



...discover Life in Its fullness

Annual Gathering Reports

Date: January 25, 2015

Board Members: Lynden Kidd – President, Kevin Clardy – Vice President, Anna Mello-Lewis – Secretary, Pat Masters – Treasurer, Phyllis Grimes and Richard Laird – Members, Rev. Donald Graves – Sr. Minister

- Reports on 2014 -

Financial Report / Funding Team

The following data are unverified income and expense values for 2014:

	Sunday Offerings	Total Income	Total Expenses	Facility Fund Contrib.	Net Income	Total Year Attendance	Weekly Attendance	Weekly Offering per Person
2015 Est. Budget	\$228,285	\$243,591	232,397	1,824	11,194	5,720	110	\$39.91
2014 Actual	\$181,584	231,070	231,453	27,084	< \$383 >	4,128	79	\$43.99
2014 Budget	\$227,500	\$288,594	\$279,431	\$14,000	\$9,163	5,460	105	\$41.67
2013 Actual	\$177,392	\$202,575	\$191,831	\$9,207	\$10,744	4,021	77	\$44.12
2012 Actual	\$156,551	\$212,878	\$196,112	\$ 9,275	\$7,564	5,162	99	\$30.33
2011 Actual	\$163,723	\$217,310	\$188,800	\$21,651	\$6,860	7,453	143	\$21.97
2010 Actual	\$148,743	\$217,113	\$176,629	\$19,345	\$21,139	5,959	115	\$24.96

The Facility Fund grew \$27,084 this year, from \$88,843 to \$115,927, from private donations, interest on funds invested, contributions from a joyous in-house musical event (Toast & Jam) and donations associated with our 7-7-7 matching fund capital campaign. We are grateful to the donors who stepped up and offered not \$7,000 in matching funds, but \$12,000 in matching funds, which were given through the generosity of our congregants.

This year's expenses included a detailed investigation of a property on Oracle Road for our suitability, occupancy and use, which included contracting and paying an architect to help us assess it. Fortunately, we learned the city would mandate a fully-automated fire prevention sprinkler system before we could occupy the facility. While we were sad to learn this, we were grateful to learn about this constraint before we invested any additional time, energy or expense in this facility.

Also of note, twenty-four people completed the 10-week curriculum for Prosperity Plus II, celebrating the benefits of camaraderie and personal engagement in enhancing each individual's abundance consciousness. To celebrate these graduates, and our annual major contributors, a prosperity gratitude dinner was hosted in the Salon at the Viscount Suites in November. We look forward to engaging an even larger number of congregants with the fall 2015 offering of the Prosperity Plus II curriculum.

The Board of Trustees

Purpose Statement

The Center for Spiritual Living Tucson awakens individuals to live in their spiritual magnificence applying her/his inherent Divine power and purpose through unconditional love, creativity, conscious community and the joyous celebration of Oneness.

The Board of Trustees purpose is to serve the highest good of the Center by guiding: 1) the business of the Center, 2) the selection and hiring of the Spiritual, Business and Administrative Leadership, by 3) setting in place policies and practices supportive of embodying the SOM philosophy within our sacred community, and 4) holding the vision for the highest good of the Center in all we do.

Board of Trustees Philosophy Statement

- *We are partners in visioning the future of the Center for Spiritual Living Tucson.*
- *We are the elected/appointed leaders in the Center – representing the needs of people locally and globally.*
- *We continually ask: “What more can we do to meet the needs of humanity – especially our community and all those we serve and reach?”*
- *We continually ask: “What more can we do to make this Center relevant to this community – to the people we are serving?”*
- *We give leadership to fundraising projects.*
- *We have financial integrity.*
- *We strive to live by Spiritual Principles as taught by Science of Mind.*
- *We strive to be in consensus. We seek unanimous agreement and commitment from the Board members before proceeding on any matter.*

The Board of Trustees (BOT) was honored in 2014 to serve the Center in many ways. As the lay leadership we met at least monthly (sometimes more often) to discuss the vision, planning, leadership of, and business of, the Center. This involves not only having oversight of the day-to-day activities, but also of the financial and other ongoing business arrangements – including contractual obligations with staff. This group serves 92 to 100 hours monthly in the furtherance of the mission and vision of CSLT. In the last year, each Trustee served as liaison to at least one, but in many cases more than one team, circle or core. That meant that in addition to board activities, each board member supported other groups within the Center. Notably:

- Phyllis Grimes – Youth and Children Education and service with the Practitioners
- Kevin Clardy – MarComm and Ushers
- Anna Mello, Secretary – Membership Team, Music Service and Host Team
- Pat Masters, Treasurer – Funding Team and Altared States
- Dick Laird – Hospitality Team and Facilities Team
- Lynden Kidd, President – Bookstore Team, Compassionate Heart and Community Outreach
- Rev. Donald Graves – Practitioners Core, Education Team, Visioning Team, and Funding Team

Also, the BOT realizes that the Center doesn't accomplish its goals without the essential support of the Team Leaders who organize and lead the sacred service of their individual teams. In 2014, we

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actively invested in the greater leadership of the Center by holding regular Team Leadership Meetings. The first meeting was in the fall of 2013 with subsequent meetings in the spring of 2014 (2 meetings), summer and fall of 2014, topped off with a Team Leadership holiday social in December. The fall meeting was extra-special with CSLT Member, author and international speaker, Marie Miyashiro, who volunteered her time as a guest trainer for the meeting. It is the intention of the BOT to continue the support, growth and development of the lay leadership of the Center via this team.

Additionally, the BOT continued with focus on finding a new physical space for the Center to meet and live under one roof. Again last year, that aspiration wasn't realized – although the Board learned a lot about the investment required of refurbishing existing commercial property spaces and will carry that experience into the future.

Other important work of the Center is detailed in specific reports accompanying this one; but note that the fiscal integrity and prosperity of our Center is always held as one of our most important duties. We are vigilant in our review, and confident in, our financial health and future.

Education CORE

- Twenty-six students successfully completed CSL Certificated Curriculum classes offered at CSLT in 2014, which included:

FOUNDATIONS OF THE SCIENCE OF MIND ESSENTIAL ERNEST
EXPLORING THE ROOTS OF THE SCIENCE OF MIND VISIONING

- Over 200 people participated in other classes & workshops including topics such as: This Stuff Works; Ishmael; Journaling; Mind Mapping; Prosperity Plus and the January spiritual practices series, covering Meditation, Visioning, Affirmations and Affirmative Prayer.

Guest Speakers included: Dr. John Waterhouse, Rev Sandra Jean, Amanda Owen (with workshop), David Roth, and Howard Falco. Our own Holmes Institute Ministerial Students, Lynne Heygster, RScP, and Janis Farmer, RScP, each had the opportunity speak several Sundays as well. When Rev Donald is away, we benefit by experiencing a broad range of diverse viewpoints.

Community In-Reach/Out-Reach

A priority for the Center for Spiritual Living Tucson is outreach into our local community. It has been important for a number of years for the greater Tucson area to get to know about CSLT and the terrific community we have. To that end, on an annual basis we look for opportunities where we can have a presence – preferably in front of groups of potentially like-minded audiences. In 2014, we committed to participating in a number of events and activities, which allowed us to 'show up' well and to share who we are and what we are about.

Routinely we offer a bookstore, a Facebook community, a website and advertise our services and events (including special musical artists) in the monthly newsletter, "Natural Awakenings". Additionally we actively tithe and support a local program; Youth on Their Own (YOTO), which receives the benefit of 5% of our Sunday contributions each month as part of our support to our local community.

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The following is a list of offerings, activities and events, both inside and outside our Center, in which we participated to advance our community in our community.

- **Altared States Team:** Serina French (Lead). Altared States provided flowers for each of the tables at the Holiday Potluck, at every special event and has created a lovely altar every Sunday this past year. While the size of our group has expanded and contracted over time, we continue to be a team of 5 original members – Serina French, Pat Masters, Barbara Arissa, Sue Hinkle and Sue Mason. We would welcome additional participation on our team.

On January 31, 2015, Serina French will be resigning as team leader, but will remain an active member of the team in a non-leadership role. Pat Masters, as BOT team liaison, will assist in finding a replacement for that position. Anyone interested in joining the team, or possibly leading it, please see Serina or Pat.

- **Photographs and Memories:** Serina French (Lead) & Dennis Eaves (Primary Photographer). Photographs have been taken of guest speakers, musical guests, classes, team leaders, the Ugly Christmas Sweater Contest, "Celebration of Light" and "Endings & Beginnings" Burning Bowl and Threshold services in December, 2014. These form a continuously changing exhibit on the "Family" board at CSLT office.

This team has been preparing, the past few months, a project of photographing and collecting individual photos of all active volunteers at CSLT to display on the photo board with their names and areas where they contribute their time and talent. These people are the "wheels" that keep CSLT moving forward, and we feel they should be recognized as heroes; CSLT members or not. This project will be posted within the next 2 weeks.

Our team is, now, creating a continuous loop DVD show of special and "interesting" moments, shared with our CSLT family throughout 2014 to be shown (as background) during the January 25th Annual CSLT meeting.

Additionally, and beginning in 2015 and on the first Sunday of the next several months, our team has been asked to video-tape Prosperity Plus students speaking about how the P+II class has made a difference in their lives.

- **The Bookstore Service Team** is led by Leah Hamilton, with Shelly Dunn serving as a Team-Leader-in-Training. We are students of Science of Mind volunteering our time to provide the Center with current resources to support personal growth and education in spiritual practices. We coordinate with other CSLT teams to provide enriching experiences and outreach for congregants and community members. We provide a friendly and exciting place to shop while making a significant financial contribution to the operation of the Center. In 2014, the Bookstore enjoyed the assistance of several shorter-term volunteers and said farewell to long-term volunteers Kathaleen Snell and Sherrie Fredrickson (who started the first bookstore for the Center). The team participated in Tucson Festival of Books again this year. We were also proud to offer books from special guest speakers who come to the Center. We hope to attract several more volunteers in the months ahead, with the goal of staffing our table every Sunday. Our estimate for volunteer hours at the Bookstore in 2014 is approximately 235 hours between all the efforts of our participants. Total sales this year were \$3,627.17.

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- **Compassionate Heart**, facilitated by Britt Mbuthia, currently has seven members since Lynne Heygster returned to Salt Lake City. The team meets once every quarter. This was our 4th year of service. Our mission statement: Compassionate Heart serves our Center with love, kindness and joy, embracing the wholeness of each individual, while supporting and comforting people, when they experience a challenge. Services provided include: Making calls, visiting home/hospital, sending cards/emails, doing errands, bringing meals, giving rides to church etc. We love to be of assistance to our fellow congregants.

Total services for 2014 totaled 269 hours:

<i>Compassionate Care for Community</i>		
78 calls = 7 hrs	46 emails = 8 hrs	33 cards = 6 hrs
31 home/hospital visits = 93 hrs	10 meals = 20 hrs	35 rides = 35 hrs
1 overnight stay = 10 hours	1 flower arrangement = 1hr	7 Lunch Bunch outings = 7 hrs
<i>Meetings, Social Events and Community Service</i>		
Quarterly Mtgs = 30 hrs	Farewell Lunch = 4 hrs	YOTO Holiday Drive = 30 hrs
Holiday Lunch = 18 hrs		

- **Community Envisioning:** In early June, we held a two-day community envisioning process, facilitated by Dr. John Waterhouse, CSL's President to contemplate how we wanted to present ourselves internally and externally over the next few years. Twenty-seven individuals attended the evening workshop on June 6th and 18 individuals participated during the second full day on Jun 7th. A collective visioning was captured and is reported on the CSLT website on the "Organizational Documents" webpage.

As a result of the envisioning process, seven groups arranged themselves to discuss individual and collective ideas for how CSLT wanted to move forward into our future. Again, the full results of these discussions are reported together with the Visioning document on the CSLT website. The groups and group leaders:

- Children – Phyllis Grimes
 - Community Outreach – Elaine Rockhill
 - Wholeness Circle – Alan Hutton
 - Welcoming/Retaining Newcomers – Pat Masters/Renee Mezzone
 - Metaphysical Center of Excellence – Elaine Rockhill
 - Sacred Economics & the Gift Economy – Ginny Lynns
 - Facility Team – Sue Mason.
- **Sacred Economics Circle.** Ginny Lynns birthed this circle during the Community Envisioning in 2014. The objective was to study and consider the tenets presented in *Sacred Economics: Money, Gift and Society in the Age of Transition* by Charles Eisenstein. Unfortunately the group never got 'lift'.
 - **The Hospitality Social Circle (HSC).** The HSC is sponsored by the Hospitality Team and 15 people are now on the mailing list. It began with an organizational meeting at Empire Pizza and included a ride on Tucson's modern streetcar. The first "official" event was an evening trip to McMahan's Steakhouse to enjoy the music of David Prouty. This activity was very well attended. With the holidays ending, more activities are anticipated. Alan Hutton is point person for this Circle.

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- **The Wholeness Circle.** The Wholeness Circle started well with up to four participants each week, but competition from the meditation group and lack of privacy due to the simultaneous set up of refreshments in the dining hall (where the circle met), resulted in a cessation of the circle, at least for the time being. (Alan Hutton is the point person for this group as well.)
- **Sacred Cinema,** hosted and led by AJ Johnson, provided a monthly movie opportunity and fellowship. The movies shown included: "Finding Joe", "The Shift", "Thoughts Become Things", "Blue Butterfly", "Heart of the Country", "Papadapoulos and Sons", "You Can Heal Your Life", "Soul Surfer", "Jackie", "Heaven is for Real" and "What the Bleep". Our lending library of previously shown films has grown through the year. Monthly, a number of individuals enjoyed the fellowship of watching thought and spiritually provoking movies together.

Internal and External Events

- **Women's Body & Sol Expo.** Anna Mello-Lewis coordinated the dozen volunteers who staffed the donated table at the Women's Body & Sol Expo over the weekend of March 8-9. The team handed out about 75 welcome packets, affirmation cards and sold \$160 worth of New Thought books and CDs. There was a good bit of interest about us, who we are, where we meet, and what we do. We didn't have a lot of traffic at our booth because it was in a bit of a back corner. The booth space was entirely donated by Marie Miyashiro, and was a good way for CSLT to have a personal experience of this Expo.
- **Tucson Festival of Books.** This was our fourth year at the Tucson Festival of Books (March 15-16), where over a dozen engaging volunteers handed out affirmation cards, tri-folds and guest packets with information about us. This year we again had an ideal location on the Festival Grounds, near the food court, which led to higher visibility and the opportunity to have a greater impact in the Tucson community as a whole. It allowed us to be "found" by those who had forgotten we were here, didn't know where we had moved to, or did not know we existed. We featured one of our own authors, Don Chatfield, in our booth. Plans are underway for participation in the 2015 Tucson Festival of Books where we will feature May McCarthy, author of *The Path to Wealth, Seven Spiritual Steps to Financial Abundance* as a featured author in the booth. We are recruiting for other authors to join us as well.
- **7-7-7.** See description on page one of this report.
- **Toast and Jam.** See description under Music Team Report.
- **Amanda Owen.** Amanda spoke at Sunday Celebration Services on October 12th and presented a workshop on her newest book, *The Power of Receiving: A Revolutionary Approach to Achieving Your Personal and Professional Goals*.
- **Posi-Palooza.** See description under Music Team Report.
- **First 'Ever' Prosperity Fair.** The Prosperity Fair was held on November 2 after Sunday Services and was led by Renee' Mezzone and Shelly Dunn. Fifteen congregants advertised their wares or services. The Fair was well attended, co-occurring with a potluck Sunday; many congregants stayed around and enjoyed seeing what each other did outside of from Sunday Services. Total Sales were \$190 from booth fees and individual tithes on sales. It was lovely to have the opportunity share amongst ourselves. There was sufficient interest in having another event of a similar nature, which

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the Board made space for on the calendar. An organizer will need to step forward to make it happen. Some suggestions for the next event to improve it included: Change of venue to make it more visible from the street, external advertising and possibly holding the fair in the spring, before the winter visitors leave for the summer. Approximately 30 volunteer hours were spent in putting on the fair.

- **YOTO Holiday Drive.** The YOTO holiday drive was co-sponsored by Compassionate Heart and the Community Outreach Team led by Elaine Rockhill. The drive collected from the congregation items on YOTO's holiday wish list on three Sundays in November/December. Pat Masters and Carla Hodge delivered the goods to YOTO each week and Judy Smith, Carla Hodge and Barbara Arissa attended the donation table. The generous participation of our congregation provided multiple carloads of non-perishable food, goods and toiletries, in addition to \$500 for purchasing gift cards, to the YOTO agency to support Tucson's homeless youth. Thanks so much for all of YOUR support!
- **In-House Ritual Celebrations.** CSLT celebrated three in-house ritual celebrations this year. 1) In offering the Reaffirmation of Vows, we remembered that our first relationship is with our own selves. 2) In the Celebration of Light, we remembered that we are from the same One Light. 3) During the Endings and Beginnings Ceremony, we had the opportunity release anything that no longer serves us and to step into a new more-enlivened version of ourselves.
- **Already Planned 2015 Event -** May McCarthy, author of *The Path to Wealth, Seven Spiritual Steps to Financial Abundance* will be speaking at Sunday Celebration Services on March 15, 2015 and holding a workshop while she is with us. Judy Roman has agreed to serve as coordinator for May's visit. May will also be an author representative for us at the Tucson Festival of Books.

Facility Team/Move Core

The Facility Team, under the lead of Sue Mason, spent the first half of the year working with the BOT to assess the Oracle Road Property prospective location, as well as reviewing other properties. After the Oracle Road site was removed from consideration, the team morphed to become an *ad-hoc* committee. In the future, the Facility Team/Move Core will be reconvened to help vet selected properties, design space, co-ordinate a move and manage ongoing maintenance, but the BOT (especially via the board liaison, Dick Laird) will initially identify properties to assess.

Two existing possible new church locations were visited in 2014 and follow up discussions held on one. An offer was made on the existing office and land where CSLT has our Office and Education Center, but the owner has a higher valuation in mind. As other properties are investigated all relevant transactions are documented to generate market comparables as an important part of our review process.

A review of the year provided the following assessment of Facility Team activities:

What Worked:

- Educated ourselves about what is available on the market.
- Educated ourselves about the costs for lease, purchase, TI costs (tenant improvements) to convert space to our use.
- Determined CSLT's financing capabilities (Zeigler Bond Fund, Bank loan).
- Created a heat map of congregants to assist in developing search boundaries.

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- Professionalized our Team with the development of protocols for site visits.
- Scrubbed the market by researching all available properties in the search area.
- Identified four properties as potentially suitable: 5669 Oracle was selected by the BOT and negotiated over for 10 months.
- Established working relationship with architect.
- Revised standard office lease to meet our needs.
- Offered creative options: Dual simultaneous LOIs, recombination of space at 5669 Oracle.
- Maintained documentation of all properties researched and disposition reason.
- Kept congregation informed via Town Hall Meetings.
- Developed a dedicated, efficient, productive Team with a high level of expertise.

What Didn't Work:

- Triangulated multiple communications: Barbara was responsible for keeping Team Lead, Team Liaison, Landlord/Agent, BOT, and Architect/Inspector on the same page.
- Timeline: 10 months to decision on Oracle property.
- Decision process: Too many people driving the bus.
- Structure: Responsibility lies with the Facility Team, authority lies with the BOT.

Recommendations:

- Move Facility ownership to BOT. Now that market is scrubbed and BOT has decided not to invest the cost of expensive TI's into leased property, the search is modified and will result in one-off site visits, easily managed by the Realtor and a Board member.
- Combine responsibility and authority in one Lead. Dick Laird has assumed this responsibility.
- The Facility Team was adjourned July 2014.

Hospitality Team

The Hospitality Team now includes six members, and most have been involved for some time. This consistency has been a definite advantage in sharing the responsibilities and insuring adequate coverage on Sundays. In addition to the weekly refreshments and monthly potlucks, the team assisted with special events, such as the Prosperity Fair. Moving many of our supplies to backstage at The G School proved to be a welcome convenience. Volunteer hours for the Team totaled approximately 360 hours for the year.

The team also developed a Mission Statement: "The Hospitality Team joyously supports the Center for Spiritual Living during Sunday celebrations by providing refreshments and opportunities for fellowship, by hosting social gatherings on other occasions, and by extending a warm welcome to all."

Marketing / Communications Team (MarComm)

CSLT is fortunate to have the leadership of Kevin Clardy who heads the MarComm group. Kevin also is the editor and publisher of the weekly newsletter – which is widely read. We have an average 'open' rate for the newsletter of 31% compared with an industry average of 24.8%. That means CSLT has lots of people opening and reading our news; which is good news to the many hands who write articles, submit recipes, post calendar items, share spiritual mind treatments and pen blog posts!

The Marketing/Communications team is a brilliant example of a team functioning well without a lot of organization and structure. Each team member has unique skills, which come into play on an as-needed basis. We continue our advertising with "Natural Awakenings" and the Dex Yellow Pages and

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have extended both through 2015. Besides our successful newsletter, MarComm also hosts a blog, a Facebook page and our website. The MarComm team and Rev. Donald have begun review of the existing website with the intention of giving our current site a fresh look in the near future and updating outdated content. Look for changes as early as the first quarter of 2015. Graeme Hunt is our webmaster and will be supporting our update efforts. Thanks Graeme.

Also, the MarComm group helps to write and develop copy for advertising our many events, which then become fliers or publishable ads. While the group doesn't meet often, the work they do is vital to the Center and we are fortunate to have so many talented people who help out with the marketing and communication functions. Kudos to our team.

The team's volunteer hours for routine tasks are averaging about 20 hours monthly with special projects credited individually to the team or assigned to the event being advertised.

Thanks so much to the many MarComm contributors who help us get the word out about the good we do, we appreciate you. We are always on the look out for new writers, marketers, and creators to add their own brand of marketing expertise and communication magic to MarComm.

Ministerial Self-Care

Rev Donald took a four-week sabbatical during May, when he learned that driving his big rig through Arizona, New Mexico, Nevada and California (~3,200 miles) was a whole lot of work.

Membership Team – Renee´ Mezzone Leader

Renee´ Mezzone picked up coordinating this Team during 2014, after a kick-start with Anna Mello at the helm, offering two Membership Orientation opportunities during the year, where 10 new members were added. Guest packets are always available at the Information Table for persons interested in finding out more about our organization.

Music Team

Many exciting expansion demonstrations have happened with the CSLT Music Ministry this year. In January, Anna Mello attended the emPower PosiMusic Festival and workshops in Florida and was able to represent Center for Spiritual Living Tucson, gather new insights and music ideas to enhance Sunday services, and network with other positive music artists. In February, the Board of Trustees approved funding for the orchestra musicians to be paid in order to assure consistency and expansion in the musical delivery at Sunday services. The "Singing Sistahs": Leona Freeman, Abbie Small and Anna Mello committed to regularly donating their time and talent for services one or more times a month. In March, we united with Rev. Nita Strauss and Marcia Breitenbach from Unity Spiritual Center for Peace to discuss the possibilities of coming together to facilitate a mini Posi-Concert in Tucson with well-known artists who were already planning on being in Arizona. We started working with Sue Riley from emPower Music on details and formed a committee that met regularly to work on plans for the first Tucson PosiPalooza Concert that was held on September 21st. In May, Brother David and the Bad Habits, along with the Singing Sistahs put together another Patio Jam Fundraiser and Stuart Oliver, guitar player made his first appearance and was well received. Generous funding by an anonymous donor allowed us to add a regular guitar player to the orchestra. In September, the PosiPalooza was a great success for being a first time event. The artists were Jana Stanfield, David Roth and Richard

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Mekdeci. A variety of people from different spiritual communities all over Southern Arizona came together to support and enjoy the concert.

Some of the guest musicians throughout the year were: the group "I Hear Voices", Uilleann Piper- Eric Wilson, Troubadour Shawn, Sheila Nichols, Amber Norgaard, Susan Artemis, David Roth & Teri Wilder.

Choir - Our choir's population has fluctuated over the year but seems to have settled in at around 6. We have tried to perform about one time a month, and that also has varied depending on the members' availability for rehearsal. We enjoy our time together and plan on continuing our contribution to the musical life of CSLT. An estimate of total volunteer hours for the year is 750.

The purpose of Center for Spiritual Living Tucson's Music Ministry is to enhance Sunday services and support positive connection in our communities through musical expression. With careful consideration and intention, musical selections are chosen that align with our philosophy, promote positivity, create a balanced flow and ambience, and support specified themes and messages of the Sunday talks. The music ministry encourages and creates an accepting place for people to share their musical talents and desires and supports self-discovery, growth and community connection through music. The music ministry collaborates and reaches out to the broader communities by participating in musical events and concerts, which support spiritual awareness and positive expansion.

Practitioners

During 2013, Practitioners participated in each Sunday Celebration Service by providing a pre-service 15-minute Sunday meditation, evocations, high watch, and the opportunity for individual prayer following each service. Over 485 congregants took part in the Sunday morning meditations, over 60 individual 1:1 prayer treatments were shared, over 200 written Ministry of Prayer requests and over 80 webprayer requests were prayed over. They also hosted a Taize' service, participated in the Burning Bowl/Threshold Ceremony and the Celebration of Light, and provided the opportunity for brief Spiritual Tune-ups associated with July's Potluck Sunday. Nine congregants took advantage of the Spiritual Tune-ups. Practitioners recorded demonstrations (answered prayers) through Good News Reports, supported the Inspiration Line with a new Inspirational Thought each week, wrote a Practitioner's Corner for the Newsletter most weeks and compiled or wrote the monthly Thoughts and Affirmations. Most of the Practitioner Core participated in a 3-hour advanced training on Grief Counseling offered by Rev Donald. Some taught or co-taught certificated and non-certificated classes. Practitioners are always available individually for affirmative prayer or spiritual counseling, or anonymously through the on-line prayer request, or by placing a prayer in the Ministry of Prayer box.

Policies and Procedures (P&P) support Transparent Organization and Systems

Our paid part-time office administrator, Daniel Lindley, was a welcome addition to day-to-day operations until he moved to assume his dream job in Seattle WA in October. He had been the interface with our virtual Bookkeeper, Mark Coltrain, who works in Dayton, OH. Janis Farmer has picked up the office administrative functions on a temporary basis.

We continued formalization of our Policies and Procedures during 2014. P&Ps completed this year were 1) Background Checks for Youth Workers and Board Members and 2) Event Selection Criteria. An administrative P&P was finalized to clearly explain the 3) Nametag Policy and Procedure.

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Additionally, David Prouty's contract was clarified, and renewed. Rev Donald is working with the Board on a re-negotiation of his Letter of Call. CSLT is also due to renegotiate its lease agreement with The Gregory School in 2015.

Usher Team

Donna Hall is the Team's Leader and Carla Hodge is the Leader-in-Training. This team was indeed grateful to retain all ten team members for the entire year, therefore requiring no recruiting or training efforts after adding two new teammates in January. Team volunteer hours totaled 220 (52 Sundays x 2 ushers x 2 hours each plus three months with 5 Sundays). The team is quite flexible and able to trade Sundays as needed to accommodate other CSLT activities and/or outside commitments and member travel.

The Usher Team's purpose statement follows: The ushers are known for offering warm greetings to all as we distribute the bulletins for the Sunday service. We help everyone feel welcome and comfortable, especially newcomers who are escorted to meditation, offered flowers, information packets, and are shown the facility and introduced to others as appropriate. We seat latecomers (except during prayer) and count attendees. We collect the offering, and account for funds in a specified format. We do a quick check for anything left behind in the auditorium, and know we've contributed to a great experience for all attendees!

Vision CORE

For most of the year, the Vision Core visioned on "the highest and best for CSLT". All are welcome to observe the process, and anyone who has been trained in the visioning process is welcome to participate. The next 8-week certificated class is tentatively scheduled to begin in May, following the completion of the winter class of "Foundations of the Science of Mind". Vision Core meets the first Thursday of each month at 6:30pm in the Office and Education Center.

Volunteer Coordination

Volunteer coordination is handled through the individual team leaders and the Sacred Service Form on the website, or on the Information Table each Sunday. It is also included in the New Member Orientation packet. Each individual is encouraged to find his/her service niche through volunteering in our Center. The intention is that each volunteer is connected, if needed, with the appropriate team leader, who matches their interests through our part-time office administrator (Janis Farmer as of now). As Bruce Johnson says, "It's so much more fun when you are involved."

Youth & Family CORE

This team continues to remake itself and commits to providing quality and heart-felt guidance for our younger congregants. Curricula and guidance are provided for those congregants who have a heart for youth and would like to participate regularly in this valued and valuable service. The certificated class, "Foundations of the Science of Mind", is required for our youth teachers, as is a background check. Prospective interested leaders should contact Rev. Donald or any BOT Member. Michelle Amado has offered to help coordinate our Youth & Family Ministry, which will begin meeting early in 2015.

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Upcoming 2015 Planned Events and Activities

- “The Journey”, every Wednesday night of 2015.
- Living Spirit – A New Thought 12-Step Group.
- February 22 “House” Concert with Arvel Bird,
- Tucson Festival of Books, CSLT is represented for our 5th year! (tucsonfestivalofbooks.org) Mar 15-16 – with May McCarthy as guest author.
- CSLT Board Retreat (Feb) and CSLT Team Leader Retreat (March)
- Community Envisioning, led by Dr. John Waterhouse, April 17-18
- Prosperity Plus II, Fall 2015
- Guest Speakers, some with workshops (TBA)
- PosiPalooza, November 8th

Election of Board Members

We have three open seats for 2015. Two seats are normal three-year positions, and one seat is a one-year position caused by an early resignation due to ill health. Below is the biographical sketch for Renee’ Mezzone, who has been nominated to join the Board of Trustees. Bios of other prospective Board members will be made available at the Annual Meeting and each nominee will briefly address the congregation.

Renee’ Mezzone

Scene: 1993, Seattle. Yet another rainy day, and I find myself sitting with a psychic who had done a reading on my boyfriend but had ‘picked up’ on my energy and wanted to meet me. Skeptical, I agreed. This kind, wise woman told me my path was purely spiritual and that I would find what I was looking for at the Center for Spiritual Living Seattle...

...And I did. I didn’t even know I was looking for anything. Not having been raised around any kind of religion whatsoever and from what I had gathered, it was all judgmental and limiting, imagine my unbridled joy when I sat in the second row of CSL Seattle and listened to the minister speak my heart. For the first time in my life, I was HOME. I took the “Foundations” class, served on committees and took more classes. As promised, my life changed for the better in astounding ways.

Fast forward to June, 2001. Having accepted a transfer on my job as a cable splicer for Qwest Communications, my husband of two years and I moved to Tucson to escape the dreary, gray Seattle days. I attended a couple of small Religious Science services here in Tucson but it just didn’t feel right so I didn’t have a spiritual community. The tools I had learned to use gathered rust as I lived by default thinking. I broke my hip at work, retired and divorced. In 2008 I met my dear friend Abbie while undergoing massage treatment for my hip and we chatted about God and stuff. Together we tracked down CSLT and Rev. Donald – talk about coming home! I took “Foundations” (again, as it had been fifteen years and I was not the same person) and became an involved, tithing member. Having returned in April from a two-year stint in Kanab, Utah and volunteering with Best Friends Animal Society, I can hardly get enough of CSLT and am currently taking one amazing class after another! This fall, I will have completed the pre-requisites necessary to enroll in Practitioner training and that is my plan. Life is so very, very good...