariann
1/28	Leah

NORMAL ROTATION: MARIANN → LEAH → RENEE → DICK → ADDITIONAL NEW PERSON → SHEILA →  
REV J →

**19. ADJOURN AND PRAY OUT**

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<b>December</b>	3 Potl'ck Sunday Prosperity Fair	4	5	6 Taize'	7 Vision Core 6:30p	8 Sacred Fem. Dance 6:30p (KK)	9
	10 Board Update	11	12	13 Yantras	14 Calling in the One (7 of 9)	15 Winter Labyrinth walk (SD)	16
	17 Lunch Bunch	18	19	20 Candlelighting TGS 7pm	21 Board Mtg 6:30p	22	23
	24 No Cinema	25 ----- Center Office	26 Closed (as we all	27 take a breath and	28 find gratitude for this	29 year) -----	30
<b>January</b>	31 Endings & Beginnings 7pm, TGS	<b>JAN 1</b>	2	3 Journey continues.... Beginnings...	4 Vision Core 6:30p	5	6
	7 Potl'ck Sunday Prac Tune Ups Vote for Charity	8	9 Essential Ernest 1	10 Basics/ Meditation	11 Calling in the One (8 of 9)	12	13
	14 Board Update?	15 Foundations 1	16 EssErnest2	17 Basics/ Affirmations Emmet Fox 4-6pm (1) (NPoli)	18 Board Mtg 6:30p	19	20
	21 Lunch Bunch	22 Foundations 2	23 EssErnest3	24 Basics/ SMT Emmet Fox 4-6pm (2) (NPoli)	25 Calling in the One (9 of 9)	26	27
	28 Cinema - Brooklyn	29 Foundations 3	30 EssErnest4	31 Basics/ Visioning Emmet Fox 4-6pm (2) (NPoli)	<b>FEB 1</b> Vision Core	2	3 Property Blessing
<b>February</b>	4 Potl'ck Sunday	5 Foundations 4	6 Funding Team 1:30p EssErnest5	7 Untethered Soul (PBM) 6:30pm Emmet Fox 4-6pm (3) (NPoli)	8	9	10
	11 Board Update?	12 Foundations 5	13 EssErnest6	14 ReAffirm of Vows? Emmet Fox 4-6pm (4) (NPoli)	15 Board Mtg, 6:30p	16	17
	18 Lunch Bunch	19 --- REV J OOT	20 @ Convention	21 Untethered Soul (PBM) 6:30p Emmet Fox 4-6pm (5) (NPoli)	22 -----	23 -----	24

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	25 Cinema - Straight Story	26 Foundations 6	27 EssErnest7	28 Untethered Soul (PBM)6:30p Emmet Fox 4-6pm (6) (NPoli)	<b>MAR 1</b> Vision Core	2	3 Found Meditation Wkshp 9-4
<b>March</b>	4 Potl'ck Sunday	5 Foundations 7	6 Funding Team 1:30p EssErnest8	7 Untethered Soul (PBM) 6:30p Emmet Fox 4-6pm (7) (NPoli)	8	9	10
	11 Board Update?	12 Foundations 8	13 EssErnest9	14 Untethered Soul (PBM) 6:30p Emmet Fox 4-6pm (8) (NPoli)	15 Board Mtg, 6:30p	16	17
	18 Lunch Bunch	19 Foundations 9	20 EssErnest 10	21 Untethered Soul (PBM) 6:30p	22	23	24
	25 Cinema	26 Foundations 10	27	28	29	30	31
<b>April</b>	<b>APR 1</b> Potluck Sunday	2 Foundations 11	3 Funding Team 1:30p	4	5 Vision Core 6:30pm	6	7
	8 Board Update?	9 Foundations 12	10	11	12	13	14
	15 Lunch Bunch	16 Foundations 13	17	18	19 Board Mtg, 6:30p	20	21
	22 Cinema	23 Membership #2?	24	25	26	27	28
<b>May 2018</b>	29	30 P+II?	<b>MAY 1</b> Funding Team 1:30p	2	3 Vision Core 6:30pm	4	5
	6 Potl'ck Sunday	7	8	9	10	11	12
	13 Board Update?	14	15	16	17 Board Mtg, 6:30p	18	19
	20 Lunch Bunch	21	22	23	24	25	26
	27 Cinema	28	29	30	31	<b>JUN 1</b>	