



Board of Trustees Minutes and Board Reports November 16, 2017

Item	Presenter	Duration
1. CALL TO ORDER AND EVOCATION	LEAH HAMILTON/REV JANIS FARMER	5 MIN
2. VISIONING	REV JANIS	15 MIN
3. CHECKING IN	ALL	10 MIN
4. KNOWING LOVE EXERCISE	REV JANIS	5 MIN
5. LAST MONTH'S MINUTES	ALREADY ELECTRONICALLY APPROVED & POSTED	0 MIN
6. CALL TO AUDIENCE	LEAH	1 MIN
<i>This time provides an opportunity for audience members to bring topics to the board's attention for future agendas. Topics raised during Call to Audience will not be acted on at this meeting. Audience members are asked to keep their comments to no more than three minutes.</i>		
7. FINANCE/STEWARDSHIP REPORT, 2018 BUDGET	RENEE' MEZZONE, TREASURER	15 MIN
8. REVIEW OLD BUSINESS ITEMS		
a. FACILITY UPDATE	DICK LAIRD	2 MIN
b. MAJOR GOAL CHECK-IN/DASHBOARD	ALL	5 MIN
c. NEXT STEPS FOR CONSOLIDATED CAMPUS?	DICK	2 MIN
d. VOLUNTEER APPRECIATION PARTY FEEDBACK?	REV J	5 MIN
e. GOURMETS FOR GOD STATUS UPDATE	REV J	2 MIN
f. SOM MAGAZINE SUBSCRIBERS	REV J	2 MIN
g. EBAY FUNDRAISER STATUS	SHEILA CAMPBELL	5 MIN
TABLED FOR NOW		
1. STATUS OF PIANO IN GREEN VALLEY	REV J	
2. YOUTH MINISTRY	SHEILA	
3. CLASS ON CONSENSUS DECISION MAKING	REV J	
4. RENEWING LEASE @ TGS	REV J	0 MIN
9. REVIEW TEAM REPORTS		
10. NEW BUSINESS FOR THIS MEETING	ALL	
1. THE 2016-2017 PLANNING CYCLE	ALL	5 MIN
2. PLANNING MEETING?	ALL	5 MIN
3. NEW BUSINESS FOR THIS MEETING?	ALL	5 MIN
PROPOSED POSIPALOOZA (CONCERT) SEPTEMBER 2018 (WITH UOP)	REV J	
<u>IN PARKING LOT/DEFERRED/TABLED:</u>		
TRAINING FOR HEART CIRCLES		WHEN AVAILABLE
BOARD TEAM BUILDING RETREAT - TO WHOM DOES THIS BELONG? (FULL DAY, BUILD AGENDA)		
WHOLE MINISTRY REVIEW/E-SURVEY?	TBD/REV J	DEFERRED
DECISION ABOUT 'BIG' SPRING 2018(MARCH/APRIL) SPEAKER OR MUSICIAN		
STORAGE FOR SECOND GRAND PIANO (AT PAT MASTERS' HOUSE)		
11. NEW BUSINESS FOR NEXT MEETING	ALL	5 MIN
12. SIX MONTH LOOK AHEAD ON CALENDAR	ALL	5 MIN
13. GRATITUDES	ALL	5 MIN
14. NEXT BOARD MEETING	ALL	0 MIN
15. BOARD SOCIAL/PLANNING MEETING	ALL	2 MIN

Center for Spiritual Living Tucson
Board Minutes and Board Reports
October 19, 2017

- | | | |
|------------------------------|-----|--------------|
| 16. REVIEW CIAB SCHEDULE | ALL | 5 MIN |
| 17. LEAD NEWSLETTER ARTICLES | ALL | <u>2 MIN</u> |
| 18. ADJOURN AND PRAY OUT | | |

IN ATTENDANCE: REV. JANIS, LEAH HAMILTON, SHEILA CAMPBELL, PO LUI-FRANK, RENEE MEZZONE, DICK LAIRD,

ABSENT: NONE

IN SERVICE: LEAH (SCRIBE), REV JANIS (HIGH WATCH)

GUESTS: MARIANN MOERY, BARBARA MCGILL

1. CALL TO ORDER/EVOCATION

2. VISIONING

Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?

A: Harmony, peace, kids playing on a swing, all colors, we hit the mark, green grass and a free feeling, waterfall with the words "all" in the foam, experience light and sound, color white containing all hues, brilliant, making do, planting potatoes in a famine, engage

Q: What changes, evolves, or becomes as this highest vision comes into existence?

A: Relax, breathe deep, wagon dumping, elves smiling, continued flows of the river, trust the course, Do not resist ebb and flow, do not resist change, deadbolt opens, gate unlocks, movement and free flow, fir trees, land stretching out, joy

Q: Is there anything else that wants to be known, understood, or realized? What else?

A: Security, light pink sunrise, Ferris wheel, carnival, open, field filled with purple beacons, flight right, muddy boots

3. CHECKING IN

ALL

4. KNOWING LOVE EXERCISE

REV J

Action: Renee' volunteers for the Knowing Love Exercise for the December meeting.

5. APPROVAL OF LAST MONTH'S MINUTES (ELECTRONICALLY APPROVED ALREADY)

PO

6. CALL TO AUDIENCE

LEAH

7. FINANCE/STEWARDSHIP REPORT

RENEE'

Executive Summary: October contributions were significantly improved, and were also increased because it was a five-Sunday month.

The Board has agreed to sustain and hold the vision of \$3,000 or more/Sunday in each week's contributions, this allows us financial stability, and give us greater latitude in moving forward on making use of our property on 22nd Street.

	Total Sunday Offerings & P+II	New Designated Monies	Total Income*	Total Expenses*	Net Income*	Per Weekly Attendee	Avg Wkly Attendance
October	\$ 13,201	1,500	14,904	12,853	2,071	50.39	62
September	\$ 8,186	0	9,630	10,414	<784>	31.24	66
August	\$ 9,225	0	10,695	9,858	837	34.29	68
July	\$ 12,222	100	13,118	11,399	1,719	35.63	69

* Presently we have a stand-alone Facility Fund, a Music (choir) fund, a NewComers' Team fund and a Compassionate Heart fund. All are designated and are not considered as part of Total Income or Total Expenses.

Center for Spiritual Living Tucson
Board Minutes and Board Reports
October 19, 2017

<u>Cash Balances</u>	<u>October</u>	<u>September</u>	<u>August</u>	<u>July</u>
General Ops Checking	\$ 4,477	4,575	5,336	7,258
Educ. (Savings) Fund	\$ 3,485	3,215	2,919	1,925
(Operating) Savings	\$ 2,051	2,051	2,051	2,051
Practitioners' Savings	\$ 711	711	711	711
Designated Holdings(Music)	\$ 0	0	0	0
SubTotal	\$ 10,724	10,552	11,017	11,945
Facility Fund Savings	\$ 20,175	18,675	18,674	18,674
Facility Fund Invest. Acct	\$ 0	0	0	0
Total	\$ 30,899	29,227	29,691	30,619

Comparison between October 2016 and October 2017:

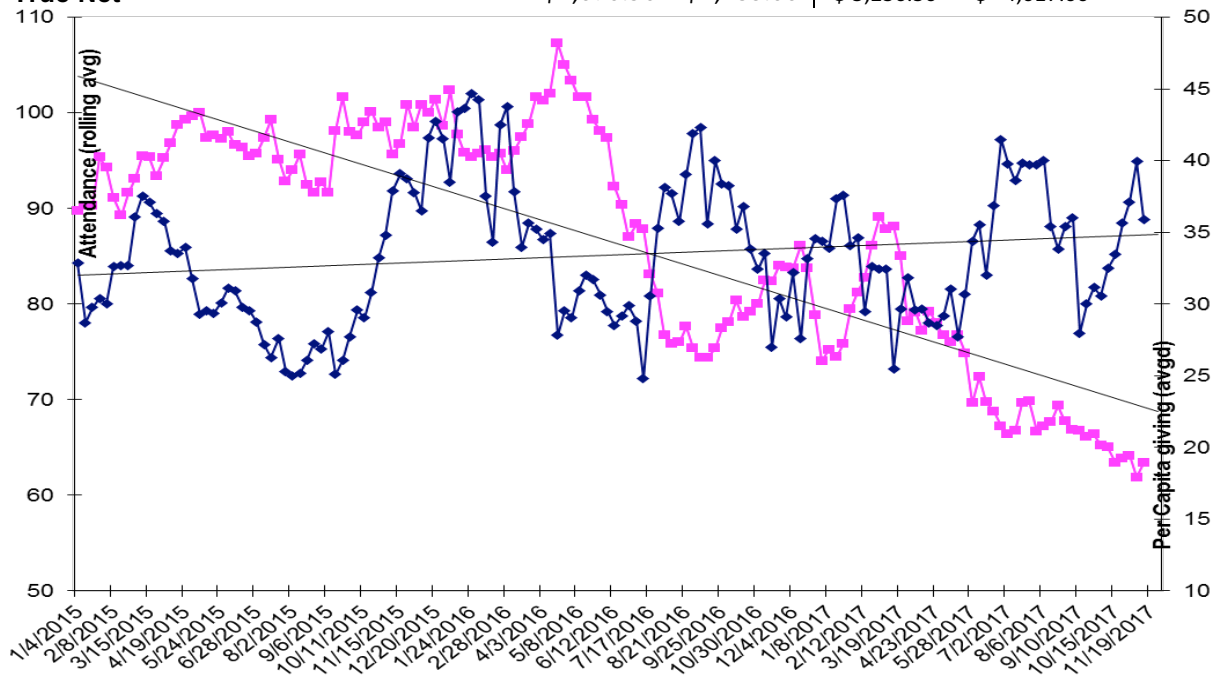
Attendance/Sunday	D ecreased by	18
Offerings/Month	I ncreased by	\$ 1,701 (woo-hoo!)
Offering/person/Sunday	I ncreased by	\$ 22.34 (double woo-hoo!)
Total Income	I ncreased by	\$ 682
Expenses	D ecreased by	\$ 3,289
Net Income	I ncreased by	\$ 3,934 (October 2016 was quite negative)

Budget and Actual Expenditures Month and Year-to-Date

	<u>Oct 2017</u>		<u>Total</u>	
	<u>Actual</u>	<u>Budget</u>	<u>Actual</u>	<u>Budget</u>
Income				
40101 Sunday Offerings	13,201.41	13,750.00	105,261.60	121,000.00
40120 Other Donations		800.00	4,768.69	4,400.00
41010 Hospitality Income			9.00	0.00
41500 Misc. Income	9.05		380.76	0.00
43101 Facility Rental Income	68.00	115.00	1,255.57	1,150.00
44010 Fundraising			0.00	0.00
44020 Fundraiser Income	125.00		125.00	0.00
Total 44010 Fundraising	\$ 125.00	\$ 0.00	\$ 125.00	0.00
45010 Interest / Dividend Income	0.20		1.86	0.00
Uncategorized Income	93.00		93.00	0.00
Total Income	\$13,496.66	\$14,665.00	\$111,895.48	126,550.00
Expenses				
Total 00 ADMINISTRATION	\$ 5,252.94	\$ 6,450.00	\$ 56,648.20	67,204.00
Total 02 MINISTER COMPENSATION	\$ 1,725.00	\$ 1,725.00	\$ 20,495.48	18,610.00
Total 03 MUSIC EXPENSE	\$ 2,250.00	\$ 2,142.00	\$ 18,971.00	19,380.00
Total 04 MINISTRY EXPENSE	\$ 515.67	\$ 40.00	\$ 613.57	1,400.00
Total 05 SUNDAY SERVICE EXP	\$ 200.00	\$ 420.00	\$ 2,747.68	4,200.00
Total 06 TITHING / CHARITABLE GIVING	\$ 1,320.10	\$ 1,172.00	\$ 11,128.83	12,604.00
Total 07 LEADERSHIP DEVELOPMENT EXP	\$ 0.00	\$ 1,050.00	\$ 820.98	4,550.00
Total Expenses	\$11,263.71	\$12,999.00	\$111,425.74	127,948.00

Center for Spiritual Living Tucson
Board Minutes and Board Reports
October 19, 2017

Net Operating Income	\$ 2,232.95	\$ 1,666.00	\$ 469.74	1,398.00
Other Income				
Total 81100 EDUCATION TUITION	\$ 911.35	\$ 1,400.00	\$ 8,921.00	14,000.00
Total 81150 Scholarship Fund	\$ 0.00	\$ 30.00	120.00	300.00
81200 EDUCATION EXPENSES				
Total 81200 EDUCATION EXPENSES	-\$ 1,433.20	-\$ 1,140.00	3,659.43	11,400.00
Total 81000 EDUCATION REV	-\$ 521.85	\$ 290.00	\$ 5,141.57	2,900.00
Total 83010 SPECIAL EVENT INC.	\$ 0.00	\$ 0.00	\$ 1,935.00	0.00
Total 83000 SPECIAL EVENT REVENUE	\$ 0.00	\$ 0.00	832.83	0.00
Total 84010 FLOWER FUND REVENUE	-\$ 127.54	\$ 0.00	267.54	0.00
Total 84200 SPIRITUAL CINEMA REVENUE	\$ 42.00	\$ 17.00	\$ 242.00	170.00
Total 84500 Compassionate Heart Revenue	\$ 0.00	\$ 0.00	\$ 500.00	0.00
Total 84610 MUSIC FUND REVENUE	\$ 0.00	\$ 0.00	36.28	0.00
Total 84700 Practitioner Fund (MOP)	\$ 0.00	\$ 0.00	\$ 2.00	0.00
Total 85000 Bookstore Revenue	\$ 445.40	\$ 210.00	\$ 481.56	2,345.00
Total 86000 FACILITY FUND REVENUE	\$ 1,500.00	\$ 0.00	\$ 1,574.73	0.00
Total Other Income	\$ 1,338.01	\$ 517.00	\$ 6,805.21	5,415.00
Net Other Income	\$ 1,338.01	\$ 517.00	\$ 6,805.21	5,415.00
Net Income	\$ 3,570.96	\$ 2,183.00	\$ 7,274.95	4,017.00
Designated Funds	1,500.00		2,038.45	
True Net	\$2,070.96	\$2,183.00	\$ 5,236.50	\$ 4,017.00



Center for Spiritual Living Tucson
Board Minutes and Board Reports
October 19, 2017

Status of the CSLT Facility Fund

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13). Deposit \$15,188 (Dec13). Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	
Year End 2013	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (moved to R.Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (purchased land)	<102,024>	2,068	2,440	18,511
January (inv. acct closed)		65		18,576
February				18,576
March				18,576
April		88		18,664
May				18,664
June		10		18,674
July				18,674
August				18,674
September		pennies		18,675
October 2017			1,500	20,175

Discussion continues around economics of hiring an office administrator. Until CSL Tucson can sustain \$12,000/month we do not have funds available to have paid office staff. Volunteers continue to assist with office tasks, the remaining duties are not terribly time consuming.

Submitted, Renee' Mezzone

At the Meeting: There was board discussion of changes to the budget including:

- Allocating funds for guest music directors;
- Increased budget for ASCAP copyright fees for music
- Reducing the budget to a total of 6 honorariums for guest speakers
- Decreasing budget for bookstore sales and expenses based on historical figures
- Discussion also included review of the fee percentage for class facilitators.

8. REVIEW OF OLD BUSINESS

	Report. Decision & Action
a. Facilities Updates	River Rd Office - Mike and Dick cleaned up the River Rd property in preparation for the volunteer party. 22 nd St property – Five people showed up at the 22nd St property on Saturday Nov 11th. All loose trash was picked up and the large pile of bags and branches was taken to the Los Reales landfill. Our thanks to Sheila for donated her truck and horse trailer for transporting the debris.

Center for Spiritual Living Tucson
Board Minutes and Board Reports
October 19, 2017

Check-in on Major Goals (initiated at 7 Jan 17 planning meeting)

b1. Education	See report on Education.
b2. Financial Stability	Nothing additional. Comments? Nothing additional
b3. Growth	Newcomer's Team - Newcomers Team welcomed 6 guests who agreed to sign the guest book in October. They have begun contacting the guests via text or email following their visit. So far, no identifiable increase in returnees. Community Builders Team - Nothing at this time.
c. Next Steps for Consolidated Community Campus Property Visits/Discussion	<u>Open Land: 4961 E 22nd Street.</u> Tax exempt statue received and recorded. <u>Alternative locations</u> - All four identified locations have been evaluated and are unavailable (5-year lease required, or no lease option available), have already been sold, or are more expensive than we can presently afford. Two additional properties surfaced. One was unavailable on Sunday mornings, and unavailable for consolidated campus use as well as being more expensive than our current lease arrangement. The other rented for twice our current rental payments.
d. Feedback on Volunteer Appreciation Party	Comments? There was positive feedback from party attendees. There was concern that some meat was underdone. Rev Janis will notify the caterer.
e. Gourmets for God Status	Two events have been successfully held, one is scheduled for late November and is overly full. One has no scheduled date required and one has not yet been scheduled. No additional comments.
j. What shall we do with the SOM magazine subscribers list?	152 subscribers receive the SOM magazine in one of the 64 Tucson zipcodes. What now? Mariann Moery suggestion that the Board delegate this to the Community Builders team. The Board agreed.
k. eBay fundraising idea	(Sheila & Rev J) Update. Sheila plans three weeks of collection on Sundays and will deliver the donated items with her truck to the ebay seller's house. Idea remains open to revisit collections monthly at the pot luck. Sheila is available as the contact person at any time. Paypal account is being finalized.
TABLED ITEMS:	(FOR RIGHT NOW)
1. Status or Green Valley Piano	Questions: Where is the other piano that we own that is stored in Green Valley? Does it have enough value to be worth attempting to sell? Action: Rev J asked David. P. No response yet. Will ask again.
2. Youth Ministry	(Sheila) Without trained, qualified youth teachers available, on hold. The curriculum has arrived from CSL for review.
3. Class on Consensus Decision Making	Rev Donald offered to facilitate an open class on Consensus Decision Making. His intention is to capture the class on video for his future potential use. Board agreed, with the stipulation that we would retain one copy of the video for CSLT exclusive use. Information was presented to Rev Donald and awaits his decision and future action.
4. Renewing lease at TGS	Dick has resumed as the point-of-contact the TGS with Ron Bowen. Relationship is cordial. Specific tasks that need to be done are recognized, and progress is made. Renewing the lease does not seem to be an urgent task for the school.

10. TEAM REPORTS

ADMINISTRATION

Books continue to arrive for our lending library continues to take form. Judy Roman continues to stuff bulletins. Renee' also fills in when she comes to the office on Wednesdays for her Treasurer duties. Event and activity leaders provide the bulk of the content for their bulletin inserts. Others have volunteered to come in and assist in the office as needed. We remain grateful for our quiet helpers.

Submitted, Rev Janis

Center for Spiritual Living Tucson
Board Minutes and Board Reports
October 19, 2017

ALTARED STATES

No report. Stage continues to be beautiful each week.

Submitted, Po Lui-Frank, Board Liaison

BOOKSTORE

Holmes books \$69.80	Other books/mags \$205.10	Sunday CDs \$35	T-shirts \$40	Total \$349.90
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(By Wendie Arison)

Submitted, Renee' Mezzone, Board Liaison

COMMUNITY BUILDERS/OUTREACH

No current activities.

Submitted, Sheila Campbell, Board Liaison

COMPASSIONATE HEART

Calls: 4	E-mails: 4	Card: 0	Errands: 2	Rides: 11	Visits: 1
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Marita volunteered 16 hours at Sister Jose's. Wendie and Leah joined the team. Karen Kiester collates the information reported by the members of the Compassionate Heart team. (By Karen Kiester)

Beloved Members,

It is with sincere appreciation I thank you for making my last meeting, after 7 years, an easy and loving experience! Your cards, flowers, kind words and most of all your loving and uplifting energy made it so!!!

Karen, even though you were far away, you were in our thoughts!

An additional, positive surprise was, that both Leah and Wendie decided to join the team - a heartfelt thanks to both of you as new members!

At this time I want to express my deep and heartfelt thanks to the old members, for your commitment, work, time and caring presence during your various time on the team! Know, that you are an important and loving support to our CSLT congregation!

Blessings with love and gratitude, Britt

P.S.: Minutes of November 4th team meeting will follow.

Submitted, Leah Hamilton, Board Liaison

ECCLESIASTICAL CORE

Nothing to report at this time.

Submitted, Rev J

EDUCATION CORE

No on-going certificated classes at this time. However, we've made up for it with a number (and variety) of non-certificated classes.

Holly Baker hosted "Intuitive Montage" (not it's real name, but we received a reasonable request to not use a trademarked name, so we aren't) two Wednesday nights with 3 and 3 attending.

Pat Masters began an afternoon book study series on Jeff Olson's *The Slight Edge* with 3, 6, and 6 attending.

Rev J began a 4-week book study on Wednesday evenings using Derek Rydall's *Emergence*. 11 and 12 persons attended the first two classes.

Center for Spiritual Living Tucson
Board Minutes and Board Reports
October 19, 2017

Calling in the One continued with 12 participants and Jan Mooney Graves as co-facilitator for Rev J. Sacred Feminine Dance with Karen Kiester attracted three participants. Karen desires to continue at least through the end of the year in hopes of attracting a stable half-dozen (or so) participants. We are looking forward to two new Wednesday night presenters in November with Elaine Rockhill facilitating a LovingKindness Meditation and special guest Victor Shamas facilitating a class on Deep Creativity.

Submitted, Rev J

EVENTS

Volunteer Appreciation Party was well received and reasonably well attended. The meal was catered. The Board provided desserts. Our own Music Team provided the entertainment. Great time!

Our next event is the Prosperity Fair on December. Booths are presently available for those wishing to share their skills, talents and expertise.

Submitted Rev J

FACILITIES TEAM

With the request to the congregation to identify potential locations for an interim consolidated campus, the Facilities Team expects to get busier, in addition to maintaining the 22nd St property. Details of search in old business.

Submitted, Dick Laird, Board Liaison

FUNDING TEAM

October minutes will be provided when available.

At the November 7th meeting we reviewed the 2018 budget and discussed the status of the Gourmets for God program, and the status of the Charitable Giving Program.

Submitted, Dick Laird, Board Liaison

HOSPITALITY

The Hospitality Team has resumed coffee on 2nd and 4th Sundays. Thanks to the Hospitality Team.

Lunch Bunch: The November Lunch Bunch Social is unhosted. Whole Foods has been identified as a place to meet for those who are interested.

Submitted, Dick Laird, Board Liaison

HOST TEAM

All is well!! We truly *rock*. Justin is relocating to Kentucky for work and Marya has agreed to assume the third Sunday host position. (By Renee' Mezzone)

Submitted, Renee' Mezzone, Board Liaison

MARKETING AND COMMUNICATIONS TEAM

Normal operations continue. Natural Awakenings advertising inputted. Facebook community continues to grow, as does e-newsletter. Per the decision of the Board, we have terminated our annual contract with Dex Yellow Pages.

Submitted, Sheila Campbell, Board Liaison

Center for Spiritual Living Tucson

Board Minutes and Board Reports

October 19, 2017

MEMBERSHIP

No classes scheduled at this time. Pat Masters has agreed to resume facilitating membership classes.

Submitted, Renee' Mezzone, Board Liaison

MINISTER'S TRAVEL PLANS

Rev J attended the Phoenix CSL ministers in their monthly luncheon the last Tuesday of October and engaged with seven other local new thought ministers. She plans to attend future lunches as often as feasible, recognizing the value of connection with her peers. She plans to attend the Ordination Ceremony for Rev Jill Clements Scottsdale CSL in early November.

Submitted, Rev J

MUSIC/SOUND

The Music Team provided entertainment at the Volunteer Appreciation Party. It was awesome.

Most Sundays we have fabulous volunteer vocalists from our congregation. We are so blessed by the commitment and generosity of our Music Team.

Submitted, Rev J

NEWCOMER TEAM

Six newcomers signed the guest book during October. The NewComer Team has started e-mail follow-up to see if that increases guest retention. Too early to tell whether it is effective or not.

Submitted, Sheila Campbell, Board Liaison

PRACTITIONER CORE

Licenses have been received. New name badges have been ordered. Scheduling of presentation to the congregation has not yet been discussed.

Practitioners meet monthly, and have decided to offer Practitioner Tune-Ups the first Sunday in January and the Blessing of the 22nd Street Property the afternoon of February 3.

Submitted, Rev J

SACRED CINEMA

The scheduled October film, "Accidental Courtesy", was well received. November's film will be the Jungle Book, Remake.

Submitted, Po Lui-Frank, Board Liaison

USHERS

No news = good news. The Usher Team is intact and functioning famously! (By Donna Hall.)

Submitted, Leah Hamilton, Board Liaison

VIDEOGRAPHY TEAM

Nothing to report at this time.

Submitted, Leah Hamilton Board Liaison

VISION CORE

Visioning Notes, (Virtual Only) Initiated November 2, 6:30pm

Center for Spiritual Living Tucson
Board Minutes and Board Reports
November 16, 2017

Participating: Shelly Dunn, Carol Nigut, Christina Reed, Leah Hamilton RScP, Po Lui-Frank, Anna Mello-Lewis, Rev Janis Farmer

What is the highest vision, the highest ideal, for Center for Spiritual Living Tucson?

Hands coming together with bright sunburst behind - "continuing hand to hand"; stepping across the Jordan River into the Promised Land, together; A wave of like-minded souls whose desire for truth, goodness, justice, peace and love sweeps over the community embracing all, healing the toxicity of humanity.; Geese flying in formation against the night sky.; "stalking horse"; Fuzzy image of our new Center radiating energy.; Saw a purple circle of energy slowly expanding in size, a bright light shining above it. The two lights were feeding off of each other, nourishing each other.

What changes, evolves, becomes, (releases, moves aside, ...) as this vision comes into being?

Need open reflection time for congregation to share out what to happen next - picture of a crack with sun rising through it getting bigger as goes to top of crack.; high alpine meadows, flowers, people dancing (a la *Sound of Music*); God's courage moves in and through us as we rise up, are seen, heard, and unify to the great good of all.; Earth moving upward, the formation of a mountain; gold braid epaulets, "running fast, pony up"; Nothing.; Attunement is increased, listening to understand, letting go knowing and knowing Divine Order.

Is there anything else that wants to be known?

Spirals deep orange & red - "how it works"; pot on the stove at a slow, simmering boil; Apathy kills.; Persimmon engraved with gold letters "Still one"; crystal clear angelic music, "sing along"; A sense of lightness.; Saw snowcapped peaks and green valleys.

Submitted, Rev J

YOUTH MINISTRY

On hold, pending interest (and training) of prospective teachers.

Submitted, Sheila Campbell, Board Liaison

11. NEW BUSINESS FOR THIS MEETING

1. The 2016-2017 Planning Cycle for review and discussion.
 - a. Look at Planning Cycle with Fresh Eyes

Draft Planning Cycle Board Activities by Month

Nov 5, 12, and 19 - Solicitation of prospective charities for Community Support (3 Sundays)

(Approx) Nov 10 – Budget Review completed.

(Approx) Nov 17 – Board Meeting – Budget-DRAFT presented

(Approx) Nov 20 – ~~Prosperity Gratitude Dinner, or other celebration: Tasteful Kitchen/2016~~

Dec 3, 10 and 17 - Hearing from top three identified charities (Vote January 7th during Sunday services)

Parking Lot (Not to be forgotten, or for deciding later):

- Board Team-Building retreat (1 full day)

Action: Build a template for agenda items to cover.

Decision: After October 1 with new full board. One possible idea, Creating Soul Collages. Another possibility, discussed below, Education for the Board on the organizational model

Center for Spiritual Living Tucson
Board Minutes and Board Reports
November 16, 2017

presented by Spiral Dynamics, facilitated by Jim Lockhard.

Discussion and Decision @ August Board Mtg: Tentative yes for the Spiral Dynamics.
All details to be worked.

- March/April – Spring Speaker? Or Bigger Name Musician?
- Alternative storage for our grand piano (Presently at Pat's house).

2. Topics and Schedule for next Planning Meeting?

Planning meeting is scheduled for November 13th at 6:30pm. Topics for the agenda include: Review of the Board Member's Responsibilities, Covenant and the handout on Respectful Communication. This is scheduled for November 26th during the service.

We will also check in on our Major Goals of Education, Financial Stability and Growth established on January 7, 2017 and reviewed at the community Envisioning the end of January. If there is time we can talk about researching the new campus possibilities.

I also want to pose a question to the newer folks on the board: Is there anything you need to see, hear or know to feel up to speed and competent as a board member? Hopefully we have all looked at the bylaws online but if there is anything else needed please speak up!

3. Other New Business for This Meeting?

- Proposal by Rev Nita at Unity of Peace that we co-host a PosiPalooza event in September 2018. Daniel Nahmod, Richard Mekdeci and Sue Riley. They will be in Phoenix already so we do not incur travel expenses. If we hold it at UOP (or our own as yet undiscovered new location), we do not incur facility rental charges. After discussion this event was approved.
- Rev. Donald Graves will speak on December 10th and hold a workshop after service.

12. NEW BUSINESS ITEMS FOR NEXT/FUTURE MEETING(S)

- Marketing (what are we doing, and what can we do that we are not.)
- Should there be perks of membership.

13. SIX MONTH LOOK AHEAD ON CALENDAR Calendar starts on page 13.

14. GRATITUDES

Date	Honoree
11/12	Veterans
11/19	Those with pledges of financial support
11/26	Board covenant
12/3	Birthdays and anniversaries
12/10	Ebay donors (Sheila)
12/17	Bookstore
12/24	Ushers
12/31	Whole CSLT community

Center for Spiritual Living Tucson
 Board Minutes and Board Reports
 November 16, 2017

15. NEXT BOARD MEETING

December 21, 6:30pm

16. BOARD SOCIAL/PLANNING MEETING

December 12, 6:30 pm

Agenda? Discussion of major goals, community outreach, a plan for a big event.

17. REVIEW CIAB SCHEDULE

Date	Responsibility
11/12	Dick/Leah
11/19	Renee/Leah
11/26	Renee/Sheila
12/3	Sheila/Leah
12/10	Dick/Dick
12/17	Renee/Leah
12/20 solstice	Renee/Sheila
12/24	Renee/Sheila
12/31	Sheila/Dick
12/31 threshold	Renee/Leah

18. LEAD-ARTICLE FOR NEWSLETTER SCHEDULE

Due When?	Who? (topic)
11/12	Renee
11/19	Dick
11/26	Sheila
12/3	Rev J
12/10	Po
12/17	Leah
12/24	Renee
12/31	Dick

NORMAL ROTATION: PO → LEAH → RENEE → DICK → SHEILA → REV J →

19. ADJOURN AND PRAY OUT

Center for Spiritual Living Tucson
Board Minutes and Board Reports
November 16, 2017

November (select local charities)	NOV 5 Potl'ck Sunday	6	7	8 Emergence (4) Slight Edge Book study 2-4p (PM)	9 Calling in the One (5 of 9)	10	11
	12 Board Update	13	14	15 LovingKindness Meditat'n (ERock.) Slight Edge Book study 2-4p (PM)	16 Board Mtg 6:30p	17 Sacred Fem. Dance 6:30p (KK)	18
	19 Lunch Bunch	20	21	22 (no class)	23 Thanksgiving	24	25
	26 Cinema: Jungle Book	27	28	29 Deep Creativity (Victor Shamas)	30 Calling in the One (6 of 9)	DEC 1	2
December	3 Potl'ck Sunday Prosperity Fair	4	5	6 Taize'	7 Vision Core 6:30p	8 Sacred Fem. Dance 6:30p (KK)	9
	10 Board Update	11	12	13 Yantras	14 Calling in the One (7 of 9)	15 Winter Labyrinth walk (SD)	16
	17 Lunch Bunch	18	19	20 Candlelighting TGS 7pm	21 Board Mtg 6:30p	22	23
	24 No Cinema	25 ----- Center Office	26 Closed (as we all	27 take a breath and	28 find gratitude for this	29 year) -----	30
January	31 Endings & Beginnings 7pm, TGS	JAN 1	2	3 Journey continues.... Beginnings...	4 Vision Core 6:30p	5	6
	7 Potl'ck Sunday Prac Tune Ups Vote for Charity	8	9 Essential Ernest 1	10 Basics/ Meditation	11 Calling in the One (8 of 9)	12 Sacred Fem. Dance 6:30p (KK)?	13
	14 Board Update?	15 Foundations 1	16 EssErnest2	17 Basics/ Affirmations Emmet Fox 4-6pm (1) (NPoli)	18 Board Mtg 6:30p	19	20
	21 Lunch Bunch	22 Foundations2	23 EssErnest3	24 Basics/ SMT Emmet Fox 4-6pm (2) (NPoli)	25 Calling in the One (9 of 9)	26	27
	28 Cinema - Brooklyn	29 Foundations 3	30 EssErnest4	31 Basics/ Visioning Emmet Fox 4-6pm (2) (NPoli)	FEB 1 Vision Core	2	3 Property Blessing

Center for Spiritual Living Tucson

Board Minutes and Board Reports

November 16, 2017

February	4 Potluck Sunday	5 Foundations 4	6 Funding Team 1:30p EssErnest5	7 Untethered Soul (PBM) 6:30pm Emmet Fox 4-6pm (3) (NPoli)	8	9 Sacred Fem. Dance 6:30p (KK)?	10
	11 Board Update?	12 Foundations 5	13 EssErnest6	14 ReAffirm of Vows? Emmet Fox 4-6pm (4) (NPoli)	15 Board Mtg, 6:30p	16	17
	18 Lunch Bunch	19 Foundations 6	20 EssErnest 7	21 Untethered Soul (PBM) 6:30p Emmet Fox 4-6pm (5) (NPoli)	22	23	24
	25 Cinema - Straight Story	26 Foundations 7	27 EssErnest8	28 Untethered Soul (PBM)6:30p Emmet Fox 4-6pm (6) (NPoli)	MAR 1 Vision Core	2	3 Found Meditation Wkshp 9-4
March	4 Potluck Sunday	5 Foundations 8	6 Funding Team 1:30p EssErnest9	7 Untethered Soul (PBM) 6:30p Emmet Fox 4-6pm (7) (NPoli)	8	9 Sacred Fem. Dance 6:30p (KK)?	10
	11 Board Update?	12 Foundations 9	13 EssErnest10	14 Untethered Soul (PBM) 6:30p Emmet Fox 4-6pm (8) (NPoli)	15 Board Mtg, 6:30p	16	17
	18 Lunch Bunch	19 Found.10	20 Roots 1?	21 Untethered Soul (PBM) 6:30p	22	23	24
	25 Cinema	26 Found.11	27	28	29	30	31
April 2018	APR 1 Potluck Sunday	2 Foundations 12	3 Funding Team 1:30p	4	5 Vision Core 6:30pm	6	7
	8 Board Update?	9 Foundations 13	10	11	12	13 Sacred Fem. Dance 6:30p (KK)?	14
	15 Lunch Bunch	16 Membership #2?	17	18	19 Board Mtg, 6:30p	20	21
	22 Cinema	23 P+II (1)	24	25	26	27	28