

Board of Trustees minutes for August 22, 2024 @ 4pm (zoom)

1	Call to Order and Evocation	Pg 2	Maria	5 min
2	Visioning	Pg 2	Chris	15 min
3	Check In	Pg 3	All	5 min
4	Last Month's Minutes	Pg3	Done	0 min
5	Call to Audience	Pg 3	Maria	10 min
6a-g	Finance/Stewardship Report	Pgs 3, 14-18	Janet	10 min
	Current Financial reporting			
	CD accounts			
	Financials			
	Budget Computer Warranty			
	Administrative Assistant			
	City of Tucson			
7a-h	Current Business Items	Pg 3-4	All	10 min
	911 S. Craycroft (office) update			
	LTW update			
	Sunday "Zoom, LiveStream"			
	Sunday Donations			
	Bookstore			
	Prayer Box			
	Recycling			
8a-r	New Business	Pg 4-6	All	15 min
	Next Board meetings			
	Annual meeting			
	Janie going away gathering			
	Annual meeting invites			
	Administration Software			
	Michael's proposal			
	Wisdom Wednesday			
	Visioning class			
	Website update			
	Celia Concert			
	Rev Rhoni Installation			
	Outreach			
	Members			
	Bulletins			
	Labyrinth Walk			
	Classes			
0	Seed/Manifestation list	D~ C	A II	10
9	Sunday Gratitudes	Pg 6	All	10 min
10	Responsible Board Member Schedule	Pg 6-7	All	10 min
11	Newsletter Articles	Pg 7	All	2 min

12 Calendar review Pg 7-11 ΑII 10 min 13 a-j **Updates** Pg 11-11 ΑII 10 min Education Youth **Board Liaisons** Community & Growth **CSLT Online Community Presence Newsletter Statistics** Morning Meditation **Small Groups** Advertise Directory CSL Connection Call **Spiritual Living Circles** Leadership Training Outreach 14a-b The 2023-2024 Planning Cycle Pg 12 ΑII 2 min

Planning Meeting Needed?

Guest Speakers Tabled Items

15 Team Reports

pg 12-14

Present: Rev. Rhoni Tretsven, Mariann Moery, Janet Salese, Linda Bullock, Madeline Pallanes, Chris Wheeler,

Maria Schuchardt, RScP

Absent: none Guests: none

Center for Spiritual Living Tucson Board of Trustees Minutes for August 22, 2024 @ 4pm (zoom)

1 Call to Order/Evocation

Maria

2 Visioning

Chris

Q: What is the Highest Vision or Highest Ideal for the Center for Spiritual Living Tucson?

Bunch of kids running around in a park; bright sunlight; books leaning over on a bookshelf; sheaves of golden wheat, bouncing red ball and jacks; beautifully carved pulpit sitting on a cloud. sky is blue while there are steps leading to a platform into lights with blue, purple, pink; Schoolhouse; Stardust, Alignment perfect resonant vibration, Clear collective vision; hawk soaring, wings outstretched riding the current.

Q: What must be released, embraced, or become for us to live this highest vision?

River flowing downhill; skateboard park; judge on a bench with a raised gavel; gate ready to open onto a vast open space; Rice Krispy square then faded to a huge gothic lavender door outlined in a soft sage green. Double Door with two brass rings on both doors; ----> Keep going; Increase Source becoming; small thinking

Q: Is there anything else that wants to be known, understood, or realized? What else?

We are all exactly where we need to be; emoji faces smiling, frowning, smiling, etc.; angel laughing merrily with us at our taking o long with so much care to move forward; All is good and moving as it

should....; Strong; Increase Source becoming; Mail Channel (like river) Flowing, going with the powerful flow.

3 Checking In (briefly, please)		All
4 Last Month's Minutes		Done
5 Call to Audience		Maria
6 Financial/Stewardship Report		Janet
6a Current Financial Reporting	Additional reports pages	

6b CD Accounts maturity dates: 1 The 100k CD at Vantage West Credit Union (VWCU) matures on 1/25/2025. **2.** 50K CD at VWCU matures November 5, 2024. The interest will go into the Gen. Ops fund. **3.** At the 8/11/2024 mid-month meeting it was approved for the maturing \$45,000 Chase CD to be put into a new CD for 3 months depending on highest interest rate. The interest will go into Chase general operating account. Funds will be transferred to Vantage West general operating account. Janet and Rev. Rhoni take care CD.

6c Financials Monthly income was high because of Enneagram class fees were donated to CSLT. Jeff did not take his portion of payment. Expenses were higher because we bought the copier. Finances need to reflect that the mortgage payment is coming from the facility fund, so mortgage will not appear in total expenses for the month.

6d Budget Budget was approved with Admin. Assistant included. Budget must go to the bookkeepers by Sept.1

6e Computer Warranty has expired and we will not purchase an extended warranty.

6f Administrative Assistant Admin Assistant position to be defined by the group as a whole. Rev R & Mariann will send out an invite with meeting options. Board members should create their own individual expectations and preferences for the person holding the position.

Cost will be \$25/hour, for 8 hours a week (\$800/month). Temp agency will screen and vet. Funds for position were discussed and income needs to increase to be able to afford Admin. Assistant. Also, Janet will be off the board in October, and will need to train someone before then. Rev Rhoni agreed to take on admin duties until income increases to pay for an assistant.

6g City of Tucson Notice of Violation. Garbage is being dumped behind our wall and we received a violation notice. We have 30 days from violation. Rev. Rhoni and Chris will start disposing of items on Monday Aug 12th. The garbage is gone

7 Current Business Items

7a 911 S Craycroft facility: Critter under office probably squirrel could end up being a nuisance if not dealt with soon. RR will call pest company for information. Janet put up tap lights in the meditation room closet, and the back room with fridge. (FYI there is also a tap light to the right as you enter the office closet.)

7b Live Theater Workshop (LTW) Ask LTW if we can use the covered area after service (when it's cooler) JS got updated LTW schedule, Sept 8 and Dec 22 we will be in the Main Stage. Outside area, ask for specific dates. JS Ask First and 3rd Sunday outside area. Also, October 6th and will need longer from 11:00 - 12:00.

7c Sunday "Zoom, LiveStream" UPDATE On 8/11/2024 stopped livestreaming at 67 minutes during Gratitudes. The issue was with LTW's limited bandwidth. IT can work, next step?

7d Sunday Attendance is stable during the summer. We are growing as there are new people on a regular basis. **Areas to begin expanding attendance 1.** Better physical set-up which will allow for community gathers/ hospitality **2.** Being able to gather is an often-heard request/wish – please.

7e Sunday Donations 1. Two people to count donations on Sunday: Check and balances. Board member in charge and greeter will count money and fill in the form. It validates the money contributed is the money

deposited. **2.** Donation basket to be passed around in service. It was agreed that the basket will **NOT** be passed around in service. Preservice donations put in basket are to be put into blue bag before greeter goes into service, After service donations will be added after. The donation basket will be put in an obvious in your face position in the middle of the lobby. A second basket for recycling bulletins and envelops will be put by the door. Approved 8/11/2024. **3.** Donations and attendance will no longer be in the newsletter. There will be a notice that the information is available through the office if anyone is interested. Approved 8/11/2024.

7f Bookstore 2nd **and 4**th **Sundays.** At LTW the board member in charge will take care of bookstore setup and sales. On 2nd Sundays Rev R will take the Books, cashbox, Square charger to LTW (unless otherwise delegated). After Service, RR or Board member will take cashbox and Square charger back to the office. (Could the board member who takes the money to the office do this?) Books will remain @ LTW till the 4th Sunday. On 4th Sundays RR will take the cashbox and Square charger back to LTW. After Service on the 4th Sundays, RR or Board member, will take the book box, cash box, and Square charger to office then RR can edit which books are being offered.

7g Prayer Box at Service will be transported to and from the office every week. Greeters don't have to put it into storage. RR will take prayer box at the end of the service. Practitioners to remind congregants of prayer request box. Rev. R will oversee its care. Eventually to bring it into Service as part of our rituals. Need an email address specifically for prayer requests (CSLT4Prayer...CSLTPrays....PrayerWorks...)

7h Recycling was done. Thanks Chris

8 New Business

8a Next Board Meeting Thursday, September 26th at 4:00 pm on Zoom. Date for mini meeting September 15th at noon. (Maria will not be attending)

8b Annual meeting will be on Sunday in Oct. 13. Maria has started report and will work with Mariann to finish. Individual sections were sent on 8/6 to RR, CW, MP, JS. The meeting will be **Hybrid office.**

8c Janie going away party Sept 15th LTW courtyard with coffee and cake??? ¼ sheet MM taking lead. Including checking with Barbara A. Maria Bulletin!

8d Annual meeting invites Maria and Janet will work together to send out by September 16. Meeting will be announced in regular service (9-22 + 29) and in bulletin MARIA

8e Administration Software Servant keeper program used to look up addresses, info for range report, annual contribution letters, will no longer be serviced after Jan 1, 2025). It would cost \$99 per month to get a subscription for this app. There is another program, The Breeze, can do similar tasks. It is \$73 a month. It charges to change by 12/31/24. RR will ask other ministers which program they use.

8f Michael's proposal on hold until more finances available.

8g Wisdom Wednesday will resume in September 11. 5:00 dinner, 6:00 - 7:00.

8h Visioning class start Sept 17, 5:30 - 7:00 hybrid

8i Website Update Analytics were reviewed by Mariann for January to July for the last 3 years. Some noticeable growth in discovery through online search.

71.00% 28.00% 99.00%	3465 62.00% 33.40% 95.40%	2965 62.00% 33.30% 95.30%		Organic traffic refers to users who find your site through a search engine Direct traffic refers to users who type your website into a URL
28.00% 99.00 %	33.40% 95.40 %	33.30%		
28.00% 99.00 %	33.40% 95.40 %	33.30%		
99.00%	95.40%			: Direct traffic refers to users who type your website into a URL
		95.30%		
0.005%	NA			
0.005%	NA			
		NA		Referral traffic arrivals from other sites, without searching
0.004%	NA	NA		Organic Social is the channel by which users arrive via non-ad links on social sites
0.003%	NA	NA		organic video users arrive non-ad links on video sites like YouTube, TikTok, Google categorizes these sites as "video" without indicating that they are paid
2024	2023	2022		
2830	3621	2587	1	
426	864	576	2	
395	381	441	3	
387	561	361	4	
379	472	278	5	
	400		6	
	302	249	7	
	231	292		
			_	
150	229	169	10	
2024	2023	2022		
55.20%	56.00%	48.00%		
42.40%	41.00%	49.00%		
2.40%	3.00%	3.00%		
100.00%	100.00%	100.00%		
Famale	Mala			
	0.003% 2024 2830 426 395 387 379 303 252 222 150 2024 55.20% 42.40% 2.40%	2830 3621 426 864 395 381 387 561 379 472 303 400 252 302 222 231 222 226 150 229 2024 2023 55.20% 56.00% 42.40% 41.00% 2.40% 3.00% 100.00% Female Male	0.003% NA NA 2024 2023 2022 2830 3621 2587 426 864 576 395 381 441 387 561 361 379 472 278 303 400 378 252 302 249 222 231 292 222 226 200 150 229 169 2024 2023 2022 55.20% 56.00% 48.00% 42.40% 41.00% 49.00% 2.40% 3.00% 3.00% 100.00% 100.00% 100.00%	2024 2023 2022 2830 3621 2587 1 426 864 576 2 395 381 441 3 387 561 361 4 379 472 278 5 303 400 378 6 252 302 249 7 222 231 292 8 222 226 200 9 150 229 169 10 2024 2023 2022 55.20% 56.00% 48.00% 42.40% 41.00% 49.00% 2.40% 3.00% 3.00% 100.00% 100.00% 100.00%

8j Celia Concert Sept 8. Rev Rhoni will talk to Jonathan see if concert can be held at Unity. Unity has sign up sheet and so do we!

8k Rev. Rhoni Installation October 6th with Rev. Janis. It will be held during a Service at LTW with Coffee, pastry, etc. in the Courtyard after Sunday Service.

8l Outreach - online 1. Consistent persistent distribution of Meditations/Affirmations/Prayers. Currently one set on YouTube. Can be posted to Facebook more than once. Also, on Instagram once or more. Website can host a complete inventory of them as a category. **In person Tucson community 1.** CSLT becomes known: Inter Faith Council **2**. Multi-denominational services: Ex: Thanksgiving Sunday Gratitude Service

8m 2025 Calendar is in progress by Mariann

8n Members CSLT Members, Possible new board members were discussed. Rev. Rhoni and Mariann are working on this project.

80 Bulletins Maria will prepare Sunday bulletins for the month and send to Mariann for final edits. The final file that is printed should be put in the Bulletin Folder on the computer at the office. Bulletins will be printed the week of the service so updates can be made. Who will print them?

8p Labyrinth walk (LW) Thank you Janet for leading the LW for four years. Janet will discontinue facilitating the labyrinth walk after August full moon. Other groups have started using the labyrinth and it is no longer convenient to use (have to wait for other group to get done) Ads will discontinue in Natural Awakenings.

8q Classes Visioning, an 8-week class led by Rev. Rhoni **Tues Sept 10**th – **Oct 29**th **5:30** – **7:30 hybrid** Foundations following

Certificated classes the fee will be \$240 with a class size of 10 estimated.

Prosperity

Robie-Jean Spiritual Mind Treatment

Sharon tbd

Maria tbd

Ethel Speaking without Panicking (August 24, 27, Sept 14, 19)

Maddy. Prosperity

Non-certificated classes at \$50

8r Seed/Manifestation list

Admin Assistant

Office cleaning would cost ~ \$250 a month.

Landscaper for weeds

Website update

9 Sunday Gratitudes

Date	Honoree (and what the board member would like to add)
8/25	Kids back to school! YAY
9/1	Labor Day, Birthdays
9/8	Grandparents day!!! And elders
9/15	Janie
9/22	Autumn Announce Annual Meeting, October 13
9/29	Jeff Jackson Announce Annual Meeting, October 13
10/6	Announce Annual Meeting, October 13

10 Responsible Board Member @LTW Schedule (Before: Set up at the LTW (instructions are in the blue money bag). **After:** take money bag to office and put in the safe, dust, take out recycling and trash)

10.1 Host rotation: 1 Morgana, 2. Jeff 3. Marya 4. Linda 5. Marya

10.2 In person Practitioner rotation 1. Maria 2. Sharon 3. Robie-Jean 4. Tamara

10.3 Zoom Practitioner 1. Robie-Jean 2. Tamara 3. Sharon 4. Maria

10.4 Greeters 1. Michelle 2. Jeff 3. Janie 4. Sandy 5. Janet

Date	Board Member	Practitioner	Host	Book	Greeter	Notes
	in charge/gratitude	in person/Zoom		store		

8/25	Mariann	Tamara	Marya	Yes	Sandy	Mariann bookstore / lunch bunch
9/1	Maria	Maria	Morgana		Michelle	
9/8	Linda	Sharon	Jeff	Yes	Jeff	bookstore
9/15	Mariann	Robie-Jean	Marya		Janie	
9/22	Maddie	Tamara	Linda	Yes	Sandy	bookstore
9/29	Mariann	Robie-Jean	Marya		Janet	
10/1	Maria	Maria	Morgana		Michelle	

11 Newsletter Articles: Rotation: *Sharon *Mariann *Rev Rhoni *Chris *Maria *Madeline *Janet *Linda

8/25 Maria

9/1 Madeline

9/8 Janet

9/15 Linda

9/22 Sharon

9/29 Mariann

10/6 Rev Rhoni

10/13 Chris

12 Calendar Review Office Zoom Office/Zoom Board In person Not in town

			August 2024			
				1 Rev R ~10 – 4 9-10:30 Men	2 Janet 1:00 – 5:00	3 Chris
				11:30 – 1:00 Robie-Jean	Chris	Cilis
4 MasterMind 1:00 Chris	5 Rev R ~10 – 4 Janet ~10-4	6 Rev R ~10 - 4 Vision Core (z) 6:30pm	7 Rev R ~10 - 4 1:30 - 2:00 Janet/bookkeep ers	8 Rev R ~10 – 4	9 Janet 1:00 – 5:00	10
11 Mid-month board Meeting @ 12	12 Rev R ~10 – 4 Janet ~10-4	13 Rev R ~10 – 4	14 Rev R ~10 – 4	15 Rev R ~10 - 4 9-10:30 Men 11:30 - 1:00 Robie-Jean	16 Janet 1:00 – 5:00	17

18	19	20	21	22	23	24
	Rev R ~10 - 4	Rev R ~10 – 4	Rev R ~10 - 4	Rev R ~10 - 4		
MasterMind 1:00					Janet 1:00 -	Speaking
	Janet ~10-1			11:30 – 1:00	5:00	without
LGBTQ Coffee 10:45				Robie-Jean		Panicking
						10-2:30
Sacred Cine 2:00				Board Mtg (z),		
				<mark>4pm</mark>		
				Full Moon		
				Labyrinth Walk 8		
25	26	27	28	29	30	
Lunch Bunch	Rev R ~10 - 4			Rev R ~10 - 4		
		Speaking	Wisdom Wed		Janet 1:00 -	
	Janet ~10-4	without		11:30 – 1:00	5:00	
		Panicking 10-		Robie-Jean		
		5:30-7:00				

September 2024									
1	2	3	4	5	6	7			
Mastermind 1pm	Rev R ~10 - 4	Rev R ~10 - 4	Rev R ~10 – 4	Rev R ~10 - 4					
		Vision Core (z)	_	11:30 - 1:00					
		6:30pm	1:30 - 2:00	Robie-Jean					
			Janet/book						
			keepers						
8	9	10	11	12	13	14			
Celia Concert 4 pm				Rev R ~10 - 4		Speaking			
Mid-month board	Janet ~10-4	Rev R ~10 – 4	Rev R ~10 –	0.10.20 Man	Janet 1:00 –	without Panicking			
Meeting @ 12	Rev R ~10 - 4		4	9-10:30 Men	5:00	Panicking 10-2:30			
	NEV II 10 I		Wisdom	11:30 - 1:00	Maria	Maria			
			Wed	Robie-Jean					
				Maria					
15	16	17	18	19	20	21			
LGBTQ Coffee 10:45	Rev R ~10 – 4	Rev R ~10 – 4	Rev R ~10 –	Rev R ~10 - 4	Maria	Maria			
(Janie confirm LTW)	Janet ~10-1	5:30 – 7:	*	9-10:30 Men	Janet	Janet			
Mastermind 1pm	Junet 10 1	Visioning class	Wisdom	3 10.30 WEI	Sance	Janet			
	Maria		Wed	11:30 – 1:00					
Sacred Cinema 2		Maria		Robie-Jean					
		Janet	Maria						
Maria			Janet	Speaking without Panicking 10-					
				5:30-7:00					
				5.50 7.00					
				Maria					
				Janet					

22	23	24	25	26	27	28
Lunch Bunch	Rev R ~10 – 4	Rev R ~10 – 4	Rev R ~10 -			
Maria Janet	Maria Janet	5:30 - 7:30 Visioning class Maria Janet	Wisdom Wed Maria	11:30 – 1:00 Robie-Jean Board Mtg (z), 4pm		
29	30	5:30 - 7:30				
Rev Rhoni		Visioning class To October 29				

		Octo	ober 2024			
	Rev R ~10 – 4	Rev R ~10 – 4 Vision Core (z) 6:30pm 5:30 – 7:30 Visioning class	2 Rev R ~10 - 4 Wisdom Wed	3 Rev R ~10 - 4 9-10:30 Men 11:30 – 1:00 Robie-Jean	4	5
Mastermind 1pm RR Installation	7 Rev R ~10 - 4	8 Rev R ~10 - 4 5:30 - 7:30 Visioning class	9 Rev R ~10 – 4 Wisdom Wed	10 Rev R ~10 - 4	11	12
Annual Meeting at noon	14 Janet ~10-4 Rev R ~10 - 4	15 Rev R ~10 - 4 5:30 - 7:30 Visioning class	16 Rev R ~10 – 4 Wisdom Wed	17 Rev R ~10 - 4 9-10:30 Men 11:30 - 1:00 Robie-Jean	18 Janet 1:00 – 5:00	19
20 LGBTQ Coffee 10:45 Mastermind 1pm Sacred Cinema 2	21 Rev R ~10 – 4 Janet ~10-1	22 Rev R ~10 - 4 5:30 - 7:30 Visioning class	23 Rev R ~10 – 4 Wisdom Wed	24 Rev R ~10 - 4 9-10:30 Men 11:30 - 1:00 Robie-Jean Board Mtg (z), 4pm	25 Janet 1:00 – 5:00	26
27 Lunch Bunch	28 Rev R ~10 – 4 Janet ~10-4	29 Rev R ~10 - 4 5:30 - 7:30 Visioning class	30 Rev R ~10 – 4 Wisdom Wed	31		

	November 2024								
					1	2			
3 Mastermind 1pm	4 Rev R ~10 - 4	5 Rev R ~10 - 4 Vision Core (z) 6:30pm	6 Rev R ~10 – 4 Wisdom Wed	7 Rev R ~10 - 4 11:30 – 1:00 Robie-Jean	8	9			
10 Mid-month board Meeting @ 12	11 Rev R ~10 - 4	12 Rev R ~10 - 4	13 Rev R ~10 – 4 Wisdom Wed	14 Rev R ~10 - 4 9-10:30 Men	15	16			
17 LGBTQ Coffee 10:45 Mastermind 1pm Sacred Cinema 2	18 Rev R ~10 – 4	19 Rev R ~10 – 4	20 Rev R ~10 – 4 Wisdom Wed	21 Rev R ~10 - 4 9-10:30 Men 11:30 – 1:00 Robie-Jean Board Mtg (z), 4pm	22	23			
24 Lunch Bunch	25 Rev R ~10 – 4	26 Rev R ~10 – 4	27 Rev R ~10 – 4 Wisdom Wed	28 11:30 – 1:00 Robie-Jean	29	30			

		Dece	mber 2024			
1	Rev R ~10 - 4 Vision Core (z) 6:30pm	3 Rev R ~10 - 4	4 Rev R ~10 - 4	5 Rev R ~10 - 4 11:30 - 1:00 Robie-Jean	6	7
8 Mastermind 1pm	9 Rev R ~10 - 4	10 Rev R ~10 - 4	11 Rev R ~10 – 4 Wisdom Wed	12 Rev R ~10 - 4	13	14
15 Mid-month board Meeting @ 12	16 Rev R ~10 - 4	17 Rev R ~10 - 4	18 Rev R ~10 – 4 Wisdom Wed	19 Rev R ~10 - 4 9-10:30 Men 11:30 – 1:00 Robie-Jean	20	21

22	23	24	25	26	27	28
LGBTQ Coffee 10:45	Rev R ~10 – 4	Rev R ~10 – 4	Rev R ~10 – 4	Rev R ~10 - 4		
Mastermind 1pm			Wisdom Wed	9-10:30 Men		
Sacred Cinema 2				11:30 - 1:00		
				Robie-Jean		
				Board Mtg (z), 4pm		
29	30	31	27	28	29	30
Lunch Bunch	Rev R ~10 – 4	Rev R ~10 – 4				
				11:30 – 1:00		
				Robie-Jean		

13a Education Unless otherwise agreed to, it was agreed to that new class facilitator split be 75/25. Any cash donations collected by the facilitator should be sent to the office with a note on who gave what amount if known.

13b Youth	On hold	Maria
13c Board Liaisons	On hold	Maria
13d Community & Growth	No change at this point	Maria
Credo: CSLT inspires spiritual expression in community with all and offers an accepting, loving, and	Have you checked with your team members or leaders to see how they are doing? Would any of your teams appreciate more volunteers?	Maria
peaceful way of living a joyful, healthier, and more abundant life.		

CSLT Online Community Presence:

Zoom account: There is one CSLT Zoom account. There is an average of 11 participants.

YouTube: 260 subscribers, 234 videos posted (6/27/2024) 245 subscribers, 220 videos posted (4/22/24) 244 subscribers, 215 videos posted (3/124/24) 234 subscribers, 209 videos posted (2/14/24)

Facebook: 1K likes, 1K followers (6/27/2024) 997 likes, 1K followers (4/22/24) 972 likes 1K followers

(3/24/24), 963 likes 1,000 followers (2/14/24)

Instagram: 249 posts 164 followers, 95 following

Newsletter Statistics: July 2024 Five newsletters were sent during July to between 545-551 subscribers. Between 222-252 people (43-48%) opened them, and 12-21% of those who opened also clicked on something for further reading. June 2024 Four newsletters were sent during June to between 540-542 subscribers. Between 231-243 people (45-48%) opened them, and 14-23% of those who opened also clicked on something for further reading. May 2024: Five newsletters were sent during May to between 533-538 subscribers. Between 233-260 people (46-51%) opened them, and 8-20% of those who opened also clicked on something for further reading. April 2024: Four newsletters were sent during April to between 532-535 subscribers. Between 236-253 people (47-50%) opened them, and 12-19% of those who opened also clicked on something for further reading. March 2024: Four newsletters were sent during March to between 532-535 subscribers. Between 252-272 people (49-53%) opened them, and 18-23% of those who opened also clicked on something for further reading. February 2024: Four newsletters were sent during February to between 530-535 subscribers. Between 254-286 people (50-56% opened them, and 16-22% of those who opened also clicked on something for further reading.

Morning Meditation. Daily practice continues. The current leaders have agreed to continue the daily morning practice until further notice. We know that those participating get good value from the practice, and we/they are open to having others join in as they feel intrigued and called. There is an average of 5.95 attendees per day.

13e Small Groups

Mastermind Group the group continues to meet.

Men's Group, which was begun in 2014(!) meets twice monthly in person, with some participants joining the conversation from a shared zoom room. This is a closed group.

Sacred Cinema Meets on the third Sunday of the month at 2 pm on Zoom. **August** movie is <u>Leading</u> <u>Neuroscientist: How Intuition, Your 6th Sense & Manifestation ACTUALLY Work | Dr. Tara Swart September movie Surviving Death, episode #1 Near Death Experiences</u>

Lunch Bunch meets the fourth Sunday at Bashas.

LGBTQ Coffee Changed to meeting on the 3rd Sunday. There are 4 – 6 participants. Started August 2023.

13f Other Places We Might Advertise? -

13g Directory – Janet turned the Directory over to Rev Rhoni. New sign-up sheet will be at greeter's desk.

13h CSL Connection Call (3rd Monday of month)

13i Spiritual Living Circles (every other Thursday)

13i Leadership Training Opportunities for Board Members – On hold.

13j Outreach/In-person marketing?

14 2024-2025 Planning Cycle

14a Planning Mtg? (none needed at this time)

14b Guest Speakers Jeff Jackson will be the guest speaker on September 29.

Tabled Items	Next steps for Consolidated Community Campus: Further discussion of this item is tabled
	until Center and community growth clarifies our needs.
	Small group Requirements - Further discussion of this topic tabled for now.
	Paid Administrative support in the office, deferred until new minister arrives.
	Idea parked until after we return to meeting in person: Creation (or Reviving) of a CSLT
	Business Directory for those who wish to advertise their services to each other.
	Deferred Coffee News advertising

15 Team Reports

Pages 10 - 11

Adjourn and Pray Out

Board of Trustees Minutes for August 22, 2024 @ 4pm (zoom) Team Reports

ADMINISTRATION

Submitted by Maria Schuchardt

Janet is handing over some tasks to Rev. Rhoni. An Administrative Assistant is being manifested.

ALTARED STATES

Submitted by Maria Schuchardt

Mariann Moery has become liaison for Altared States. Team members provide beautiful arrangements for Sunday services. If you wish to provide flowers in honor of a special event or a loved one, contact Barbara Arissa or another member of this team.

Open

CSL Connection Call

Submitted by Linda Bullock

ECCLESIASTICAL CORE

Submitted by Rev Rhonda

- 1. Continuing to monitor PM progress/Pastoral Care
- 2. Project: Michael Z has us all involved in creating chants, meditations, readings, feel good stuff to post on Facebook, YouTube, and Website. This is designed to draw people into our website and our Sunday celebrations. Create interest.
- 3. Robie-Jean is facilitating a book study on Thursdays This Thing Called You
- 4. Prayer Requests are being handled by the Practitioner of the Day/Sunday. These are then sent out to the core for continued prayer.

EDUCATION CORE

Submitted by Rev. Rhonda

Future classes:

- 1. Science of Mind 1938 Textbook year study/January 2025.
- 2. Science of Mind 1926 Textbook year study/January 2025.
 - *each one will be a different day and time for people to choose the version they want to study

Education:

- 1. **Enneagram** class with Jeff/11weeks/April through June.
- 2. Vision Class will follow for 8 weeks.
- 3. Fall/Foundations Class/will be a different class format.
- 4. Fall/Speak/Ethel
- 5. The True Story of Christmas History of what the Bible doesn't tell us/4weeks.

This will parallel the Advent season that starts the weekend of Thanksgiving.

Future Plans: Holidays/Holy Days

- Thanksgiving Eve Service with Unity/Potluck at Unity's venue
- *Christmas Eve
- Winter Solstice Celebration/Sunday and Evening Candlelight Service

Submitted by Maria Schuchardt

Marya Wheeler is team leader, Morgana Campbell, Jeff Jackson, Linda Bullock. Marya is looking for another host.

MINISTER'S TRAVEL PLANS

MUSIC/SOUND

HOSTS

Submitted by Maria Schuchardt

^{*}Possible collaboration with Unity/Potluck

Michael Zimmerman is the Musical Director, with band members Chris Wheeler on percussion, James Gunn on bass, and Michael on many instruments too long to individually list. July's song, *On the Road Again*, Willy Nelson. Stephen Frankenfield and Tina Evens are our techs when we are at LTW.

Vision Core Notes from August 6

MW, JS

Submitted Chris Wheeler

What is the Highest Vision or Highest Ideal for the Center for Spiritual Living Tucson?

umbrella skeleton opened, hamburger patty with grill marks; many bouquets of white flowers Merry-go-round;

What must be released, embraced or become for us to live this highest vision?

tulip flower bent over to the ground; more people in Sunday service Outgrowing LTW;

Is there anything else that wants to be known, understood, or realized? What else?

splash in a still pond; Rev. Rhoni with a big smile and welcoming arms spread wide.

Finance/Stewardship Report (added 8/19)

Treasurer, Janet

<u>Executive Summary</u>: July was a 4 Sunday month. On average in July, we had 34 in-person and 11 on Zoom before switching to YouTube Live on 7/21 where we averaged 6, for a total average of 43, numbers slightly better than last month.

The Board continues to vision for a growing Center. The Board has agreed to sustain and hold the vision of increased attendance by individuals willing and able to participate (in all ways and on many levels), which allows us opportunities to expand our reach in Tucson.

	Total	New	Total	Total	Net	\$ per	Average
	Offerings	Designated	Income	Expenses	Operatin	Weekly	Weekly
		Monies*			g Income	Attendee	Attendance
July	\$5,567	$<$ \$1,000> π	\$9,065	\$10,677	<\$1,612>	\$28.75	43+
June	\$5,898	\$46,939Ω	\$6,824	\$9,633	<\$2,809>	\$30.62	41+
May	\$7,364	\$2,487e	\$8,084	\$9,608	<\$1,524>	\$36.53	45+
April	\$4,929	0	\$5,427	\$11,772	<\$6,345>	\$26.15	43+

^{*}Presently we have a stand-alone Facility Fund, Scholarship Fund, a Practitioner Fund, an Opportunity Fund. All are designated and are kept separated from Total Income or Total Expenses. \neq \$1,517 increase in Endowment less mortgage payment less \$5,000 Rev Rhonda moving allotment (recorded in Feb., transfer made in March). ®\$329 correction to Endowment, CD interest transferred to Gen Op, Mortgage 5. e Endowment increase. Ω Final payment on the land. π Mortgage payment & interest earned.

Cash Balances	July	June	May	April
Chase General Ops Checking	\$17,527	\$16,218	\$18,108	\$15,589
Vantage W. Gen Ops Checking-32§	\$21,861	\$26,534	\$25,585	\$31,825
Vantage W. Additional Savings-03	\$22,730	\$23,139	\$23,136	\$23,134
Vantage W. Education Savings-02	\$1,832	\$1,832	\$1,814	\$1,814
VWCU Practitioners' Savings	\$412	\$412	\$412	\$412
SubTotal	\$64,362	\$68,135	69,055	\$72,774
Chase Facility Fund Savings	\$3,443	\$3,443	\$1,504	\$1,504
Vantage W. Facility Fund Savings-01≠	\$8,870	\$9,870	\$10,869	\$11,868
Chase Facility Fund 2-mo CD 8/24/24	\$45,000	\$45,000		
4.25□				

Vantage W. CU Facility Fund CD	\$100,000	\$100,000	\$100,000	\$100,000
1/25/25©				
Vantage W. CU Facility Fund CD	\$50,000	\$50,000	\$50,000	\$50,000
11/5/24☆				
VWCU Imprmnt/Opportunity Fund-00*	\$19,506	\$19,490	\$19,476	\$19,455
Facility Fund Invest Acct /Endowment ¤	\$23,960	\$23,960	\$23,960	\$21,472
Total	\$315,141	\$319,898	\$274,864	\$277,073

^{*} We received anonymous designated gifts, part of which is to be used for 'sustainable' marketing activities. We called this the Opportunity Fund. Out of this account we have funded the website upgrade & partially funded of

our Office improvement fund. We have also used this fund to test out other advertising opportunities and used it for buying video

equipment that allows us to live-stream on Zoom and upload to YouTube. Includes a donation for the new minister's signing bonus. This fund was used for cost associated with the new minister search.

☆The 7-mo CD matured Jan. 3, 2024. This was rolled over into a 10-mo CD maturing Nov. 5, 2024.

© The 15-mo CD matured March 19, 2024. This was rolled over into a 10-mo CD maturing Jan. 25, 2025.

≠Beginning in January the mortgage payments will be paid from the VWCU Facility Fund. Funds were transferred from Chase Facility Fund to VWCU Facility Fund to cover mortgage payments.

€\$616 erroneously deposited to this account transferred back to Gen Op.

□ \$45,00 of final land payment was invested in a 2-month Chase CD earning 4.25%. It will be renewed at maturity on 8/27/24.

We continue Sundays with hybrid in-person attendance as well as Zoom attendees until 7/21 when we switched to YouTube Live. The recorded message is uploaded to YouTube.

Comparison between July 2023 and June 2024

Attendance/Sunday	D Ecreased by	9
Offerings/month	INcreased by	\$ 78
Offerings/person/Sunday	INcreased by	\$ 8.06
Total Income	INcreased by	\$ 3,188
Expenses	INcreased by	\$ 3,075
Net Income	DE creased by	\$ 113

Status of the CSLT Facility Fund

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13) Deposit \$15,188 (Dec13) Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St. On June 3, 2019 we sold our raw land on 22nd St, and have agreed to serve as 'bank' for the buyer for five years with annual payments, on June 3 of each year.

Date	CSLT	Various	Personal	\$ Total
	Contributions	Projects &	Donations	
		Interest		
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	82,536
Year End 2013 (Inspection)	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (Moved to River Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (Purchased land)	<102,024>	2,068	2,440	18,511
Year End 2017 (InvAcctClosed.)		164	1,500	20,175
Year End 2018		112	1,000	21,287

Year End 2019 (sold land & bought	(net) <17,146>8	1,434	200	5,775
office)				
Year End 2020		47,479 😊 +3	25	53,288
Year End 2021		46,587 ⊚ ¤		99,875
Year End 2022		36,501 ☺☆		136,379
Year End 2023 Interest and Endowment		7,476 i્લ		191,246
Payment on land		47,719 ☺		
Maintenance/Repairs		<2,285>		
January 2024		516 i,		190,761
		<1,001 π>		
February 2024		1,517 e, 226 i,		191,503
		$<1,001 \pi>$		
March 2024		329e, <4,987>i,		185,844
		$<1,001 \pi>$		
April 2024		$2 i$, $<1,001 \pi>$		185,845
May 2024		2,487e, 1i,		187,332
		<1,001 π >		
June 2024		\$46,939©, 1i,		233,271
		$<1,001 \pi>$		
July 2024		$1i$, <1,001 π >		232,271

 $^{^{\}circ}$ Facility Fund expenses to relocate to our Education Center have been completed (for now). In total we spent \$59,330.32 for the down payment and the repairs required to meet the requirements of our mortgage holder. A detailed breakdown of expenditures was presented in the January 16^{th} Board minutes. We paid \$1,440 of capital expenses from General Operations during the move. $^{\circ}$ The annual payment on the sale of the 22^{nd} St property initiated in 2019.

mortgage payment

Audit of the Facility Fund report was done in September 2023. \$5,775 is the actual year-end total, \$1,434 adjustment needed to arrive at total. Amount compared to Jan 2023 minutes. \$36,501 is the correct figure and year-end total accurately matches bank accounts.

[©] We received our first quarterly report on our investment in the SOM Foundation Endowment, discussed in Cash Balances above.
Preflects a \$9,091 decrease in value of our investment in the SOM Foundation Endowment, with a slight uptick in the 4th quarter. Discussed in Cash Balances above. Also includes money spent on office building maintenance.

Quarterly report on our investment in the SOM Foundation Endowment, discussed in Cash Balances above. The quarter of the quarter of the properties of the properties of the soundation Endowment, discussed in Cash Balances above. The quarter of the quarter of the properties of the properties

		•		g Tucsoi						
Budget vs	s. Actual			ıdget - F	Y24 P&	<u></u>				
May - July, 2024										
	May 2	024	Jun 2	024	Jul 2	024	Tot	al		
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget		
Income		-				-				
40000 Contributions							\$0	\$		
40101 Sunday Offerings	\$2,955	\$5,000	\$3,535	\$5,000	\$1,686	\$5,500	\$8,176	\$15,50		
40110 Online Contri	\$4,409	\$3,000	\$2,363	\$3,000	\$3,881	\$3,000	\$10,654	\$9,00		
Total 40000 Contributions	\$7,364	\$8,000	\$5,898	\$8,000	\$5,567	\$8,500	\$18,830	\$24,50		
Total 41000 Class/Workshop Income	\$13	\$200	\$41	\$200	\$2,717	\$200	\$2,770	\$60		
44000 Fundraising			\$100				\$100	\$		
47000 Interest / Dividend Income	\$645	\$500	\$666	\$500	\$645	\$640	\$1,956	\$1,64		
47010 Rewards & Rebates	\$18	\$18	\$62	\$18	\$14	\$18	\$94	\$5		
48000 Bookstore Income	\$43	\$36	\$57	\$36	\$123	\$36	\$223	\$10		
Total Income	\$8,084	\$8,754	\$6,824	\$8,754	\$9,065	\$9,394	\$23,973	\$26,90		
Total 00 ADMINISTRATION	\$2,358	\$4,085	\$2,538	\$4,509	\$4,345	\$4,218	\$9,241	\$12,81		
Total 02 MINISTER COMPENSATION	\$3,050	\$3,250	\$3,050	\$3,250	\$3,050	\$3,250	\$9,150	\$9,75		
Total 03 MUSIC EXPENSE	\$1,700	\$1,705	\$1,500	\$1,805	\$1,650	\$1,705	\$4,850	\$5,21		
04 MINISTRY EXPENSE		\$5		\$5		\$5	\$0	\$1		
Total 05 SUNDAY SERVICE EXP	\$695	\$550	\$823	\$873	\$1,008	\$550	\$2,527	\$1,97		
Total 06 TITHING / CHARITABLE GIVING	\$736	\$1,313	\$590	\$1,313	\$557	\$1,388	\$1,883	\$4,01		
07 LEADERSHIP DEVELOPMENT EXP		\$0		\$0		\$0	\$0	\$		
08 BOOKSTORE EXPENSE	\$68	\$68		\$0	\$68	\$68	\$135	\$13		
Total Expenses	\$8,607	\$10,976	\$8,501	\$11,755	\$10,677	\$11,184	\$27,785	\$33,91		
Net Operating Income	-\$523	-\$2,222	-\$1,678	-\$3,001	-\$1,612	-\$1,790	-\$3,812	-\$7,01		
Other Income										
Total 81000 CLASS/WORKSHOP COST CENTER	\$121	\$0	\$0	\$0	-\$2,694	\$0	-\$2,573	\$		
Total 86000 FACILITY FUND REVENUE	-\$1,001	-\$1,001	\$1,663	\$47,479	-\$1,001	-\$1,001	-\$339	\$45,47		
Total 87000 Investments	\$2,487	\$0	\$0	\$0	\$0	\$0	\$2,487	\$		
88000 Opportunity Fund		\$0		\$0		\$0	\$0	\$		
Total Other Income	\$1,607	-\$1,001	\$1,663	\$47,479	-\$3,695	-\$1,001	-\$425	\$45,47		
Net Income	\$1,084	-\$3,223	-\$15	\$44,478	-\$5,307	-\$2,791	-\$4,237	\$38,46		
less designated	-\$1,486		-\$1,663		\$1,001		-\$5,151			
true net	-\$402		-\$1,678		-\$4,306		-\$9,388			

Note: Above Budget vs. Actual expenses and net operating income differ from the same information listed on the income/expense chart above. The above Budget vs. Actual correctly reflects the mortgage payment being paid from the Facility Fund account.

Attendance and Per-Person Giving Over Time

