



## Board of Trustees Minutes and Board Reports July 20, 2017

Item	Presenter	Duration
1. CALL TO ORDER AND EVOCATION	CARLA HODGE/REV JANIS FARMER	5 MIN
2. VISIONING	REV JANIS	15 MIN
3. CHECKING IN	ALL	10 MIN
4. LAST MONTH'S MINUTES	ALREADY ELECTRONICALLY APPROVED & POSTED	0 MIN
5. CALL TO AUDIENCE	CARLA HODGE	1 MIN
<i>This time provides an opportunity for audience members to bring topics to the board's attention for future agendas. Topics raised during Call to Audience will not be acted on at this meeting. Audience members are asked to keep their comments to no more than three minutes.</i>		
6. FINANCE/STEWARDSHIP REPORT	REV JANIS, INTERIM REPORTER	10 MIN
7. REVIEW OLD BUSINESS ITEMS		
a. FACILITY UPDATE	REV JANIS	0 MIN
b. MAJOR GOAL CHECK-IN/DASHBOARD	ALL	5 MIN
c. NEXT STEPS FOR CONSOLIDATED CAMPUS? PROGRESS ON 4961 E.22ND (TAX EXEMPT STATUS?)	REV J	2 MIN
d. MONTHLY STATUS UPDATE FOR AUGUST	ALL	5 MIN
e. FILLING THE VACANT BOARD SEATS/TREASURER	ALL	2 MIN
f. RENEWING LEASE FOR TGS	REV J	5 MIN
g. SUGGESTED "POLICY" AMENDMENTS		
i. SOURCING OF OFFICE ADMINISTRATOR	COMPLETE IN REPORT	0 MIN
ii. ORDER OF FILLING VACANT BOARD SEATS	COMPLETE IN REPORT	0 MIN
iii. CONFLICT OF INTEREST & FULL-DISCLOSURE	LEAH HAMILTON	5 MIN
i. UPDATE ON YOUTH MINISTRY	REV J/SHEILA CAMPBELL	2 MIN
8. REVIEW TEAM REPORTS		
9. NEW BUSINESS FOR THIS MEETING	ALL	
1. THE 2016-2017 PLANNING CYCLE	ALL	5 MIN
2. DISCUSS TOPICS FOR NEXT PLANNING MEETING	ALL	5 MIN
3. APPROVING NEW MEMBER	ALL/HOLLY BAKER	2 MIN
4. SHARING BOARD LIAISON-SHIPS	ALL	5 MIN
5. NEW BUSINESS FOR THIS MEETING?	ALL	5 MIN
<u>IN PARKING LOT/DEFERRED/TABLED:</u>		
TRAINING FOR HEART CIRCLES	KEITH	WHEN AVAILABLE
GRATITUDE DINNER IN 2017/VISIT ALTERNATIVES?	CARLA/?	DEFERRED UNTIL MID-2017
BOARD TEAM BUILDING RETREAT - TO WHOM DOES THIS BELONG? (FULL DAY, BUILD AGENDA)		
WHOLE MINISTRY REVIEW?	KEITH/REV J	DEFERRED
DECISION ABOUT 'BIG' SPRING 2018(MARCH/APRIL) SPEAKER OR MUSICIAN		
STORAGE FOR GRAND PIANO		
10. NEW BUSINESS FOR NEXT MEETING	ALL	5 MIN
11. SIX MONTH LOOK AHEAD ON CALENDAR	ALL	5 MIN
12. GRATITUDES	ALL	5 MIN
13. NEXT BOARD MEETING	ALL	0 MIN

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14. BOARD SOCIAL/PLANNING MEETING	ALL	2 MIN
15. REVIEW CIAB SCHEDULE	ALL	5 MIN
16. LEAD NEWSLETTER ARTICLES	ALL	<u>2 MIN</u>
17. ADJOURN AND PRAY OUT		

**IN ATTENDANCE:** CARLA HODGE (CHAIR FOR TONIGHT'S MEETING), LEAH HAMILTON, HOLLY BAKER, RENEE' MEZZONE, SHEILA CAMPBELL, REV JANIS FARMER

**ABSENT:** KEITH GORLEY (TRAVELING)

**IN SERVICE:** SHELLY DUNN (DELAYED, WEATHER), REV JANIS (SCRIBE)

**GUESTS:** BARBARA MCGILL

Sue Mason resigned her position on the Board effective July 1. The Board held a previously scheduled Board Orientation on Sunday July 9, which was attended by a number of individuals interested in finding out about Board Service. Two qualified members stepped forward, volunteering to accept the open seats and complete the two open terms: Renee' Mezzone and Sheila Campbell. The seated Board discussed their qualifications and enthusiasm after the Board Orientation and appointed them to join the Board, effective immediately. Welcome Renee' and Sheila!

**1. CALL TO ORDER/EVOCATION**

635PM

**2. VISIONING**

**Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?**

A: Just be the light, like a nighttime beacon, people will be drawn to the light.; Light and joyful, collaboration, play, love expressed; Whirlwind. Beacon in gold light; Hand reaching to help pulling up. Warmth, kindness. Hot shit! Inclusive; Letting go of rigid hard-cast mechanical movements, flow with ease and grace; Love, power, joy, fields of flowers blooming. Light, light and more light!

**Q: What changes, evolves, or becomes as this highest vision comes into existence?**

A: Consciousness correction, internal work, one person at a time. Do mine.; Fear, frustration, indecision, rushing, any hint of 'something wrong'; Shiny, new. Cherry on top; Song: Got the whole world in 'Its' Hand. Everyone lives it. Like falling off a log, naturally; Release, allow, boundless good; Song: Peaceful Easy Feeling. Movement.

**Q: Is there anything else that wants to be known, understood, or realized? What else?**

A: Song: Don't worry, be happy. Breathe. Smile. All is well and perfect as is.; Let's have the focus be love; Railroad tracks going into the distance; We got this. Play hard.; Mind, Body, Heart, All one, All whole, Perfect, Complete; Smiley faces, Bubbling brook, tranquility.

**3. CHECKING IN**

**ALL**

**4. APPROVAL OF LAST MONTH'S MINUTES (ELECTRONICALLY APPROVED ALREADY)**

**HOLLY**

**5. CALL TO AUDIENCE (NONE)**

**CARLA**

**6. FINANCE/STEWARDSHIP REPORT**

**(INTERIM) REV J**

**Executive Summary:** We continue to make progress in paying bills earlier in the monthly cycle. No bills are delinquent. We continue to catch up on deferred facilitator payments.

At Rev Janis' request, Dick Laird (Chairman of Funding Team and Past Treasurer) looked over the financial status year to date, and did not notice anything out of line, and noted we were paying our class facilitators less than in previous years. Rev Janis acknowledged his observation and said that was intentional, as education funds were being used as an informal Operating Reserve to cover expenses during times that contributions were diminished.

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The Board has agreed to sustain and hold the vision of at least \$3,000/Sunday in each week's contributions, which will allow us to become financially stable, and give us greater latitude in moving forward on making use of our property on 22nd Street.

	Total Sunday Offerings & P+II	<b>New</b> Designated Monies	Total Income*	Total Expenses*	Net Income*	Per Weekly Attendee	Avg Wkly Attendance
June	\$ 11,771	110	13,498	11,268	2230	42.34	70
May	\$ 10,351	100	10,874	11,135	<261>	39.81	65
April	\$ 10,972	188	12,961	11,923	1,038	27.43	80
March	\$ 9,966	<1,114§>	12,157	12,340	<183>	33.44	75

\* Presently we have a stand-alone Facility Fund, a Music (PosiFest) Fund, a Music (choir) fund, a NewComers' Team fund and a Compassionate Heart fund. All of these are designated and are not considered as part of Total Income or Total Expenses.

§ Paid PosiFest hotel expenses. Music (PosiFest) account has served its purpose and has been closed.

<b>Cash Balances</b>	<b>June</b>	<b>May</b>	<b>April</b>	<b>March</b>
<b>General Ops Checking</b>	\$ 8,423	5,286	1,137*	3,808
<b>Educ. (Savings) Fund</b>	\$ 2,014	1,557	2,270	1,785Δ
<b>(Operating) Savings</b>	\$ 2,051	2,051	2,051	2,051
<b>Practitioners' Savings</b>	\$ 711	711	711	709
<b>Designated Holdings(Music)</b>	\$ 0	0	0	0
<b>SubTotal</b>	<b>\$ 13,199</b>	<b>9,605</b>	<b>6,269</b>	<b>8,353</b>
<b>Facility Fund Savings</b>	\$ 18,674	18,664	18,664	18,576
<b>Facility Fund Invest. Acct</b>	\$ 0	0	0	0
<b>Total</b>	<b>\$ 31,873</b>	<b>28,269</b>	<b>24,833</b>	<b>26,929</b>

Δ Moved \$500 from Education to General Operations Checking to cover outstanding bills.

\* Does not include deposit from 4/30, which was made on 5/1.

Comparison between June 2016 and June 2017:

Attendance/Sunday	<b>D</b> ECreased by	8
Offerings/Month	<b>I</b> Ncreased by	\$ 1,972 (Thank you P+II participants!)
Offering/person/Sunday	<b>I</b> Ncreased by	\$ 10.84 (low attendance and P+II)
Total Income	<b>I</b> Ncreased by	\$ 2,932
Expenses	<b>D</b> ECreased by	\$ 5,558
Net Income	<b>I</b> Ncreased by	\$ 8,503 (June 2016 very negative)

In June 2016 we were without A/C in the auditorium from the first Sunday of June until the middle of August. Rev Donald was also on sabbatical for about a month. June 2017 we heavily advertised (through free media outlets) that Freebo was going to be with us. We have been utterly diligent in controlling expenditures.

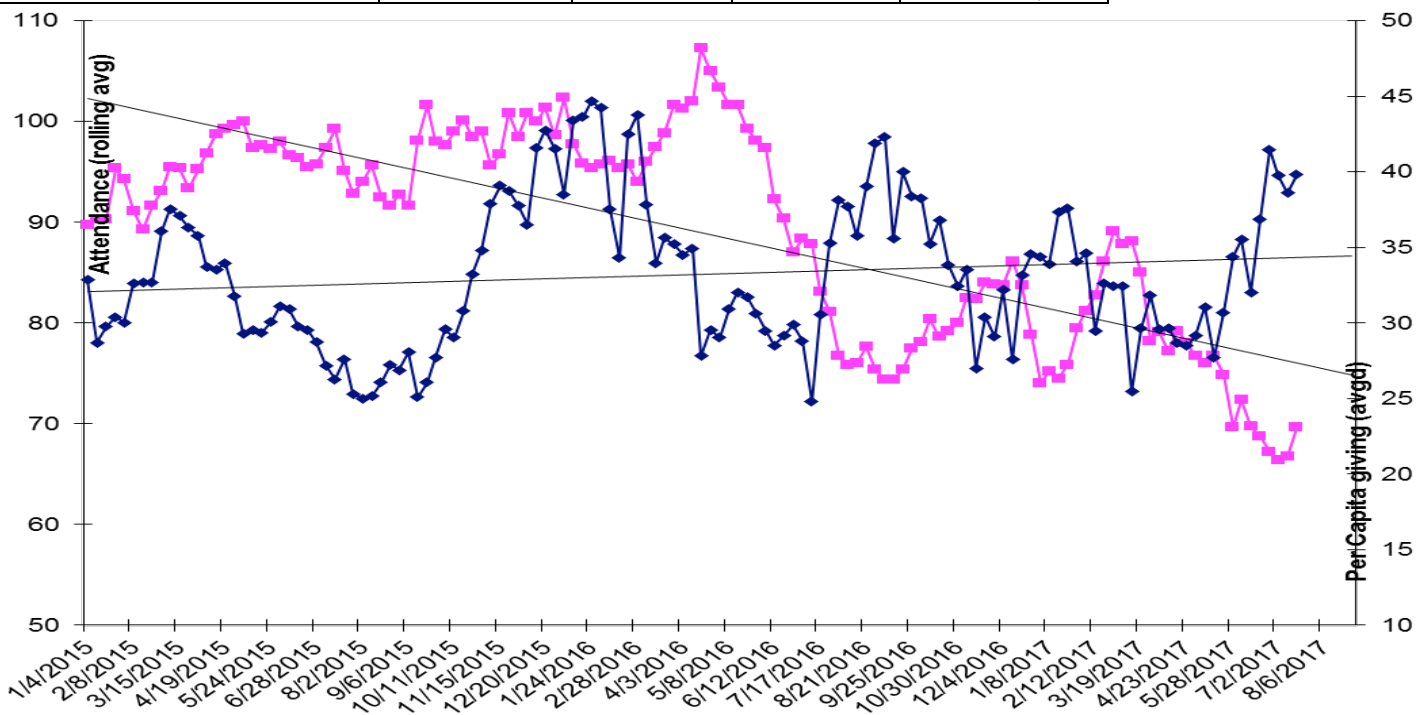
### Status of the CSLT Facility Fund

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13). Deposit \$15,188 (Dec13). Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361

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Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	
Year End 2013	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (moved to R.Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (purchased land)	<102,024>	2,068	2,440	18,511
January (inv. acct closed)		65		18,576
February				18,576
March				18,576
April		88		18,664
May				18,664
June 2017		10		18,674



**Quarterly Range Report**

Donations/qrtr	2Qtr2017		1Qtr2017		4Qtr2016		3Qtr2016		2Qtr2016	
	All	Ext Ldrs	All	Ext Ldrs	All	Ext Ldrs	All	Ext Ldrs	All	Ext Ldrs
>\$2,000	1	1	1	1	2	2	2	1	2	2
\$1,500-1,999	1	0	1	1	4	2	2	0	2	0
\$1,000-1,499	8	6	6	4	3	3	8	7	5	4
\$750-999	3	3	6	2	7	4	5	1	10	2
\$500-749	7	3	8	5	7	1	8	2	6	1
\$250-499	19	2	16	2	13	2	18	6	13	3
\$100-249	14	3	15	3	15	3	20	5	15	4
\$1-99	20	2	28	3	24	4	31	3	34	3
0 or UnID'd	?	4	?	4	?	4	?	1	?	2
<b>Total Number</b>	<b>73+</b>	<b>25</b>	<b>81+</b>	<b>25</b>	<b>75+</b>	<b>25</b>	<b>94+</b>	<b>26</b>	<b>87+</b>	<b>22</b>

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Second quarter contributors who gave \$377 or more this quarter were in the 20% that covered 80% of the expenses. This is essentially the same as last two quarters, slightly up from the quarter before (\$308, and down from \$410 in the 2nd quarter. Twenty-eight congregants, including 16 members of the extended leadership are in this group. We had three congregants join the 20% for the first time.

**Half-yearly budget review (and first thoughts on 2018 budget presented separately)**

Discussion continues around economics of hiring an office administrator. Until CSL Tucson can sustain \$12,000/month we do not have funds available to have paid office staff. Volunteers continue to assist with office tasks, the remaining duties are not terribly time consuming.

Submitted, Rev Janis (Interim)

**7. REVIEW OF OLD BUSINESS**

	<b>Report. Decision &amp; Action</b>
a. Facility Update	River Rd Office - Nothing to report. 22 <sup>nd</sup> St property – Next property clean up is scheduled for July 29, 6-8am. Practitioners plan to do a site blessing in the fall.
<b>Check-in on Major Goals (initiated at 7 Jan 17 planning meeting)</b>	
b1. Education	See report on Education. Wednesday evening classes continue. Results mixed. Great interactions, attendance light. A mixture of classes offered in June, Exploring the Divine Masculine had 8 attendees, "What Flag are you Flying?" had 7 attendees, Carla Hodge's first class on "Accessing Resources" had 7 attending and the first week of the <i>How of Happiness</i> bookstudy had 12 attending. In July we start another bookstudy on the <i>Basic Ideas of the Science of Mind</i> for three Wednesdays. P+II completed June 20 with 7 in the class. Numerous successes recorded. Meditation (8-week) class began on June 5 with 5 students and two Practitioners-In-Training participating/understudying as Teaching Assistants.
b2. Financial Stability	Because of P+II contributions, we did make budget for June. Yay! After we have stabilized at budget, we can contemplate hiring a new part-time office administrator. July is also looking promising.  Anything else? The Board agrees to continue to sustain and hold the vision of at least \$3,000 each Sunday in weekly contributions, which will allow us to become financially stable, and give us greater latitude in moving forward on making use of our property on 22nd Street.  Keith has agreed to facilitate a seven-week <i>Think and Grow Rich</i> (by Napoleon Hill) study on Wednesday nights, beginning August 16th.
b3. Growth	<b>Newcomer's Team</b> - Newcomer's Team has a conscientious new team leader and has taken over set up of their table. They welcomed 11 visitors/guests in June. The team is still collecting information. At some point, they will meet to decide if additional follow-up is appropriate, what to do, and how to do it.  <b>Community Builders Team</b> (Carla) - See Report
c. <b>Next Steps for Consolidated Community Campus</b> Property Visits/Discussion	<u>Open Land: 4961 E 22<sup>nd</sup> Street.</u> We have requested tax-exempt status on the open land and have not yet received notification. Keith and Rev J provided additional materials as requested to Tax Assessor's Office. <b>Action:</b> When, and how, will we find out about our requested tax-exempt status? <b>Response:</b> We are still waiting on the acceptance of our non-profit tax-exempt status. Other information reported in team reports below. At the Board Meeting, Barbara McGill offered to check with the specific person in the

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	<p>Tax Assessor's office to determine the status of our request. She has said she will get back to the Board as soon as she has news.</p> <p><b>Action:</b> Keith will call and check on whether the assessor's office is progressing our application. In Keith's absence, Barbara McG is handling this.</p>
d. Monthly Board Status on July 9 & August 13	<p>Did July work? Yes. Agreement that it did. Approximately 20 questions were received from the congregation. Desire to also include the Fry's Reward Card and the Amazon Smile ways that people can support CSL Tucson. (Oops. We forgot that.)</p> <p>What do we want to focus on in August?</p> <p>Remind congregants of the Fry's Reward Card program and Amazon Smile, as ways that people can support CSL Tucson without doing anything outside their normal activities; Reinforce that prospective youth teachers, who pass a background check, and who have not yet taken Foundations that they can do so at a discount, for the exchange of one year service in the Upcoming Youth Program.</p>
e. Filling Vacant Board Seats	<p>With Sue's resignation, the completion of her term is 15 months.</p> <p>We have a second vacant board seat with a duration of 27 months.</p> <p>Both vacant board seats were filled by appointment by qualified and committed members on Sunday, July 9. We welcome Renee' Mezzone and Sheila Campbell to board service.</p>
f. Status of Green Valley Piano	<p><b>Questions:</b> Where is the other piano that we own that is stored in Green Valley? Does it have enough value to be worth attempting to sell?</p> <p><b>Action:</b> Rev J to ask David. P, or others who would know.</p>
g. Renewing Lease at TGS	<p>Lease reviewed by Board members, and Ok was received to renew lease. Insurance documentation was provided to the school indicating that we have sufficient coverage to meet their concern. Carla agreed to be the second Board signator on the lease as she has the longest tenure remaining of the seated board. TGS agreed to drop the price of the piano tuning that we pay for to \$100. Piano was tuned prior to Sunday June 4.</p> <p>Discussion continues on lease as the TGS point of contact has changed. No issues, simply clarifying all components with the new point of contact.</p> <p><b>Additional discussion:</b> TGS has rekeyed at least some of the buildings on the campus. We have requested new keys for the rooms we occupy. There is also a question of whether the keypad security codes have been changed.</p>
h.i. Sourcing of Office Administrator	<p><u>Initial Proposal:</u> Hiring for admin and/or other paid positions serving the needs of the Center, may be from a pool of qualified candidates within the Center's congregation or from an outside source or agency at the discretion of the Board of Trustees.</p> <p><u>Discussion at Planning Meeting:</u> Request heard. Rationale for hiring from outside includes simplicity and clarity of lines of reporting, performance and accountability between office administrator and spiritual leader.</p>
h.ii Order of Filling Vacant Board Seats	<p><u>Initial Proposal:</u> Vacant, partially served Board positions, are filled by agreement of and appointment by the Board of Trustees in the following order: The seats with the longest unfilled term may be filled first and in descending order of the longest to the shortest unfilled terms being filled last, at the discretion of the Board of Trustees.</p> <p><u>Discussion at Planning Meeting:</u> Request heard. Board would prefer to not restrict their ability to appoint based on duration of available terms. If a qualified individual is willing to serve only for a truncated term, the Board would be remiss in turning them away because of a board-created limitation. However, if multiple seats are vacant, the</p>

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	on-boarding new Board member has the choice to pick the term length they prefer.
h.iii. Conflict of Interest and Full-Disclosure addenda reviewed to add to Bylaws.	<p><u>Proposed New Language for Bylaws re: Board service:</u> I understand that my responsibility as a Board of Trustee member serving the Center for Spiritual Living Tucson, requires me to fully disclose any and all contracts and agreements I am party to on behalf of the Center to all members of the sitting Board prior to final consent and enactment of such contracts and agreements. This responsibility includes but is not limited to: legal contracts, leases, CC&amp;Rs, declarations, covenants, personnel agreements, any and all formal and informal agreements or transactions that obligate the Center for Spiritual Living Tucson to any specific action, financial commitment, condition or situation.</p> <p>I further agree to disclose to the Board of Trustees any personal financial or business interests I may have contracts in any purchases, propositions, contracts or agreements that come before the Board and recuse myself from voting on same.</p> <p><b>Action:</b> Leah Hamilton has agreed to look at this language and determine what is most appropriate to include in a potential Bylaws revision which will be presented to the congregation during our Center's October 1 Annual Meeting, discussed and voted on.</p> <p><b>Update:</b> Leah says the current bylaws are probably adequate, and could be improved with one additional sentence. She was asked to provide that addition in time for the Annual Report.</p>
i. Youth Ministry	<p>With Sheila Campbell stepping up for Board service, we now have an enthusiastic Board liaison for the Youth Ministry. "Foundations of the Science of Mind" is required for all youth teacher leaders and will be offered beginning Tuesday, September 5. Prospective Youth Teacher leaders receive a discount, in exchange for at least a one-year commitment to our youth program.</p> <p><b>Action:</b> Sheila has asked for access to the online youth curriculum. Rev J has requested the username and password for the youth material. The CSL Youth leader is presently at Youth Camp and is not presently responding to his e-mails.</p>

## 8. TEAM REPORTS

### ADMINISTRATION

The lending library continues to take form. Lucia LaLumondier sporadically continues to work, as her schedule allows, on an electronic catalog of the materials on hand. Additional books continue to appear. Judy Roman is taking a short break from stuffing bulletins each week. Others have volunteered to come in and assist in the office as needed. We remain grateful for our quiet helpers.

Submitted, Rev Janis

### ALTARED STATES

No report. Altared States was a little short-staffed in June, and maintained beautifully.

Submitted, Sheila Campbell (New) Board Liaison

### BOOKSTORE

Books & Magazines 269.40	Sunday CD 40	Music CD 0	Total Sales \$309.40
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The reason the bookstore income shown in the financial is higher than the Bookstore income reported here is that books are also sold for classes during the week. (By Wendie Arison)

Submitted, Renee' Mezzone, (new) Board Liaison

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**COMMUNITY BUILDERS/OUTREACH**

No current activities. The Community Builders will meet again in August to discuss future projects.

Submitted, Carla Hodge, Board Liaison

**COMPASSIONATE HEART**

Calls: 3	E-mails: 5	Card: 3	Meals: 1	Rides: 0	Visits: 1
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Marita volunteered 12 hours at Sister Jose's.

We held our quarterly team meeting on June 10. We decided twice a year may be enough and set our next meeting for Saturday November 4, 2017 at 1:30 at the education center.

Carla Hodge requested to be removed from the team list but is available if needed. (By Karen Kiester)

Submitted, Leah Hamilton, (new) Board Liaison

**ECCLESIASTICAL CORE**

The practitioner students have all passed their written exams. We will be traveling to Tempe on July 22 for them to take their oral panels. I look forward to welcoming these three strong practitioners into even greater levels of service with CSL Tucson.

Submitted, Rev J

**EDUCATION CORE**

During June, Karen Kiester and Rev J hosted a one-night exploration of the Divine Masculine with 8 in attendance. Rev J facilitating a one-night class entitled "What Flag Are You Flying?", exploring values, with 7 attending. Carla Hodge facilitated her first Wednesday night class on Accessing Resources with 7 attending. And Rev J started the *How of Happiness* series with 12 attending.

Prosperity Plus II completed in June with 7 attendees. Numerous successes were reported.

Visioning was planned to start on May 25th, but did not, due to insufficient sign ups. Meditation started June 5th and we have enough students. Rev J is enjoying training two of the new practitioners so that they can teach this class next time, if they feel prepared to do so.

Submitted, Rev J

**EVENTS**

The Board Orientation on July 9 (while not in June) was worthy of commentary. The Board provided a tasty lunch from Fresco. Six interested, or curious, persons attended to find out about Board service and ask questions of the current seated Board. Conversations ranged widely, and all spoken questions were answered. At the end of the event, two qualified members expressed willingness to step into open Board seats immediately. After the event, the Board discussed their qualifications, and accepted them as members of the current Board.

Two seats (currently occupied by Keith and Holly) become available at the Annual Meeting in October. Qualified members are welcome to contact any seated Board members to express their interest.

Submitted Rev J

**FACILITES TEAM**

The facility team and *ad hoc* volunteers continued to clean up 22nd St property on June 17, 6-8am.

Even with exceptionally warm days, an additional clean up days has been scheduled for July 29, 6-8am.



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It has been suggested that a meeting be held to determine next steps. One item suggested was marking the trees we wish to keep. I will schedule in the weeks. (By Dick Laird)

Submitted, Keith Gorley, Board Liaison

### **FUNDING TEAM**

Minutes from June 6th meeting will be added when available. In addition, the Funding Team met July 5th, reviewing the quarterly range reports, the year-to-date budget and actuals.

Submitted, Rev J, Board Liaison

### **HOSPITALITY**

The Hospitality Team will continue to operate on its summer schedule through the end of October.

Lunch Bunch. Great participation during the June Lunch Bunch Social. The next Lunch Bunch Social is scheduled for July 16, at Loving Spoonfuls.

**Addition:** The vegan option seems to be well appreciated and has been requested more often for future Lunch Bunch gatherings.

Submitted, Carla Hodge, Board Liaison

### **HOST TEAM**

All is well!! We truly *rock*. (By Renee' Mezzone)

Submitted, Renee' Mezzone, (new) Board Liaison

### **MARKETING AND COMMUNICATIONS TEAM**

Normal operations continue. Natural Awakenings advertising was inputted. Facebook community continues to grow, as does e-newsletter.

Two easy opportunities for congregants and friends to support our Center have been created or repaired. Our Amazon Smile account was repaired and is now fully-functional. Frys Food Stores now lists us as a recognized charity that individuals can choose and distribute their charitable donations to us while they shop. Neither of these are large donations, but they do create increased awareness about our Center. Both these methods were featured in a Board Article written by Rev Janis about low-level investments in our community with big results.

Submitted, Sheila Campbell, (new) Board Liaison

### **MEMBERSHIP**

No classes scheduled at this time. We continue to ponder what being a Member of CSL Tucson actually means.

**Addition:** We have decided to discuss 'perks' of membership at the next Board planning meeting.

Submitted, Holly Baker, (new) Board Liaison

### **MINISTER'S TRAVEL PLANS**

Rev J took a quick 3-day trip to Houston in mid-June. Carla covered the Wednesday night class during her brief absence and enjoyed doing it.

Rev J has been invited to join the Phoenix CSL ministers in their monthly luncheon the last Tuesday of each month. She plans to attend as often as feasible, recognizing the value of connection with her peers.

Submitted, Rev J

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**MUSIC/SOUND**

Report requested. No report at this time.

The Music Team has determined that summer is not a good time to attempt to have an All Music Sunday because of travel schedules and have decided to postpone this event until the last Sunday of September.

Submitted, Rev J

**NEWCOMER TEAM**

Rebecca Bushner has stepped up to be the new team lead, and the team is operating smoothly. We still have a number of dedicated and excellent volunteers who work the Information Table and make newcomers feel welcome. The schedule is set through October and all is running smoothly. There were 11 newcomers who signed in during June.

Submitted, Holly Baker, Board Liaison

**PRACTITIONER CORE**

With Sue's resignation from the Center, our practitioner core now totals three. These amazing women continue to exceed expectations in meeting their practitioner activities.

Submitted, Rev J

**SACRED CINEMA**

The movie for the June, "Hidden Figures," was well attended. Sacred Cinema will take a short pause for the month of July and will start again in August. The scheduled August film is: "Lion."

Submitted, Carla Hodge, Board Liaison

**USHERS**

No news is good news, and we are rolling along intact minus Carol Nigut (temporarily?). Karen and I are filling her slot and the 5th Sunday opening, and all is well! (By Donna Hall.)

Submitted, Leah Hamilton (new) Board Liaison

**VIDEOGRAPHY TEAM**

Nothing to report at this time.

Submitted, Leah Hamilton Board Liaison

**VISION CORE**

Vision Core Notes, July 6, 2017, 6:30pm

Attending: Leah Hamilton, Barbara McGill, Rev Janis Farmer

Virtual Participants: Carol Nigut, Christina Reed, Anna Mello-Lewis, Shelly Dunn

What is the highest vision, the highest ideal, for the Center for Spiritual Living Tucson?

Auditorium (sanctuary) brimming with joyful and energized congregants standing and clapping with broad smiles on their faces. unity, belonging, overflowing sense of joyous expectation of good.; Ark of knowledge, flamboyant creation, many principled people, grapes in a vineyard; Finding the One, knowing Self in the One, e-motion, energy in motion, movement, flow; Mobius strip (inside and outside are the same), lighthouse on a jetty; prolific star showers in a pitch-black sky; Highest: saw pastel colored sheets on a clothesline hanging to dry in a field, wind blowing through, summer flowers

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everywhere. It felt warm, peaceful, relaxed, fresh, clean, clear. Children playing with kaleidoscopes .... marveling at the different patterns, colors and ability the shift/change the patterns by turning.; Open, explorative, vastness of acceptance for the sacred ways.

What changes, evolves, becomes, releases ... as this vision comes into form?

People believe in the miracle... ...they catch the fever (emotional fervor) of faith. It really does work!; White flower petals falling, chains broken, freely committed to peace; Allows, surrender, The One expands atomically, molecularly. The space in between opens up to more space inwardly, outwardly, spiraling, whirling and it's magnificent!; Magnets collecting filings, crease in a pair of pants; abundant, radiant flowers on a field of lush green mirroring the star showers; Self-reflection, self-awareness, clarity & authentic action from the heart. "Something needs to change and it's probably me." Each person is clearer about when to say "yes" and when to say "no".; More involvement, more people stepping up with ideas and willingness.

Is there anything else that wants to be known, realized or understood?

All is well. Keep on keeping on...; Three stars twinkling; A circle. Fun, light, enjoyment, a sound of silence comforts; Clown nose (more fun!), an herb garden (providing flavor and color to life); a solitary snail; Saw tree groves. Many healthy, young trees growing strong.; Hang on, it's coming!

Submitted, Rev J

### **YOUTH MINISTRY**

We are excited with the potential shift in our Youth Ministry. Sheila Campbell has volunteered as Board Liaison. (See Old Business items for details.)

Submitted, Sheila Campbell (new) Board Liaison

### **9. NEW BUSINESS FOR THIS MEETING**

1. The 2016-2017 Planning Cycle for review and discussion.

a. Look at Planning Cycle with Fresh Eyes

#### **Draft Planning Cycle Board Activities by Month**

Jul 20 – Mid-year budget review and objectives check in (budget review completed)

Aug/Sep – Planning-Year Annual Report (Sept 1, 2016 through Aug 30, 2017) prepared and made available to congregation. Board Reports due to Administration by 8/31.

Aug17 & Sep 21 – Prospective Board Members attend two Board meetings prior to election.)

Sept 3 - Begin advertising for hosts for Gourmet for God parties. (Run time of parties, events and activities, Oct 1 - Nov 30)

**Oct 1** (first Sunday) – Annual Community Meeting

1. Present Planning-Year Annual Report (October 1 through September 30)
2. Discuss Future Plans
3. Elect upcoming Board and select officers.

Oct 1 Gourmet for God parties, events and activities begin

Oct (second Sunday) – Board take “oath” at Sunday Service

Oct 8 – Pledge Program begins (4wks).

Oct 15 - Solicitation of prospective charities for Community Support (3 Sundays)

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Oct 28 – Volunteer Appreciation Celebration. Rescheduled from April 22  
Halloween Theme Confirmed with musicians, for now. Check back later.

Oct 29 – Pledge Program ends

(Approx) Nov 1 – Budget Review and Development begins

Nov 5, 12, 19 - Hearing from top three identified charities (Vote Dec 3, during Sunday services)

(Approx) Nov 10 – Budget Review completed.

(Approx) Nov 17 – Board Meeting – Budget-DRAFT presented

(Approx) Nov 20 – Prosperity Gratitude Dinner, or other celebration: Tasteful Kitchen/2016

(Approx) Nov 29 – Funding Team, 1:30pm. 2017 Budget Prep,  
Executive Board invited to attend.

(Approx) Dec 8 – Budget-FINAL completed

(Approx) Dec 15 – Board Meeting – 2017 Budget Presented for Contribution Income numbers  
Approval

Jan – New Year kick off. CSLT operates on a calendar fiscal year.

(Approx) Jan 20-21 (Friday eve and all day Saturday) – Facilitated Annual Community  
Envisioning (required participation for all Board Members and Teams/Team Leaders, and all  
of the community is encouraged to attend). Discussion of whether to handle this in-house or  
have an outside facilitator assist.

(Approx) Feb (TBD) – Team Leadership/Board Retreat to process Community Envisioning  
Results (outcome becomes timeline for accomplishments for upcoming year/future years and  
dashboard for measuring success)

(Approx) May Potluck Sunday & Volunteer Fair – May 7th.

(Approx) mid Jun, announce Board Member Orientation, with early July reminder

(Approx) Jul 9 – Board Member Orientation, 12:30-2pm, with ~~pizza~~ finger foods (Invitations  
sent to known interested individuals May 22) Carla acquired tasty and suitable food for the  
Board Orientation (for a dozen persons) from Fresco.

**Parking Lot (Not to be forgotten or for deciding later):**

- Board Team-Building retreat (1 full day)  
**Action:** Build a template for agenda items to cover.  
**Decision:** After October 1 with new full board. One possible idea, Creating Soul Collages.
- 2017 Gratitude Dinner options - Carla/?. To be discussed mid-year.
- March/April – Spring Speaker? Or Bigger Name Musician?
- Storage for our grand piano.

**Open Question:** Whose responsibility is it to create the Board Retreat?  
Volunteer Appreciation Party?

**Current answer:** To Be Decided.

2. Topics and Schedule for next Planning Meeting.

Do we desire to have a planning meeting in (probably) August? If so, what topics?

These are previous topics:

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May 22 meeting. At the May 22nd planning meeting we: brainstormed ideas for increased financial stability and growth, approved the Community Builders flyer for distribution, and sent Invitation Cards to those who have expressed interest in Board participation.

July 6th meeting. Potential topics for this meeting include: Discussing the proposed policy revisions. Revisiting brainstorming results and determining if there are actions we can take now, Formalizing Goals and Objectives for the Center for 2017 (which can arise from our decisions made about brainstorming results), Determining criteria for the Compassionate Heart Fund Distribution. (Which was discussed but not formally agreed during additional new business in April Board Meeting).

Topics for August TBD meeting: 1. Complete the Compassionate Heart Decision Tree/Policy. 2. How to encourage membership? (Do we need to? Possible ideas, discounts at classes, members party, what else?). 3. Volunteer Appreciation Party.

3. Approving new member who attended Member Orientation in April (Holly) Done.

Welcoming New Member, Mariann Moery.

4. Re-allocating Board Liaisons (All)

Board Member	Ideas they 'Hold'/Teams they liaise for/with:
Keith	Big Vision, Board of Trustees, Facilities, Relationship holder: TGS and Office
Holly	Newcomers Team, Membership
Leah	Videography/Photography, Ushers, Compassionate Heart
Carla	Community Builders, Gratitude Banquet, Hospitality, Sacred Cinema
Renee'	Bookstore, Hosts
Sheila	Youth, Altared States, Marcomm
Rev J	Sunday Experience (incl Music Team), Prac Core, Vision Core, Admin/Ops, Education, Stewardship/Funding Team.
TBD	Volunteer Appreciation Party, October 28

5. Other New Business for This Meeting?

Offer from Rev Donald to do an open multi-night class on Consensus Decision Making. Board agreed, tentatively yes. All details to be worked.

## 10. NEW BUSINESS ITEMS FOR NEXT (OR FUTURE) MEETING(S)

For August Meeting: How do we get a fire pit constructed on the 22nd Street property?

For September Meeting: Marketing (what are we doing, and what can we do that we are not.)

## 11. SIX MONTH LOOK AHEAD ON CALENDAR See Calendar starting on page 15.

## 12. GRATITUDES

Date	Honoree
7/16	Compassionate Heart
7/23	Happy people ( <i>How of Happiness</i> completers), new board members
7/30	Ushers, new practitioners
8/6	Back to school, kids, parents and grandparents

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8/13	Bookstore
8/20	Everyone who has taken a class in the last year.
8/27	Hosts

**13. NEXT BOARD MEETING**

August 17, 6:30pm

**14. BOARD SOCIAL**

PLANNING MEETINGS REPLACE BOARD SOCIAL FOR NOW?

Schedule planning meeting after Keith returns.

**15. REVIEW CIAB SCHEDULE**

Date	Responsibility
7/16	Carla/Holly
7/23	Carla/Leah
7/30	Holly/Leah
8/6	Carla/Holly
8/13	Renee/Carla
8/20	Holly/Leah
8/27	Renee/Holly

Renee shadowed  
Sheila shadowing

**16. LEAD-ARTICLE FOR NEWSLETTER SCHEDULE**

Due When?	Who? (topic)
7/16	Holly
7/23	Leah
7/30	Renee
8/6	Sheila
8/13	Keith
8/20	Carla
8/27	Rev J

NORMAL ROTATION: HOLLY → LEAH → RENEE → SHEILA → KEITH → CARLA → REV J →

**17. ADJOURN AND PRAY OUT**

**850PM**

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<b>Jul</b>	2 Potl'ck Sunday	3 Meditation (4)	4	5 The How of Happiness (2 of 4) Funding Team 2pm	6, Vision Core 6:30p Proposed Board Planning Mtg 7pm	7 Compassionate Life (6) noon-1:30p	8
	9 Board Update. <b>Board Orient'n w/pizza lunch</b>	10 Meditation (5)	11	12 The How of Happiness (3 of 4)	13	14 Compassionate Life (7) noon-1:30p	15
	16 Lunch Bunch	17 Meditation (6)	18	19 The How of Happiness (4 of 4)	20 Board Mtg 6:30p	21 -----	22 -----
	23 <b>No</b> Cinema  -----KG OOT -----	24 Meditation (7)  -----	25  -----	26 Basic Ideas SOM (1 of 3)  -----	27  -----	28  -----	29  -----
	30  -----	31 Meditation (8)  -----	<b>AUG 1</b> FundingTm 1:30pm  -----	2 Basic Ideas SOM (2 of 3)  -----	3 Vision Core 6:30p  -----	4  -----	5  -----
<b>Aug</b>	6 Potl'ck Sunday  -----	7 Power of Your Word (1)  -----	8  -----	9 Basic Ideas SOM (3 of 3)  -----	10	11 Compassionate Life (8) noon-1:30p	12
	13 Board Update	14 Power (2)	15	16 Think and Grow Rich, Keith (1 of 7)	17 Board Mtg 6:30p	18 Compassionate Life (9) noon-1:30p	19
	20 Lunch Bunch (Solar Eclipse)	21 Power (3)	22	23 Think and Grow Rich, Keith (2 of 7)	24	25 Compassionate Life (10) 12-1:30p	26
	27 Cinema - Lion	28 Power (4)	29	30 Think and Grow Rich, Keith (3 of 7)	31	<b>SEPT 1</b> Compassionate Life (11) 12-1:30p	2
<b>Sept</b>	3 Potl'ck Sunday <b>G4G host 'star search' begins</b>	4 Power (5)	5 Foundations (1)	6 Think and Grow Rich, Keith (4 of 7)	7 Vision Core 6:30p	8 Compassionate Life (12) 12-1:30p	9 Creativity 2:30pm
	10 Board Update	11 Power (6)	12 Foundations (2)	13 Think and Grow Rich, Keith (5 of 7)	14 Calling in the One (1 of 9) (end Jan 25)	15	16
	17 Lunch Bunch	18 Power (7)	19 Foundations (3)	20 Think and Grow Rich, Keith (6 of 7)	21 Board Mtg 6:30p	22	23
	24 Cinema: A Dog's Purpose Music Heavy Sunday (Moved)	25 Power (8)	26 Foundations (4)	27 Think and Grow Rich, Keith (7 of 7)	28 Calling in the One (2 of 9) (end Jan 25)	29	30

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<b>October</b>	<b>OCT 1</b> Potluck Sunday <b>Annual Meeting</b>	2 -----Rev J OOT ---	3 ----- Minister's	4 Meditation class by Pracs? Gathering -----	5 Vision Core 6:30p CSL Asheville -----	6	7
	8 Board Update Pledge campgn begins	9 Visioning or E.Ernest?	10 Foundations (5)	11 Prosperity book study (1)	12 Calling in the One (3 of 9) (end Jan 25)	13	14
	15 Lunch Bunch	16	17 Foundations (6)	18	19 Board Mtg 6:30p	20	21
	22 Cinema	23	24 Foundations (7)	25	26 Calling in the One (4 of 9) (end Jan 25)	27	28 Foundations Meditation Wkshp? Volunteer Appreciation Party
	29 Pledge campgn ends	30	31 Foundations (8)	<b>NOV 1</b>	2 Vision Core 6:30p	3	4 Compassionate Heart Tm Mtg 1:30p
<b>November</b>	<b>NOV 5</b> Potl'ck Sunday Prac Tune Ups	6	7 Foundations (9)	8	9 Calling in the One (5 of 9) (end Jan 25)	10	11
	12 Board Update	13	14 Foundations (10)	15 Gratitudes TBD	16 Board Mtg 6:30p	17	18
	19 Lunch Bunch	20	21 (no class)	22 (no class)	<b>23 Thanksgiving</b>	24	25
	26 Cinema: Jungle Book Remake	27	28 Foundations (11)	29	30 Calling in the One (6 of 9) (end Jan 25)	<b>DEC 1</b>	2
<b>December</b>	3 Potl'ck Sunday	4	5 Foundations (12)	6	7 Vision Core 6:30p	8	9
	10 Board Update	11	12 Foundations (13)	13	14 Calling in the One (7 of 9) (end Jan 25)	15	16
	17 Lunch Bunch	18	19 Membership Class #2?	20 Candlelighting? (At the property?)	21 Board Mtg 6:30p?	22	23
	24 No Cinema	25 ----- Center Office	26 Closed (as we all	27 take a breath and	28 find gratitude for this	29 year) -----	30
	31 Endings & Beginnings 7pm TGS?	<b>JAN 1</b>	2	3	4 Vision Core	5	6

**October 1, Annual Meeting. Invitation mailed out to members no later than September 11.**