



**Board of Trustees  
Minutes and Board Reports  
May 18, 2017**

| <b>Item</b>   | <b>Presenter</b>                         | <b>Duration</b>         |
|---|--|-------------------------|
| 1. CALL TO ORDER AND EVOCATION  | KEITH GORLEY/SHELLY DUNN                 | 5 MIN                   |
| 2. VISIONING  | SHELLY DUNN                              | 15 MIN                  |
| 3. CHECKING IN  | ALL                                      | 10 MIN                  |
| 4. LAST MONTH'S MINUTES   | ALREADY ELECTRONICALLY APPROVED & POSTED | 0 MIN                   |
| 5. CALL TO AUDIENCE   | KEITH GORLEY, PRESIDENT                  | 1 MIN                   |
| <i>This time provides an opportunity for audience members to bring topics to the board's attention for future agendas. Topics raised during Call to Audience will not be acted on at this meeting. Audience members are asked to keep their comments to no more than three minutes.</i> |  |                         |
| 6. FINANCE/STEWARDSHIP REPORT   | REV JANIS FARMER, INTERIM REPORTER       | 10 MIN                  |
| 7. REVIEW OLD BUSINESS ITEMS  |  |                         |
| a. FACILITY UPDATE  | REV JANIS                                | 0 MIN                   |
| b. MAJOR GOAL CHECK-IN/DASHBOARD  | ALL                                      | 5 MIN                   |
| c. NEXT STEPS FOR CONSOLIDATED CAMPUS?<br>PROGRESS ON 4961 E.22ND (TAX EXEMPT STATUS?)  | KEITH                                    | 2 MIN                   |
| d. DEBRIEF VOLUNTEER FAIR   | ALL                                      | 5 MIN                   |
| e. MONTHLY STATUS UPDATE FOR MAY AND JUNE   | ALL                                      | 5 MIN                   |
| f. IDEAS ABOUT STORAGE FOR OUR GRAND PIANO  | ALL                                      | 5 MIN                   |
| g. UPDATE RE: MUSICIANS STOWEGOOD   | REV J                                    | 0 MIN                   |
| h. UPDATE ON YOUTH MINISTRY   | REV JANIS                                | 0 MIN                   |
| i. REPLACING TREASURER ON THE BOARD   | ALL                                      | 0 MIN                   |
| 8. REVIEW TEAM REPORTS  |  |                         |
| 9. NEW BUSINESS FOR THIS MEETING  | ALL                                      |                         |
| 1. THE 2016-2017 PLANNING CYCLE   | ALL                                      | 5 MIN                   |
| 2. ANY OTHER TOPICS FOR NEXT PLANNING MEETING   | KEITH                                    | 5 MIN                   |
| 3. NEW BUSINESS FOR THIS MEETING?   | ALL                                      | 5 MIN                   |
| A. WHAT WILL IT TAKE FOR US TO GET/HAVE A SIGN AT OUR NEW PROPERTY?   | KEITH                                    | 5 MIN                   |
| B. WHOLE MINISTRY REVIEW?   | SUE/KEITH/REV J                          | 5 MIN                   |
| C. FILLING THE VACANT BOARD SEAT?   | REV J                                    | 5 MIN                   |
| D. RENEWING LEASE AGREEMENT WITH TGS  | REV J                                    | 5 MIN                   |
| <u>IN PARKING LOT:</u>  |  |                         |
| TRAINING FOR HEART CIRCLES  | KEITH                                    | WHEN AVAILABLE          |
| ALTERNATIVES FOR GRATITUDE DINNER IN 2017?  | SUE/CARLA                                | DEFERRED UNTIL MID-2017 |
| 10. NEW BUSINESS FOR NEXT MEETING   | ALL                                      | 5 MIN                   |
| 11. SIX MONTH LOOK AHEAD ON CALENDAR  | ALL                                      | 5 MIN                   |
| 12. GRATITUDES  | ALL                                      | 5 MIN                   |
| 13. NEXT BOARD MEETING  | ALL                                      | 0 MIN                   |
| 14. BOARD SOCIAL/PLANNING MEETING   | ALL                                      | 2 MIN                   |
| 15. REVIEW CIAB SCHEDULE  | ALL                                      | 5 MIN                   |
| 16. LEAD NEWSLETTER ARTICLES  | ALL                                      | <u>2 MIN</u>            |
| 17. ADJOURN AND PRAY OUT  |  |                         |

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**IN ATTENDANCE:** KEITH GORLEY, SUE MASON (FACETIME), HOLLY BAKER, LEAH HAMILTON, CARLA HODGE, REV JANIS FARMER  
**ABSENT:** NONE  
**IN SERVICE:** SHELLY DUNN  
**GUESTS:** BRITT MBUTHIA, BARBARA MCGILL

**1. CALL TO ORDER/EVOCATION**

**6:29PM**

**2. VISIONING**

**Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?**

A: Fields of growth. Green crops. Plenty. Overflowing. Rows and rows of plenty.; Sun. "Forming up strong". Sense of color green; Consolidated space, consolidated energy, working toward a single goal, all on board. The beacon has moved.; To create an environment in which all who come here can cultivate their good. Fertilize the soil of the mind. Be a good gardener.; A golden orb, like the sun with a gravitational pull that brings all who 'fit' into its orbit.; Outreach, new people, happy faces.

**Q: What changes, evolves, or becomes as this highest vision comes into existence?**

A: CSLT family reunions and family gatherings; "No rushing please." Great stamina; We get behind a single plan and move it forward. Solidarity and focus.; An expanded educational program. Removing the weeds from the land before planting new seeds.; Rocketships lift off, 'All Systems Go'; Vibrant energy, expanded opportunity, ray of light.

**Q: Is there anything else that wants to be known, understood, or realized? What else?**

A: Natural growth. Fun under the sun; There are cycles of interest.; We have everything we need to make our vision a reality, once we agree upon it and decide to move forward in solidarity; Recognizing and ministering to our congregants understanding and beliefs; Split rail fences, open gate;

**3. CHECKING IN**

**ALL**

**4. APPROVAL OF LAST MONTH'S MINUTES (ELECTRONICALLY APPROVED ALREADY)**

**HOLLY**

**5. CALL TO AUDIENCE (NONE)**

**KEITH**

**6. FINANCE/STEWARDSHIP REPORT**

**(INTERIM) REV J**

**Executive Summary:** We are making progress. Five Sunday months help a lot. As does Prosperity Plus II. Next month we can start paying class registrations and some facilitator payments, which we have deferred.

The Board has agreed to sustain and hold the vision of at least \$3,000/Sunday in each week's contributions, which will allow us to become financially stable, and give us greater latitude in moving forward on making use of our property on 22nd Street.

|          | Total Sunday Offerings & P+II | New Designated Monies | Total Income* | Total Expenses* | Net Income* | Per Weekly Attendee | Avg Wkly Attendance |
|----------|-------------------------------|-----------------------|---------------|-----------------|-------------|---------------------|---------------------|
| April    | \$ 10,972                     | 188                   | 12,961        | 11,923          | 1,038       | 27.43               | 80                  |
| March    | \$ 9,966                      | <1,114§>              | 12,157        | 12,340          | <183>       | 33.44               | 75                  |
| February | \$ 10,687                     | 600                   | 12,918        | 12,801          | 117         | 32.58               | 82                  |
| January  | \$ 13,864                     | 643                   | 15,804        | 15,716          | 88          | 31.73               | 87                  |

\* Presently we have a stand-alone Facility Fund, a Music (PosiFest) Fund, a Music (choir) fund, the NewComers' Team fund and the new Compassionate Heart fund. All of these are designated and are not considered as part of Total Income or Total Expenses.

§ Paid PosiFest hotel expenses. Music (PosiFest) account has served its purpose and has been closed.

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| <u>Cash Balances</u>       | <u>April</u>     | <u>March</u>  | <u>February</u> | <u>January</u> |
|----------------------------|------------------|---------------|-----------------|----------------|
| General Ops Checking       | \$ 1,137*        | 3,808         | 6,583           | 3,243          |
| Educ. (Savings) Fund       | \$ 2,270         | 1,785Δ        | 1,374           | 271            |
| (Operating) Savings        | \$ 2,051         | 2,051         | 2,051           | 2,051          |
| Practitioners' Savings     | \$ 711           | 709           | 709             | 709            |
| Designated Holdings(Music) | \$ 0             | 0             | 80              | 85             |
| <b>SubTotal</b>            | <b>\$ 6,269</b>  | <b>8,353</b>  | <b>10,797</b>   | <b>6,359</b>   |
| Facility Fund Savings      | \$18,664         | 18,576        | 18,576          | 18,576         |
| Facility Fund Invest. Acct | \$ 0             | 0             | 0               | 0              |
| <b>Total</b>               | <b>\$ 24,833</b> | <b>26,929</b> | <b>29,373</b>   | <b>24,935</b>  |

Δ Moved \$500 from Education to General Operations Checking to cover outstanding bills.

\* Does not include deposit from 4/30, which was made on 5/1.

Comparison between April 2016 and April 2017:

|                        |                       |   |
|------------------------|-----------------------|---|
| Attendance/Sunday      | <b>D</b> Decreased by | 23                                      |
| Offerings/Month        | <b>D</b> Decreased by | \$ 2,233                                |
| Offering/person/Sunday | <b>D</b> Decreased by | \$ 4.62                                 |
| Total Income           | <b>D</b> Decreased by | \$ 3,420                                |
| Expenses               | <b>D</b> Decreased by | \$ 8,846                                |
| Net Income             | <b>I</b> Increased by | \$ 5,426 (April 2016 was very negative) |

Offerings and expenses were much higher in 2016 (Michael Gott performance, though that particular event was net positive), and the Investment Account experienced a gain. April 2017 was a five-week month, which helped, as five-week months usually do. Victoria Castle was amazing, and economically a loss. Attendance on Easter in 2017 was up, but not substantially.

### Status of the CSLT Facility Fund

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13). Deposit \$15,188 (Dec13). Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St.

| Date                           | CSLT Contributions | Various Projects & Interest | Personal Donations | \$ Total |
|--------------------------------|--------------------|-----------------------------|--------------------|----------|
| Year End 2009                  |                    |                             |                    | 29,365   |
| Year End 2010                  |                    |                             |                    | 48,710   |
| Year End 2011                  |                    |                             |                    | 70,361   |
| Year End 2012                  | 6,800              | 1,045                       | 1,430              | 79,636   |
| Matching Fund Reserves         |                    |                             | 2,900              |          |
| Year End 2013                  | <1,800>            | 4,780                       | 3,327              | 88,843   |
| Year End 2014                  | <600>              | 1,789                       | 25,884             | 115,936  |
| Year End 2015 (moved to R.Rd)  | <5,223>            | <1,786>                     | 7,109              | 116,027  |
| Year End 2016 (purchased land) | <102,024>          | 2,068                       | 2,440              | 18,511   |
| January (inv. acct closed)     |                    | 65                          |                    | 18,576   |
| February                       |                    |                             |                    | 18,576   |
| March                          |                    |                             |                    | 18,576   |
| April 2017                     |                    | 88                          |                    | 18,664   |

### Monthly Budget Review

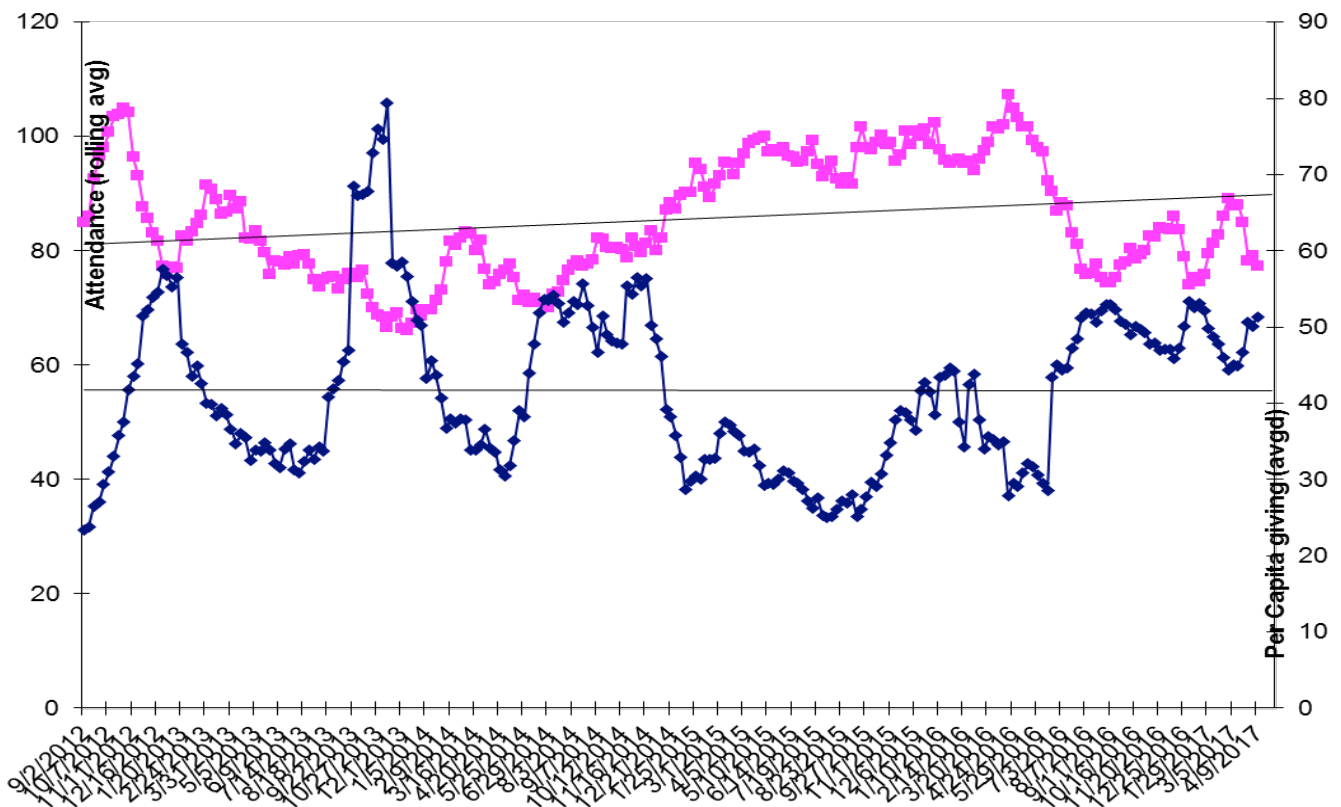
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|   | Actual<br>April | Budget<br>April | Actual YTD    | Budget YTD    |
|---|-----------------|-----------------|---------------|---------------|
| <b>Income</b>   |                 |                 |               |               |
| Sunday Offering (incl P+II)                                 | 10,972          | 13,750          | 44,482        | 49,500        |
| Education Income  | 704             | 1,400           | 4,072         | 5,600         |
| Scholarship Fund  | 0               | 30              | 120           | 120           |
| Special Event Income  | 600             | --              | 1,935         | --            |
| Bookstore Income  | 562             | 600             | 1,674         | 2,400         |
| Hospitality Income  | 0               | --              | 9             | --            |
| Other Income (incl. Facility<br>Rental & other misc income) | 105             | 115             | 548           | 460           |
| Music (Choir & Other - (D)                                  | 100             | --              | 100           | --            |
| Sacred Cinema Fund  | 19              | 20              | 80            | 80            |
| Flower Fund   | 0               | 87              | 60            | 348           |
| Facility Fund Indiv. Contrib.(D)                            | 0               | --              | 0             | --            |
| Facility Fund Investment Acct<br>Activity and Interest (D)  | 88              | --              | 102           | --            |
| Compassionate Heart (D)                                     | 0               | --              | 500           | --            |
| Music Fund (D, Posi)  | 0               | --              | 853           | --            |
| <b>Total designated funds</b>                               | <b>188</b>      |                 | <b>1,555</b>  |               |
| <b>Total Income (non-designated)</b>                        | <b>12,961</b>   | <b>16,002</b>   | <b>52,980</b> | <b>58,508</b> |

| <b>Expense</b>                   |               |               |               |               |
|----------------------------------|---------------|---------------|---------------|---------------|
| Operations/Admin                 | 5,427         | 6,400         | 23,675        | 28,100        |
| Minister's Compensation          | 1,725         | 1,725         | 10,145        | 8,260         |
| Music Expense                    | 1,960         | 2,142         | 7,630         | 7,788         |
| Ministry Expense                 | 0             | 690           | 0             | 960           |
| Sunday Svc Expense               | 252           | 420           | 1,278         | 1,680         |
| Charitable Giving                | 890           | 1,124         | 4,392         | 5,140         |
| Leadership Development           | 0             | 0             | 0             | 0             |
| <b>SubTotal</b>                  | <b>10,254</b> | <b>12,501</b> | <b>47,864</b> | <b>54,428</b> |
| Education Expense                | 0             | 1,140         | 605           | 4,560         |
| Scholarship Award                | 0             | 30            | 120           | 120           |
| Special Event Expense            | 1,250         | --            | 2,768         | --            |
| Flower Fund Expense              | 0             | 0             | 100           | 348           |
| Practitioner Expense             | 0             | 0             | 0             | 0             |
| Sacred Cinema Expense            | 0             | 3             | 0             | 12            |
| Bookstore Expense                | 107           | 390           | 1,243         | 1,560         |
| D. Facility Fund Expense         | 0             | --            | 0             | --            |
| D. Compassionate Heart           | 0             | --            | 0             | --            |
| D. Music Fund Segregation (Posi) | 0             | --            | 0             | --            |

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| D. Other Music Fund (D)                   | 100           | --            | 336           | --                   |
| D. Facility Fund Segregation (N)          | 88            | --            | 152           | --                   |
| <b>Total Expense EXCL All Desig Funds</b> | <b>11,610</b> | <b>14,064</b> | <b>52,700</b> | <b>61,028</b>        |
| <b>Net</b>                                | <b>1,038</b>  | <b>1,938</b>  | <b>294</b>    | <b>&lt;2,520&gt;</b> |



Submitted, Rev Janis (Interim)

**7. REVIEW OF OLD BUSINESS**

|                    | <b>Report. Decision &amp; Action</b>  |
|--------------------|---|
| a. Facility Update | River Rd Office - Nothing to report.<br>22 <sup>nd</sup> St property – <i>Ad hoc</i> crews continue to meet at the property once a month to clean up and walk the property. Practitioners plan to do a site blessing in the fall. |

**Check-in on Major Goals (initiated at 7 Jan 17 planning meeting)**

|                         |   |
|-------------------------|---|
| b1. Education           | See report on Education. Wednesday evening classes continue. Results mixed. Great interactions, attendance light. Next four-week book study: <i>The How of Happiness</i> begins June 28th.<br>P+II started April 18 <sup>th</sup> with 7 in the class. Numerous successes already being recorded.   |
| b2. Financial Stability | We did not make budget for April. Contributions were down slightly over \$1000 less than budget, even without a paid office administrator. May is looking up, however.<br>Anything else? The Board needs to continue to sustain and hold the vision of at least \$3,000 each Sunday in weekly contributions, which will allow us to become financially stable, and give us greater latitude in moving forward on making use of our property on 22nd Street. |

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|  |   |
|--|---|
|  | Keith has agreed to facilitate a seven-week <i>Think and Grow Rich</i> (Napoleon Hill book) study on Wednesday nights, beginning August 16th.   |
| b3. Growth   | Newcomer's Team (Sue) – See Report.<br>No uptake on the <i>Trance of Scarcity</i> small circle.<br><b>Action:</b> Request from the Board for the Newcomer Team to take over the set-up of the Newcomer table, since they are the ones who know how it should look.<br><b>Response:</b> Recreation of NewComer Team with leaders stepping down. Presently they intend to operate as a leaderless team. Unclear on who is responsible for table set-up.<br><b>Action:</b> Community Builders have created a one-page flier for distribution. Board looked at it again and suggested additional changes. These will be implemented and reviewed before or at the next Planning Meeting. Ideally these flyers will be authorized to be distributed (during May) to encourage new, prospective attendees to come see what we have to offer them. |
| c. Next Steps for Consolidated Community Campus Property Visits/Discussion | <u>Open Land:</u> 4961 E 22 <sup>nd</sup> Street. Re have requested tax-exempt status on the open land and have not yet received notification.<br>Keith and Rev J provided additional materials as requested to Tax Assessor's Office.<br><b>Action:</b> When, and how, will we find out about our requested tax-exempt status?<br><b>Response:</b> We are still waiting on the acceptance of our non-profit tax-exempt status. Other information reported in team reports below.   |
| d. Debrief of Volunteer Fair   | Comments? Successful. Seven new volunteers self-identified. For next year, may desire to move the tables into the fellowship/dining hall, and decorate them a little more, so they are more visible.  |
| e. Monthly Board Status May 14 & June 11                                   | Did it work in May? Yes. Short, tight, before the benediction and closing song.<br>What do we want to 'feature' in June and how? Discussion of financial status update.   |
| f. Ideas for Storage of our Grand Piano                                    | Brainstorming? Nothing yet. Wondering if it could be stored on stage at TGS. Probably not, since they have eliminated our back stage presence.<br><b>Questions:</b> Where is the other piano that we own that is stored in Green Valley? Does it have enough value to be worth attempting to sell?<br><b>Action:</b> Rev J to ask David. P.   |
| g. Musicians StoweGood   | No reply to response. No further action needed.   |
| h. Youth Ministry  | On hiatus, awaiting additional teachers.  |
| i. Replacing Treasurer   | Placeholder. Are we OK to continue as is until October?<br>Discussion: A prospective Board member was identified and will be asked if they desire to join the board before October. Discussion on length of Board terms of some current Board members and how long the partial Board Term is.<br><b>Action:</b> Rev J to inform the Board of duration of present (and partial) terms. (Done)  |

## 8. TEAM REPORTS

### ADMINISTRATION

The lending library continues to take form. Lucia LaLumondier continues to work, as her schedule allows, on an electronic catalog of the materials on hand.

Judy Roman continues to stuff bulletins each week. Others have volunteered to come in and assist in the office as needed. We are grateful for our quiet helpers.

Submitted, Rev Janis

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**ALTARED STATES**

Po reports that her computer is down but all is going okay with Altared States. Po plans to have a table at the volunteer fair and hopes to recruit a couple new people. No new team members recruited, but visibility of team enhanced.

Submitted, Sue Mason, Board Liaison (and member)

**BOOKSTORE**

Wendie Arison has stepped up as the new team leader for the Bookstore. Yay! (By Shelly Dunn)

|              |              |            |               |                    |
|--------------|--------------|------------|---------------|--------------------|
| Books 225.55 | Sunday CD 55 | Music CD 0 | SOM Mag 15.90 | Total Sales 296.45 |
|--------------|--------------|------------|---------------|--------------------|

The reason the bookstore income shown in the budget is higher than the Bookstore income reported here is that books are also sold for classes during the week.

Submitted, Holly Baker, Board Liaison

**COMMUNITY OUTREACH**

Team members assisted with the setup and break down of the May Volunteer Fair. Team has finalized language for our one-page advertising document and seeks Board Approval to move ahead.

Submitted, Carla Hodge, Board Liaison

**COMPASSIONATE HEART**

Pretty quiet this month. Britt Mbuthia and Janie Hooper hosted the table for the Compassionate Heart team at the volunteer fair. No one signed up.

|          |            |         |          |          |           |
|----------|------------|---------|----------|----------|-----------|
| Calls: 6 | E-mails: 3 | Card: 1 | Meals: 0 | Rides: 0 | Visits: 0 |
|----------|------------|---------|----------|----------|-----------|

Next Meeting: May 20 @ 1:30 at the office. (Submitted by Karen Kiester).

Submitted, Keith Gorley, Board Liaison

**ECCLESIASTICAL CORE**

Nothing to report at this time.

Submitted, Rev J

**EDUCATION CORE**

During April, we completed the *Trance of Scarcity*, held a hands-on class on making origami Peace Cranes which was great fun (with 4 attending), and started a series on Great Peacemakers with 4 and 6 attending.

Prac Two completed on May 1 with four committed students. Written testing has begun. They continue to develop as beautiful, enlivened Practitioners.

Prosperity Plus II started April 18 and presently has 7 attendees.

Two certificated classes are planned to start within the next 6 weeks - Visioning on May 25th and Meditation on June 5th, assuming we have at least six sign ups for each class.

Submitted, Rev J

**EVENTS**

**Volunteer Fair (May 7th)** - A total of eight teams participated. Listed below are the numbers of volunteers that have been reported so far generated from this event:

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CSLT Board - 4, Hospitality - 1, Newcomers - 1 (Reported by Carla Hodge)

Submitted Rev J

### **FACILITES TEAM**

The facility team held a clean-up event at the 22nd St property on Saturday April 15 at the 22nd St property. 10 people participated. All trash was picked up and many bushes were trimmed and cut down. The next event, scheduled for May 13th will involve loading the branches and trash bags on a truck which has been volunteered and taking to the landfill.

It has been suggested that a meeting be held to determine next steps. One item suggested was marking the trees we wish to keep. I will schedule in the weeks. (By Dick Laird)

Submitted, Keith Gorley, Board Liaison

### **FUNDING TEAM**

Funding Team Meeting Minutes March 7, 2017

Present: Dick Laird, Rev. Janis, Britt Mbuthia

Rev. Janis prayed us in at 1:30

Old Business: The status of the dinnerless diner idea was raised and it was noted it is pending.

New Business: No new business was discussed

Rev Janis prayed us out at 1:56.

Next Meeting: April 6th at 1:30.

Funding Team Meeting Minutes April 13, 2017

Present: Dick Laird, Rev. Janis, Britt Mbuthia

Rev Janis prayed us in at 1:00

Old Business: It was noted that PosiFest lost approximately \$120 (which was ultimately replenished by a tithe from EmpowerMA) and that the Victoria Castle event lost approximately \$713, but was well received.

Dinnerless Dinner was discussed and it was noted that it will reemerge as part of Gourmets for God.

New Business: The ability to designate Center for Spiritual Living-Tucson a charity on Fry's affinity/rewards cards was discussed. Ideas on how to make the congregation aware of this feature and determine if it is available at other grocery stores.

It was noted the Volunteer Fair will be held May 7 in conjunction with the pot luck.

Rev Janis prayed us out at 1:40

Next meeting May 2nd at 1:30

Funding Team Meeting was held May 2 at 1:30pm. Minutes will be added when available. Next meeting June 6 @ 1:30pm.

Submitted, Rev J, Board Liaison

### **HOSPITALITY**

Beginning on June 1 through the end of October, the Hospitality will operate on its summer schedule. Coffee will not be served weekly; the team will continue to provide services for Potluck Sunday.

Addendum from Janina Latack: Volunteer Fair was a nice event. Thanks to Carla for all the special touches. Lanissa Condello signed up for Coffee team and her daughter Miracle got a smiley face balloon. Fun!

Lunch Bunch. Great turnout and participation during the April Lunch Bunch. The location for May



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Lunch Bunch will be at Govinda's Natural Food Buffet.

Submitted, Carla Hodge, Board Liaison

### **HOST TEAM**

The amazing Host Team works their summer schedule out. The most recent swap is between Aimee Wheeler and her mother, Marya Wheeler! Aimee is now part of the Usher Team and Marya has taken her place as our scheduled 5th Sunday and occasional \*back-up host (\*in addition to Carol Nigut.)

*Thank you Aimee for your participation on our team and welcome Marya!!*

Thanks to each of you, and keep up the fantastic job y'all have been doing!!

We truly *rock*. (By Renee' Mezzone)

Submitted, Holly Baker, Board Liaison

### **MARKETING AND COMMUNICATIONS TEAM**

Normal operations continue. Natural Awakenings advertising was inputted. Facebook community continues to grow as does e-newsletter. Webmaster is making adjustments to the way we post mp3s of the Sunday Reminders so that they can be downloaded as well as listened to from the website.

Community Builders intending to place one-page flyers about us on the nearby military bases.

Submitted, Rev J, Activity Leader

### **MEMBERSHIP**

No classes scheduled at this time. Sue hosted a Membership Team table at the Volunteer Fair without successfully engaging with others about joining the membership team. We continue to ponder what being a Member of CSL Tucson actually means.

Submitted, Sue Mason, Board Liaison

### **MINISTER'S TRAVEL PLANS**

Rev Janis has already scheduled a gifted and talented guest speaker, Lezli Goodwin, from New Vision in Phoenix for May 28th, when she is scheduled to fill in at CSL Prescott to cover for Rev Kathleen Sibley during her sabbatical. Carla will serve as Lezli's 'host' and will handle the ancillary portions of the service in Rev J's absence.

Rev J is planning a quick 3-day trip to Houston in June. Carla is covering the Wednesday night class during her brief absence.

Submitted, Rev J

### **MUSIC/SOUND**

Report requested. No report at this time.

Using previously designated (privately donated) funds, David P is authorized to research an omnidirectional microphone for choir performances (such as the upcoming one on July 30th).

Submitted, Rev J

### **NEWCOMER TEAM**

During the month of April 2017, the Newcomer Team welcomed 13 newcomers to CSLT. Ten of them signed up to receive the newsletter. Five found CSLT through the Internet, five through referrals, and three through other means. The team held a meeting April 9th. Procedures were reviewed and a regular

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monthly schedule was established.

Submitted by Judy Roman & Mike Stammen

### **PRACTITIONER CORE**

Our four practitioner students completed their program on May 1, written exams have begun. These amazing women continue to exceed expectations in meeting their practitioner activities. Oral panels have yet to be scheduled and will be handled at a regional level.

Submitted, Rev J

### **SACRED CINEMA**

A total of seven people gathered for the April Sacred Cinema. The movie title for the May film is: "What Dreams May Come". Tom (Bacon) has agreed to host the monthly Sacred Cinema through July.

Submitted, Carla Hodge, Board Liaison

### **USHERS**

Usher team functioning well. No need to participate in Volunteer Fair. (By Donna Hall.)

Submitted, Leah Hamilton Board Liaison

### **VIDEOGRAPHY TEAM**

Nothing to report.

Submitted, Leah Hamilton Board Liaison

### **VISION CORE**

Vision Core Notes, May 4, 2017, 6:30pm

In attendance: Leah Hamilton, Barbara McGill, Rev Janis Farmer

Virtual: Carol Nigut, Shelly Dunn, Christina Reed, Anna Mello-Lewis,

What is the highest vision, highest ideal for Center for Spiritual Living Tucson?



Image: White dove rising into deep blue sky and the word "freedom" (flying free); Give birth to new daily; Angel wings protecting as an eagle, white trails; Bright open meadows (looks like alpine), cheerfulness, delight, expansiveness; A jetstream flow of good, sunflowers and smiles; Saw windmills, pinwheels and wind chimes of all shapes and colors in an open field. Heard Karen Drucker song: "If Love is all there is, let me be an open channel. If Love is all there is, let me give and then receive."

What changes, evolves, becomes, releases, moves aside, shifts, as this change comes into form?

Unfettered (unrestrained) outreach to larger community. Release of myopic focus on CSLT community and openness to serve Tucson.; Doubt release, money comes; The first table as you walk in on Potluck Sundays. It had a red oilcloth tablecloth and there was another making a corner that crowded the entrance of the dining area. No people, just the furniture and the door and only that section of the building.; Boxes too small, cages (any cage is too confining), anticipation in a good way; File folders

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falling "released", strawberry patch of sweetness, "dial down the noise", teams unite, greater purpose; Common old patterns & habituated interactions break up, spontaneity infuses. Old traps are sprung, removed. Open field. Beatles Song: "Let it Be, Let it Be...There will be an answer. Let it Be;



Is there anything else that wants to be known or realized? Is there anything else?

Serve in order to grow...; Love will keep us together (Capt & Tenielle song); My Grace is sufficient for you: for my strength is made perfect in weakness. We let go God comes in and resides in us as us through us.; Song: Wide Open Spaces; A building - looks like it is cut in half, like a doll's house, but it's full-sized - a "plan",

"unfreeze assets"; Saw Elk migrating, Heard Harold Payne's song: I'm Stayin' True...I'm the one who's gotta walk in these shoes.

Submitted, Rev J

### YOUTH MINISTRY

Youth Ministry remains on hiatus until sufficient teachers appear.

Submitted, Rev J

## 9. NEW BUSINESS FOR THIS MEETING

1. The 2016-2017 Planning Cycle for review and discussion.
  - a. Look at Planning Cycle with Fresh Eyes

### **Draft Planning Cycle Board Activities by Month**

mid Jun, announce Board Member Orientation, with early July reminder

Jul 9 – Board Member Orientation, 12:30-2pm, with pizza (Invitations to be sent May 22)

Jul – Board Meeting – Mid-year budget review and objectives check in

Aug/Sep – Planning-Year Annual Report (Sept 1, 2016 through Aug 30, 2017) prepared and made available to congregation. Board Reports due to Administration by 8/31.

Aug17 & Sep 21 – Prospective Board Members attend two Board meetings prior to election.)

Sept 3 – Pledge Program begins (4wks).

Sept 24 – Pledge Program ends

**Oct 1** (first Sunday) – Annual Community Meeting

1. Present Planning-Year Annual Report (October 1 through September 30)

2. Discuss Future Plans

3. Elect upcoming Board and select officers.

Oct (second Sunday) – Board take “oath” at Sunday Service

Oct 28 – Volunteer Appreciation Celebration. Rescheduled from April 22

Halloween Theme Confirmed with musicians, for now. Check back later.

(Approx) Nov 1 – Budget Review and Development begins

(Approx) Nov 10 – Budget Review completed.

(Approx) Nov 17 – Board Meeting – Budget-DRAFT presented

(Approx) Nov 20 – Prosperity Gratitude Dinner, or other celebration: Tasteful Kitchen/2016

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(Approx) Nov 29 – Funding Team, 1:30pm. 2017 Budget Prep, Identification of Charities, Executive Board invited to attend.

(Approx) Dec 8 – Budget-FINAL completed

(Approx) Dec 15 – Board Meeting – 2017 Budget Presented for Contribution Income numbers Approval

Jan – New Year kick off. CSLT operates on a calendar fiscal year.

(Approx) Jan 20-21 (Friday eve and all day Saturday) – Facilitated Annual Community Envisioning (required participation for all Board Members and Teams/Team Leaders, and all of the community is encouraged to attend).

(Approx) Feb (TBD) – Team Leadership/Board Retreat to process Community Envisioning Results (outcome becomes timeline for accomplishments for upcoming year/future years and dashboard for measuring success)

(Approx) May Potluck Sunday & Volunteer Fair – May 7th.

**Parking Lot (for deciding later):**

- Board Team-Building retreat (1 full day) **ACTION:** Build a template for agenda items to cover.
- 2017 Gratitude Dinner options - Sue/Carla. To be discussed mid-year.
- March/April – Spring Speaker? Or Bigger Name Musician?
- Following Foundations - Prosperity Plus 2 (Do we do this more than once/year?)

2. Topics and Schedule for next Planning Meeting. Meeting scheduled for Monday May 22nd, 6:30-8:30pm. Topics include: Brainstorming ideas for increased financial stability and growth, Formalizing Goals and Objectives for the Center for 2017, Approving the Community Builders flyer for distribution, Sending Invitation Cards to those who have expressed interest in Board participation, and Determining criteria for the Compassionate Heart Fund Distribution. (Which was discussed but not formally agreed during additional new business in April Board Meeting).

3. Other New Business for This Meeting?

A. What will it take for us to get/have a sign at our new property? (Keith)

Keith inquired at the City Signage Department. Technically, we cannot post a sign until a site development (building) plan has been submitted and approved. We could put a 20 ft<sup>2</sup> sign (5 ft x 4 ft) stating "future home of ...", but anything larger than that would need to follow the approval of a development plan.

Additional discussion ensued about how we might increase interest/access, and make use of, the 22nd street property. In order to facilitate this thought process...

**Action: Barbara McGill to provide CCRs to Leah and Sue for their review**

**Suggestion for Agenda of Annual Meeting in October:** Brainstorm ideas for use of property. By October we should have a good idea of what is possible and what is not yet possible, so we know what the hard boundaries are (from the City and the HOA).

B. Whole Ministry Review (Sue, Keith, Rev J). We have talked about conducting a review of the total ministry of the Center, and have deferred this a number of times. By our previous agreement, this would entail a review by private interview and small group conversations of the functionality of the entire formal and informal leadership of all teams, groups, etc, within the organization. This is not an evaluation solely of the spiritual leader's performance but of

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how we serve and encourage each other. It is a tool of improvement for the organization, not of discipline and control of any participant. Do we wish to use our resources in this way at this time? If not, when do we want to do this and how do we schedule it in our annual or two-year planning cycle.

**Action: Decision deferred until after the Planning Meeting.**

C. Vacant Board Seat (Rev J). We have a vacant board seat, over four months until the October Annual Meeting and four qualified prospective board participants. Does this Board wish to consider identifying someone who could join the Board before October? Yes, Leah has action to ask potential board member.

D. Renewing Annual Lease Agreement with TGS (Rev J). One addition to the lease agreement would be that the school would cover one tuning of the stage piano per year (in the fall) and we would cover an additional tuning (\$150).

Discussion on the proposed lease agreement.

**Action: Send proposed lease to Leah for her review immediately. (Rev.J) (Done)**

**10. NEW BUSINESS ITEMS FOR NEXT (OR FUTURE) MEETING(S)**

**11. SIX MONTH LOOK AHEAD ON CALENDAR See Calendar starting on page 15.**

**12. GRATITUDES**

| Date | Honoree  |
|------|--|
| 5/14 | Mothers  |
| 5/21 | Sound Tech team/Choir  |
| 5/28 | Veterans (Carla to do this, since Rev J will be in Prescott) |
| 6/4  | Hospitality  |
| 6/11 | Keith (speaking for Board) Gratitude for Rev J               |
| 6/18 | Fathers  |
| 6/25 | P+II completers  |
| 7/2  | Vision Core  |
| 7/9  | Compassionate Heart  |

**13. NEXT BOARD MEETING**

June 15, 6:30pm

**14. BOARD SOCIAL**

PLANNING MEETINGS REPLACE BOARD SOCIAL FOR NOW

**15. REVIEW CIAB SCHEDULE**

| Date | Responsibility |
|------|----------------|
| 5/14 | Holly/Leah     |
| 5/21 | Sue/Keith      |
| 5/28 | Keith/Holly    |
| 6/4  | Holly/Sue      |
| 6/11 | Carla/Leah     |
| 6/18 | Keith/Carla    |
| 6/25 | Carla/Keith    |

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|     |             |
|-----|-------------|
| 7/2 | Keith/Holly |
|-----|-------------|

**16. LEAD-ARTICLE FOR NEWSLETTER SCHEDULE**

| <b>Due When?</b> | <b>Who? (topic)</b>     |
|------------------|-------------------------|
| 5/14             | Holly (swap with Keith) |
| 5/21             | Leah (swap with Carla)  |
| 5/28             | Rev J                   |
| 6/4              | Holly                   |
| 6/11             | Leah                    |
| 6/18             | Sue                     |
| 6/25             | Keith                   |
| 7/2              | Carla                   |

NORMAL ROTATION: HOLLY → LEAH → SUE → KEITH → CARLA → REV J →

**17. ADJOURN AND PRAY OUT**

**8PM**

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|            |  |                            |              |  |                            |    |  |
|------------|--|----------------------------|--------------|--|----------------------------|----|--|
| <b>May</b> | 7 Potluck S'nday + Volunteer Fair                      | 8                          | 9 P+II (4)   | 10 Sacred Dance – KKiester, 6:30p      | 11                         | 12 | 13 Creativity 2:30pm<br>Compassionate Life 3-4:30pm (11)                   |
|            | 14 Board Update  | 15                         | 16 P+II (5)  | 17 Peace Makers (3) 6:30p              | 18 Board Mtg, 6:30p        | 19 | 20 Compassionate Life 3-4:30pm (12)<br>Compassionate Heart Tm Mtg 1:30-3pm |
|            | 21 Lunch Bunch   | 22 Board Plann'g Mtg 6:30p | 23 P+II (6)  | 24 Peace Makers (4) 6:30p              | 25 Visioning (1)           | 25 | 27   |
|            | 28 Cinema Rev J in Prescott<br>Lezli Goodwin spkg CSLT | 29                         | 30 P+II (7)  | 31 Exploring the Divine Feminine 6:30p | <b>JUN 1</b> , Vision Core | 2  | 3  |
| <b>Jun</b> | 4 Potl'ck Sunday Music - Freebo                        | 5 Meditation (1)           | 6 P+II (8)   | 7 Exploring the Divine Masculine 6:30p | 8 Visioning (2)            | 9  | 10 Creativity 2:30pm   |
|            | 11 Board Update  | 12 Meditation (2)          | 13 P+II (9)  | 14 What Flag Are You Flying?           | 15 Board Mtg 6:30p         | 16 | 17   |
|            | 18 Lunch Bunch   | 19 Meditation (3)          | 20 P+II (10) | 21 Accessing Resources, Carla          | 22 Visioning (3)           | 23 | 24   |
|            | 25 Cinema  | 26 Meditation (4)          | 27           | 28 The How of Happiness (1 of 4)       | 29 Visioning (4)           | 30 | <b>JUL 1</b>   |
| <b>Jul</b> | 2 Potl'ck Sunday                                       | 3 Meditation (5)           | 4            | 5 The How of Happiness (2 of 4)        | 6, Vision Core 6:30p       | 7  | 8 Creativity 2:30pm  |
|            | 9 Board Update.<br><b>Board Orient'n w/pizza lunch</b> | 10 Meditation (6)          | 11           | 12 The How of Happiness (3 of 4)       | 13 Visioning (5)           | 14 | 15   |
|            | 16 Lunch Bunch   | 17 Meditation (7)          | 18           | 19 The How of Happiness (4 of 4)       | 20 Board Mtg 6:30p         | 21 | 22   |
|            | 23 Cinema  | 24 Meditation (8)          | 25           | 26 Basic Ideas SOM (1 of 3)            | 27 Visioning (6)           | 28 | 29   |
|            | 30 Music Heavy Sunday                                  | 31                         | <b>AUG 1</b> | 2 Basic Ideas SOM (2 of 3)             | 3 Vision Core 6:30p        | 4  | 5  |

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|----------------|---|--------------------------|----|--|--|---------------|---------------------------------|
| <b>Aug</b>     | 6 Potluck Sunday  | 7 Power of Your Word (1) | 8  | 9 Basic Ideas SOM (3 of 3)             | 10 Visioning (7)                                   | 11            | 12 Creativity 2:30pm            |
|                | 13 Board Update   | 14 Power (2)             | 15 | 16 Think and Grow Rich, Keith (1 of 7) | 17 Board Mtg 6:30p                                 | 18            | 19                              |
|                | 20 Lunch Bunch  | 21 Power (3)             | 22 | 23 Think and Grow Rich, Keith (2 of 7) | 24 Visioning (8)                                   | 25            | 26                              |
|                | 27 Cinema   | 28 Power (4)             | 29 | 30 Think and Grow Rich, Keith (3 of 7) | 31   | <b>SEPT 1</b> | 2                               |
| <b>Sept</b>    | 3 Potluck Sunday  | 4 Power (5)              | 5  | 6 Think and Grow Rich, Keith (4 of 7)  | 7 Vision Core 6:30p                                | 8             | 9 Creativity 2:30pm             |
|                | 10 Board Update   | 11 Power (6)             | 12 | 13 Think and Grow Rich, Keith (5 of 7) | 14 Calling in the One? (1 of 9)? (finishes Jan 25) | 15            | 16                              |
|                | 17 Lunch Bunch  | 18 Power (7)             | 19 | 20 Think and Grow Rich, Keith (6 of 7) | 21 Board Mtg 6:30p                                 | 22            | 23                              |
|                | 24 Cinema   | 25 Power (8)             | 26 | 27 Think and Grow Rich, Keith (7 of 7) | 28   | 29            | 30                              |
| <b>October</b> | <b>OCT 1</b><br>Potluck Sunday<br><b>Annual Meeting</b> | 2                        | 3  | 4 Prosperity Book. Badass w/Money?     | 5 Vision Core 6:30p                                | 6             | 7                               |
|                | 8 Board Update  | 9                        | 10 | 11                                     | 12   | 13            | 14 Creativity 2:30pm            |
|                | 15 Lunch Bunch  | 16                       | 17 | 18                                     | 19 Board Mtg 6:30p                                 | 20            | 21                              |
|                | 22 Cinema   | 23                       | 24 | 25                                     | 26   | 27            | 28 Volunteer Appreciation Party |
|                | 29  | 30                       | 31 | <b>NOV 1</b>                           | 2 Vision Core 6:30p                                | 3             | 4                               |

**October 1, Annual Meeting. Invitation mailed out to members no later than September 11.**