



**Board of Trustees  
Minutes and Board Reports  
June 15, 2017**

Item	Presenter	Duration
1. CALL TO ORDER AND EVOCATION	KEITH GORLEY/REV JANIS FARMER	5 MIN
2. VISIONING	REV JANIS	15 MIN
3. CHECKING IN	ALL	10 MIN
4. LAST MONTH'S MINUTES	ALREADY ELECTRONICALLY APPROVED & POSTED	0 MIN
5. CALL TO AUDIENCE	KEITH	1 MIN
<i>This time provides an opportunity for audience members to bring topics to the board's attention for future agendas. Topics raised during Call to Audience will not be acted on at this meeting. Audience members are asked to keep their comments to no more than three minutes.</i>		
6. FINANCE/STEWARDSHIP REPORT	REV JANIS, INTERIM REPORTER	10 MIN
7. REVIEW OLD BUSINESS ITEMS		
a. FACILITY UPDATE	REV JANIS	0 MIN
b. MAJOR GOAL CHECK-IN/DASHBOARD	ALL	5 MIN
c. NEXT STEPS FOR CONSOLIDATED CAMPUS? PROGRESS ON 4961 E.22ND (TAX EXEMPT STATUS?)	KEITH	2 MIN
d. MONTHLY STATUS UPDATE FOR JULY	ALL	5 MIN
e. FILLING THE VACANT BOARD SEAT/TREASURER	LEAH	2 MIN
f. RENEWING LEASE FOR TGS	REV J	5 MIN
g. DECISION ON SIGNAGE FOR 22ND ST PROPERTY	ALL	5 MIN
h. UPDATE ON YOUTH MINISTRY	REV J	0 MIN
8. REVIEW TEAM REPORTS		
9. NEW BUSINESS FOR THIS MEETING	ALL	
1. THE 2016-2017 PLANNING CYCLE	ALL	5 MIN
2. DISCUSS TOPICS FOR NEXT PLANNING MEETING	KEITH	5 MIN
3. NEW BUSINESS FOR THIS MEETING?	ALL	5 MIN
A. "POLICY" AMENDMENTS	SUE	
i. SOURCING OF OFFICE ADMINISTRATOR		DISCUSSION DEFERRED
ii. ORDER OF FILLING VACANT BOARD SEATS		DISCUSSION DEFERRED
iii. CONFLICT OF INTEREST & FULL-DISCLOSURE		DISCUSSION DEFERRED
B. NEW MONTHLY WOMEN-ONLY GROUP MEETING	LEAH	
<u>IN PARKING LOT/DEFERRED/TABLED:</u>		
TRAINING FOR HEART CIRCLES	KEITH	WHEN AVAILABLE
GRATITUDE DINNER IN 2017/VISIT ALTERNATIVES?	SUE/CARLA	DEFERRED UNTIL MID-2017
BOARD TEAM BUILDING RETREAT - DOES THIS BELONG TO THE INCOMING BOARD? (FULL DAY, BUILD AGENDA)		
WHOLE MINISTRY REVIEW?	SUE/KEITH/REV J	DEFERRED AFTER PLNG MTG
DECISION ABOUT 'BIG' SPRING 2018(MARCH/APRIL) SPEAKER OR MUSICIAN		
STORAGE FOR GRAND PIANO		
10. NEW BUSINESS FOR NEXT MEETING	ALL	5 MIN
11. SIX MONTH LOOK AHEAD ON CALENDAR	ALL	5 MIN
12. GRATITUDES	ALL	5 MIN
13. NEXT BOARD MEETING	ALL	0 MIN

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14. BOARD SOCIAL/PLANNING MEETING	ALL	2 MIN
15. REVIEW CIAB SCHEDULE	ALL	5 MIN
16. LEAD NEWSLETTER ARTICLES	ALL	<u>2 MIN</u>
17. ADJOURN AND PRAY OUT		

**IN ATTENDANCE:** KEITH GORLEY, CARLA HODGE, LEAH HAMILTON, REV JANIS FARMER

**ABSENT:** SUE MASON, HOLLY BAKER (TRAVELLING)

**IN SERVICE:** REV JANIS

**GUESTS:** SHEILA CAMPBELL, TOM BACON, RENEE' MEZZONE

**1. CALL TO ORDER/EVOCATION 6:30PM**

**2. VISIONING**

**Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?**

A: The facilitation of self-acceptance and expression; Snowball, sunshine, tunnel, embrace, calm foundation, subsumed; Not just one source, Infinite Sources; Butterfly flying straight up, color red, circling and empowered; Sunrise, Theme from 2001 Space Odyssey.

**Q: What changes, evolves, or becomes as this highest vision comes into existence?**

A: Harmony becomes, A new inner radiance from all who come here. A relaxed spirit; Coherence, tunnel with light, solid foundation, green grass; What moves? Old ideas, old beliefs; Steam engine, pistons and lots of steam, 'time set apart for prayer'; Block walls fall down.

**Q: Is there anything else that wants to be known, understood, or realized? What else?**

A: A willingness to accept/welcome our good.; buzzing, make current, ah ha, of course, simple and known, no problem; Green pastures and rolling hills. Cool breeze. Bright blue skies. Sun, bold and bright; Heavy freighters sailing on the waves despite their metal hulls, which appears impossible, but it's true; Big red bow.

**3. CHECKING IN ALL**

**4. APPROVAL OF LAST MONTH'S MINUTES (ELECTRONICALLY APPROVED ALREADY) HOLLY**

**5. CALL TO AUDIENCE (NONE) KEITH**

**6. FINANCE/STEWARDSHIP REPORT (INTERIM) REV J**

**Executive Summary:** We continue to make progress and have been paying down our deferred bills. No bills are delinquent. We have paid class registrations and some facilitator payments. Additional facilitator payments continue to be deferred until funds are available to pay them.

The Board has agreed to sustain and hold the vision of at least \$3,000/Sunday in each week's contributions, which will allow us to become financially stable, and give us greater latitude in moving forward on making use of our property on 22nd Street.

	Total Sunday	New Designated	Total	Total	Net	Per Weekly	Avg Wkly
	<u>Offerings &amp; P+II</u>	<u>Monies</u>	<u>Income*</u>	<u>Expenses*</u>	<u>Income*</u>	<u>Attendee</u>	<u>Attendance</u>
May	\$ 10,351	100	10,874	11,135	<261>	39.81	65
April	\$ 10,972	188	12,961	11,923	1,038	27.43	80
March	\$ 9,966	<1,114\$>	12,157	12,340	<183>	33.44	75
February	\$ 10,687	600	12,918	12,801	117	32.58	82

\* Presently we have a stand-alone Facility Fund, a Music (PosiFest) Fund, a Music (choir) fund, a NewComers' Team fund and a Compassionate Heart fund. All of these are designated and are not considered as part of Total Income or Total Expenses.

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§ Paid PosiFest hotel expenses. Music (PosiFest) account has served its purpose and has been closed.

<u>Cash Balances</u>	<u>May</u>	<u>April</u>	<u>March</u>	<u>February</u>
<b>General Ops Checking</b>	\$ 5,286	1,137*	3,808	6,583
<b>Educ. (Savings) Fund</b>	\$ 1,557	2,270	1,785Δ	1,374
<b>(Operating) Savings</b>	\$ 2,051	2,051	2,051	2,051
<b>Practitioners' Savings</b>	\$ 711	711	709	709
<b>Designated Holdings(Music)</b>	\$ 0	0	0	80
<b>SubTotal</b>	<b>\$ 9,605</b>	<b>6,269</b>	<b>8,353</b>	<b>10,797</b>
<b>Facility Fund Savings</b>	\$18,664	18,664	18,576	18,576
<b>Facility Fund Invest. Acct</b>	\$ 0	0	0	0
<b>Total</b>	<b>\$ 28,269</b>	<b>24,833</b>	<b>26,929</b>	<b>29,373</b>

Δ Moved \$500 from Education to General Operations Checking to cover outstanding bills.

\* Does not include deposit from 4/30, which was made on 5/1.

Comparison between May 2016 and May 2017:

Attendance/Sunday	<b>DE</b> creased by	30
Offerings/Month	<b>DE</b> creased by	\$ 3,033
Offering/person/Sunday	<b>IN</b> creased by	\$ 11.69 (low attendance and P+II)
Total Income	<b>DE</b> creased by	\$ 5,243
Expenses	<b>DE</b> creased by	\$ 5,337
Net Income	<b>IN</b> creased by	\$ 95 (May 2017 was less negative)

May 2016 was a five Sunday month, which benefitted the Sunday contributions. May 2017 had the lowest attendance we have seen in a while, and our average attendance has been increasing.

### Status of the CSLT Facility Fund

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13). Deposit \$15,188 (Dec13). Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	
Year End 2013	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (moved to R.Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (purchased land)	<102,024>	2,068	2,440	18,511
January (inv. acct closed)		65		18,576
February				18,576
March				18,576
April		88		18,664
May 2017				18,664

### Monthly Budget Review

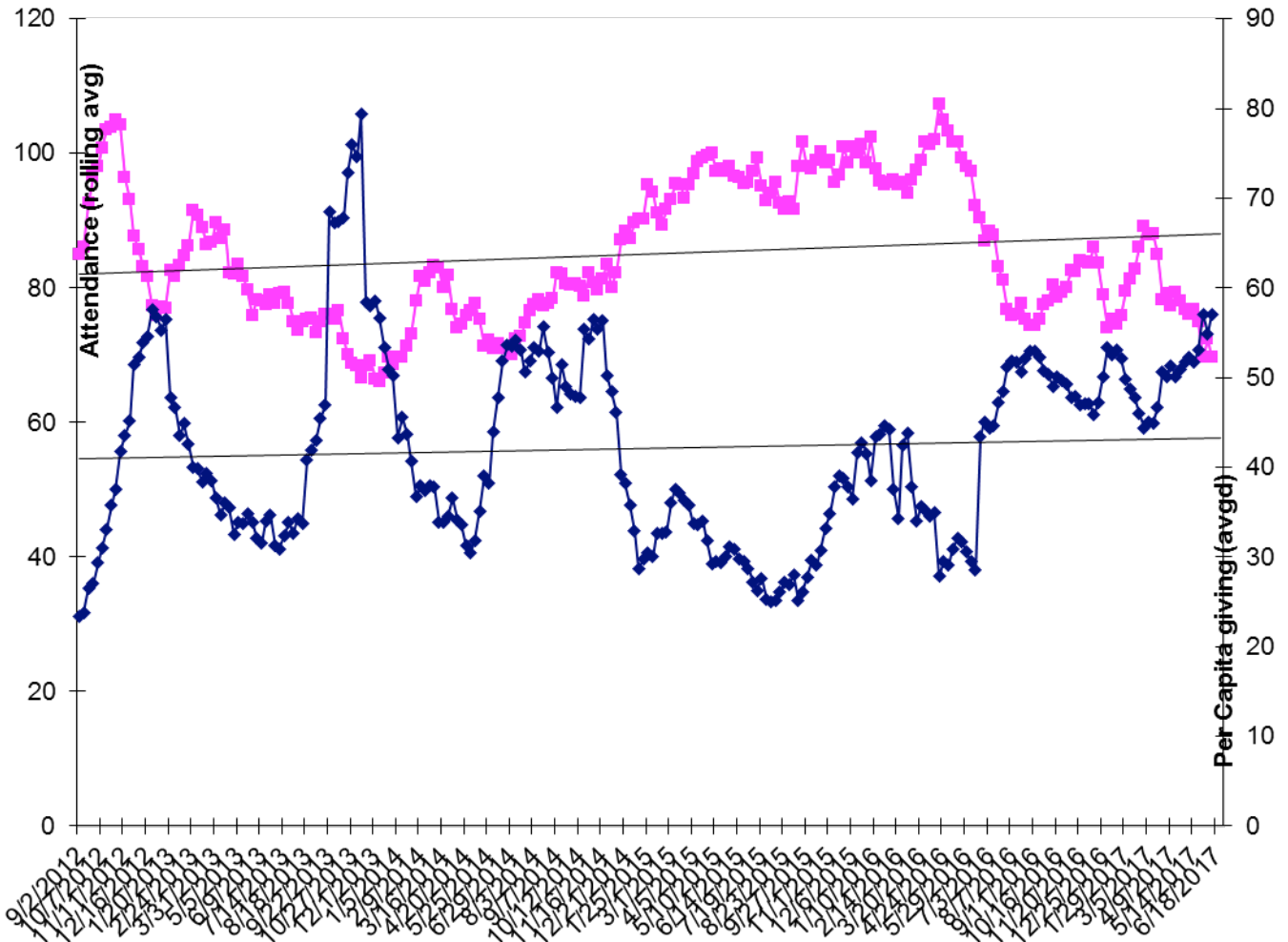
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	Actual May	Budget May	Actual YTD	Budget YTD
<b>Income</b>				
Sunday Offering (incl P+II)	10,351	11,400	55,721	61,700
Education Income	162	1,400	4,234	7,000
Scholarship Fund	0	30	120	150
Special Event Income	0	--	1,935	--
Bookstore Income	203	600	1,867	3,000
Hospitality Income	0	--	9	--
Other Income (incl. Facility Rental & other misc income)	143	115	686	575
Music (Choir & Other - (D))	100	--	200	--
Sacred Cinema Fund	15	20	95	100
Flower Fund	0	87	60	435
Facility Fund Indiv. Contrib.(D)	0	--	0	--
Facility Fund Investment Acct Activity and Interest (D)	0	--	102	--
Compassionate Heart (D)	0	--	500	--
Music Fund (D, Posi)	0	--	853	--
<b>Total designated funds</b>	<b>100</b>		<b>1,655</b>	
<b>Total Income (non-designated)</b>	<b>10,874</b>	<b>13,652</b>	<b>64,727</b>	<b>72,960</b>

<b>Expense</b>				
Operations/Admin	5,668	6,450	29,616	34,500
Minister's Compensation	1,725	1,725	11,645	9,985
Music Expense	1,711	1,802	9,341	9,590
Ministry Expense	0	40	0	1,000
Sunday Svc Expense	416	420	1,694	2,100
Charitable Giving	1,035	1,408	4,599	6,548
Leadership Development	0	0	744	2,500
<b>SubTotal</b>	<b>10,555</b>	<b>11,845</b>	<b>57,639</b>	<b>66,223</b>
Education Expense	580	1,140	1,186	5,700
Scholarship Award	0	30	120	150
Special Event Expense	0	--	2,768	--
Flower Fund Expense	0	0	100	435
Practitioner Expense	0	0	0	0
Sacred Cinema Expense	0	3	0	12
Bookstore Expense	0	390	1,243	1,950
D. Facility Fund Expense	0	--	0	--
D. Compassionate Heart	0	--	0	--
D. Music Fund Segregation (Posi)	0	--	0	--

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D. Other Music Fund (D)	100	--	336	--
D. Facility Fund Segregation (N)	0	--	152	--
<b>Total Expense EXCL All Desig Funds</b>	<b>11,135</b>	<b>13,408</b>	<b>63,056</b>	<b>74,470</b>
<b>Net</b>	<b>&lt;261&gt;</b>	<b>187</b>	<b>1,671</b>	<b>&lt;1,510&gt;</b>



Discussion around economics of hiring an office administrator. Until CSL Tucson can sustain \$12,000/month we do not have funds available to have paid office staff. Many volunteers continue to assist with office tasks, the remaining duties are not onerous.

Submitted, Rev Janis (Interim)

**7. REVIEW OF OLD BUSINESS**

	<b>Report. Decision &amp; Action</b>
a. Facility Update	River Rd Office - Nothing to report. 22 <sup>nd</sup> St property – <i>Ad hoc</i> crews continue to meet at the property once a month to clean up and walk the property. Practitioners plan to do a site blessing in the fall.

**Check-in on Major Goals (initiated at 7 Jan 17 planning meeting)**

b1. Education	See report on Education. Wednesday evening classes continue. Results mixed. Great interactions, attendance light. Next four-week book study: <i>The How of Happiness</i>
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	<p>begins June 28th. P+II started April 18<sup>th</sup> with 7 in the class. Numerous successes already being recorded. <u>Visioning (8-week) class did not have enough students and has been postponed.</u></p>
b2. Financial Stability	<p>We did not make budget for May. Contributions remained slightly over \$1000 less than budget, even without a paid office administrator. June is looking up, however.</p> <p>Anything else? The Board needs to continue to sustain and hold the vision of at least \$3,000 each Sunday in weekly contributions, which will allow us to become financially stable, and give us greater latitude in moving forward on making use of our property on 22nd Street.</p> <p>Keith has agreed to facilitate a seven-week <i>Think and Grow Rich</i> (Napoleon Hill book) study on Wednesday nights, beginning August 16th.</p>
b3. Growth	<p>Newcomer's Team (Sue) – See Report.</p> <p><b>Action:</b> Request from the Board for the Newcomer Team to take over the set-up of the Newcomer table, since they are the ones who know how it should look.</p> <p><b>Response:</b> Community Builders Team (Carla) - See Report</p> <p><b>Action:</b> Flyer approved at May planning meeting and first batch of flyers have been distributed to various locations on Davis Monthan.</p> <p>Also on July 11th, members of the congregation took 48 of the flyers to distribute to the community centers that they visit.</p>
c. Next Steps for Consolidated Community Campus Property Visits/Discussion	<p><u>Open Land: 4961 E 22<sup>nd</sup> Street.</u> We have requested tax-exempt status on the open land and have not yet received notification.</p> <p>Keith and Rev J provided additional materials as requested to Tax Assessor's Office.</p> <p><b>Action:</b> When, and how, will we find out about our requested tax-exempt status?</p> <p><b>Response:</b> We are still waiting on the acceptance of our non-profit tax-exempt status. Other information reported in team reports below.</p> <p><b>Action:</b> Keith will call and check on whether the assessor's office is progressing our application.</p>
d. Monthly Board Status on July 9	<p>Did June work? Not particularly well. Determined we would ask the congregation what they would like to find out about during the July 9th Board Update. Bulletin insert, beginning 18 June, to run three weeks. Desire to also include the Fry's Reward Card and the Amazon Smile ways that people can support CSL Tucson.</p>
f. Status of Green Valley Piano	<p><b>Questions:</b> Where is the other piano that we own that is stored in Green Valley? Does it have enough value to be worth attempting to sell?</p> <p><b>Action:</b> Rev J to ask David, P, or others who would know.</p>
g. Renewing Lease at TGS	<p>Lease reviewed by Board members, and Ok was received to renew lease. Insurance documentation was provided to the school indicating that we have sufficient coverage to meet their concern. Carla agreed to be the second Board signator on the lease as she has the longer tenure remaining of the seated board. TGS agreed to drop the price of the piano tuning that we pay for to \$100. Piano was tuned prior to Sunday June 4.</p> <p>The final lease has not yet been received from TGS for our signatures.</p>
h. Discussion/decision on Signage for 22nd St property	<p>Not at this time.</p>
i. Youth Ministry	<p>On hiatus, awaiting additional teachers.</p>

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**8. TEAM REPORTS**

**ADMINISTRATION**

The lending library continues to take form. Lucia LaLumondier continues to work, as her schedule allows, on an electronic catalog of the materials on hand.

Judy Roman continues to stuff bulletins each week. Others have volunteered to come in and assist in the office as needed. We remain grateful for our quiet helpers.

Submitted, Rev Janis

**ALTARED STATES**

As a result of the recruitment day, I believe Altared States got more attention from the CSLT community. No one New has signed up, yet. I expect some will.

Submitted, Sue Mason, Board Liaison (and member)

**BOOKSTORE**

Books 46.85	Sunday CD 45	Music CD 0	SOM Mag 8.00	Total Sales 99.85
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The reason the bookstore income shown in the financial is higher than the Bookstore income reported here is that books are also sold for classes during the week. (By Wendie Arison)

Submitted, Holly Baker, Board Liaison

**COMMUNITY BUILDERS/OUTREACH**

The first batch of 50 community outreach flyers was distributed at the following locations at DMAFB between May 26 and May 31: Bowling Alley, Arts & Craft Shop, Base Lodging, Base Exchange, Commissary, Golf Course and the Main Health Clinic. The next target distribution area is Ft. Huachuca.

Submitted, Carla Hodge, Board Liaison

**COMPASSIONATE HEART**

Calls: 6	E-mails: 4	Card: 2	Meals: 0	Rides: 0	Visits: 2
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Minutes of June 10, 1:30pm Meeting

The quarterly meeting was attended by Barbara Arissa, Janie Hooper, Marita Stith, Pamela Smith, Karen Kiester, and Britt Mbuthia. Special guest Renee Callaway.

Britt led our Centering. We checked in and welcomed our special guest Renee Callaway. Our team now has shared leadership as Britt is stepping away from many of her duties. Minutes needed to be taken so Karen volunteered along with updating the team membership list. Karen also gathers our monthly tasks from the group and then reports to the Keith Gorley (and admin), our Board Liaison, who then reports to the board.

We reviewed our total services for January to May of 2017:

52 calls, 39 emails, 13 visits, 8 meals, 11 rides, 2 texts for a total of 130 activities.

We have three congregants, or past congregants, we stay in touch with.

Britt and Janie hosted our table at the Volunteer Fair. One person said they would think about joining our team.

Someone very generously donated \$500 to our team. The Board continues to work on defining how those funds would be dispersed to person-in-need. Compassionate Heart will be involved in that.

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Abbie Small is no longer a member but available if needed.

Marita has volunteered at Sister Jose's for homeless women. She shared her experience and told us about the centered activities and ways that we can help and contribute (women's clothes and toiletries).

Carla Hodge was unable to attend and asked that we share that she will be the speaker on Wednesday June 21, 2017 as part of the Journey series telling about 211 AZ which provides community information and referrals.

Saturday, October 28 will be the volunteer appreciation dinner.

Our next meeting will be Saturday, November 4, 2017 at 1:30 pm at the Education Center. We agreed that meeting twice a year should be sufficient.

We ended with a tea and goodies social and Renee shared her background. (Submitted by Karen Kiester).

Submitted, Keith Gorley, Board Liaison

### **ECCLESIASTICAL CORE**

Nothing to report at this time.

Submitted, Rev J

### **EDUCATION CORE**

During May, Karen Kiester hosted a Sacred Feminine Dance night, we completed the series on Great Peacemakers and a one-night class on Exploring the Divine Feminine. Attendance was 11, 4, 3, and 8, respectively. Book studies seem to have better attendance. We will test this theory shortly with three book studies in a row.

Our four practitioners in training completed their written tests by June 2. They continue to develop as beautiful, enlivened Practitioners.

Prosperity Plus II continued through May with 7 attendees.

Visioning was planned to start on May 25th, but did not, due to insufficient sign ups. Meditation started June 5th and we have enough students. Rev J is looking forward to training two of the new practitioners so that they can teach this class next time, if they feel prepared to do so.

Submitted, Rev J

### **EVENTS**

No unique or one-off events in May.

Submitted Rev J

### **FACILITES TEAM**

The facility team and *ad hoc* volunteers continues to clean up 22nd St property. Next clean up day is scheduled for June 17 from 6-8am.

It has been suggested that a meeting be held to determine next steps. One item suggested was marking the trees we wish to keep. I will schedule in the weeks. (By Dick Laird)

Submitted, Keith Gorley, Board Liaison



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**FUNDING TEAM**

Funding Team Meeting Minutes May 2, 2017

Present: Dick Laird, Rev. Janis, Britt Mbutia

Rev. Janis prayed us in at 1:30

Old Business:

Rev Janis clarified Fry's Community Rewards Plan & expects CSLT to be a recognized charity shortly.

New Business:

Rev Janis suggested we read Leah Hamilton's article on reasons to support our center financially that was published in a recent newsletter.

There was considerable discussion on finding a new space until we are able to proceed with building.

Britt suggested we keep our eyes open. Dick to check status of Jr League, again.

Britt raised the possibility of co-partnering/sponsoring an event with the Phoenix office of The Association for Research and Development/Edgar Cayce. After considerable discussion it was felt it was not a good fit.

Next meeting June 6th at 1:30. Rev Janis prayed us out at 2:25.

Submitted, Rev J, Board Liaison

**HOSPITALITY**

Beginning on June 1 through the end of October, the Hospitality will operate on its summer schedule. Coffee will not be served weekly; the team will continue to provide services for Potluck Sunday.

Lunch Bunch. Great turnout and participation during the May Lunch Bunch at Govindas. The location for June Lunch Bunch will be Harvest Restaurant.

Submitted, Carla Hodge, Board Liaison

**HOST TEAM**

All is well!! We truly *rock*. (By Renee' Mezzone)

Submitted, Holly Baker, Board Liaison

**MARKETING AND COMMUNICATIONS TEAM**

Normal operations continue. Natural Awakenings advertising was inputted. Facebook community continues to grow, as does e-newsletter. Webmaster made adjustments to the way we post mp3s of the Sunday Reminders so that they can be downloaded as well as listened to from the website.

Two easy opportunities for congregants and friends to support our Center have been created or repaired. Our Amazon Smile account was repaired and is now fully-functional. Fry's Food Stores now lists us as a recognized charity that individuals can choose and distribute their charitable donations to us while they shop. Neither of these are large donations, but they do create increased awareness about our Center. Both these methods were featured in a Board Article written by Rev Janis about low-level investments in our community with big results.

Community Builders placed one-page flyers about us on the nearby military bases.

Submitted, Rev J, Activity Leader

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**MEMBERSHIP**

No classes scheduled at this time. We continue to ponder what being a Member of CSL Tucson actually means.

Submitted, Sue Mason, Board Liaison

**MINISTER'S TRAVEL PLANS**

Lezli Goodwin, a ministerial student who also serves as Educational Director a New Vision Center in Phoenix was well received when she covered for Rev Janis on May 28th. Rev Janis was covering for Rev Kathleen Sibley who was out of the country.

Rev J is planning a quick 3-day trip to Houston in June. Carla is covering the Wednesday night class during her brief absence.

Submitted, Rev J

**MUSIC/SOUND**

Report requested. No report at this time.

The Music Team has determined that summer is not a good time to attempt to have an All Music Sunday because of travel schedules and have decided to postpone this event until the last Sunday of September.

Submitted, Rev J

**NEWCOMER TEAM**

Two changes have happened this month regarding the newcomer team participation. Susan Almonte resigned to look for other volunteer opportunities that are a better fit. And Rebecca Bushner stepped up to be the new team lead.

We still have nine dedicated and excellent volunteers who work the info table and make newcomers feel welcome. The schedule is set through October and all is running smoothly.

I forgot to count the number of newcomers greeted in May and the number of newsletter sign-ups and as I am out of town will make it up in next month's report.

Submitted, Sue Mason

**PRACTITIONER CORE**

By June 2nd, all four practitioner students completed written exams. These amazing women continue to exceed expectations in meeting their practitioner activities. Oral panels are tentatively scheduled for July 22 and will be held at East Valley CSL in Tempe.

Submitted, Rev J

**SACRED CINEMA**

A total of six people gathered for the May Sacred Cinema. The movie title for the June film is: "Hidden Figures." Sacred Cinema will take a short pause for the month of July and will start again in August. The scheduled August film is: "Lion"

Submitted, Carla Hodge, Board Liaison

**USHERS**

Usher team functioning well. Nothing to report. (By Donna Hall.)

Submitted, Leah Hamilton Board Liaison

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**VIDEOGRAPHY TEAM**

Nothing to report.

Submitted, Leah Hamilton Board Liaison

**VISION CORE**

Vision Core Notes, June 1, 6:30pm

Attending in person: Leah Hamilton, Barbara McGill, Rev Janis Farmer

Attending virtually: Carol Nigut, Anna Mello-Lewis, Christina Reed

What is the highest vision, the highest ideal, for the Center for Spiritual Living Tucson?

Dedication to Truth, in spirit, even if not in numbers. Stay the course. "You shall know the truth and the truth will set you free". Image of congregants like immigrants in the bowels of a ship huddled together riding out the turbulent voyage across the ocean seeking and manifesting freedom, liberation, and a better life.; White spotlight shining down, deer walking on grass, foment change in attitudes, choir sings; Open, open minds, open hearts, open doors, Song: Wind Beneath my wings, energy, not random but intentional and focused; A place where more people are asking this very question in our community, "What is the Highest for ALL?" I saw a dark lampshade being taken off of a stand up lamp in a room. The ambiance in the room changed from dim light to a brightness and I heard the song: "Come Together" by the Beatles; Tiger in the snow;

What changes, evolves, becomes, releases ... as this vision comes into form?

Separation of the wheat from the chaff... deepening in to practice, replaces reliance on preaching. Rising to the call. Evolution of the many replaces dependence on the one.; The stone rolls away, new life out of what was moribund, folding razor, spiral, boat floating 'going ahead'; Rigid boxes crumble, abundance flies in on wings, open doors; New perceptions, more clarity....saw people trying on different glasses at an eye glass store. We are in the process of creating new walls in our new box. Heard Song: "I release and I let go"; Wonderful words of wisdom;

Is there anything else that wants to be known, realized or understood?

The time is now. The rubber meets the road.; A gravel driveway to an empty lot; Breath of life breathes us, we can't make it happen, we can let it happen; Saw a tree, holes in leaves, beetles eating away at some of the leaves?; I give to my people;

Submitted, Rev J

**YOUTH MINISTRY**

Youth Ministry remains on hiatus until sufficient teachers appear.

Submitted, Rev J

**9. NEW BUSINESS FOR THIS MEETING**

1. The 2016-2017 Planning Cycle for review and discussion.
  - a. Look at Planning Cycle with Fresh Eyes

**Draft Planning Cycle Board Activities by Month**

mid Jun, announce Board Member Orientation, with early July reminder

Jul 9 – Board Member Orientation, 12:30-2pm, with pizza finger foods (Invitations May 22)

**Action:** Carla to acquire suitable food for the Board Orientation (for a dozen persons)

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Jul 20 – Mid-year budget review and objectives check in

Aug/Sep – Planning-Year Annual Report (Sept 1, 2016 through Aug 30, 2017) prepared and made available to congregation. Board Reports due to Administration by 8/31.

Aug17 & Sep 21 – Prospective Board Members attend two Board meetings prior to election.)

Sept 3 – Pledge Program begins (4wks).

Sept 24 – Pledge Program ends

**Oct 1** (first Sunday) – Annual Community Meeting

1. Present Planning-Year Annual Report (October 1 through September 30)
2. Discuss Future Plans
3. Elect upcoming Board and select officers.

Oct (second Sunday) – Board take “oath” at Sunday Service

Oct 28 – Volunteer Appreciation Celebration. Rescheduled from April 22

Halloween Theme Confirmed with musicians, for now. Check back later.

(Approx) Nov 1 – Budget Review and Development begins

(Approx) Nov 10 – Budget Review completed.

(Approx) Nov 17 – Board Meeting – Budget-DRAFT presented

(Approx) Nov 20 – Prosperity Gratitude Dinner, or other celebration: Tasteful Kitchen/2016

(Approx) Nov 29 – Funding Team, 1:30pm. 2017 Budget Prep, Identification of Charities, Executive Board invited to attend.

(Approx) Dec 8 – Budget-FINAL completed

(Approx) Dec 15 – Board Meeting – 2017 Budget Presented for Contribution Income numbers Approval

Jan – New Year kick off. CSLT operates on a calendar fiscal year.

(Approx) Jan 20-21 (Friday eve and all day Saturday) – Facilitated Annual Community Envisioning (required participation for all Board Members and Teams/Team Leaders, and all of the community is encouraged to attend).

(Approx) Feb (TBD) – Team Leadership/Board Retreat to process Community Envisioning Results (outcome becomes timeline for accomplishments for upcoming year/future years and dashboard for measuring success)

(Approx) May Potluck Sunday & Volunteer Fair – May 7th.

**Parking Lot (Not to be forgotten or for deciding later):**

- Board Team-Building retreat (1 full day)  
**ACTION:** Build a template for agenda items to cover.
- 2017 Gratitude Dinner options - Sue/Carla. To be discussed mid-year.
- March/April – Spring Speaker? Or Bigger Name Musician?
- Storage for our grand piano.

**Open Question:** Whose responsibility it is to create the Board Retreat?  
And the Volunteer Appreciation Party.  
To Be Decided.

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2. Topics and Schedule for next Planning Meeting. Meeting scheduled for Monday May 22nd, 6:30-8:30pm. At the May 22nd planning meeting we: brainstormed ideas for increased financial stability and growth, approved the Community Builders flyer for distribution, and sent Invitation Cards to those who have expressed interest in Board participation.

Our next planning meeting has been scheduled for Monday, July 3, which is in conflict with the 8-week certificated Meditation class. A proposal has been made to move this meeting to Thursday, July 6, after the Vision Core Meeting. Potential topics for this meeting include: Revisiting brainstorming results and determining if there are actions we can take now, Formalizing Goals and Objectives for the Center for 2017 (which can arise from our decisions made about brainstorming results), Determining criteria for the Compassionate Heart Fund Distribution. (Which was discussed but not formally agreed during additional new business in April Board Meeting).

**New Date Accepted:** Planning Meeting Thursday, July 6, 7pm.

3. Other New Business for This Meeting?

A. Recommendations from Sue Mason for modifications to "Policy"

**(All topics deferred to planning meeting in Sue's Absence)**

- i. Hiring for admin and/or other paid positions serving the needs of the Center, may be from a pool of qualified candidates within the Center's congregation or from an outside source or agency at the discretion of the Board of Trustees.
- ii Vacant, partially served Board positions, are filled by agreement of and appointment by the Board of Trustees in the following order: The seats with the longest unfilled term may be filled first and in descending order of the longest to the shortest unfilled terms being filled last, at the discretion of the Board of Trustees.
- iii. a). I understand that my responsibility as a Board of Trustee member serving the Center for Spiritual Living Tucson, requires me to fully disclose any and all contracts and agreements I am party to on behalf of the Center to all members of the sitting Board prior to final consent and enactment of such contracts and agreements. This responsibility includes but is not limited to: legal contracts, leases, CC&Rs, declarations, covenants, personnel agreements, any and all formal and informal agreements or transactions that obligate the Center for Spiritual Living Tucson to any specific action, financial commitment, condition or situation.  
b). I further agree to disclose to the Board of Trustees any personal financial or business interests I may have contracts in any purchases, propositions, contracts or agreements that come before the Board and recuse myself from voting on same.

B. Proposal for New Monthly Women's Only Group (Leah)

Trance Dance is a form of meditation. This women's only trance dance group desires to meet on the second Friday of each month, and would operate under per the agreement/policy used for non-certificated classes.

**Action:** Does the Board approve the establishment of this monthly group? Yes. Leah to discuss with Karen about her restriction of 'women only'. The Board feels that the trance dance should be open to all interested parties.

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**10. NEW BUSINESS ITEMS FOR NEXT (OR FUTURE) MEETING(S)**

**11. SIX MONTH LOOK AHEAD ON CALENDAR See Calendar starting on page 15.**

**12. GRATITUDES**

Date	Honoree
6/11	22nd Street Cleaner-uppers
6/18	Fathers
6/25	P+II completers
7/2	Vision Core
7/9	Keith (speaking for the Board) Gratitude for Rev J
7/16	Compassionate Heart
7/23	Happy people ( <i>How of Happiness</i> completers)
7/30	Ushers

**13. NEXT BOARD MEETING**

July 20, 6:30pm

**14. BOARD SOCIAL**

PLANNING MEETINGS REPLACE BOARD SOCIAL FOR NOW

**15. REVIEW CIAB SCHEDULE**

Date	Responsibility
6/11	Carla/Leah
6/18	Carla/Keith
6/25	Carla/Keith
7/2	Keith/Holly
7/9	Keith/Leah
7/16	
7/23	
7/30	

**REMAINDER TO BE COMPLETED AT PLANNING MEETING.**

**16. LEAD-ARTICLE FOR NEWSLETTER SCHEDULE**

Due When?	Who? (topic)
6/11	Leah
6/18	<del>Sue</del> Rev J
6/25	Keith
7/2	Carla
7/9	Rev J
7/16	Holly
7/23	Leah
7/30	Sue

NORMAL ROTATION: HOLLY → LEAH → SUE → KEITH → CARLA → REV J →

**17. ADJOURN AND PRAY OUT**

**7:50PM**

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<b>Jun</b>	4 Potl'ck Sunday Music - Freebo	5 Meditation (1)	6 P+II (8)	7 Exploring the Divine Masculine 6:30p -- HB/SM OOT-----	8	9 Compassionate Life (2) noon-1:30p	10
	11 Board Update	12 Prep TAs for Meditation Class	13 P+II (9)	14 What Flag Are You Flying?	15 Board Mtg 6:30p	16 Compassionate Life (3) noon-1:30p	17
	18 Lunch Bunch	19 Meditation (2)	20 P+II (10)	21 Accessing Resources, Carla ----- Rev J OOT, too	22	23 Compassionate Life (4) noon-1:30p	24
	25 Cinema - Hidden Figures	26 Meditation (3) -----?	27	28 The How of Happiness (1 of 4)	29	30 Compassionate Life (5) noon-1:30p	<b>JUL 1</b>
<b>Jul</b>	2 Potl'ck Sunday	3 Meditation (4)	4	5 The How of Happiness (2 of 4) Funding Team 2pm	6, Vision Core 6:30p Proposed Board Planning Mtg 7pm	7 Compassionate Life (6) noon-1:30p	8
	9 Board Update. <b>Board Orient'n w/pizza lunch</b>	10 Meditation (5)	11	12 The How of Happiness (3 of 4)	13	14 Compassionate Life (7) noon-1:30p	15
	16 Lunch Bunch	17 Meditation (6)	18	19 The How of Happiness (4 of 4)	20 Board Mtg 6:30p	21 Compassionate Life (8) noon-1:30p	22
	23 <b>No</b> Cinema -----KG OOT -----	24 Meditation (7)	25	26 Basic Ideas SOM (1 of 3)	27	28	29
	30	31 Meditation (8)	<b>AUG 1</b>	2 Basic Ideas SOM (2 of 3)	3 Vision Core 6:30p	4	5
<b>Aug</b>	6 Potl'ck Sunday	7 Power of Your Word (1)	8	9 Basic Ideas SOM (3 of 3)	10	11 Compassionate Life (9) noon-1:30p	12
	13 Board Update	14 Power (2)	15	16 Think and Grow Rich, Keith (1 of 7)	17 Board Mtg 6:30p	18 Compassionate Life (10) 12-1:30p	19
	20 Lunch Bunch	21 Power (3)	22	23 Think and Grow Rich, Keith (2 of 7)		25 Compassionate Life (11) 12-1:30p	26
	27 Cinema - Lion	28 Power (4)	29	30 Think and Grow Rich, Keith (3 of 7)	31	<b>SEPT 1</b> Compassionate Life (12) 12-1:30p	2

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<b>Sept</b>	3 Pot'l'ck Sunday Start G4G hosts advertisement	4 Power (5)	5	6 Think and Grow Rich, Keith (4 of 7)	7 Vision Core 6:30p	8	9 Creativity 2:30pm
	10 Board Update	11 Power (6)	12	13 Think and Grow Rich, Keith (5 of 7)	14 Calling in the One? (1 of 9)? (finishes Jan 25)	15	16
	17 Lunch Bunch	18 Power (7)	19	20 Think and Grow Rich, Keith (6 of 7)	21 Board Mtg 6:30p	22	23
	24 Cinema: A Dog's Purpose Music Heavy Sunday (MOVED)	25 Power (8)	26 Visioning (1) ?	27 Think and Grow Rich, Keith (7 of 7)	28	29	30
<b>October</b>	<b>OCT 1</b> Potluck Sunday <b>Annual Meeting</b>	2 -----Rev J OOT ---	3 ----- Minister's	4 Gathering -----	5 Vision Core 6:30p CSL Asheville -----	6	7
	8 Board Update	9 E.Ernest(1)?	10	11 Prosperity book study	12	13	14
	15 Lunch Bunch	16	17	18	19 Board Mtg 6:30p	20	21
	22 NO Cinema?	23	24	25	26	27	28 Volunteer Appreciation Party
	29	30	31	<b>NOV 1</b>	2 Vision Core 6:30p	3	4
<b>November</b>	<b>NOV 5</b> Potluck Sunday	6	7	8	9	10	11
	12 Board Update	13	14	15	16 Board Mtg 6:30p	17	18
	19 Lunch Bunch	20	21	22	<b>23 Thanksgiving</b>	24	25
	26 Cinema: Jungle Book Remake	27 E.Ernest (8) end Dec 11	28	29	30	<b>DEC 1</b>	28

**October 1, Annual Meeting. Invitation mailed out to members no later than September 11.**