



...discover Life in Its fullness

Annual Gathering Reports

Annual Gathering Date: February 7, 2016

Board Members: Lynden Kidd – President, Keith Gorley – Vice President, Renee’ Mezzone – Secretary, Dick Laird – Treasurer, Holly Baker + one open seat – Members, Rev. Donald Graves – Sr. Minister

- Reports on 2015 -

Financial Report / Funding Team

The following data are unverified income and expense values for 2015:

	Sunday Offerings	Total Income	Total Expenses	Facility Fund Contrib.	Net Income	Total Year Attendance	Average Weekly Attendance	Weekly Offering per Person
2016 Est. Budget*	198,094	231,802	238,154	1,824	<6,352>	5,900	113	33.58
2015 Actual	166,569	211,900	229,746	1,160	<17,846>	5,015	96	33.21
2015 Budget	228,285	243,591	232,397	1,824	11,194	5,720	110	39.91
2014 Actual	181,584	231,070	231,453	27,084	< 383>	4,128	79	43.99
2013 Actual	177,392	202,575	191,831	9,207	10,744	4,021	77	44.12
2012 Actual	156,551	212,878	196,112	9,275	7,564	5,162	99	30.33
2011 Actual	163,723	217,310	188,800	21,651	6,860	7,453	143	21.97

* The 2016 Budget does not include any income or expenses associated with our three major currently-scheduled events. We intend for each to be net positive (income generating) activities.

The Facility Fund grew by \$1,160 this year. Private contributions totaled \$9,910 and we spent \$6,962 in expenses associated with the move into, and renovation of, our new office and education center and the initial conceptual drawings of our intended consolidated community campus on the 5-acre parcel on which the new office is located. For the first time since its inception, our investment account did not perform well in 2015, mirroring current market conditions.

Twenty-one people completed the 10-week curriculum for Prosperity Plus II, celebrating the benefits of camaraderie and personal engagement in enhancing each individual’s abundance consciousness. We acknowledge our two facilitators, Lynden Kidd and Marya Wheeler as well as our substitute facilitators, Rev Donald Graves and Holly Baker. To celebrate these graduates and our major contributors, a prosperity gratitude dinner was hosted at the Viscount Suites in November. We look forward to engaging an even larger number of congregants with the fall 2016 offering of the Prosperity Plus II curriculum and celebrating our financial leaders at a prosperity gratitude dinner (at a different venue) in November 2016.

The Board of Trustees, Lynden Kidd, Board Chairman

The Board of Trustees (BOT) was honored in 2015 to serve the Center in many ways. As the lay business leadership we met at least monthly (sometimes more often) to discuss the vision, planning, leadership of and business of the Center. This involves not only having oversight of the day to day activities, but also of the financial and other ongoing business arrangements – including our contractual obligations with staff and the facilities where we serve. This group contributes 92 to 110 hours monthly in the furtherance of the mission, vision and expansion of CSLT. In the last year, each Trustee served as liaison to at least one, but in all cases more than one team/circle or event. That meant that in addition to specific board activities, each board member supported other groups within the Center. Plus, as we developed our 'Five Bold Steps' to advance the growth of our Center and our 'Dashboard' of activities to attentively monitor, each Trustee had responsibility for supporting CSLT's advancement in those areas too. Notably:

- Keith Gorley, Vice President – Teams: Ushers, Altared States. Bold Step: Overall focus on congregants' quality of life experience/transformational growth and living.
- Renee' Mezzone, Secretary – Teams: Bookstore, Membership and Host Team. Bold Step: Overall focus on volunteerism.
- Dick Laird, Treasurer – Teams: Funding, Facilities, and Hospitality. Bold Step: Overall focus on stewardship, financial and properties where we serve. Our consolidated community campus.
- Holly Baker – Teams: Sacred Cinema, Compassionate Heart, and Photographs and Memories. Bold Step: Overall focus on attendance.
- Lynden Kidd, President – Teams: Board of Trustees, Marketing and Communication, Community Outreach, liaison for several events and chief promoter of volunteer appreciation activities. Bold Step: Overall focus on the Big Picture/Vision
- Rev. Donald Graves – Teams: Practitioners, Visioning, Music, program liaison for the Living Spirit 12-Step Program and TSW Night, and responsible for the overall Sunday Celebration Experience. Bold Step: Overall focus on Education.
- Rev Janis Farmer – (not a Board Member, Recording Secretary to the Board and Associate Minister overseeing day-to-day operations.) Teams: Marketing and Communication; plus assisting with education and ecclesiastical needs as appropriate. Bold Step: Communication within and outside the community.

Key activities of the board this past year included:

- 1) Drafting an Identity Statement, an Ends Statement, articulating big bold vision and mission statements, and the Five Bold Steps to accomplish our objectives.
- 2) Collaborated with Team Leadership to clarify and ratify our Identity and Ends Statements, articulating big bold vision and mission statements, and the Five Bold Steps to accomplish our objectives.
- 3) We worked with Dr. John Waterhouse, who led our community envisioning to further clarify our big vision, bold steps and dashboard approach to measuring what we expect of ourselves. Dr. Waterhouse also helped us energize the vision for what has become the new office location and our center's home on a consolidated campus.

- 4) We leaned into our vision for a consolidated campus and moved into a new property at 4200 River Road with the intention of purchasing the property in the near future and developing it further for our needs.
- 5) We conducted a survey of our community revealing the following:
 - a. 70% were very satisfied with being part of our Community
 - b. 32% learned about us from a friend or colleague
 - c. 70% were inspired by Sunday Services
 - d. 24% found us using the internet
 - e. 68% were very satisfied with our educational offerings AND with opportunities to volunteer with us
 - f. 74% are very satisfied with applying insights gained from CSLT to life
 - g. 72% are very satisfied with the learning opportunities in classes and Sunday messages
 - h. 63% attend CSLT events for spiritual growth and/or maintenance
 - i. 63% express interest in Rev Donald's message
 - j. 62% come back because of interest in our philosophy as a way of life
 - k. 10% 'found us' as a result of the Tucson Festival of Books
 - l. 66% find they are happier as a result of CSLT
 - m. 64% are more satisfied with their lives since finding CSLT
 - n. 62% report that their thinking has changed because of what they've learned with CSLT
- 6) We've set the stage to shift the date for our annual meeting and yearly review in 2016 to happen earlier in the year allowing the leadership to conduct a planning cycle, which is more logical and supportive of the schedule in past years.
- 7) We've developed a ministry review, to be implemented in 2016, which allows the leadership to canvas and know more fully how we are doing in all aspects of our ministry/service.
- 8) We emphasized succession planning for our board's leadership assuring that there wasn't a void and that the transition could be well planned, anticipated and thoughtful.
- 9) We were blessed to review and approve the Letter of Call for Rev. Janis Farmer to serve as the Associate Minister at our Center.
- 10) Other important work of the Center is detailed in specific reports accompanying this one; but note that the fiscal integrity and prosperity of our Center is always held as one of our most important duties. We are vigilant in our review and confidence in our financial health and future.
- 11) The Identity and Ends Statement follows:

Our Identity Statement

External Statement: CSLT accelerates and models positive transformation in the Center, in our local community and in the world.

Internal Community Statement: We are the premier hub for transformational growth in Tucson and Southern Arizona.

Our Ends Statement

~Within Our Center~

Members are awakened and inspired to embrace their inherent Divine power and purpose.

- Greater awareness, acceptance, love and responsibility for ourselves is featured in all we do including creative, impactful, deep, inspiring and challenging celebration services, classes, meaningful rituals, and workshops;
- By becoming aligned with their highest vision and purpose, community members experience greater peace, love, acceptance, prosperity, and gratitude in their daily lives
- Community members experience guidance and support in expressing and manifesting their Divine power and purpose through consistent practice of: meditation, visioning, appreciation, forgiveness, spiritual leadership, sacred service, law of circulation and spiritual mind treatment.
- Community Members experience spiritual care and compassion in times of joy, sorrow and transition;
- Community members make CSLT their home, evolving through increasing levels of commitment to the community; and
- The Community is lifted up in a vibration of joyful celebration and inspiration through CSLT services, classes and workshops;
- In face-to-face and web-based interactions, visitors feel joyously welcomed, accepted, and fully engaged to become active members of the community;
- Every community member experiences great belonging, intimacy and spiritual growth in a small group under the care of a spiritual leader. These small groups experience consistent expansion and growth.
- Prayer partnerships flourish; Community members are enriched, nurtured and transformed through connections across generations and diverse relationships;
- Community members joyfully and generously share their time, talent and treasure to support the mission of CSLT and to care for our work within our community. All of these resources are used with the highest consciousness of faith-filled stewardship; and
- Children maintain their inherent connection to the Divine and parents are supported in creating strong, Spirit-filled family dynamics.

~Beyond Our Center~

The CSLT community raises the consciousness of Southern Arizona in the following ways:

- People are lifted out of guilt, shame and limiting ideas of duality and dogma; and are healed from discrimination, segregation, and exclusion by our love;
- Spiritual and service leaders evolve from within our consciousness and are created serving the larger community; and
- As a community, CSLT partners with other organizations with shared values, holding the highest consciousness of responsible global citizenship from the inside out.

~Our Becoming Vision~

CSLT broadens, deepens, and expands its spiritual community, reaching out and becoming for all who are touched a source of connectedness, inspiration and meaningful interaction. We are able to say of our Center:

- CSLT is a community gathering place where everyone is welcome, where diversity is valued, where leadership is supported, and where people of all ages are actively engaged in their growing spiritual

connectedness.

- CSLT is a "community of communities," where people find connections in groups large and small; where small circles gather to welcome and nurture the light in each participant.
- CSLT provides innovative whole-life, evocative educational offerings.
- CSLT engages the passion, experience and intellect of congregants in acts of service, while supporting spiritual growth and development.
- CSLT works in partnership with other New Thought Centers and Agencies supporting individual self-determination to meet needs in the larger community.
- CSLT is financially sound, sustained by a culture that prompts generous gifts of time, talent, and money to support the Center and its programs.

Last, as a reminder, The Board of Trustees purpose is to serve the highest good of the Center by guiding: 1) the business of the Center, 2) the selection and hiring of the Spiritual, Business and Administrative Leadership, by 3) setting in place policies and practices supportive of embodying our SOM philosophy within our sacred community, and 4) holding the vision for the highest good of the Center in all we do.

Board of Trustees Philosophy Statement

- *We are partners in visioning the future of the Center for Spiritual Living Tucson.*
- *We are the elected/appointed leaders in the Center – representing the needs of people locally and globally.*
- *We continually ask: "What more can we do to meet the needs of humanity – especially our community and all those we serve and reach?"*
- *We continually ask: "What more can we do to make this Center relevant to this community – to the people we are serving?"*
- *We give leadership to fundraising projects.*
- *We have financial integrity.*
- *We strive to live by Spiritual Principles as taught by Science of Mind.*
- *We strive to be in consensus. We seek unanimous agreement and commitment from the Board members before proceeding on any matter.*

Education Team - Board Liaison, Rev Donald Graves

Fifty-three students completed CSL Certificated Classes, which included:

Foundations of Science of Mind	Practitioner - Year One (started)	Edinburgh Lectures (Troward)
Visioning	Meditation is More Than You Think	Power of Your Word

Wednesday nights' "The Journey" series, included workshops and short classes offering spiritual practices, experientials, expanded perceptions, inspiration, and information; each designed to facilitate participants in this Journey of life. "The Journey" brought in 592 students during the year, and it was so successful, that it will continue with some of the old favorites along with some new material for 2016. Feedback from participants was solicited in December through the newsletter. All were positive and desired to see "even more".

Guest Speakers during the year included: Ministerial Student Glenn Swain, RScP, Dr. John Waterhouse (who also lead our envisioning), Terry McBride (with his workshop), author May McCarthy (with a workshop and participation at the Tucson Festival of Books), our own Pat Masters, Eddie Watkins and

Karen Drucker (with their Sermons-in-Song), and our own and newly “reverendated” Rev Janis Farmer took the platform several times. Such variety keeps us fresh!

Community Inreach/Outreach – Board Liaison, Lynden Kidd

A priority for the Center for Spiritual Living Tucson is to be recognized and make a difference in our local community. It has been important for a number of years for the greater Tucson area to get to know us and have awareness of the terrific community we have. To that end, on an annual basis we look for opportunities where we can have a presence – preferably in front of groups of potentially like-minded audiences. In 2015, we committed to participating in a number of events and activities which allowed us to ‘show up’ well and to share who we are and what we are about. The following is a list of offerings, activities and events, both inside and outside our Center, in which we participated to advance our spiritual community in our local community.

Routinely, we offer: 1) a bookstore, 2) a Facebook community, 3) a website and 4) advertise our services and events (including special musical artists) in Natural Awakenings Magazine, a local monthly publication. Additionally, we actively tithe and support a local program; Youth on Their Own, which receives the benefit of 5% of our financial prosperity each month as part of our contribution to our local area. In November 2015, Youth on The Own was again selected by the congregation to receive our 2016 local charitable contribution.

Other Key Teams

- **Altared States Team:** Altared States has no official team lead. Pat Masters was the contact person for the beginning of the year and Sue Mason picked up the responsibility. Altared States worked with a small crew over the summer months with two members out of town for several months and others on vacation. The remaining team doubled up and worked together. We added three new members this year and hopefully that will stabilize the Team through the coming summer months. With everyone back for the winter and the new members we now have, we are eight persons strong.

New altar cloths were professionally made up this year after the cleaners shrunk the existing cover. We now have two full sets of linens, so we have back up and a bit of variety for the altar dressings. We had a slip up one Sunday when no flowers showed up for the altar. Now we have two permanent artificial floral arrangements (one for the altar and one for the piano) stored in a bin near our locker for back-up. Sue Mason hosted a luncheon in December for the team to thank them for a year of service, introduce new members and provide an opportunity for socializing. All is well heading into 2016.

- **Photographs and Memories:** Serina French (Lead) with support of three photographers, Dennis Eaves, Jon Lopez and Bill Spurgeon. Photographs have been taken of the House Blessing ritual at the new office, the Holiday Potluck and Prosperity Fair, Ugly Christmas Sweater Contest, “Celebration of Light” and “Endings & Beginnings” as well as of prosperity speakers, new members, special musical guests, portraits of some of the extended leadership team and many more social events.

Our team is now creating a continuous loop DVD of special moments, shared with our CSLT family throughout 2015 to be shown before and after Sunday Celebration Services on February 7th.

- **The Bookstore Team** is led by Leah Hamilton, with Shelly Dunn serving as a Team-Leader-in-Training. We are students of Science of Mind volunteering our time to provide the Center with current resources to support personal growth and education in spiritual practices. We coordinate with other CSLT teams to provide enriching experiences and outreach for congregants and community members. We provide a friendly and exciting place to shop while making a significant financial contribution to the operation of the Center.

In 2015, we again participated in our booth at the Tucson Festival of Books. We were also pleased to offer books from special guest speakers at the Center. Shelly specializes in children's titles and coloring books while Leah enjoys searching out new titles on topics of personal transformation. We intend to attract additional volunteers in 2016 to more fully staff our table each Sunday. Our estimate for volunteer hours at the Bookstore in 2015 is approximately 235 hours between all the efforts of our participants. This does not include the time spent moving the bookstore during our recent office move, not the time that Carla has spent in putting together a wonderful space for our lending library in our new classroom. Total sales this year were \$8,109. This number is substantially increased over last year due to the increase in number and variety of classes, book studies and other books brought to the congregant's attention by the many and varied speakers we have enjoyed this year.

- **Compassionate Heart**, led by Britt Mbutia, completed its 5th year of service. We were joined by 4 new members and are now a team of 12. We continue to meet quarterly. Meetings were held January 10, April 11, July 8 and October 10. The team participated in the Spring and Fall/Winter Holiday Potluck Celebrations.

Our **mission statement** remains the same: Compassionate Heart serves our Center with love, kindness and joy, embracing the wholeness of each individual, while supporting and comforting people, when they experience a challenge. Services provided include: Making calls, visiting home and hospital, sending cards/emails, bringing meals, giving rides etc., and we love to be of help, when somebody in our congregation needs a helping hand.

Total services during 2015 totaled 281 hours. 140 calls, 78 emails, 17 cards, 74 visits, 23 meals, 4 rides, 2 flower bouquets

- **Community Envisioning:** In early April, we held a two-day community envisioning process, facilitated by Dr. John Waterhouse to contemplate how we wanted to move ourselves collectively forward in our vision. More than 20 community participants joined Dr. John Waterhouse in envisioning for our Center. The evening session was filled with great intention making and resulted in a list of items for future exploration – including our 'beacon' or tower with violet light at the top. Saturday the group continued work with the identity statements – both internal and external plus the Five Bold Steps and metrics to support our being on course as we move forward. The group also visited the 4200 N River Road property and offered a blessing. Only when we arrived at the property did we realize that a tall windmill stands at the entrance of the property that easily could be a representation of the violet beacon that arose in our visioning exercise. Recognizing the importance of good communication skills within our Center, Dr. Waterhouse also led the group in an important exercise to remind us of the value of clear, frequent and direct communication.

- **Lunch Bunch.** The Lunch Bunch was spun off from the Compassionate Heart team and found a willing home within the extended Hospitality Team. This crew, led by Karen King RScP, meets at a local restaurant following the Sunday Celebration Services on the third Sunday of the month. A wide variety of restaurants have been selected, and visited, to appeal to the diverse tastes of our congregation.
- **Sacred Cinema** began the year hosted by AJ Johnson, who relocated mid-year. Cinema was picked up by Sandra Kalajian with an assist from Jon Lopez RScP, and provided a monthly movie opportunity and fellowship. The movies shown included: *The Secret*, *Hideaway*, *Jonathan Livingston Seagull*, *I AM*, *Spontaneous Evolution*, *August Rush*, *Powder*, *The Way*, *The Sessions* and *Guardians of the Galaxy*. Our lending library of previously shown films continues to grow. The quality of our movie showings improved drastically with the move to the new office location with a special donation of a new “built-in” flat screen television, sound-bar and DVD player.

Internal and External Events

- **Tucson Festival of Books.** This was our fifth year at the Tucson Festival of Books (March 15-16) where over a dozen engaging volunteers handed out affirmation cards, tri-folds and guest packets with information about us. This year we again had an ideal location on the Festival Grounds, near the food court, which lead to higher visibility and the opportunity to have a greater impact in the Tucson community as a whole. It allowed us to be “found” by those who had forgotten we were here, didn’t know where we had moved to, or who may not have met us before. This year we featured author May McCarthy, and her work *The Path to Wealth, Seven Spiritual Steps to Financial Abundance*. May also spoke at Sunday Celebration Services and held a workshop. Judy Roman served as coordinator for May’s visit.
- **May McCarthy.** May interacted with the public at our booth during the Tucson Festival of Books for more than three hours on March 14th, spoke to an audience of 99 during Sunday Celebration Services and conducted an informative workshop with 23 in attendance. Several of our congregation continue to use the prosperity enhancing processes which she brought to us.
- **Congregant Feedback.** We inquired about the level and source of congregant satisfaction with our offerings using an online survey during May and June. Forty-nine individuals responded, most of whom are regular attendees of our services. The greatest desire expressed by many respondents was for us to have a home of our own. Additional information about the survey is presented in the BOT Report section.
- **Eddie Watkins.** This weekend was hosted collaboratively with Unity Spiritual Center of Peace. A song-writing workshop was held on Saturday. Eddie provided sermon-in-song for the Sunday Celebration Services, which were attended by 109 persons. The 70-minute concert, held at Unity of Peace was attended by 60 individuals, all of whom were either congregants of one of the two centers or their invited guests.
- **Posi-Palooza.** The second annual Tucson PosiPalooza was presented on November 15 by Karen Drucker, Sue Riley and Daniel Nahmod. There were 164 persons in attendance, an increase of 50 persons more than had attended the previous year. This event was also co-sponsored by Unity Spiritual Center of Peace. Karen also provided sermon-in-song during the Sunday Celebration Services with 125 in attendance.

- **Second Annual Prosperity Fair.** The Prosperity Fair was held concurrently with the Holiday Potluck and Celebration on December 13 after Sunday Services and was shepherded by Peggy Jo Hays and Shelly Dunn. Fifteen congregants advertised their wares or services. The Fair this year was chilly, though well attended; many congregants stayed around and enjoyed seeing what others did to support their prosperity away from Sunday Services. Total sales were \$218 from booth fees and individual tithes on sales that day. Approximately 30 volunteer hours were invested in putting on the fair.
- **In-House Ritual Celebrations.** We had four in-house ritual celebrations this year. 1) In celebrating the Reaffirmation of Vows, approximately 20 of us remembered that our first relationship was with our own selves. 2) After we moved into our new office and education center location, roughly 30 of us held a House Blessing to make this space ours. 3) In the Celebration of Light, approximately 50 of us remembered that we are from, and of, the same One Light. 4) During the Endings and Beginnings Ceremony, 72 of us had the opportunity release anything that no longer serves us and step into a new more-enlivened version of ourselves.

Facility Team– Board Liaison, Dick Laird

The first part of the year was spent looking at additional properties and renegotiating our lease with The Gregory School. In April, a property was identified on River Road that met our criteria and negotiations were entered into. We could not reach agreement on purchase, but did enter into a 1-year lease agreement and in June the office was moved from North Alvernon Way to 4200 River Road. More than 22 volunteers contributed over 600 manhours to the move and installing new kitchen cupboards and appliances. New curtains and rods were donated and installed as well as a flat screen TV and many other improvements including new bathroom vanities and security lighting. Trees were trimmed and branches moved to improve parking. The lending library was finally unpacked and put on bookshelves.

Additionally, the front door lock was replaced and the screen door refurbished. Many thanks to the legions of volunteers who made the move and all the improvements possible.

We continue to look at land opportunities to keep up with market comparables to facilitate our intent to purchase the land at 4200 E. River Rd. As a reminder, we envisioned this new space as the location of our permanent sanctuary and consolidated campus. The property is five acres and ideally suited to our needs. The owner seems to be willing to sell this property to us and we continue in this discussion.

Host Team – Board Liaison, Renee' Mezzone

Our vibrant Host Team with five active members continues to welcome and inform our growing congregation on Sunday mornings! Whitney Vale has taken a sabbatical after serving as host for three years (thank you, Whitney, for your inspired service!) and the ever-effervescent Holly Baker has stepped forward to fill the opening. We feel blessed to be the face and voice welcoming everyone to CSLT on Sunday mornings.

Hospitality Team – Board Liaison, Dick Laird

Throughout 2015, the Hospitality Team provided hospitality on Sundays, consisting of coffee set-up and, on most Sundays, by supplying the snacks, as well. On Potluck Sundays, the team also arranged the dishes that others brought for the potluck. Set-up and clean-up on these Sundays required additional

work. During 2015, there were special events, such as the town hall meeting and the prosperity fair, to mention just two, that resulted in extra planning and work by the team. The Hospitality Team periodically held social / business meetings during the year at McMahon's and Monterey Court. Other meetings took place at the office. Of significance during 2015, the team grew to 10 members, including folks who could be tapped "on-call." Also, a monthly schedule was developed whereby at least two members would be on-duty on regular Sundays and three or four on potluck Sundays. This allowed for consistent, predictable, coverage while allowing "Sundays off" for team members. Throughout the year, improvements were made including the addition of several plastic table cloths, the formulation of written instructions to assist new members and a goal to provide more balanced snacks, such as fruit and other gluten-free items. The Hospitality Team also committed to support the re-invigorated Lunch Bunch. As the year came to an end, several more improvements were in the works, including better signage, outreach to newcomers, and the encouragement of others, outside of the team, to provide snacks. The willingness of team members to be flexible, for example when all the chairs and tables are gone from the dining hall or the electricity is out, is particularly of note. Hospitality will continue develop its processes in 2016. Volunteer hours for the Team totaled approximately 360 hours for the year. The team also developed a Mission Statement: "The Hospitality Team joyously supports the Center for Spiritual Living during Sunday celebrations by providing refreshments and opportunities for fellowship, by hosting social gatherings on other occasions, and by extending a warm welcome to all."

Marketing / Communications Team (MarComm) – Admin Liaison, Rev Janis Farmer/Board Liaison, Lynden Kidd

The Marketing/Communications team is a continuing example of a team functioning well without a defined team lead. Each team contributor has unique skills, which come into play on an as-needed basis. We continued our advertising with "Natural Awakenings" and the Dex Yellow Pages. We provide both electronic and paper promotional materials for speakers and musical events to New Thought Centers throughout southern Arizona.

Our electronic newsletter is a huge success in part because, each week, we have an article written by a board member, and a practitioner, and often photographs of activities and events that occur in our community. We've also featured of our ever popular in-house and external musicians. We have over 630 sign-ups for our weekly electronic newsletter.

We have also gained 162 additional "likes" on our Facebook page, to bring our total to 610. Over the course of the year we have been blessed with three photographers, Dennis Eaves, Jon Lopez and Bill Spurgeon. We are always on the look out for new writers, marketers, and creators to add their own brand of marketing and communication magic to MarComm.

Ministerial Staff

CSLT doubled its ministerial staff by offering newly licensed Rev Janis Farmer a Letter of Call as our Associate Minister. Her duties will include managing day-to-day operations and partnering with Rev Donald in planning, education and ecclesiastical duties. Both of our Revs are thrilled to be working together in CSLT's greater success.

Membership Team – Board Liaison, Reneé Mezzone

Two Membership Orientation opportunities were offered during the year, where 12 new members were added. In the fall, Pat Masters accepted the leadership role in this activity. Guest packets are always available at the Information Table for persons interested in finding out more about our organization.

Music Team – Board Liaison, Rev Donald Graves

During the 2015 year the Music Team hosted and collaborated with other spiritual centers on a few different events. Those events included: Arvel Bird Concert, Eddie Watkins (guest speaker, workshop and concert), and the Second PosiPalooza Concert with Karen Drucker, Daniel Nahmod and Sue Riley.

Our Paid Guest Musicians have included: Sue Riley, Arvel Bird, Amber Norgaard, Dusty Buskers, Shawn Kebler, Susan Artemis, Kalyani, Eddie Watkins, Karen Drucker, Daniel Pohnke and Bruce Stoller.

Our Volunteer Vocalists have included: Abbie Small, Leona Freeman, Anna Mello-Lewis, Stephanie Sikes, Anita Summers, "Via Dia" (Olivia Avanzato), Karen Oakley and Sarah Bine.

Our Volunteer Choir has included: Marita Stith, Bruce Johnson, Abbie Small, Janese Curtis, Whitney Vale, Cindi Seger, Bob Scoville, Carolyn King, Ani King, Judith Smith, Diana Hunter and Anita Summers.

CSLT Music Ministry Volunteer Representative, Anna Mello-Lewis participated in the following events on behalf of our Spiritual Center: PosiFest Music Awards and Sound Connections Conference in Tampa Florida, Fundraiser Invitation for New Vision Spiritual Center in Phoenix, AZ, with Jami Lula, calling for participation from other spiritual centers in surrounding areas to increase peaceful collaboration.

Volunteer Recognition/Patio Jam occurred on May 23rd. Volunteers from the Center were acknowledged with an evening of fun, music, socializing, certificates, t-shirts and gelato. The CSLT Orchestra and The Singin' Sistahs volunteered their time and talent for an evening of entertainment.

Six people from the music team met in and shared some ideas for our own CSLT Call to Celebration Song. The first song was written by Leona Freeman and debuted on June 28th with the Singing Sistahs, CSLT Choir and Orchestra. It was well received by the congregation. A second Call to Celebration song was written by Anna Mello-Lewis and shared with congregation. Some modifications were made to simplify it and permission was given for Anna to go ahead and record it on her upcoming CD to be released in March, 2016.

During 2015, CSLT Musicians were featured in the newsletter with short biographies and a picture. Our main guitarist Stuart Oliver resigned his position with the CSLT Orchestra to take a position as music director with another congregation. Shawn Kebler filled his position. Our back-up musicians included Peter Schnittman, Alan Anderson and Michael Bronner. We continue to keep eyes open for additional back-up musicians, in the event that our regulars cannot play for a Sunday service.

During July, we experienced both sound Techs out of the country for four consecutive weeks and the back-up plan failed to deliver recordings. All sound amplification was provided by personal amplifiers and stage mics. Discussion continues to occur about having a more procedural plan in place, should something like this happen again in the future.

During the month of December, four volunteers from the music ministry team agreed to represent CSLT in the upcoming 2016 PosiFest Awards/Conference. Those attending will be Anna Mello-Lewis, Abbie Small, Leona and Mike Freeman. These individuals have participated in discussion about new fundraising

ideas to help support future participation in this conference and the expansion of our center through music.

Practitioners – Board Liaison, Rev Donald Graves

During 2015, Practitioners participated in each Sunday Celebration Service by providing a pre-service 15-minute Sunday meditation, evocations, high watch, and the opportunity for individual prayer during and following each service. In early 2015, our Practitioner Core was strengthened through the addition of Jon Lopez, who joined us from Atlanta GA. In 2015, we experimented with “The Prayer Cloud”, and in greatest part, we like it. Over 430 took part in the Sunday morning meditations, over 260 individual 1:1 prayer treatments were shared, and the Truth was known for more than over 180 written Ministry of Prayer requests and more than 58 web prayer requests. These spiritual leaders also led a few of the Wednesday night Journey series classes, participated in the Burning Bowl/Threshold Ceremony, the House Blessing, the Reaffirmation of Vows and the Celebration of Light. Practitioners recorded demonstrations (answered prayers) through Good News Reports, wrote a Practitioner’s Corner for the Newsletter and compiled or wrote the monthly Thoughts and Affirmations. Most members participated in a 3-hour advanced training on Grief Counseling offered by Rev Donald. They are always available individually for affirmative prayer or spiritual counseling, or anonymously through the on-line prayer request, or by placing a prayer in the Ministry of Prayer box.

Usher Team - Board Liaison, Keith Gorley

The team, led by Donna Hall, has retained most of the ten members we started with in 2015, needing to recruit only two new members during the year. And one of our team members who had been injured during the year, Alba Peart, is 100% healthy and ready to return when needed.

We don't have a leader in training after Carla Hodge began a new job, and everyone was asked again if they wanted to step into that role. If we have any trainings and/or meetings of interest, I will ask again because our newer team members could be interested.

Team volunteer hours totaled 208 (52 Sundays x 2 ushers x 2 hours each). The team is quite flexible and able to trade Sundays as needed to accommodate other CSLT activities and/or outside commitments and travel.

Our purpose statement follows: The ushers are known for offering warm greetings to all as we distribute the bulletins for the Sunday service. We help everyone feel welcome and comfortable, especially newcomers who are escorted to Meditation, offered flowers, information packets, and are shown the facility and introduced to others as appropriate. We seat latecomers (except during prayer) and count attendees. We collect the offering, and account for funds in a specified format. We do a quick check for anything left behind in the auditorium, and know we’ve contributed to a great experience for all attendees!

Vision Core – Board Liaison, Rev Donald Graves

Each month, the Vision Core visioned on “the highest and best for CSLT as the premier hub for transformational growth in Tucson and beyond”. All are welcome to observe the process; anyone who has been trained in the visioning process is welcome to participate. A few additional members have joined the core from the 8-week certificated Visioning class. Approximately half our Vision Core

participates virtually at this time. Vision Core meets the first Thursday of each month at 6:30pm at the Office and Education Center.

Volunteer Coordination

Volunteer coordination is handled by the individual team leaders and via the Sacred Service form on the website, which is also available on Sundays on the Information Table, included in the New Member Orientation packet and offered during Prosperity Plus II. Each individual is encouraged to find his/her niche through volunteering in our Center. Each volunteer is connected, if needed, with the appropriate team leader through our office administrator.

Youth & Family Team

With limited interest expressed by members of our congregation in creating a Youth Service Team, the Board continues to consider rethinking the Youth and Family program as a means in which to provide child care for parents rather than as a specific educational program for our youth. We are in the process of identifying a space for youth, as child care or youth ministry (ages 4-10) during Sunday Celebration Services and how we would offer this to congregants. This, and the appropriate staffing of this function, is on the Board's radar for 2016.

-- 2016 Planned Events and Activities --

- The Journey Continues, every Wednesday night of 2016.
- Living Spirit – A Metaphysical 12-Step Group continues weekly.
- Tucson Festival of Books, our 6th year! (tucsonfestivalofbooks.org) Mar 12-13
- Tama Kieves, author of *This Time I Dance*, will be with us on-site Saturday during the Tucson Festival of Books, and will speak and conduct a workshop on Sunday, March 13.
- Michael Gott, musician and minister, will be with us the weekend of April 16-17, offering a special event on Saturday, sermon in song on Sunday and an evening concert on April 17.
- **Annual Meeting:** Beginning in 2016, the Center for Spiritual Living Tucson Annual Meeting will be scheduled for the fourth or fifth Sunday of September. The reasoning behind this is to give the newly elected Board Members the opportunity to better partner in establishing the budget and to more effectively plan for the following year/s.
- Prosperity Plus II, Fall 2016
- Multiple guest speakers, some with workshops
- Third Annual PosiPalooza Concert, fall 2016

- Election of Board Members -

We have three open seats. Two are three-year terms, and one is to complete a one-year term, after which the newly seated Board Member may be re-elected for a full three-year term. Below are the Biographical Sketches for the three prospective board members. Each will briefly address the congregation during the Annual meeting on February 7.



Sue Mason

Personal: I am the mother of two daughters and a son and have eight grandchildren and one great-grand child. I lived most of my life in the Midwest until moving to Tucson five years ago after my husband transitioned. I retired early from AT&T and went back to school and studied art, and sold my watercolor paintings in galleries in the art community where I lived in Wisconsin. I am an avid camper and adventurer, enjoy walking, writing, reading, art and archeology.

Business: I worked for AT&T and the Bell System Companies primarily in the Chicago area for thirty years, advancing from an entry level position to middle management over the course of my career. My management assignments were quite varied including; customer service, marketing, training, product development, methods and procedures development, project management, systems development and implementation, facilities management, cellular development and international consulting. I managed

two national projects for AT&T and I had two overseas assignments, one in Teheran, Iran, and one in Oxford, England.

CSL: I am a life-long student ever seeking to expand knowledge and consciousness which landed me at CSL about four years ago. I am currently in Practitioner Training. My first volunteer assignment was on the Greeter Team. I hosted Sacred Cinema for over a year, was a founding member of the Altered States Team and continue to serve on the team. I was the Team Lead for the Facilities Team for about two years.

I look forward to more learning and growing as a Board member. It is with an open heart I desire to give back to the community that has become my spiritual home and given me the tools to expand and express my life more fully and positively.



Gary Rife

I grew up on a wheat farm in northeastern Colorado and attended Methodist churches for over 15 years. I frequently questioned the ministers regarding their Methodist theology.

I started pre law at Denver University while on an athletic scholarship. I received an MBA degree and continued into banking for 35 years along with insurance, investments, travel agency, farming, cattle feeds lot etc.

I was always interested in the writings of Ralph Waldo Emerson and was a member of the Mile Hi Science of Mind Church in Denver for over 30 years. I transferred my membership to CSLT and am presently taking the 8-week certificated class, "Power Of Your Word".

I look forward to assisting our Center for Spiritual Living, as we prepare for a new home and the continued direction of our Board of Trustees.



Jon William Lopez

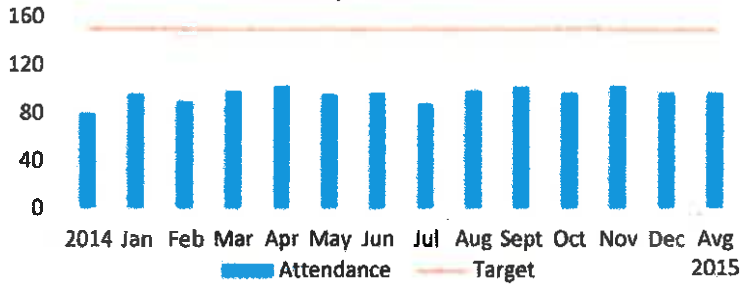
Jon was born in San Juan, Puerto Rico. He graduated from Pratt Institute in New York, majoring in art, photography, film and 2-D traditional animation. After 20 years in New York working at various production houses and animation studios, during which he worked on a variety of animated commercials, educational films, TV specials and a 1976 bicentennial animated special (“Days of Liberty”) for ABC (which he directed and received an Emmy nomination for). In the ‘80s he illustrated a limited comic book series for DC called “Angel Love”. In 1990 he relocated to Los Angeles, which was experiencing a feature animation boom. There he worked as a Special Effects animator at Disney Feature Animation, Dreamworks, Hanna-Barbera, Turner Feature Animation and on “The Simpsons.”

Shortly before moving to Los Angeles, Jon was introduced to New Thought principles and Religious Science by his cousin, who herself was a “recovering Catholic.” Having always had an avid interest in metaphysics, although he wasn’t raised in any religion, he took to this teaching immediately, finding many ideas that he already believed anyway (including the power of thought to create one’s experience). Once in Los Angeles he became active in the teaching and attended the Glendale Church of Religious Science where Rev. Helen Street was the minister. It was she that inspired him to become a practitioner. During this time, using the principles of Science of Mind, Jon attracted his life partner as well as his dream job of working at Disney Feature Animation.

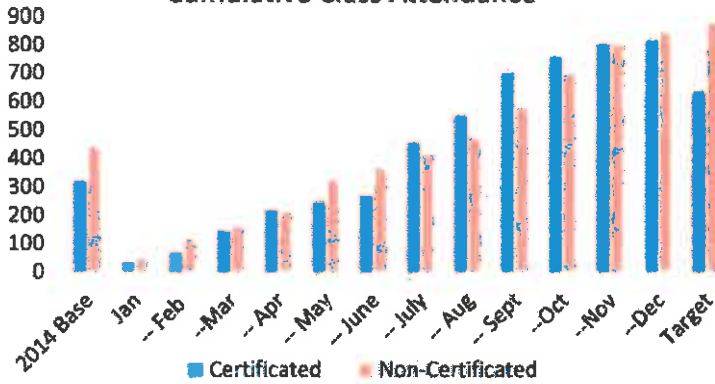
Visits to Sedona, Arizona and Santa Fe, New Mexico, captured his spirit and imagination with their powerful, southwestern desert terrain and strong spiritual vibes, Native American traditions, and Art culture. In 2002, his traditional 2-D animation job having become obsolete in favor of computer animation, he and his partner moved to Placitas, New Mexico, where he began turning his photography hobby into a vocation, and had success exhibiting his work in galleries and shops throughout the state, as well as in their own art gallery, Morning Calm, in Corrales, NM. In 2006 he and his partner took a year off to teach English to school children in South Korea, then moved back to the States, where he pursued his photography in San Antonio and Austin, Texas, and Atlanta, Georgia. He completed his practitioner training and was paneled in Santa Fe, NM. He is now entering his 5th year as a licensed practitioner, is now retired and living joyfully with his partner of 23 years in Tucson, Arizona.

Jon is also a writer and published author, public speaker and workshop presenter. His book, *Perfect Praying: 5 Simple Steps That Make Prayers Work* is available on Amazon, from DeVorss & Company, and has sold in several CSL bookstores. He is currently working on his second book. Wherever he and his partner have lived, Jon has been an active participant and practitioner in every Center for Spiritual Living he has attended. It is his way of giving back to the spiritual teaching that has given him so much and has transformed his life. Jon looks forward to his service on the Board of Trustees.

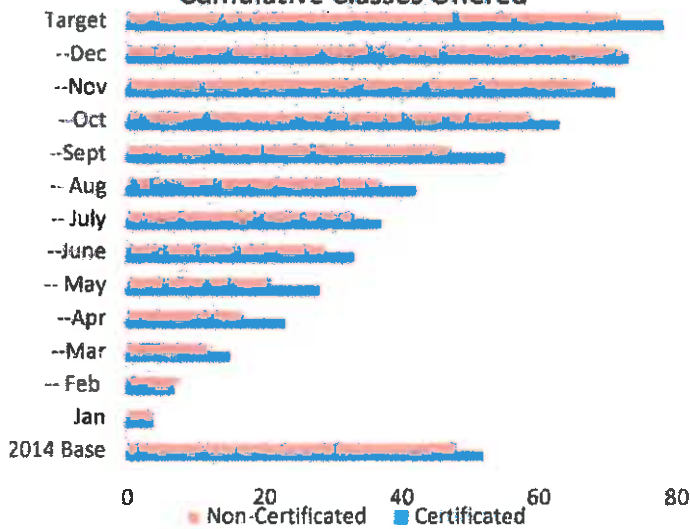
Sunday Attendance



Cumulative Class Attendance



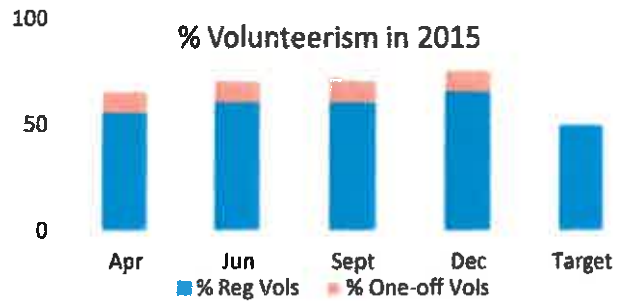
Cumulative Classes Offered



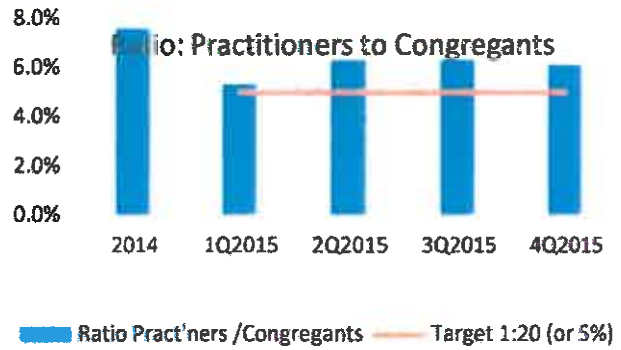
2015 DASHBOARD

Congregant satisfaction survey completed in June. Forty-nine responses were collected. These will be discussed in the body of the rpt.

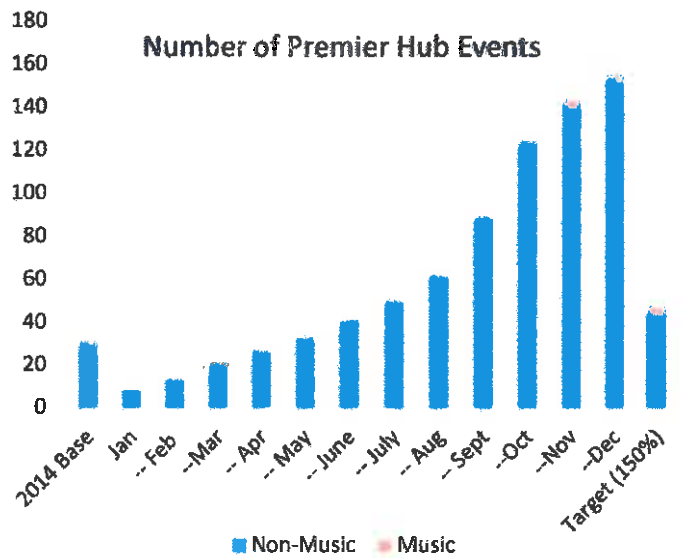
% Volunteerism in 2015



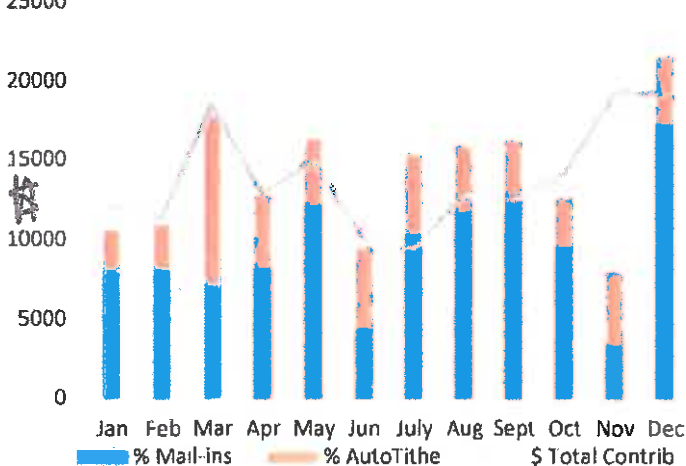
Ratio: Practitioners to Congregants



Number of Premier Hub Events



Total Contributions, % Mail-Ins, % Autotithes



Attendance at Premier Hub Events

