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Annual Gathering Reports

Annual Gathering Date: January 23, 2011

Board Members: Janis Farmer – President, Gary Carter – Vice President, Dakota Gold – Secretary, Don Poore – Treasurer, Sylvia Matteson – Member, Reverend Donald Graves – Sr. Minister

- Reports on 2010 -

Financial Report / Funding Team

Don Poore, Treasurer, and Sylvia Matteson from the Funding Team, will report on the financials for 2010. The Facility Fund, as of 12/31/10 contained \$48,710.06. The unverified, and therefore approximate income and expense values for 2010, are as follows:

	Sunday Offerings	Total Income	Total Expenses	Net Income	Total Year Attendance	Weekly Attendance	Weekly Offering per Person
2011 Budget	\$195,000	*\$233,880	\$209,089	\$24,791	7,800	150	\$25.00
2010 Actual	\$148,743	\$217,113	\$176,629	\$40,484	5,959	115	\$24.96
2009 Actual	\$157,521	\$206,049	\$180,086	\$25,963	5,777	111	\$27.26
2008 Actual	\$92,200	\$138,300	\$130,000	\$8,300	4,288	82	\$21.46

* Does not include Special Project Income projections

The Funding Team is more than thrilled with the response to the Fall “PoP” program using Eric Butterworth’s book, *Spiritual Economics*. The attendance was much greater than anticipated and the richness of the material and discussions in each group made it a real benefit for all involved. To top it off the Celebration Dinner at Westward Look was great fun and very well attended. All in all, it has been a great year.

Ecumenical & Ministerial Outreach

- Rev Donald taught a meditation workshop to a Realty and Mortgage company, with 14 in attendance and coached one company in consensus management.
- Grief Support group met twice monthly except during the summer months. In September it resumed with a changed name: Transitions.

Education CORE

- Over 90 students took UCSL Certificated Curriculum offered at CSLT in 2010, which included:
 - FOUNDATIONS OF THE SCIENCE OF MIND VISIONING – 8 Week ROOTS
 - MEDITATION IS MORE THAN YOU THINK THE POWER OF YOUR WORD
 - SELF MASTERY PRINCIPLES OF FINANCIAL FREEDOM PRACTITIONER I
- Over 275 people participated in other classes & workshops including topics such as:
 - The Youth Teachers Foundations Series; Family Meditation; Forgiveness; the spiritual practices series offered in January, covering Meditation, Visioning, Affirmations and Spiritual Mind Treatment, to name a few. We finished with the *Spiritual Economics* learning circle series.

- Guest Speakers included:

Rev Michael Brooks, Rev Tony Bonacorrso, Rev Don Chatfield, Rev. C.J. Wright, Cindy Potter

Community Inreach/Outreach

- Sherrie Fredricksen facilitates the Bookstore team and has a small, tireless, group of volunteers who provide us with our own every changing Bookstore every Sunday morning. We are blessed to have such a gift in our community. The Bookstore also sells CD's of the current and previous Sunday Messages.
- Janis Farmer/Donna Hall facilitate Spiritual Cinema, which meets the last Friday of each month. We are alternating the content between documentary-type movies and commercially available films that have a Science of Mind bent to them.

Event Team

Patti Rondolino facilitates this team. The Spring Event (team lead: CJ Walker) with Dr. Masaru Emoto was a huge success allowing us to offer a wonderful program to the Tucson community. The Fall Event, with the musical duo Devotion, brought in a small, and very blessed audience due to a scheduling conflict with the ever-popular Day of the Dead. We look forward to bringing inspiring Events in 2011, beginning with Terry McBride (terrymcbride.net) January 30 and 31, and Michele O'Donnell (livingbeyonddisease.com) April 9 and 10.

Hospitality Team

Lovetta Pyle facilitates this team, which is one of the easiest ways to join in and support your Center through providing goodies on a Sunday morning. This group continues to grow in number and delights in assisting with after services social time. We are also looking for regular help to set up the coffee service each Sunday morning.

Marketing / Communications Team

Lynden Kidd, facilitator of this team, reports that we have entered the world of Social networking with our own Facebook Page, which is beginning to gain momentum. The website has been redesigned for easier use and easier searching, and we have begun to collect internet use data from it. We continued our advertising with "Natural Awakenings" all year and are extending it into 2011. We conducted a survey in late 2010 to identify people interested in participating with us on the "Faces of CSLT" Marketing Campaign and in writing about their experiences in CSLT and Science of Mind for our existing and proposed internet sites/blogs. We will be hosting a table at the Tucson Festival of Books March 12 and 13 to increase our visibility in the Tucson Community.

Membership CORE

Kathryn Nelson facilitates this Core, which offered four Membership Orientation opportunities in 2010, where 16 new members were added. Guest packets are always available at the Information Table for persons interested in finding out more about our organization.

Move CORE

Barbara Palmer leads this team. The Office & Education Center continues to serve us well for classes and administration, as does the Jr. League for Sunday Services. We continue the lease on the Office space and are booked throughout 2011 at the Jr. League, expanding our hours of use to 2 pm for most Sundays. In 2011 there are no Sundays where we must meet elsewhere. The Move Core presented up-to-date explorations for our next home at the special meeting held after Sunday Services, January 9.

Music CORE

With David Prouty at the piano helm, the CSLT Choir continues to grow in quality and number. We celebrated with a rich and varied music program this past year with guest musicians for Sunday Special Music (Will Tuttle, Marilyn Harris, Arthur Migliazza, Dave Billman, Alicia McGovern, Harpists Lorna Govier and Mary Bouley, Homero Ceron on Vibraphone, Gina Walker as well as our own Barbara Harris and Kathy Salm). Additionally, we hosted special concerts with Chuck Pyle and Devotion. Our music program just keeps getting better.

Practitioners

For 2010, in addition to the ongoing regular service we provide the Center, the Practitioners instituted the Quarterly Spiritual Tune-ups, offered free Counseling Sessions to New Members, facilitated many of the Spiritual Economics small groups, revised their Practitioner Handbook, and further solidified the Practitioner Core with regular meetings.

Sound Team

Chris Brandlen leads out Sound Team which has grown leaps and bounds this year with several new volunteers who assist on Sunday mornings and at other times, optimizing the live sound and the recordings which are now posted on the website.

Usher/Greeter Team

Donna Hall facilitates this team. The Usher/Greeter Team welcomes all comers, hands out bulletins, directs people to meditation and assists with counting the offering if they feel comfortable doing that. We strive to have enough ushers so that no one should have to usher more often than once every 10-12 weeks, but are always looking for joyful new faces to join the team.

Vision CORE

The Vision Core continued to vision on the highest and best for the Center for Spiritual Living Tucson (CSLT). A small, committed group of people met monthly to vision on specific areas of the church's life. Topics this past year included Volunteer Leadership, Youth Ministry Leadership, Marketing/Communication Leadership (and our 'tagline'), the Annual Membership Meeting, and how we handle announcements. All are welcome to observe the process, and anyone who has been trained in the visioning process (8 week certificated class) is welcome to participate.

Volunteer Coordination

Nannette Coursey has stepped up to connect attendees who have an interest in Sacred Service with the Team or CORE that is looking for their skill set. Nan has revised the Sacred Service form and would be happy to talk with you about connecting you with your heart's desire for service on a regular or intermittent basis.

Youth & Family CORE

Laura Nier presently facilitates the Youth and Family Core. Phyllis Grimes and Ruth Ward served as Co-Youth Directors until the summer, when Laura Nier felt guided to step into this very important function. We thank Phyllis and Ruth for their unfailing service over the years. The Youth Ministry hosted a "Fun-Raiser" at Fiesta Lanes in September. The Youth Ministry engaged in Visioning with Volunteers, Parents, youth, and the Congregation. A Mission Statement emerged to guide the growth and planning for the Youth Ministry naturally. Criminal background checks have been completed, and are now required for all Volunteers per State of Arizona requirements and UCSL recommended practices. The number of Volunteers has quadrupled over the past year. The youth are benefiting from the demonstration of love and support from the Congregation, recognizing them as integral members of the Congregation.

- 2011 Plans-To-Date -

Community Planning Sessions

Our third Community Envisioning is planned for two Friday evenings, February 11 and 18, 6:30-10pm to review where we are, and where we intend to go. These sessions will reaffirm and/or alter the 2012 future we have envisioned to date. Likely we will step even further into being a much larger vibrant, caring and inclusive membership in a beautiful facility of our own. Each session has produced directionally congruent actions we agreed to take each year, and as we continue this exercise the Center continues to move into these envisionings with deliberate action-plans. The February sessions will be facilitated by Cindy and Rollie Potter. All are welcome.

- Policy & Procedure Update -

Center for Spiritual Living Tucson Facility Fund Usage Policy

This policy is established to assure proper use of designated CSLT Facility Fund monies. The CSLT Facility Fund will be used for the sole purpose of the Center's facility (land and/or building), which includes but is not limited to acquisition of the facility, architect services, contractor fees, improvements to the lot and building, as well as all related fees and required licenses associated with the property.

- Proposed Bylaws Changes/Additions -

The following revisions to the bylaws are proposed by the Board for approval by the congregation at the January 23, 2011 Annual Meeting. A full copy of the bylaws is available in the CSLT Office and Education Center and on the CSLT Website.

Proposed changes are noted as follows:

Examples: existing (remains) ~~delete existing~~ **addition or change**

Explanations for the changes are in brackets [].

Proposed Changes Include...

All incidences of "Building Fund" to be changed to read "Facility Fund."

[Purpose: to be congruent in language between the Bylaws and the Policy & Procedures Manual]

Article IX Policies and Procedures

Section 6 Financial Policies and Procedures

Any changes to the CSLT Facility Fund Usage Policy must be approved by a 75% majority of the voting membership, which will occur at a Special Membership Meeting, as specified in Article V Section 3.

[Purpose: To further protect the designated monies for the CSLT Facility.]

Article X Various and Sundry

Section 10 Audit

The financial books and records of The Church shall ***undergo an annual audit or accounting review, at the discretion of the Board, to be conducted by an accountant not an employee or elected official of The Church.*** The results of such review shall be presented at The Church's Annual Gathering. A copy ~~is to~~ ***may*** be sent to the United Centers Home Office as part of The Church's Annual Report to the United Centers for Spiritual Living.

[Purpose: Audits, as compared to accounting reviews, are extremely expensive and generally unnecessary. A full audit can be initiated if there issues are uncovered in the Audit Review.]

- Election of Board Members -

Nominations

- We have four open seats and therefore will continue to be open to one additional board member. We presently have one (1) one-year opening; one (1) two-year opening, and two (2) three-year openings. If you're interested in serving in this capacity, please contact Don Poore, Board

Treasurer, or Rev Donald prior to the meeting, in order to discuss the requirements, duties and expectations of Board Members.

- Candidates include Keith Gorley, Paul Troutman and Melinda Zeimantz. Their bios can be found below. The candidates will briefly address the membership at the Annual Gathering.

- 2011 Board of Trustees Candidates Bio's -

Keith Gorley:

"Vital" Statistics: Born May 7, 1951; divorced with two adult children; graduated from Hillhouse High School in New Haven, CT; Bachelors Degree in Philosophy; Masters Degree in Contemplative Theology; Ordained Interfaith Minister; USAF Veteran; raised Espiscopalian; have worshipped with Unitarian Universalists and the Bahai's. Introduced to New Thought in 1980. Have worked with the homeless, mentally ill, alcoholics, drug addicts and offenders, and currently employed as a Probation Officer. Served on the boards of Divorce Recovery and Tucson Tango Society; currently on the board of Coalition of African-American Health and Wellness.

Vision: I intend to bring forthrightness, clarity, passion, humor, unique perspective and integrity.

Paul Troutman:

Bio: I'm from southern Indiana and have been in Tucson for 12 years. I have a BA in Psychology and have worked in the field of Human Services and Community Corrections for 25 years. I have been a Graphic Designer for the last 15 years. I've been involved in New Thought type thinking and practices for 40 years, beginning with Ram Dass and Yogananda in the 70's, Unity and Unitarians; was raised in the Lutheran church. I've served on various charitable boards.

Vision: My vision for CSLT is to continue our growth and move into our own space, to better serve the community and our members and for CSLT to be a bigger player in the Tucson community and to work on the goals we collectively set a year ago.

Melinda Zeimantz:

Bio: I am a single mother of a wonderful 20 year old daughter, Brittney Rose, and a Nurse Practitioner, who recently returned to school at the U of A to obtain my Doctorate of Nursing Practice. I learned about Religious Science through Louise Hay in the late 90's, but returned to school and raised my daughter, promptly forgetting my true essence and began to "trudge" through life until I found CSLT about three years ago. I have not missed many Sundays since and have reconnected to my true essence and the beautiful world in which we live. It has been a true blessing and a wondrous journey that gets better every day.

Vision: If elected as a CSLT Board Member at CSLT, I intend to build on the current foundation and vision that has allowed our community to grow and prosper over the last few years. My vision of CSLT is an ever-expanding community that stays true to our core beliefs and always has room to welcome anyone who is searching for a better understanding of themselves and this wonderful world we inhabit. I have the ability to look at situations in a practical way without allowing biases or personal preferences to affect my judgment. I have excellent critical thinking skills and always try to live from a religious science perspective, knowing the truth is always present and allowing it to unfold perfectly in all situations.