



## Board of Trustees Minutes and Board Reports August 17, 2017

Item	Presenter	Duration
1. CALL TO ORDER AND EVOCATION	KEITH GORLEY/SHELLY DUNN	5 MIN
2. VISIONING	SHELLY	15 MIN
3. CHECKING IN	ALL	10 MIN
4. LAST MONTH'S MINUTES	ALREADY ELECTRONICALLY APPROVED & POSTED	0 MIN
5. CALL TO AUDIENCE	KEITH	1 MIN
<i>This time provides an opportunity for audience members to bring topics to the board's attention for future agendas. Topics raised during Call to Audience will not be acted on at this meeting. Audience members are asked to keep their comments to no more than three minutes.</i>		
6. FINANCE/STEWARDSHIP REPORT	REV JANIS FARMER, INTERIM REPORTER	10 MIN
7. REVIEW OLD BUSINESS ITEMS		
a. FACILITY UPDATE	REV J/KEITH	0 MIN
b. MAJOR GOAL CHECK-IN/DASHBOARD	ALL	5 MIN
c. NEXT STEPS FOR CONSOLIDATED CAMPUS? PROGRESS ON 4961 E.22ND (TAX EXEMPT STATUS?)	REV J/KEITH	2 MIN
d. MONTHLY STATUS UPDATE FOR AUGUST/SEPT	ALL	5 MIN
e. STATUS OF GREEN VALLEY PIANO	REV J	1 MIN
f. RENEWING LEASE FOR TGS	REV J	5 MIN
g. CONFLICT OF INTEREST & FULL-DISCLOSURE	LEAH HAMILTON	5 MIN
h. UPDATE ON YOUTH MINISTRY	REV J	2 MIN
i. CLASS ON CONSENSUS DECISION MAKING	REV J	0 MIN
8. REVIEW TEAM REPORTS		
9. NEW BUSINESS FOR THIS MEETING	ALL	
1. THE 2016-2017 PLANNING CYCLE	ALL	5 MIN
2. DISCUSS TOPICS FOR NEXT PLANNING MEETING	ALL	5 MIN
3. OCTOBER ANNUAL MEETING PLANNING/PREP	ALL	10 MIN
IS IT TIME TO SEE IF HEART CIRCLES WANT TO BE CREATED?		
4. SUGGESTIONS FOR NEW BOARD MEMBERS?	ALL	5 MIN
5. FIRE-PIT AT 22ND ST PROPERTY?	LEAH	
6. SPIRAL DYNAMICS AS A BOARD RETREAT TOPIC?	REV J	
7. NEW BUSINESS FOR THIS MEETING?	ALL	5 MIN
GRATITUDE DINNER IN 2017/ALTERNATIVES?	ALL	
<u>IN PARKING LOT/DEFERRED/TABLED:</u>		
TRAINING FOR HEART CIRCLES	KEITH	WHEN AVAILABLE
BOARD TEAM BUILDING RETREAT - TO WHOM DOES THIS BELONG? (FULL DAY, BUILD AGENDA)		
WHOLE MINISTRY REVIEW?	KEITH/REV J	DEFERRED
DECISION ABOUT 'BIG' SPRING 2018(MARCH/APRIL) SPEAKER OR MUSICIAN		
STORAGE FOR SECOND GRAND PIANO (AT PAT MASTERS' HOUSE)		
10. NEW BUSINESS FOR NEXT MEETING	ALL	5 MIN
11. SIX MONTH LOOK AHEAD ON CALENDAR	ALL	5 MIN
12. GRATITUDES	ALL	5 MIN
13. NEXT BOARD MEETING	ALL	0 MIN

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14. BOARD SOCIAL/PLANNING MEETING	ALL	2 MIN
15. REVIEW CIAB SCHEDULE	ALL	5 MIN
16. LEAD NEWSLETTER ARTICLES	ALL	<u>2 MIN</u>
17. ADJOURN AND PRAY OUT		

**IN ATTENDANCE:** KEITH GORLEY, HOLLY BAKER, LEAH HAMILTON, CARLA HODGE, RENEE' MEZZONE, REV JANIS FARMER  
**ABSENT:** SHEILA CAMPBELL (TRAVELING)  
**IN SERVICE:** SHELLY DUNN (HIGH WATCH/VISIONING, PRACTITIONER-IN-TRAINING), REV JANIS (SCRIBE)  
**GUESTS:** NONE

**1. CALL TO ORDER/EVOCATION** 6:30PM

**2. VISIONING**

**Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?**

A: Cumulative & cohesive, daring imagination MUST take form -- Imagine GRANDNESS; Light, lightness of being, we balance 'being' with 'doing'; Laughter, Life, Full and Free.; Cascade of hearts, Putting 2+2 together, Geese flying; Arches. Sense of welcoming. Bright light. Green space, Arena, Roundness; Knowing why it (CSLT) exists and never deviating from that reality. Remain firm. Be the voice of choice in our community, and a safe place for all who call this home.

**Q: What changes, evolves, or becomes as this highest vision comes into existence?**

A: Let go of fear. Just stop it. We have nothing to lose! All is always well.; Embrace ease. We're in sync with the stream. We allow 'flow'; Lighten up! Relax, Trust Divine Wisdom as Principle Source of Good; Some things are "on hold", The color purple; Frenetic, frantic energy settles to a steady, gentle, harmonious hum; We become fully conscious of our reason for being or calling. Stand firm in our spiritual conviction.

**Q: Is there anything else that wants to be known, understood, or realized? What else?**

A: Just be love. Beatles Song, "All you need is love." (duh.); Relax and ease into the flow of our good; Strong, supportive community. Equality built on solid foundation of Eternal Good; Bookends. A lion; Shooting star, planets align, symphonic movement; CSLT does not operate or live from lack, and limitation. Safety and vulnerability are one and the same.

**3. CHECKING IN** **ALL**

**4. APPROVAL OF LAST MONTH'S MINUTES (ELECTRONICALLY APPROVED ALREADY)** **HOLLY**

**5. CALL TO AUDIENCE (NONE)** **KEITH**

**6. FINANCE/STEWARDSHIP REPORT** **(INTERIM) REV J**

**Executive Summary:** We had sufficient contribution income to cover existing bills, even though we did not make budget. We paid all bills in July with an overage, which makes up for shortfalls experienced earlier this year. We were slightly net positive for the year, as of the end of July. August is not yet looking promising.

The Board has agreed to sustain and hold the vision of at least \$3,000/Sunday in each week's contributions, which will allow us to become financially stable, and give us greater latitude in moving forward on making use of our property on 22nd Street.

	Total Sunday Offerings & P+II	New Designated Monies	Total Income*	Total Expenses*	Net Income*	Per Weekly Attendee	Avg Wkly Attendance
July	\$ 12,222	100	13,118	11,399	1,719	35.63	69
June	\$ 11,771	110	13,498	11,268	2,230	42.34	70
May	\$ 10,351	100	10,874	11,135	<261>	39.81	65
April	\$ 10,972	188	12,961	11,923	1,038	27.43	80

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\* Presently we have a stand-alone Facility Fund, a Music (choir) fund, a NewComers' Team fund and a Compassionate Heart fund. All are designated and are not considered as part of Total Income or Total Expenses.

<u>Cash Balances</u>	<u>July</u>	<u>June</u>	<u>May</u>	<u>April</u>
<b>General Ops Checking</b>	\$ 7,258	8,423	5,286	1,137*
<b>Educ. (Savings) Fund</b>	\$ 1,925	2,014	1,557	2,270
<b>(Operating) Savings</b>	\$ 2,051	2,051	2,051	2,051
<b>Practitioners' Savings</b>	\$ 711	711	711	711
<b>Designated Holdings(Music)</b>	\$ 0	0	0	0
<b>SubTotal</b>	<b>\$ 11,945</b>	<b>13,199</b>	<b>9,605</b>	<b>6,269</b>
<b>Facility Fund Savings</b>	\$ 18,674	18,674	18,664	18,664
<b>Facility Fund Invest. Acct</b>	\$ 0	0	0	0
<b>Total</b>	<b>\$ 30,619</b>	<b>31,873</b>	<b>28,269</b>	<b>24,833</b>

\* Does not include deposit from 4/30, which was made on 5/1.

Comparison between July 2016 and July 2017:

Attendance/Sunday	<b>D</b> Decreased by	10
Offerings/Month	<b>D</b> Decreased by	\$ 2,548 (P+II was running in 2016)
Offering/person/Sunday	<b>D</b> Decreased by	\$ 4.37
Total Income	<b>D</b> Decreased by	\$ 3,774
Expenses	<b>D</b> Decreased by	\$ 6,119
Net Income	<b>I</b> Increased by	\$ 2,345 (July 2016 was negative)

In July 2016 we continued without A/C in the auditorium (from the first Sunday of June until the middle of August). July 2016 we started P+II. Both were five Sunday months. We have been utterly diligent in controlling expenditures.

### Monthly Budget Review

	Actual July	Budget July	Actual YTD	Budget YTD
<b>Income</b>				
Sunday Offering (incl P+II)	12,222	14,310	80,081	87,490
Education Income	379	1,400	5,497	9,800
Scholarship Fund	0	30	0	210
Special Event Income	0	--	1,935	--
Bookstore Income	288	1,300	1,867	4,900
Hospitality Income	0	--	9	--
Other Income (incl. Facility Rental & other misc income)	230	115	1,404	805
Music (Choir & Other - (D))	100	--	500	--
Sacred Cinema Fund	--	20	135	140
Flower Fund	0	87	60	609
Facility Fund Indiv. Contrib.(D)	0	--	10	--
Facility Fund Investment Acct Activity and Interest (D)	0	--	65	--
Compassionate Heart (D)	0	--	500	--
Music Fund (D, Posi)	0	--	853	--
<b>Total designated funds</b>	<b>100</b>		<b>1,928</b>	

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<b>Total Income (non-designated)</b>	<b>13,118</b>	<b>17,262</b>	<b>90,988</b>	<b>103,954</b>
<b>Expense</b>				
Operations/Admin	5,505	6,544	40,326	47,704
Minister's Compensation	1,725	1,725	15,320	13,435
Music Expense	2,000	2,142	13,301	13,584
Ministry Expense	0	140	0	1,180
Sunday Svc Expense	254	420	2,148	2,940
Charitable Giving	1,218	1,148	8,109	8,836
Leadership Development	77	500	821	3,000
<b>SubTotal</b>	<b>10,779</b>	<b>12,619</b>	<b>80,025</b>	<b>90,579</b>
Education Expense	180	1,140	2,322	7,980
Scholarship Award	0	30	120	210
Special Event Expense	0	--	2,768	--
Flower Fund Expense	0	87	200	609
Practitioner Expense	0	0	0	0
Sacred Cinema Expense	0	3	0	21
Bookstore Expense	440	845	2,315	3,185
D. Facility Fund Expense	0	--	0	--
D. Compassionate Heart	0	--	0	--
D. Music Fund Segregation (Posi)	0	--	0	--
D. Other Music Fund (D)	100	--	575	--
D. Facility Fund Segregation (N)	0	--	75	--
<b>Total Expense EXCL All Desig Funds</b>	<b>11,399</b>	<b>14,724</b>	<b>79,641</b>	<b>102,584</b>
<b>Net</b>	<b>1,719</b>	<b>2,538</b>	<b>385</b>	<b>1,370</b>

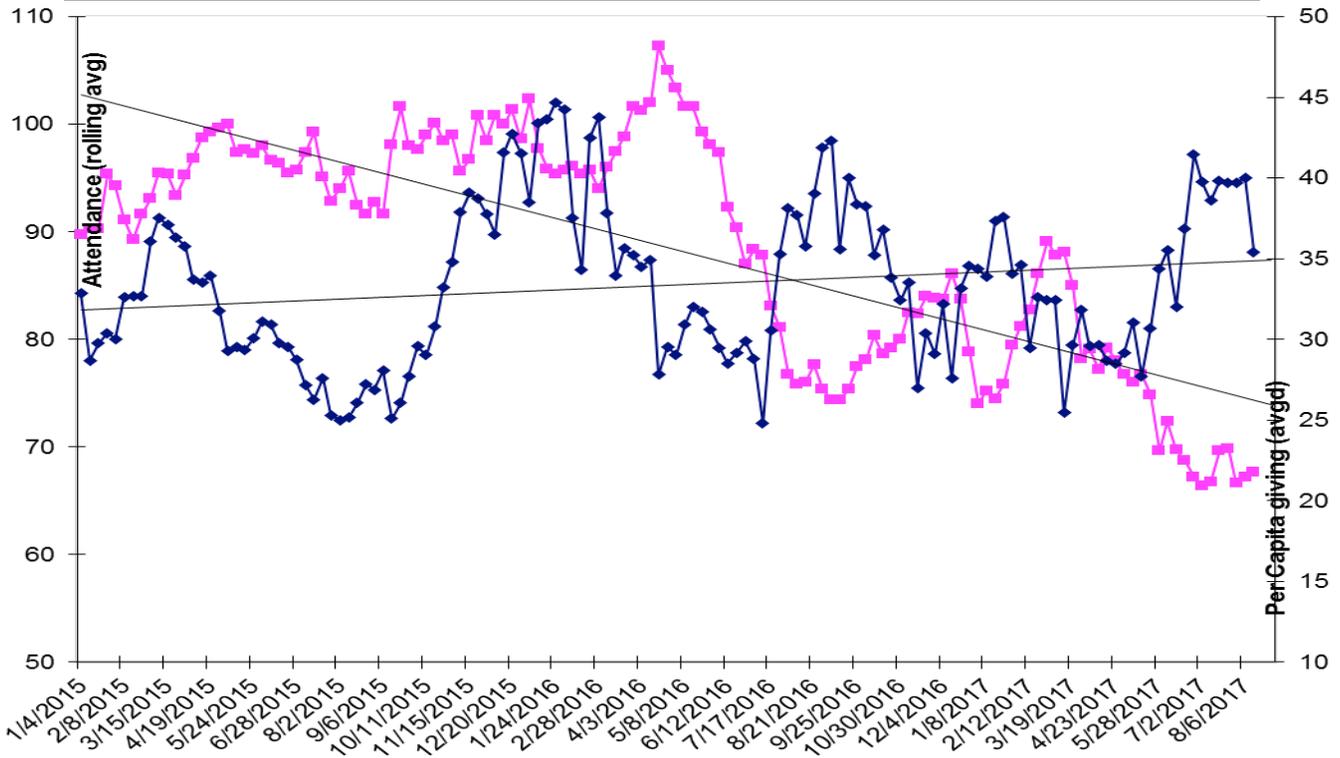
**Status of the CSLT Facility Fund**

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13). Deposit \$15,188 (Dec13). Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	
Year End 2013	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (moved to R.Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (purchased land)	<102,024>	2,068	2,440	18,511
January (inv. acct closed)		65		18,576

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February				18,576
March				18,576
April		88		18,664
May				18,664
June		10		18,674
July 2017				18,674



Discussion continues around economics of hiring an office administrator. Until CSL Tucson can sustain \$12,000/month we do not have funds available to have paid office staff. Volunteers continue to assist with office tasks, the remaining duties are not terribly time consuming.

**Addition:** Renee' has volunteered to see if she is comfortable stepping up as Treasurer and will begin next Wednesday to see what the job entails.

Submitted, Rev Janis (Interim)

**7. REVIEW OF OLD BUSINESS**

	<b>Report, Decision &amp; Action</b>
a. Facility Update	River Rd Office - Nothing to report. 22 <sup>nd</sup> St property – Property clean ups continuing. Practitioners plan to do a site blessing in the fall, and may do it in concert with the Winter Solstice
<b>Check-in on Major Goals (initiated at 7 Jan 17 planning meeting)</b>	
b1. Education	See report on Education.
b2. Financial Stability	We received sufficient contribution income to pay existing bills, but did not meet our budget. After we have stabilized at budget, we can contemplate hiring a new part-time office administrator.  Anything else? The Board agrees to continue to sustain and hold the vision of at least

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	<p>\$3,000 each Sunday in weekly contributions, which will allow us to become financially stable, and give us greater latitude in moving forward on making use of our property on 22nd Street.</p> <p>Keith has agreed to facilitate a seven-week <i>Think and Grow Rich</i> (by Napoleon Hill) study on Wednesday nights, beginning August 16th.</p> <p>Discussion about whether this is a closed or drop-in class. Determination that because of the nature of the work, it is a closed class.</p>
b3. Growth	<p><b>Newcomer's Team</b> - Newcomers Team welcomed 17 guests who agreed to sign the guest book in July.</p> <p><b>Community Builders Team</b> (Carla) - See Report</p>
c. Next Steps for Consolidated Community Campus Property Visits/Discussion	<p><u>Open Land: 4961 E 22<sup>nd</sup> Street.</u> We have requested tax-exempt status on the open land and have not yet received notification.</p> <p>Keith and Rev J provided additional materials as requested to Tax Assessor's Office.</p> <p><b>Action:</b> When, and how, will we find out about our requested tax-exempt status?</p> <p><b>Response:</b> Due to the diligent follow-up and follow-through by Barbara McGill, we have received informal notification that our tax-exempt status has been approved. Email received from Grace Gutierrez, Pima Country Tax Assessor's Office on July 24 by Rev Janis. The change in tax status has not yet been publicly recorded.</p>
d. Monthly Board Status on August 13 & Sept 10	<p>Did August work? (Fry's Reward Card/Amazon Smile &amp; Youth Church/Foundations) Yes. It did.</p> <p><u>What do we want to focus on in September?</u> The upcoming Annual Meeting on October 1st and the two soon-to-be-vacant board seats. We have three qualified congregants who have expressed interest in the past. Three different board members have agreed to assess their true interest.</p> <p><b>Actions:</b> In addition to this, Rev J will send out a request to the seated board members to forward to their team leaders to write their summary paragraph for the past year's activities for the upcoming Annual Report. Rev J will include a copy of last year's Annual Report so the team leaders and their liaison's can see the level of detail requested.</p> <p>The Board Liaisons will also request the names of their teams' volunteers so that we can begin more accurate planning for the Volunteer Appreciation Party.</p>
e. Status or Green Valley Piano	<p><b>Questions:</b> Where is the other piano that we own that is stored in Green Valley? Does it have enough value to be worth attempting to sell?</p> <p><b>Action:</b> Rev J asked David. P. No response yet. Will ask again.</p>
f. Renewing Lease at TGS	<p>We still await the renewed lease from TGS. The school has experienced a change of leadership and are getting themselves up to speed on our agreement. TGS has rekeyed at least some of the buildings on the campus. We have requested new keys for the rooms we occupy. There is also a question of whether the keypad security codes have been changed. We are using the youth classroom for meditation (It is convenient to the auditorium.) They key that opens the door is numbered 90.</p> <p><b>Update:</b> Rev Janis had a conversation with Ron Bowen, the facilities person for TGS. He understands our needs and is pondering the best way to meet them.</p> <p><b>Action:</b> Rev J to put Ron's cell phone number in the Church-in-a-box so it can be accessed by the responsible Board members on duty.</p>
g. Conflict of Interest and Full-Disclosure addenda	<p><u>Proposed New Language for Bylaws re: Board service:</u> I understand that my responsibility as a Board of Trustee member serving the Center for Spiritual Living</p>

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<p>reviewed to add to Bylaws.</p>	<p>Tucson, requires me to fully disclose any and all contracts and agreements I am party to on behalf of the Center to all members of the sitting Board prior to final consent and enactment of such contracts and agreements. This responsibility includes but is not limited to: legal contracts, leases, CC&amp;Rs, declarations, covenants, personnel agreements, any and all formal and informal agreements or transactions that obligate the Center for Spiritual Living Tucson to any specific action, financial commitment, condition or situation.</p> <p>I further agree to disclose to the Board of Trustees any personal financial or business interests I may have contracts in any purchases, propositions, contracts or agreements that come before the Board and recuse myself from voting on same.</p> <p><b>Action:</b> Leah Hamilton has agreed to look at this language and determine what is most appropriate to include in a potential Bylaws revision which will be presented to the congregation during our Center's October 1 Annual Meeting, discussed and voted on.</p> <p><b>Update:</b> Leah says the current bylaws are probably adequate, and could be improved with one additional sentence. She was asked to provide that addition in time for the Annual Report.</p> <p><b>Resolution:</b> Leah has determined the current language is adequate and no change to the bylaws is needed.</p>
<p>h. Youth Ministry</p>	<p>See Report.</p> <p><b>Action:</b> Sheila has asked for access to the online youth curriculum. Rev J requested the username/password for the youth material and has not yet received it. She has asked again.</p>
<p>i. Open Class on Consensus Decision Making</p>	<p>Rev Donald offered to facilitate an open class on Consensus Decision Making. His intention is to capture the class on video for his future potential use. Board agreed, with the stipulation that we would retain one copy of the video for CSLT exclusive use. Information was presented to Rev Donald and awaits his decision and future action.</p>

**8. TEAM REPORTS**

**ADMINISTRATION**

Books continue to arrive for our lending library continues to take form. Judy Roman plans to resume stuffing bulletins in September. Event and activity leaders provide the bulk of the content for their bulletin inserts. Others have volunteered to come in and assist in the office as needed. We remain grateful for our quiet helpers.

Submitted, Rev Janis

**ALTARED STATES**

We've come through the summer very well. Sue left with our blessing. Barbara and Silvia continue as steadfast and inspiring members of the team. Serina has stepped in to help, as I needed an extra hand. I anticipate more help from the CSLT community. We are blessed. And so it is. (by Po Lui-Frank)

Submitted, Sheila Campbell, Board Liaison

**BOOKSTORE**

Books & Magazines 208.75	Sunday CD 50	Music CD 20	Total Sales \$278.75
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The reason the bookstore income shown in the financial data is higher than the Bookstore income reported here is that books are also sold for classes during the week. (By Wendie Arison)

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Submitted, Renee' Mezzone, Board Liaison

**COMMUNITY BUILDERS/OUTREACH**

No current activities.

Submitted, Carla Hodge, Board Liaison

**COMPASSIONATE HEART**

Calls: 2	E-mails: 2	Card: 0	Meals: 0	Rides: 0	Visits: 0
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Marita volunteered 15 hours at Sister Jose's. Yvette Patterson has left the team. We are down to six members with no formal team lead. Karen Kiester collates the information reported by the members of the Compassionate Heart team. (By Karen Kiester)

Submitted, Leah Hamilton, Board Liaison

**ECCLESIASTICAL CORE**

Two of our three practitioner students passed their oral panels in Tempe on July 22nd and the third has been offered the opportunity to re-panel next year. We continue to work with, and encourage, our practitioners and our practitioner student to continue to grow and expand at the level they wish.

Submitted, Rev J

**EDUCATION CORE**

The *How of Happiness* series ran most of July on Wednesday evenings. Attendance was 9, 11, and 8 for the three respective weeks. *Basic Ideas of the Science of Mind* began the last week of the month with 11 attending.

"Meditation is more than you think..." concluded on July 31 with four students completing the course of study. The two teaching assistants succeeded admirably.

During July, Rev J participated in a 4-week online training to become a certified teacher of online certificated curriculum. She completed that course of study and continues to work on the remainder of the 'paperwork' components of certification.

Plans for August include: completing the *Basic Ideas of the Science of Mind* on Wednesdays and Keith Gorley beginning a 7-week series based in Napoleon Hill's *Think and Grow Rich*. "Power of Your Word" is scheduled to begin on August 7. Karen Kiester continues to offer her Sacred Feminine Dance on the second Friday of the month. In July, 10 persons attended Sacred Dance. In August, there were 2.

Submitted, Rev J

**EVENTS**

No special events in July.

Submitted Rev J

**FACILITES TEAM**

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The facility team and *ad hoc* volunteers met July 29 to continue tree trimming and cleanup at the 22nd St property. 10 people participated. Unfortunately, the truck was not available so we are planning an event on August 19 to remove branches and full garage bags. (By Dick Laird)

Submitted, Keith Gorley, Board Liaison

### **FUNDING TEAM**

Funding Team Meeting Minutes for June 6th, 2017

Present: Dick Laird, Rev. Janis, Britt Mbutia

Rev. Janis prayed us in at 1:30

Old Business: Dick reported that the Jr. League was not available. Janis mentioned that the board was to review search for different space with keep your eyes open

New Business: Britt raised the question of how do we get low level exposure in front of congregation. She also mentioned that we needed to remember 2018 fund raising.

Rev Janis prayed us out at 2:09pm. Next meeting July 5th at 2:00pm.

Funding Team Meeting Minutes for July 5th, 2017

Present: Dick Laird, Rev. Janis

Rev. Janis prayed us in at 2:00

Old Business: none

New Business: The actual vs budget income and expenses for the 6 months ending June 30 and the projections for the balance of the year were reviewed. No changes were suggested. The range report for the last quarter and year was reviewed and it was noted that the 20% break point was 377 for the quarter, the same as last quarter.

Rev Janis prayed us out at 2:30pm. Next meeting August 1st at 1:30.

Funding Team Meeting Minutes, August 1st, 2017

Present: Dick Laird, Rev. Janis

Old Business: none

New Business: The planning for the pledge campaign, Gourmets for God fun(d)raiser, and 2018 Charity selection was reviewed. Pledge Campaign: October 8-29. Gourmets God: Sept 3-24 Advertise for hosts; Sept. 24-Oct 15 Sign up for events, Oct. 15–Nov. 30 Time window for hosted events. The possibility of keeping sign-up open for later events should be considered as well as the possibility of adding later events should be considered. The recognition for the 80% givers was discussed and the possibility of asking the 80% givers what they would like to see as recognition.

Rev Janis prayed us out at 2:10pm. Next meeting September 5th at 1:30.

Submitted, Rev J, Board Liaison

### **HOSPITALITY**

The Hospitality Team will continue to operate on its summer schedule through the end of October.

Lunch Bunch: The next Lunch Bunch Social is scheduled for August 20, at Govinda's.

Submitted, Carla Hodge, Board Liaison

### **HOST TEAM**

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All is well!! We truly *rock*. (By Renee' Mezzone)

Submitted, Renee' Mezzone, Board Liaison

**MARKETING AND COMMUNICATIONS TEAM**

Normal operations continue. Natural Awakenings advertising was inputted. Facebook community continues to grow, as does e-newsletter. Per the decision of the Board, we have terminated our annual contract with Dex Yellow Pages.

Submitted, Sheila Campbell, Board Liaison

**MEMBERSHIP**

No classes scheduled at this time. We continue to ponder what being a Member of CSL Tucson actually means. With a Foundations class scheduled to begin on September 5, there is a likelihood of the second membership class being offered December 19th, and possibly the first membership class offered on December 17th, although nothing has been formally determined or agreed.

**Addition:** We have decided to discuss 'perks' of membership at the next Board planning meeting.

Submitted, Holly Baker, Board Liaison

**MINISTER'S TRAVEL PLANS**

Rev J attended the Phoenix CSL ministers in their monthly luncheon the last Tuesday of July and engaged with seven other local new thought ministers. She plans to attend in August and as often as feasible, recognizing the value of connection with her peers.

Rev J's next planned absence is for the Ministers' Gathering the first week of October in Asheville NC. She looks forward to that event.

Submitted, Rev J

**MUSIC/SOUND**

Report requested. No report at this time.

James Jarvis filled in for David Prouty twice during July and we were blessed by the vocalizations of our own Singin' Sistahs on several Sundays during the month. The Music Team has determined that summer is not a good time to attempt to have an All Music Sunday because of travel schedules and have decided to postpone this event until the last Sunday of September.

Submitted, Rev J

**NEWCOMER TEAM**

Rebecca Bushner has stepped up to be the new team lead, and the team is operating smoothly. In a banner month for the Newcomer Team, there were 17 newcomers who signed in during July.

Submitted, Holly Baker, Board Liaison

**PRACTITIONER CORE**

Two of our practitioners passed their oral panels and have been recognized as licensed professional practitioners. The one who didn't pass this time intends to repanel in 2018.

Submitted, Rev J

**SACRED CINEMA**

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No Cinema in July. The scheduled August film is: "Lion."

Submitted, Carla Hodge, Board Liaison

**USHERS**

Just glad to be "fully staffed" after Peggy Jo Hays rejoined the team in the 5th Sunday slot. And ... no training required! (By Donna Hall.)

Submitted, Leah Hamilton, Board Liaison

**VIDEOGRAPHY TEAM**

Nothing to report at this time.

Submitted, Leah Hamilton Board Liaison

**VISION CORE**

Vision Core Notes, 3 August 2017, 6:30pm

In Attendance: Leah Hamilton RScP, Barbara McGill, Rev Janis Farmer

Virtual Participants: Carol Nigut, Christina Reed, Anna Mello-Lewis, Shelly Dunn

What's the highest vision, the highest ideal for Center for Spiritual Living Tucson?

As we descend through the heart portal, we also ascend. The highest and the deepest. In the deep we realize and know our humanity and unity. No separation. All opposites coexist. We know Love as all - joy and suffering at once.; Blowing leaves over grass, water barrel, 'freedom from limitation'; Openness, soaring arches, Song: Wide open spaces. A peak experience that never ends.; Peace, love, inclusion; to raise the vibration in Tucson and beyond.; Words of love, a dove; I Heard Teri Wilders song: " I know love.....Oh in my world I know LOVE" then I saw an old fashion butter churn; community building all the time, activities for people to grow roots together.

What changes, evolves, becomes as this vision moves into form?

The external 'story', categories, compartments dissolve, free, dissipation. Clear to be the one in the rising exaltation, tidal flow, acceptance, primal substrate of all that exists on the same level, equally poised.; A faded blue wall with a squared off arch and a fountain.; Pouring pasta through a colander; Image of a shooting star cascading across the night sky; "unity" old forms die and new ones arise.; An egg beginning to crack; I Saw many people standing in front of mirrors on walls in a circular room saying "Mirror, mirror on the wall, may I see the God in ALL, and may I start with myself."; Need for rushing.

Is there anything else that wants to be known, realized or understood?

Pressed down gently, softly, through the portal and discover All.; Closing doors, cooperative efforts; A parabola. Song: I am the light (of the world), you are the light (of the world), we are the light (of the world)...; It takes time. Patience and courage are called for and given. "Fear not for I am always with you and I will not leave you to face your troubles alone."; Heart warmth; Just Breathe written in the sky. I heard Karen Drucker's song: "Let It Be Easy"; Roots developed now last for years to come.

Submitted, Rev J

**YOUTH MINISTRY**

We are excited with the potential shift in our Youth Ministry. Sheila Campbell has volunteered as Board Liaison. "Foundations of the Science of Mind" is required for prospective Youth Teachers. The next

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Foundations class is scheduled to begin September 5th. Prospective youth teachers who can pass a background check and are willing to commit to working for at least one year in our upcoming youth program, may take the class at a discounted rate.

Submitted, Sheila Campbell, Board Liaison

## 9. NEW BUSINESS FOR THIS MEETING

1. The 2016-2017 Planning Cycle for review and discussion.

a. Look at Planning Cycle with Fresh Eyes

### **Draft Planning Cycle Board Activities by Month**

Aug/Sep – Planning-Year Annual Report (Sept 1, 2016 through Aug 30, 2017) prepared and made available to congregation. Board Reports due to Administration by 8/31.

Aug 17 & Sep 21 – Prospective Board Members attend two Board meetings prior to election.)

Sept 3 - Begin advertising for hosts for Gourmet for God parties. (Run time of parties, events and activities, Oct 1 - Nov 30)

**Action:** Request that the hosts of the Gourmets for God can designate 1/2 of the donations given to either the Facility Fund, the Education/Scholarship Fund, the Youth Team Fund, or the Music Team Fund. The other half will be added to the General Operating Fund. If no Fund is designated, the full donations will be added to the General Operating Fund.

The Dinnerless-Dinner will be rolled out as an option during this year's Gourmets for God event with the funds designated toward our desired website upgrades and our intended future videography capability.

**Oct 1** (first Sunday) – Annual Community Meeting

1. Present Planning-Year Annual Report (October 1 through September 30)
2. Discuss Future Plans
3. Elect upcoming Board and select officers.

Oct (second Sunday) – Board take “oath” at Sunday Service

Oct 8 – Pledge Program begins (4wks, end Oct 29).

Oct 15 Gourmet for God parties, events and activities begin (complete by Nov 30)

Oct 28 – Volunteer Appreciation Celebration. Rescheduled from April 22

Halloween Theme Confirmed with musicians, for now. Check back later.

Oct 29 – Pledge Program ends

(Approx) Nov 1 – Budget Review and Development begins

Nov 5, 12, and 19 - Solicitation of prospective charities for Community Support (3 Sundays)

(Approx) Nov 10 – Budget Review completed.

(Approx) Nov 17 – Board Meeting – Budget-DRAFT presented

(Approx) Nov 20 – Prosperity Gratitude Dinner, or other celebration: Tasteful Kitchen/2016

(Approx) Nov 29 – Funding Team, 1:30pm. 2017 Budget Prep,  
Executive Board invited to attend.

Dec 3, 10 and 17 - Hearing from top three identified charities (Vote Dec 3, during Sunday services)

(Approx) Dec 8 – Budget-FINAL completed

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(Approx) Dec 15 – Board Meeting – 2017 Budget Presented for Contribution Income numbers Approval

Jan – New Year kick off. CSLT operates on a calendar fiscal year.

(Approx) Jan 20-21 (Friday eve and all day Saturday) – Facilitated Annual Community Envisioning (required participation for all Board Members and Teams/Team Leaders, and all of the community is encouraged to attend). Discussion of whether to handle this in-house or have an outside facilitator assist.

(Approx) Feb (TBD) – Team Leadership/Board Retreat to process Community Envisioning Results (outcome becomes timeline for accomplishments for upcoming year/future years and dashboard for measuring success)

(Approx) May Potluck Sunday & Volunteer Fair – May 7th.

(Approx) mid Jun, announce Board Member Orientation, with early July reminder

(Approx) Jul 9 – Board Member Orientation, 12:30-2pm, with pizza finger foods (Invitations sent to known interested individuals May 22) Carla acquired tasty and suitable food for the Board Orientation (for a dozen persons) from Fresco.

(Approx) Jul 20 – Mid-year budget review and objectives check in (budget review completed)

**Parking Lot (Not to be forgotten or for deciding later):**

- Board Team-Building retreat (1 full day)  
**Action:** Build a template for agenda items to cover.  
**Decision:** After October 1 with new full board. One possible idea, Creating Soul Collages. Another possibility, discussed below, Education for the Board on the organizational model presented by Spiral Dynamics, facilitated by Jim Lockhard.
- March/April – Spring Speaker? Or Bigger Name Musician?
- Alternative storage for our grand piano (Presently at Pat's house).

**Open Questions:** Whose responsibility is it to create the Board Retreat?  
Volunteer Appreciation Party?

**Action:** Holly to get menu choices and prices from the vendor who supplied last year's Volunteer Appreciation Party.

**Current answer:** Both To Be Decided.

2. Topics and Schedule for next Planning Meeting.

Do we desire to have a planning meeting in August? If so, what topics?

These are previous topics:

May 22 meeting. At the May 22nd planning meeting we: brainstormed ideas for increased financial stability and growth, approved the Community Builders flyer for distribution, and sent Invitation Cards to those who have expressed interest in Board participation.

July 6th meeting. Potential topics for this meeting include: Discussing the proposed policy revisions. Revisiting brainstorming results and determining if there are actions we can take now, Formalizing Goals and Objectives for the Center for 2017 (which can arise from our decisions made about brainstorming results), Determining criteria for the Compassionate Heart Fund Distribution. (Which was discussed but not formally agreed during additional new business in April Board Meeting).

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Topics for August 24 meeting (6:30-8:30pm): 1. Complete the Compassionate Heart Decision Tree/Policy. 2. How to encourage membership? (Do we need to? Possible ideas, discounts at classes, members party, what else?). 3. Volunteer Appreciation Party. 4. Planning for October 1 Annual Meeting. (Is it time to see if Heart Circles want to be created?).

3. Planning for October 1 Annual Meeting.

**Action:** Moved to August 24 planning meeting.

4. Suggestions for two new prospective board members?

**Action:** Previously addressed. Three board members to follow up with three qualified individuals who have previous expressed interest.

5. Fire pit for 22nd St property?

**Action:** Keith to look at making a fire pit on site by piling boulders up at the 22nd Street property when he is next out for site clean-up on August 19th.

6. Spiral Dynamics for board retreat?

**Discussion and Decision:** Tentative yes. Details to be worked.

7. Other New Business for This Meeting?

**Prosperity Dinner** - Considerably discussion on the perceived benefits of the Prosperity Dinner and decision to look at sending a suitable thank you card instead of providing a dinner. Renee' to work with Rev J on designing what this card could look like. Entire Board would sign card, expressing their gratitude.

**10. NEW BUSINESS ITEMS FOR NEXT (OR FUTURE) MEETING(S)**

For September Meeting: Marketing (what are we doing, and what can we do that we are not.)

**11. SIX MONTH LOOK AHEAD ON CALENDAR See Calendar starting on page 16.**

**12. GRATITUDES**

Date	Honoree
8/13	Bookstore
8/20	Everyone who has taken a class in the last year.
8/27	NewComers' Team
9/3	Compassionate Heart
9/10	Hosts
9/17	Lunch Bunch Attendees
9/24	Outgoing Board Members
10/1	Team Leaders for all teams

**13. NEXT BOARD MEETING**

September 21, 6:30pm

**14. BOARD SOCIAL**

PLANNING MEETINGS REPLACE BOARD SOCIAL FOR NOW

**15. REVIEW CIAB SCHEDULE**

Date	Responsibility
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8/13	Renee/Carla
8/20	Holly/Leah
8/27	Renee/Holly
9/3	Keith/Carla
9/10	Carla/Keith
9/17	Renee/Keith
9/24	Renee/Leah

**16. LEAD-ARTICLE FOR NEWSLETTER SCHEDULE**

<b>Due When?</b>	<b>Who? (topic)</b>
8/13	Sheila (Swap w/Keith because of topic timeliness)
8/20	Carla
8/27	Rev J
9/3	Holly
9/10	Leah
9/17	Renee
9/24	Keith, Outgoing President's words to the congregation

NORMAL ROTATION: HOLLY → LEAH → RENEE → KEITH → SHEILA → CARLA → REV J →

**17. ADJOURN AND PRAY OUT**

**827PM**

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<b>Aug</b>	6 Potl'ck Sunday -----	7 Power of Your Word (1) -----	8 -----	9 Basic Ideas SOM (3 of 3) -----	10	11 Compassionate Life (8) noon-1:30p Sacred Fem.Dance 6:30pm (KK)	12
	13 Board Update	14 Power (2)	15	16 Think and Grow Rich, Keith (1 of 7)	17 Board Mtg 6:30p	18 Compassionate Life (9) noon-1:30p	19
	20 Lunch Bunch	21 Power (3) (Solar Eclipse)	22	23 Think and Grow Rich, Keith (2 of 7)	24 Board Planning Mtg 6:30-8:30p	25 Compassionate Life (10) 12-1:30p	26
	27 Cinema - Lion	28 Power (4)	29	30 Think and Grow Rich, Keith (3 of 7)	31	<b>SEPT 1</b> Compass. Life (11) 12-1:30p	2
<b>Sept</b>	3 Potl'ck Sunday <b>G4G host 'star search' begins</b>	4 Power (5)	5 Foundations (1)	6 Think and Grow Rich, Keith (4 of 7)	7 Vision Core 6:30p	8 Compassionate Life (12) 12-1:30p	9
	10 Board Update	11 Power (6)	12 Foundations (2)	13 Think and Grow Rich, Keith (5 of 7)	14 Calling in the One (1 of 9) (end Jan 25)	15 Sacred Fem. Dance 6:30p (KK)	16
	17 Lunch Bunch	18 Power (7)	19 Foundations (3)	20 Think and Grow Rich, Keith (6 of 7)	21 Board Mtg 6:30p	22 Fall Equinox Labyrinth Walk, 6:30-8:30pm (SD)	23
	24 Cinema: A Dog's Purpose Music Heavy Sunday (Moved)	25 Power (8)	26 Foundations (4)	27 Think and Grow Rich, Keith (7 of 7)	28 Calling in the One (2 of 9) (end Jan 25)	29	30
<b>October</b>	<b>OCT 1</b> Potluck Sunday <b>Annual Meeting</b>	2 -----Rev J OOT ---	3 ----- Minister's	4 Soul Collage (HB) 6:30p Gathering -----	5 Vision Core 6:30p CSL Asheville -----	6	7
	8 Board Update <b>Pledge campgn begins</b> Rev D speaking	9 Visioning or E.Ernest?	10 Foundations (5)	11 Soul Collage (HB) 6:30p Slight Edge Book study 2-4p (PM)	12 Calling in the One (3 of 9) (end Jan 25)	13 Sacred Fem Dance 6:30p KK	14
	15 Lunch Bunch	16	17 Foundations (6)	18 Emergence (1) Slight Edge Book study 2-4p (PM)	19 Board Mtg 6:30p	20	21
	22 Cinema - Accidental Courtesy	23	24 Foundations (7)	25 Emergence (2) Slight Edge Book study 2-4p (PM)	26 Calling in the One (4 of 9) (end Jan 25)	27	28 Found. Meditation Wkshp 9a - 3:30p Volunteer Apprec. Party 5 or 6-8p?

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	29 Pledge campgn ends	30	31 Foundations (8)	<b>NOV 1</b> Emergence (3) Slight Edge Book study 2-4p (PM)	2 Vision Core 6:30p	3	4 Compassionate Heart Tm Mtg 1:30p
<b>November</b>	<b>NOV 5</b> Potl'ck Sunday Prac Tune Ups	6	7 Foundations (9)	8 Emergence (4) Slight Edge Book study 2-4p (PM)	9 Calling in the One (5 of 9) (end Jan 25)	10 Sacred Fem. Dance 6:30p (KK)	11
	12 Board Update	13	14 Foundations (10)	15 Gratitudes TBD Slight Edge Book study 2-4p (PM)	16 Board Mtg 6:30p	17	18
	19 Lunch Bunch	20	21 (no class)	22 (no class)	<b>23 Thanksgiving</b>	24	25
	26 Cinema: Jungle Book Remake	27	28 Foundations (11)	29	30 Calling in the One (6 of 9) (end Jan 25)	<b>DEC 1</b>	2
<b>December</b>	3 Potl'ck Sunday	4	5 Foundations (12)	6	7 Vision Core 6:30p	8 Sacred Fem. Dance 6:30p (KK)	9
	10 Board Update	11	12 Foundations (13)	13	14 Calling in the One (7 of 9) (end Jan 25)	15	16
	17 Lunch Bunch	18	19 Membership Class #2?	20 Candlelighting? (At the property?)	21 Board Mtg 6:30p?	22	23
	24 No Cinema	25 ----- Center Office	26 Closed (as we all	27 take a breath and	28 find gratitude for this	29 year) -----	30
<b>January 2018</b>	31 Endings & Beginnings 7pm TGS?	<b>JAN 1</b>	2	3	4 Vision Core	5	6
	7 Potl'ck Sunday	8	9	10	11 Calling in the One (8 of 9) (end Jan 25)	12 Sacred Fem. Dance 6:30p (KK)	13
	14 Board Update	15	16	17	18 Board Mtg 6:30p	19	20
	21 Lunch Bunch	22	23	24	25 Calling in the One (9 of 9) (end Jan 25)	26	27
	28 Cinema - Brooklyn	29	30	31	<b>FEB 1</b>	2	3

**February Cinema - Straight Story (RM recommendation to CH)**