



Board of Trustees Minutes and Board Reports March 16, 2017

Item	Presenter	Duration
1. CALL TO ORDER AND EVOCATION	KEITH GORLEY/SHELLY DUNN	5 MIN
2. VISIONING	SHELLY DUNN	15 MIN
3. CHECKING IN	ALL	10 MIN
4. LAST MONTH'S MINUTES	ALREADY ELECTRONICALLY APPROVED & POSTED	0 MIN
5. CALL TO AUDIENCE	KEITH GORLEY, PRESIDENT	1 MIN
<i>This time provides an opportunity for audience members to bring topics to the board's attention for future agendas. Topics raised during Call to Audience will not be acted on at this meeting. Audience members are asked to keep their comments to no more than three minutes.</i>		
6. FINANCE/STEWARDSHIP REPORT	REV JANIS FARMER, INTERIM REPORTER	10 MIN
7. REVIEW OLD BUSINESS ITEMS		
a. FACILITY UPDATE	REV JANIS	1 MIN
b. MAJOR GOAL CHECK-IN/DASHBOARD	ALL	5 MIN
c. NEXT STEPS FOR CONSOLIDATED CAMPUS?	KEITH	10 MIN
• FACILITY OPTIONS		
• PROGRESS ON 4961 E.22ND		
d. UPDATE ON YOUTH MINISTRY	REV JANIS	2 MIN
e. REPLACING TREASURER ON THE BOARD	ALL/DISCUSSION	5 MIN
f. CHANGING OUT SIGNATORS WITH THE BANK	KEITH, AND ...	5 MIN
8. REVIEW TEAM REPORTS		
9. NEW BUSINESS FOR THIS MEETING	ALL	
1. THE 2016-2017 PLANNING CYCLE	ALL	10 MIN
A. LOOKING AT THE PLANNING CYCLE WITH FRESH EYES		
2. TOPICS & SCHEDULING NEXT PLANNING MEETING	KEITH	10 MIN
WHAT DO WE WISH TO ACCOMPLISH AT OUR NEXT PLANNING MEETING?		
3. UPDATE FOR VOLUNTEER APPRECIATION PARTY	KEITH	
4. PROPOSAL NO DINNER DINNER	REV J/LEAH	
5. MONTHLY STATUES UPDATE	KEITH	
6. VOLUNTEER FAIR	REV J /CARLA	
7. POLICY FOR NON-CERTIFICATED CLASSES	REV J	
8. NEW BUSINESS FOR THIS MEETING?	ALL	5 MIN
<u>IN PARKING LOT:</u>		
TRAINING FOR HEART CIRCLES	KEITH	WHEN AVAILABLE
ALTERNATIVES FOR GRATITUDE DINNER IN 2017?	SUE/CARLA	DEFERRED UNTIL MID-2017
10. NEW BUSINESS FOR NEXT MEETING	ALL	5 MIN
11. SIX MONTH LOOK AHEAD ON CALENDAR	ALL	5 MIN
12. GRATITUDES	ALL	5 MIN
13. NEXT BOARD MEETING	ALL	0 MIN
14. BOARD SOCIAL	ALL	5 MIN
15. REVIEW CIAB SCHEDULE	ALL	5 MIN
16. LEAD NEWSLETTER ARTICLES	ALL	<u>2 MIN</u>
17. ADJOURN AND PRAY OUT		

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IN ATTENDANCE: KEITH GORLEY, SUE MASON, HOLLY BAKER, CARLA HODGE, LEAH HAMILTON, REV JANIS FARMER
ABSENT: NONE
IN SERVICE: SHELLY DUNN (HIGH WATCH), CATHY RADFORD (SCRIBE)
GUESTS: BARBARA MCGILL

1. CALL TO ORDER/EVOCATION

6:30PM

2. VISIONING

Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?

A: A big ball of light setting like tonight's sunset. Corral of good words. Loves Support. Welcome to all who enter. Flowing water over rocks over dam watering all. Sun rising in the east big bright bold powerful force. A healthy functioning board leading the way.

Q: What changes, evolves, or becomes as this highest vision comes into existence?

A: All are risen up we rise up to see us on a mountain top beaming. Globe spinning songs of joy. More Participation w/ loving hearts happy interchange, busy productive grace filled people. Allowance and acceptance of full power. Shaking off the thoughts of fear and smallness. Self-concerns take a back seat to Group concerns. "I become we". Spill ways open, restriction release, apertures open.

Q: Is there anything else that wants to be known, understood, or realized? What else?

A: We need to clean a path so others can reach us. Signs at Railroad crossing- old fashion swinging arms – DING-DING unpacking our suitcases. Open heart and mind. No thought or idea too great or too small, all one. Sacrifice is the foundation of group work. Prosperity abounds on all levels we thrive in a light filled space. Song: No mountain high enough. Meaning? All possibilities open.

3. CHECKING IN

ALL

4. APPROVAL OF LAST MONTH'S MINUTES (ELECTRONICALLY APPROVED ALREADY)

HOLLY

5. CALL TO AUDIENCE

KEITH

6. FINANCE/STEWARDSHIP REPORT

(INTERIM) REV J

Executive Summary: We have had our second net positive month in a row. This is in part due to education facilitator payments we have not yet made, and some very judicious spending. We have received a generous designated contribution for use by Compassionate Heart, which will be administered by the Board, or their designee.

	Total Sunday Offerings & P+II	New Designated Monies	Total Income*	Total Expenses*	Net Income*	Per Weekly Attendee	Avg Wkly Attendance
February	\$ 10,687	600	12,918	12,801	117	32.58	82
January	\$ 13,864	643	15,804	15,716	88	31.73	87
December	\$ 11,751	2,943	12,717	14,922	<2,205>	40.80	72
November	\$ 10,745	<2,261>	13,132	21,017 x	<7,885>	31.33	86

* Presently we have a stand-alone Facility Fund, a Music (PosiFest) Fund, a Music (choir) fund, the NewComers' Team fund and the new Compassionate Heart fund. All of these are designated and are not considered as part of Total Income or Total Expenses.

<u>Cash Balances</u>	<u>February</u>	<u>January</u>	<u>December</u>	<u>November</u>
Checking	\$ 6,583	3,243	3,874	6,304
Educ. (Savings) Fund	\$ 1,374	271	702	2,149 x
(Operating) Savings	\$ 2,051	2,051	2,051	2,051
Practitioners' Savings	\$ 709	709	709	709

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Designated Holdings(Music)	\$ 80	85	90	15Ψ
SubTotal	\$ 10,797	6,359	7,426	11,213
Facility Fund Savings	\$ 18,576	18,576	18,511Ω	35,808
Facility Fund Invest. Acct	\$ 0	0	0 Ω	80,304
Total	\$ 29,373	24,935	25,937Ω	127,325

Ψ Moved \$2000 to cover outstanding bills and create a unique account for designated monies. We began transfers to this account on Dec 14. Discovered there is a \$5 monthly service fee until the balance reaches \$500, then it is \$2/month.

χ We have collected class tuition payments from Prac Two and Foundations but have not yet made facilitator payments or paid registration fees from this account.

Ω Investment account liquidated to purchase property at 4961 E. 22nd St (total cost \$100,574.18)

Comparison between February 2016 and February 2017:

Attendance/Sunday	DE creased by	14
Offerings/Month	DE creased by	\$ 5,780 (Special gift in Feb 2016 of \$5,000)
Offering/person/Sunday	DE creased by	\$ 10.29 (Special gift impacts this number)
Total Income	DE creased by	\$ 5,813
Expenses	DE creased by	\$ 7,164
Net Income	IN creased by	\$ 1,350 (Negative in 2016)

Offerings and expenses were much higher in 2016, and the Investment Account experienced a loss. Additionally there was a \$5,000 special gift in 2016. We set aside \$600 in new designated funds in February 2017.

Status of the Music Designated Fund

At end of January Music Designated Fund totaled 1,265.07. An additional \$100 was added in February. Two hotel rooms for the three music team members were reimbursed at 2 x \$594.64 in early March. As of this reporting, the PosiFest fund has served its intended function, supporting the three Music team attendees to attend the 2017 PosiFest in Tampa, and is complete.

Status of the CSLT Facility Fund

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13). Deposit \$15,188 (Dec13). Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	
Year End 2013	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (moved to R.Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (purchased land)	<102,024>	2,068	2,440	18,511
January (inv. acct closed)		65		18,576
February 2017				18,576

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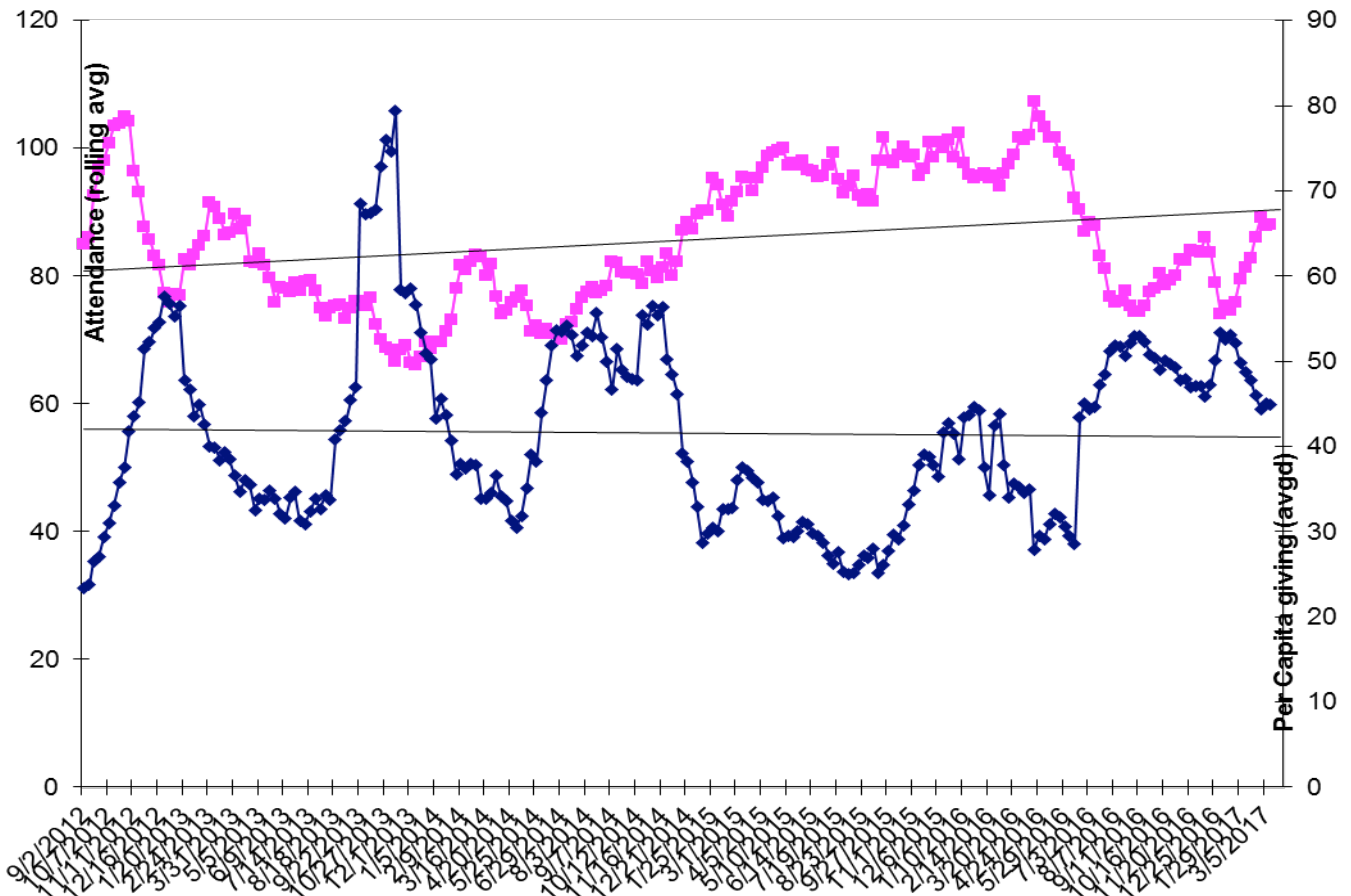
Monthly Budget Review

	Actual February	Budget February	Actual YTD	Budget YTD
Income				
Sunday Offering (incl P+II)	10,687	11,160	24,432	24,990
Education Income	1,095	1,400	2,446	2,800
Scholarship Fund	0	60	0	120
Special Event Income	320	--	760	--
Bookstore Income	343	600	739	1,200
Hospitality Income	9	--	9	--
Other Income (incl. Facility Rental & other misc income)	440	115	554	230
Music (Choir & Other)	0	--	0	--
Sacred Cinema Fund	24	20	44	40
Flower Fund	0	87	60	174
Facility Fund Indiv. Contrib.(D)	0	--	0	--
Facility Fund Investment Acct Activity and Interest (D)	0	--	65	--
Compassionate Heart (D)	500	--	500	--
Music Fund (D, Posi)	100	--	678	--
Total designated funds	600		1,243	
Total Income (non-designated)	12,918	13,442	29,044	29,554

Expense				
Operations/Admin	5,919	6,270	12,385	12,490
Minister's Compensation	2,023	1,725	6,695	5,442
Music Expense	1,910	1,852	3,810	3,844
Ministry Expense	0	90	0	230
Sunday Svc Expense	384	420	761	840
Charitable Giving	1,069	1,116	2,455	2,499
Leadership Development	0	0	744	1,500
SubTotal	11,305	11,473	26,850	26,845
Education Expense	0	1,140	0	2,280
Scholarship Award	120	30	120	60
Special Event Expense	860	--	860	--
Flower Fund Expense	0	87	60	174
Practitioner Expense	0	0	0	0
Sacred Cinema Expense	0	3	0	6
Bookstore Expense	516	390	686	780
D. Facility Fund Expense	0	--	0	--
D. Compassionate Heart	500		500	

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D. Music Fund Segregation (Posi)	100	--	678	--
D. Other Music Fund	0	--	0	--
D. Facility Fund Segregation (N)	0	--	65	--
Total Expense EXCL All Desig Funds	12,801	13,123	28,839	30,145
Net	117	319	205	<591>



Submitted, Rev Janis (Interim)

7. REVIEW OF OLD BUSINESS

	Report. Decision & Action
a. Facility Update	River Rd Office. Lending Library continues to be worked on. Mike Stammen repaired a leaking toilet. 22st St Land: See report.
Check-in on Major Goals (initiated at 7 Jan 17 planning meeting)	
b1. Education	See report on Education. Wednesday evening classes continue to flourish. Foundations finishes on April 4th. P+II starts two weeks later in April 18 th .
b2. Financial Stability	2017 budget is frugal without being scarcity focused. Proposal for Dinnerless dinner included in tonight's new business. Thorough proposal received from webmaster which would be supported by this fundraiser.

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	Anything else?
b3. Growth	Newcomer's Team (Sue) – See Report There is value of someone behind the table Heart Circles (Rev J) - Deferred for now. Anything else?
c. Next Steps for Consolidated Community Campus Property Visits/Discussion	<u>Facility Sharing</u> : Action complete at this time. <u>Open Land: 4961 E 22nd Street</u> . Re have requested tax exempt status on the open land and have not yet received notification. See team report for information on visits to 22 nd St property. Would like to do Blessing at 22 St. Property 12 People showed up to clean property and looking to schedule another clean up date
d. Youth Ministry.	Recalculating.... Need additional teachers. See team report. Have 3 potential Teachers at this time.
e. Replacing Treasurer	No movement at present. Plan for future.
f. Changing Out Signators with the Bank	Rev Janis has been added as a signator. Both Rev Donald and Karen (ex-treasurer) have been removed. Sue Mason has gone to Bank to sign her signature card. Done

8. TEAM REPORTS

ADMINISTRATION

With Rev Janis' shift to a more ecclesiastical role, part-time (12 hrs/wk) office staff is in place. Introducing Cathy Radford at this meeting this evening. Cathy is coming up to speed on all the many and various tasks that are done by the Office Administrator.

The lending library continues to take form. Lucia LaLumondier has put 'Please Return To' stickers inside each book and has begun creating an electronic catalog of the materials on hand.

Judy Roman continues to stuff bulletins each week. We are grateful for our quiet helpers.

Submitted, Rev Janis

ALTARED STATES

Altared States Team Summary for February 2017

1. February altar setup was accomplished without any problems.
2. The yellow altar covering and other cloths were washed and ironed. The rug was vacuumed.
3. Team members have been great about following up with any changes in their schedules, and arranging coverage and communicating the changes to me.
4. Our Team will need new members or individual volunteers for a Sunday during the May through August months. I would like to ask the members for help at the Board's next community briefing. (By Po Lui-Frank)

Submitted, Sue Mason, Board Liaison (and member)

BOOKSTORE

In February we had the bookstore table open every week. (By Shelly Dunn)

Books \$146.90	Sunday CD \$20	Music CD \$30	SOM Mag \$11.90	Total Sales \$184.85
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Submitted, Holly Baker, Board Liaison

COMMUNITY OUTREACH

Team members include: Steve, Aimee, Mariann, Michael T, and Carla.

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It was concluded that while as a group we have many ideas, it might be best to focus on implementing "low-hanging fruit" actions that would have a strong initial and long-term payoff. Then as "things settled down" we could begin to implement more involved ideas.

"Low hanging fruit" ideas included the following:

- Creating and distributing simple flyers that would let the Tucson community know about the Center
- Encouraging members to get to know each other and introduce themselves and others they may know to newcomers

It was also recommended that the idea of a Volunteer Coordinator be put forward to the board. Currently, volunteer groups organize and operate by themselves in silos. There is no one with strategic vision or oversight to provide guidance or direction to the board as it relates to ALL of the various volunteer needs and opportunities.

We also discussed offering a 1 hour Community Building Training after a service. The intention is to ensure everyone understands what community building is, why it's important and how they are always a part of it. We cannot expect everyone to know what it means to build deeper relationships with each other or to openly welcome newcomers if we don't tell them.

Submitted, Carla Hodge, Board Liaison

COMPASSIONATE HEART

Compassionate Heart –

Calls: 11	E-mails: 21	Cards: 1	Meals: 4	Rides: 3	Visits: 3
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Next Meeting: At this time we are not continuing the quarterly meetings, but decided to have a follow-up member meeting May 20 @ 1:30 at the office. (Submitted by Britt Mbuthia).

Submitted, Keith Gorley, Board Liaison

ECCLESIASTICAL CORE

Nothing to report at this time.

Submitted, Rev J

EDUCATION CORE

The Journey continued in February with a 4-week exploration of the poetry of Sufi mystic Rumi, with Rev Janis. Attendance for this material was good, with 10, 11, 7 and 6 attending for each respective week.

During March, we will start a six-week series based on Victoria Castle's *Trance of Scarcity*. In 2011, when we last did a book study on this material, it was well received. We are expecting the same to be true this time.

Rev Janis has re-introduced the draft policy regarding teaching requirements for non-certificated classes (desires to have it approved by the Board this evening) and has offered it to individuals who may be interested in teaching future Wednesday night Journey series classes. She will work with those individuals who desire to present something to make sure it aligns with the Science of Mind philosophy and our pre-determined schedule of topics.

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Prac Two continues with four committed students. During February, the students continued with client sessions in a somewhat controlled classroom setting. They continue to develop as beautiful, enlivened Practitioners.

"Foundations of the Science of Mind" continued with 6 inspired and inspiring participants. The mandatory all day meditation workshop was completed on February 25th.

Submitted, Rev J

EVENTS

PosiPaloosa - Attendance was considerably down (48 tickets sold, in total) from previous concerts. None of the outside marketing (snail mail or electronic) produced any noticeable results. There is no way to know if it was the date (the afternoon of Superbowl Sunday) or that the performers were relatively unknown in the Tucson community. To ameliorate that, each of the performers was featured in the newsletter, and the Music Team performed their songs on Sundays in preparation for the event. Additional details on the event can be found under the Music Team report.

Discussions with Unity of Peace have been held to explore their interest in continuing to co-host a PosiPaloosa in Tucson. At this point, neither organization is thrilled with the turn out or the economics of the event. We do not yet know what the financial impact of the event will be. We believe, since Unity of Peace paid for half the expenses, we should at least break even. We can revisit the decision on future PosiPaloosas as late as May for the late-winter/ early-spring slot for 2018.

Submitted Rev J

FACILITES TEAM

The facility team held two events at the 22nd St property. The first on February 17th was attended by 3 people and consisted of removing damaged fence and picking up trash. The second event was held March 11 and 8 people participated in cleaning up trash and trimming brush 4 people also toured the property. A third day of cleanup will be scheduled in the near future with an early start time.

Submitted, Dick Laird, Board Liaison

FUNDING TEAM

Funding Team Meeting Minutes, February 15, 2017

Present: Dick Laird, Rev. Janis, Britt Mbuthia, Po Lui-Frank (Dick remains Team Leader)

Rev. Janis prayed us in at 1:30

Old Business: Po reviewed funding discussions held at the envisioning and noted Rebecca will be contacting Home Office for fundraising information. The invitation extended by Rev Kathleen to visit Prescott and to review fund raising efforts was also discussed.

Scheduling a visit to the 22nd St. property for the congregation was also discussed.

The dinnerless diner idea was raised and it was noted it is deferred to the board.

New Business: The range report for the last 4 quarters was presented and reviewed.

Dick reported on his review of AZ tax credits. It was noted it was only available to education institutions and organizations that give at least 50% of their income to charity

Next Meeting: March 7th at 1:30. Britt prayed us out at 2:17.

Minutes of March 7 meeting will be added if available before publication.

Submitted, Rev J, Board Liaison

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HOSPITALITY

After May 2017, members of the Hospitality Team are expected to take a break from the heat and leave Tucson for the summer. Those team members are not expected to return to Tucson until after the summer months. As of March 5, a total of three new congregants have expressed an interested with joining the team. Introduction and integration into the Hospitality Team for the three new members begun on March 5. The expectation is that the newest team members will be fully integration on or before May 7. At this current time, the team will continue to setup for potluck on the first Sunday of each month. Refreshments and light snacks are expected to be served on the 2nd and 4th Sundays of the month.

Lunch Bunch: The next Lunch Bunch gathering is scheduled for March 19, at the OutBack Steak House.

Submitted, Carla Hodge, Board Liaison

HOST TEAM

Host Team operating as normal! (By Renee' Mezzone)

Submitted, Holly Baker, Board Liaison

LIVING SPIRIT METAPHYSICAL GROUP

The Living Spirit Metaphysical Group has formally ended. They felt complete with what they set out to accomplish, and it was time to move forward in other areas of interest. We thank them for their generosity and leadership and look forward to their next creation.

Submitted, Rev J

MARKETING AND COMMUNICATIONS TEAM

Normal operations continue. Natural Awakenings advertising was inputted. Newsletter and Facebook page continue to roll. Internal and external advertising for Victoria Castle has been initiated and a window has been created on our tucsonsl.org landing page with more information and to allow individuals to purchase tickets through PayPal. The PayPal link has been tested; it works.

Information requested on the present CSL Tucson website has been provided to the new group Community Builders. We look forward to hearing what these inventive individuals come up with.

Submitted, Rev J, Activity Leader

MEMBERSHIP

First session scheduled for Sunday, April 9, 12:30-3:30pm. Second session scheduled at the conclusion of Foundations of the Science of Mind (April 11). Sue would like to develop a plan to encourage membership.

Submitted, Sue Mason, Board Liaison

MINISTER'S TRAVEL PLANS

Rev Janis has no travel planned in March or April that would impact her ability to work with the CSL Tucson community. She has already scheduled a gifted and talented guest speaker from New Vision in Phoenix for the end of May, when she is scheduled to fill in at CSL Prescott.

Submitted, Rev J

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MUSIC/SOUND

Volunteer Choir (CSLT Voices): Members: Marita Stith, Bruce Johnson, Abbie Small, Joni Olson

Practice Dates: 2/12, 2/19

Performance Date: 2/26

Approximate Total of Choir Participant Volunteer Hours: 24

Volunteer Musicians: Abbie Small, Leona Freeman, Anna Mello-Lewis, Robin Bessier

Approximate Total Volunteer Musician Hours: 12

Paid Guest Musician: Harold Payne February 5th

Total Volunteer Musician Hours: 36 Hours

Music Ministry Events/Meetings/Fundraisers/Activities:

PosiPalooza Concert Event was on February 5th at 2:30pm with Harold Payne, Freebo and Richard Mekdeci. The original concert time was changed due to the Super Bowl game, which may have affected the number of people who came out for the concert. CSL Administration has final count of attendees and financial outcome.

PosiFest 2017 in Florida was attended by Anna Mello-Lewis, James Jarvis, Perry Wheeler and Karen Kiester 2/23-2/27. They will be sharing their experiences and some useful ideas at an upcoming Music Team Meeting. It is hopeful that there will be effective discussion and decisions made around the questions below which were presented to team members via email last month.

- 1.) What do we identify as are our current strengths with the music and music team at CSLT?
- 2.) What are areas that could be more effective, efficient and reduce negative stressors for those involved?
- 3.) How can we continue to create a quality music program with a level of expectation, while still encouraging interested individuals to express and develop their musical desires/gifts? (Balance of individual expansion along with keeping in mind what is in best interest for overall services.)
- 4.) Are there ways to be more intentional with what and why we do what we do?
- 5.) How can we get clearer with roles, responsibilities and policies within the music team?
- 6.) What are some musical events that would like to keep reoccurring and why?
- 7.) What is my/your level of commitment?

Submitted, Rev J

NEWCOMER TEAM

February 2017 the newcomer team launched the program to welcome newcomers to CSLT, with two team members hosting the Information table each Sunday. Team members are: Judy Roman and Mike Stammen co-team leads, Rebecca Bushner, Stephanie Rayburn, Wayne Lewis, William Summers, Holly Baker, Diane Olmstead, Michelle Amado & Susan Almonte.

The team welcomed 9 newcomers, 3 of whom were out-of-town guests in Tucson only for a brief visit. One individual was already receiving the newsletter, and 6 more signed up to receive it. Two people found us through the Internet, 2 through referrals and 4 by other means.

The schedule for the newcomer table for the month of March is:

March 5 -Judy & Mike

March 19 -Michelle & William

March 12 – Wayne & Holly

March 26 -Diane & Stephanie

Submitted, Judy Roman & Mike Stammen

PRACTITIONER CORE

Our four practitioner students have begun the process of registering for their written and oral panels and continue to exceed expectations in meeting their practitioner activities.

Our practitioner who took sabbatical for the first quarter of the year has decided not to renew her license and will fulfill her desire for community service in alternate venues.

Submitted, Rev J

SACRED CINEMA

The selected movie for this month is What The Bleep Do We Know?? March 26, 1:30 PM

Submitted, Carla Hodge, Board Liaison

USHERS

Usher team functioning well. Working with New Comers Team to ensure all feel welcome.
(By Donna Hall).

Submitted, Leah Hamilton Board Liaison

VIDEOGRAPHY TEAM

No report.

Submitted, Leah Hamilton Board Liaison

VISION CORE

Vision Core Notes, March 2, 6:30pm

In attendance; Barbara McGill, Rev Janis Farmer

Virtual: Anna Mello-Lewis, Carol Nigut, Christina Reed,

What is the highest vision, the highest ideal, for the Center for Spiritual Living Tucson?

Saw clouds and sun peeking through and a building with a triangular roof. Heard Harold Payne & Karen Drucker singing: "You Are Welcome Here"; An old cowboy song, "Wide Open Spaces", hub of activity, multiplicity in unity; Peace, love, inclusion, safety, warmth, home, sanctuary. Image of coming in from a cold snowy night to a room lit by a roaring fire, filled by the sound of people chattering and welcoming me in from the cold.; Encapsulated in a semi-permeable bubble, orange, It's sunny, warm, comfortable absorbent, cushioned. One can see the outside world, but there is a barrier and it is not so harsh. Anyone can enter or leave.; Awareness-Action-awareness...growth individually and the whole. Connected. Confident of Our Oneness, One Moment, One Substance.

What changes, evolves, becomes, releases ... as this vision comes into form?

Saw Machines being oiled, calibrated, fine-tuned. People continue to speak their truth. Thought of the book: *Crucial Conversations*, Quote: "To know and not to do is really not to know."; Combination lock on the door, big vista, cows in the field, an open gate; Heartfelt (embodied) love and compassion move in to heal as efforting with intellectual "knowledge" release. Image of the entire community exhaling. Large bird of prey has just swooped down and captured a fish. This is the moment where he starts to ascend into the heavens with his prize.; *REALLY* removing, surrendering our blocks, barriers, continuous movement flow pausing to reflect understand, natural growth in our own, becoming, so next gal-guy can see a way out of stuck, out of quicksand struggle.

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Is there anything else that wants to be known, realized or understood?

Saw children playing with play dough. Questions came up: What do we want to create? What do we want to mold? Is it time for some new clay? A red and white striped pole, like a barber's pole or a big stick of peppermint candy, Eagles singing, "Peaceful Easy Feeling"; "All is well". Joyful hearts smile...; Chocolate, chocolate chip muffin. (What? No that can't be right.); The Lion: rising, dominion, courage. Long vision over landscape. Full heart of Love. All is well.

Submitted, Rev J

YOUTH MINISTRY

Youth Ministry has had to take a step back and 'recalculate'. Two of the teachers who had intended to take Foundations are unable to complete the program of study at this time and two of the other individuals who intended to serve as teachers are unavailable at this time. This team needs to remain on hiatus until sufficient teachers appear.

Submitted, Rev J

9. NEW BUSINESS FOR THIS MEETING

1. The 2016-2017 Planning Cycle for review and discussion.
 - a. Look at Planning Cycle with Fresh Eyes

Draft Planning Cycle Board Activities by Month

April 2 - Victoria Castle speaking and workshop. Sue as Board Liaison. Dick has confirmed we can use Dining Hall. Trance of Scarcity as a Wednesday night series will be completing. Per the proposal, her fees are: \$1000 + airfare and one night's lodging.

Action: make sign for Victoria Ticket Sales

Action: Ask Unity Church of Peace to promote

Action: Holly to sell tickets on Wednesday night

Action: Board intends a net positive event. Tickets to workshop \$25 ea, do you think we can sell 50? Yes.

Planning Meeting Spring Event

April 18 - Prosperity Plus 2 begins (completes June 20)

Apr 22 – Volunteer Appreciation Celebration. Reschedule as a fall event October 28, Halloween Theme **Action Keith to confirm with Music team**

May – mid Jun, announce Board Member Orientation, with early July reminder
mid- Jul TBD – Board Member Orientation, 1-3pm, with pizza

Jul – Board Meeting – Mid-year budget review and objectives check in

Aug/Sep – Planning-Year Annual Report (Sept 1, 2016 through Aug 30, 2017) prepared and made available to congregation. Board Reports due to Administration by 8/31.

Aug17 & Sep 21 – Prospective Board Members attend two Board meetings prior to election.)

Sept 3 – Pledge Program begins (4wks).

Sept 24 – Pledge Program ends

Oct (first Sunday) – Annual Community Meeting

1. Present Planning-Year Annual Report (October 1 through September 30)
2. Discuss Future Plans

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3. Elect upcoming Board and select officers.

Oct (second Sunday) – Board take “oath” at Sunday Service

(Approx) Nov 1 – Budget Review and Development begins

(Approx) Nov 10 – Budget Review completed.

(Approx) Nov 17 – Board Meeting – Budget-DRAFT presented

(Approx) Nov 20 – Prosperity Gratitude Dinner, or other celebration: Tasteful Kitchen/2016

(Approx) Nov 29 – Funding Team, 1:30pm. 2017 Budget Prep, Identification of Charities,
Executive Board invited to attend.

(Approx) Dec 8 – Budget-FINAL completed

(Approx) Dec 15 – Board Meeting – 2017 Budget Presented for Contribution Income numbers
Approval

Jan – New Year kick off. CSLT operates on a calendar fiscal year.

(Approx) Jan 20-21 (Friday eve and all day Saturday) – Facilitated Annual Community
Envisioning (required participation for all Board Members and Teams/Team Leaders, and all
of the community is encouraged to attend).

(Approx) Feb (TBD) – Team Leadership/Board Retreat to process Community Envisioning
Results (outcome becomes timeline for accomplishments for upcoming year/future years and
dashboard for measuring success)

Parking Lot (for deciding later):

- Board Team-Building retreat (1 full day) **ACTION:** Build a template for agenda items to cover.
- Board Planning session (3 hours: Review, add, delete and affirm long-term strategic plans.)
- 2017 Gratitude Dinner options - Sue/Carla. To be discussed mid-year.

2. Topics and Schedule for next Planning Meeting - April 15, 10am -12 pm

Compassionate Heart - Create Criteria for Funding Requests

Finalize Goals and objectives

3. Update: Volunteer Appreciation Party (Keith)

Moved to October 28. Check with Music Team.

4. Proposal for the No Dinner Dinner (Rev J & Leah)

Board Discussed Combine Gourmet for God

5. Board Monthly Status Update, Agenda April 9 (Keith)

Holly to talk about social opportunities Carla to talk about service opportunities Leah to talk
about educational opportunities Rev J / Keith to talk about P+II.

6. Volunteer Fair (Rev J & Carla) Idea discussed. To be held on Potluck Sunday in May Approved

Each team seeking new volunteers encourage to have a table

7. Policy for Non Certificated Class (Rev J) Approved

8. Other New Business for This Meeting?

10. NEW BUSINESS ITEMS FOR NEXT (OR FUTURE) MEETING(S)

11. SIX MONTH LOOK AHEAD ON CALENDAR See Calendar starting on page 15.

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12. GRATITUDES

Date	Honoree
3/19	Lunch Bunch
3/26	Altared States
4/2	Community Builders
4/9	Host
4/16	Book Store
4/23	Ushers

13. NEXT BOARD MEETING

April 20, 6:30pm

14. BOARD SOCIAL

Planning meetings replace board social for now

15. REVIEW CIAB SCHEDULE

Date	Responsibility
3/19	Holly/Leah
3/26	Keith/Leah
4/2	Keith/Holly
4/9	Holly/Sue
4/16	Carla/Sue
4/23	Leah/Carla
4/30	Sue/Keith

16. LEAD-ARTICLE FOR NEWSLETTER SCHEDULE

Due When?	Who? (topic)
3/19	Leah
3/26	Sue
4/2	Keith
4/9	Carla
4/16	Rev J
4/23	Holly
4/30	Leah

NORMAL ROTATION: HOLLY → LEAH → SUE → KEITH → CARLA → REV J →

17. ADJOURN AND PRAY OUT

8:25 PM

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March	12 Board Update	13 Prac II (24)	14 Foundations (10)	15 Trance (3)	16 Board Mtg, 6:30p	17	18 Compassionate Life 3-4:30pm (3)
	19 Lunch Bunch	20 Prac II (25)	21 Foundations (11)	22 Trance (4)	23	24	25 Compassionate Life 3-4:30pm (4)
	26 Cinema	27 Prac II (26)	28 Foundations (12) -	29 Trance (5)	30	31	APR 1 Compassionate Life 3-4:30pm (5)
April	2 Potluck S'nday Victoria Castle, spkg + wrkshp	3 Prac II (27)	4 Foundations (13)	5 Trance (6)	6 Vision Core 6:30pm	7	8 Creativity 2:30pm Compassionate Life 3-4:30pm (6)
	9 Board Update Membership #1 Newcomer Meeting 12:30 - 2:00pm	10 Prac II (28)	11 Membership Class #2	12 Taize 6:30	13	14	15 Compassionate Life 3-4:30pm (7)
	16 Lunch B'nch [Easter Sunday]	17 Prac II (29)	18 P+II (1)	19 Peace Cranes 6:30	20 Board Mtg, 6:30p	21	22 Compassionate Life 3-4:30pm (8)
	23 Cinema	24 Prac II (30)	25 P+II (2)	26 Peace Makers (1) 6:30	27	28	29 Compassionate Life 3-4:30pm (9)
	30	MAY 1 (1)	2 P+II (3)	3 Peace Makers (2) 6:30	4 Vision Core, 6:30pm	5	6 Compassionate Life 3-4:30pm (10)
May	7 Potluck S'nday	8	9 P+II (4)	10 Sacred Dance – KK, 6:30p	11	12	13 Creativity 2:30pm Compassionate Life 3-4:30pm (11)
	14 Board Update	15	16 P+II (5)	17 Peace Makers (3) 6:30	18 Board Mtg, 6:30p	19	20 Compassionate Life 3-4:30pm (12) Compassionate Heart Tm Mtg 1:30-3pm
	21 Lunch Bunch	22	23 P+II (6)	24 Peace Makers (4) 6:30	25 Visioning (1) - Rev J	25	27
	28 Cinema Rev J spkg Prescott Lezli Goodwin	29	30 P+II (7)	31	JUN 1 , Vision Core	2	3

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	spkg CSLT						
Jun	4 Potl'ck Sunday	5	6 P+II (8)	7	8 Visioning (2)	9	10 Creativity 2:30pm
	11 Board Update	12	13 P+II (9)	14	15 Board Mtg 6:30p	16	17
	18 Lunch Bunch	19	20 P+II (10)	21	22 Visioning (3)	23	24
	25 Cinema	26	27	28	29, Visioning (4)	30	JUL 1
Jul	2 Potl'ck Sunday	3	4	5	6, Vision Core 6:30p	7	8 Creativity 2:30pm
	9 Board Update	10	11	12	13 Visioning (5)	14	15
	16 Lunch Bunch	17	18	19	20 Board Mtg 6:30p	21	22
	23 Cinema	24	25	26	27 Visioning (6)	28	29
	30	31	AUG 1	2	3 Vision Core 6:30p	4	5
Aug	6 Potl'ck Sunday	7	8	9	10 Visioning (7)	11	12 Creativity 2:30pm
	13 Board Update	14	15	16	17 Board Mtg 6:30p	18	19
	20 Lunch Bunch	21	22	23	24 Visioning (8)	25	26
	27 Cinema	28	29	30	31	Sept 1	2
	3	4	5	6	7 Vision Core 6:30p	8	9

Visioning ends Aug 24, Possibly... Essential Ernest, Power of Your Word or Meditation starts May 22. If EE or Power, ends July 24. If Med, ends Jul 10.