



**Board of Trustees Minutes for
July 25, 2024 @ 4pm (zoom)**

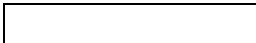
1	Call to Order and Evocation	Pg 2	Maria	5 min
2	Visioning	Pg 2	Chris	15 min
3	Check In	Pg 2	All	5 min
4	Last Month's Minutes	Pg 2	Done	0 min
5	Call to Audience	Pg 2	Maria	10 min
6a-g	Finance/Stewardship Report	Pgs 2-3, 13-17	Janet	10 min
	Current Financial reporting			
	CD accounts			
	Financials			
	Budget Revisit			
	Administrative Assistant			
	Printer			
	Tithe Time			
7a-i	Current Business Items	Pg 3-4	All	10 min
	911 S. Craycroft (office) update			
	LTW update			
	YouTube			
	Sunday Attendance			
	Bookstore			
	Prayer Box			
	CSLT Music/Tech proposals			
	Recycling			
8a-l	New Business	Pg 4-5	All	15 min
	Next Board meetings			
	Annual meeting			
	Rev Rhoni			
	Outreach			
	Website update			
	Calendar			
	Wisdom Wednesday			
	Celia Concert			
	Members			
	Bulletins			
	Labyrinth Walk			
	Classes			
	Seed/Manifestation list			
9	Sunday Gratitudes	Pg 5	All	10 min
10	Responsible Board Member Schedule	Pg 5-6	All	10 min
11	Newsletter Articles	Pg 6	All	2 min
12	Calendar review	Pg 6-9	All	10 min
13 a-j	Updates	Pg 10-11	All	10 min
	Education			

- Youth
- Board Liaisons
- Community & Growth
- CSLT Online Community Presence
- Newsletter Statistics
- Morning Meditation
- Small Groups
- Advertise
- Directory
- CSL Connection Call
- Spiritual Living Circles
- Leadership Training
- Outreach

14a-b	The 2023-2024 Planning Cycle Planning Meeting Needed? Guest Speakers Tabled Items	Pg 11	All	2 min
15	Team Reports	pg 10-13		

Present: Rev Rhoni, Mariann Moery, Janet Salese, Linda Bullock, Chris Wheeler, Madeline Pallanes, Maria Schuchardt
 Absent: none
 Guests: Michael Zimmerman

Center for Spiritual Living Tucson
Board of Trustees Minutes for
July 25, 2024 @ 4pm (zoom)



- 1 Call to Order/Evocation**
- 2 Visioning**

Maria
Chris

Q: What is the Highest Vision or Highest Ideal for the Center for Spiritual Living Tucson?

Expansion like wildflowers; Beautiful Green Town Hill, The Beautiful White House On a Clear Day You Can See Forever ..; separating the noise from the signal; cowboy appearing from a dust cloud; Strawberries; love.

Q: What must be released, embraced, or become for us to live this highest vision?

The bats flying out from under the bridge an the Rillito; Beautiful crisp fall afternoon on a mountain with an amazing view; sun shining on a grassy field; teepee; Afghan hound head; A bowling ball rolling down the lane and knocking off all but 4 pins on left side; Let it snow, let it snow, let it...

Q: Is there anything else that wants to be known, understood, or realized? What else?

The Rillito flowing gently all the time; All is moving forward as it is... The table is being prepared; after studying closing the book and walking away; argyle ribbon; A furry animal.

3 Checking In (briefly, please)	All
4 Last Month's Minutes	Done
5 Call to Audience	Maria
6 Financial/Stewardship Report	Janet

6a Current Financial Reporting	Additional reports pages
<p>6b CD Accounts maturity dates: 1 The 100k CD at Vantage West Credit Union (VWCU) matures on 1/25/2025. 2. 50K CD at VWCU matures November 5, 2024. The interest will go into the Gen. Ops fund. 3. \$45,000 was invested in a two-month Chase CD.</p>	
<p>6c Financials The mortgage has been included in the monthly expenses even though the money is taken out of the facility account. <i>It will now show up as a deduction under New Designated Monies with a footnote and will not be included in Total Expenses or Net Income.</i></p>	
<p>6d Budget Revisit: Budget was approved with Admin. Assistant included. Budget must go to the bookkeepers by Sept.1</p>	
<p>6e Administrative Assistant Admin Assistant position to be defined by the group as a whole. Rev R & Mariann will send out an invite with meeting options. Board members should create their own individual expectations and preferences for the person holding the position. Cost will be \$25/hour, for 8 hours a week (\$800/month). Temp agency will screen and vet. <i>Funds for position were discussed and income needs to increase to be able to afford Admin. Assistant. Also, Janet will be off the board in October, and will need to train someone before then. Rev Rhoni agreed to take on admin duties until income increases to pay for an assistant.</i></p>	
<p>6f Printer The Konica printer/copier is ours.</p>	
<p>6g Tithe time? Pick an organization (Sister Jose) and volunteer. SJ has shifts to prepare meals. It would get us out into the community and we would do good.</p>	
<p>7 Current Business Items</p>	
<p>7a 911 S Craycroft facility Plumbing: faucet with a spray wand installed, garbage disposal removed. (was this done?) Air Conditioner at the office –thermostat needs to be set at 82°F when no one is in the office. (Friday, July 19 11am AC on 75)</p>	
<p>7b Live Theater Workshop (LTW) Ask LTW if we can use the covered area after service (when it’s cooler)</p>	
<p>7c YouTube Michael brought up concerns about our Sunday service social media. See 7g. Mariann, Rev Rhoni and Maria will discuss. Move was made to livestream to YouTube. We are no longer having service on Zoom Zoom monitoring? 2. YouTube chat- monitoring, include, exclude? 3. YouTube edits. Today the lead in screen needed to be edited out pre-service conversations were included on the screen before service.</p>	
<p>7d Sunday Attendance is stable during the summer. We are growing as there are new people on a regular basis. Areas to begin expanding attendance 1. Better physical set-up which will allow for community gathers/ hospitality 2. Being able to gather is an often-heard request/wish – please.</p>	
<p>7e Bookstore 2nd and 4th Sundays. At LTW the board member in charge will take care of bookstore setup and sales. On 2nd Sundays Rev R will take the Books, cashbox, Square charger to LTW (unless otherwise delegated). After Service, RR or Board member will take cashbox and Square charger back to the office. (Could the board member who takes the money to the office do this?) Books will remain @ LTW till the 4th Sunday. On 4th Sundays RR will take the cashbox and Square charger back to LTW. After Service on the 4th Sundays, RR or Board member, will take the book box, cash box, and Square charger to office then RR can edit which books are being offered. Maria will take cash, cube and other items to LTW on 7/28.</p>	
<p>7f Prayer Box at Service will be transported to and from the office every week. So greeters don’t have to put it into storage. RR will take prayer box at the end of the service. Practitioners to remind congregants of prayer request box. Rev. R will oversee its care. Eventually to bring it into Service as part of our rituals. Need an email address specifically for prayer requests (CSLT4Prayer...CSLTPrays....PrayerWorks...)</p>	
<p>7g CSLT Music/Tech proposals Michael Zimmerman attended our meeting and brought up the following items: Rev R, Mariann and Maria are going to meet to discuss.</p>	

Higher pay for musicians

Currently \$50/Sunday. Is \$75/Sunday possible?

Add another musician to band (multi-instrumentalist, singer)

Pay to be equal to existing musicians

Local guest musicians/singers once per month

Offering of \$75 for performance fee

Does CSLT have a mission statement? **Mariann will send to MZ**

Everything we put energy, time, and money into: ask "Does this serve our goals?" "Does this drive the mission forward?"

Live broadcast challenges include:

Sound mixing in the room is different from the streaming mix (sound)

It takes a specific set of skills and equipment to execute well

Staff intensive

Costs include cameras, audio equipment, mics, computers, and staff

Is the energy we're putting into live streaming the best use of our resources?

Other options for connecting with people online and outreach

Sunday services Video on Demand (available after services and editing)

Focus on talk

Limited music and prayer segments

Shorter, vertical videos on TikTok, Instagram, facebook, YouTube shorts

Reaches a wider audience,

Younger people use these media sources

Ease of access for people using phones to connect

Making personal connections in-person, directing to social media

Host portion of Sunday services streamlined and refocused on greeting new people and creating a social space before and after service. Can the welcome, announcements be shortened and/or done by Rev Rhoni?

Motivations

Does this drive the mission of CSLT forward?

Does this fulfill the vision of CSLT?

7h Recycling needs to go out for August 15 pick up Chris will take care of.

7i Wisdom Wednesday Is taking August off, and will resume in September.

8 New Business

8a Next Board Meeting Thursday, August 22nd at 4:00 pm on Zoom. Date for mini meeting August 11th at noon.

8b Annual meeting will be on Sunday in Oct? 13 Yes Maria has started report.

8c Rev. Rhoni Plans for her installation have begun. It will be held during a Service at LTW with Coffee, pastry, etc. in the Courtyard after.

8d Outreach - online 1. Consistent persistent distribution of Meditations/Affirmations/Prayers. Currently one set on YouTube. Can be posted to Facebook more than once. Also, on Instagram once or more. Website can host a complete inventory of them as a category. In person Tucson community 1. CSLT becomes known: Inter Faith Council 2. Multi-denominational services: Ex: Thanksgiving Sunday Gratitude Service
8e Website Update Analytics being requested for first half of 2024.
8f 2025 Calendar is in progress by Mariann
8g Celia Concert Sept 8. Rev Rhoni will talk to Jonathan see if concert can be held at Unity. We did not get to talk about. Karen Drucker is available to come early September. This is still a work in progress
8h Members CSLT Members, Possible new board members were discussed. Rev. Rhoni and Mariann are working on this project.
8i Bulletins Maria will prepare Sunday bulletins for the month and send to Mariann for final edits. The final file that is printed should be put in the Bulletin Folder on the computer at the office. Bulletins will be printed the week of the service so updates can be made. Who will print them?
8j Labyrinth walk (LW) Thank you Janet for leading the LW for four years. Janet will discontinue facilitating the labyrinth walk after August full moon. Other groups have started using the labyrinth and it is no longer convenient to use (have to wait for other group to get done) Ads will discontinue in Natural Awakenings.
8k Classes Visioning, an 8-week class led by Rev. Rhoni Tues Sept 10th – Oct 29th 5:30 – 7:30 hybrid Foundations following Certificated classes the fee will be \$240 with a class size of 10 estimated. Prosperity Robie-Jean Spiritual Mind Treatment Sharon tbd Maria tbd Ethel Speaking without Panicking (August 24, 27, Sept 14, 19) Maddy. Prosperity Non-certificated classes at \$50
8l Seed/Manifestation list
Admin Assistant
Office cleaning would cost ~ \$250 a month.
Landscaper for weeds
Website update

9 Sunday Gratuities

Date	Honoree (and what the board member would like to add)
7/28	Musicians, James Gunn, Chris Wheeler, Michael Zimmerman
8/4	Birthdays, anniversaries
8/11	Greeters, Michelle, Jeff, Janie, Sandy and Janet
8/18	Team leaders, list
8/25	Kids back to school! YAY
9/1	Labor Day, Birthdays

10 Responsible Board Member @LTW Schedule (Before: Set up at the LTW (instructions are in the blue money bag). **After:** take money bag to office and put in the safe, dust, take out recycling and trash)

10.1 Host rotation: 1 Morgana, 2. Jeff 3. Marya 4. Linda 5. Marya (NOTE CHANGE THIS MONTH)

10.2 In person Practitioner rotation 1. Maria 2. Sharon 3. Robie-Jean 4. Tamara

10.3 Zoom Practitioner 1. Robie-Jean 2. Tamara 3. Sharon 4. Maria

10.4 Greeters 1. Michelle 2. Jeff 3. Janie 4. Sandy 5. Janet

Date	Board Member in charge/gratitude	Practitioner in person/Zoom	Host	Book store	Greeter	Notes
7/28	Maddy	Tamara	Linda	YES	Sandy	
8/4	Maria	Maria	Jeff	-----	Michelle	
8/11	Maddy	Sharon	Linda	Yes	Jeff	Maddy bookstore
8/18	Linda	Robie-Jean	Morgana	-----	Janie	
8/25	Mariann	Tamara	Marya	Yes	Sandy	Mariann bookstore / lunch bunch
9/1	Maria	Maria		-----	Michelle	

11 Newsletter Articles: Rotation: *Sharon *Mariann *Rev Rhoni *Chris *Maria *Madeline *Janet *Linda

- 7/28 Sharon
- 8/4 Mariann
- 8/11 Rev Rhoni
- 8/18 Chris
- 8/25 Maria
- 9/1 Madeline
- 9/8 Janet
- 9/15 Linda
- 9/22 Sharon
- 9/29 Mariann
- 10/6 Rev Rhoni

12 Calendar Review Office Zoom Office/Zoom Board In person Not in town

July 2024						
	1 Rev R ~10 - 4 Janet \$\$Maria	2 Rev R ~10 - 4 Vision Core (z) 6:30pm	3 Rev R ~10 - 4 Wisdom Wed	4 Rev R ~10 - 4 9-10:30 Men 11:30 - 1:00 Robie-Jean	5	6
7 Mastermind 1pm	8 Rev R ~10 - 4	9 Rev R ~10 - 4	10 Rev R ~10 - 4 1:30 - 2:00 Janet/bookkeepers Wisdom Wed	11 Rev R ~10 - 4	12	13

14 Mid-month board Meeting @ 12 Enneagram 11, 1:00-3:00 Office	15 Janet ~10-4 Rev R ~10 - 4	16 Rev R ~10 - 4	17 Rev R ~10 - 4 Wisdom Wed	18 Rev R ~10 - 4 9-10:30 Men 11:30 - 1:00 Robie-Jean	19 Janet 1:00 - 5:00	20
21 LGBTQ Coffee 10:45 Mastermind 1pm Sacred Cinema 2 Wizard of Oz	22 Rev R ~10 - 4 Janet ~10-1	23 Rev R ~10 - 4	24 Rev R ~10 - 4 Wisdom Wed	25 Rev R ~10 - 4 9-10:30 Men 11:30 - 1:00 Robie-Jean Board Mtg (z), 4pm	26 Janet 1:00 - 5:00	27
28 Lunch Bunch	29 Rev R ~10 - 4 Janet ~10-4	30 Rev R ~10 - 4	31 Rev R ~10 - 4 Wisdom Wed Chris			

August 2024						
				1 Rev R ~10 - 4 9-10:30 Men 11:30 - 1:00 Robie-Jean Chris	2 Janet 1:00 - 5:00 Chris	3 Chris
4 MasterMind 1:00 Chris	5 Rev R ~10 - 4 Janet ~10-4	6 Rev R ~10 - 4 Vision Core (z) 6:30pm	7 Rev R ~10 - 4 1:30 - 2:00 Janet/bookkeepers	8 Rev R ~10 - 4	9 Janet 1:00 - 5:00	10
11 Mid-month board Meeting @ 12	12 Rev R ~10 - 4 Janet ~10-4	13 Rev R ~10 - 4	14 Rev R ~10 - 4	15 Rev R ~10 - 4 9-10:30 Men 11:30 - 1:00 Robie-Jean	16 Janet 1:00 - 5:00	17

18 MasterMind 1:00 LGBTQ Coffee 10:45 Sacred Cine 2:00	19 Rev R ~10 - 4 Janet ~10-1	20 Rev R ~10 - 4	21 Rev R ~10 - 4	22 Rev R ~10 - 4 11:30 - 1:00 Robie-Jean Board Mtg (z), 4pm Full Moon Labyrinth Walk 8	23 Janet 1:00 - 5:00	24 Speaking without Panicking 10-2:30
25 Lunch Bunch	26 Rev R ~10 - 4 Janet ~10-4	27 Speaking without Panicking 10-5:30-7:00	28 Wisdom Wed	29 Rev R ~10 - 4 11:30 - 1:00 Robie-Jean	30 Janet 1:00 - 5:00	

September 2024						
1 Mastermind 1pm	2 Rev R ~10 - 4	3 Rev R ~10 - 4 Vision Core (z) 6:30pm	4 Rev R ~10 - 4 1:30 - 2:00 Janet/book keepers Wisdom Wed	5 Rev R ~10 - 4 11:30 - 1:00 Robie-Jean	6	7
8 Mid-month board Meeting @ 12	9 Janet ~10-4 Rev R ~10 - 4	10 Rev R ~10 - 4 5:30 - 7:30 Visioning class	11 Rev R ~10 - 4 Wisdom Wed	12 Rev R ~10 - 4 9-10:30 Men 11:30 - 1:00 Robie-Jean Maria	13 Janet 1:00 - 5:00 Maria	14 Speaking without Panicking 10-2:30 Maria
15 LGBTQ Coffee 10:45 Mastermind 1pm Sacred Cinema 2 Maria	16 Rev R ~10 - 4 Janet ~10-1 Maria	17 Rev R ~10 - 4 5:30 - 7:30 Visioning class Maria Janet	18 Rev R ~10 - 4 Wisdom Wed Maria Janet	19 Rev R ~10 - 4 9-10:30 Men 11:30 - 1:00 Robie-Jean Speaking without Panicking 10-5:30-7:00 Maria Janet	20 Maria Janet	21 Maria Janet

22 Lunch Bunch Maria Janet	23 Rev R ~10 – 4 Maria Janet	24 Rev R ~10 – 4 5:30 – 7:30 Visioning class Maria Janet	25 Rev R ~10 – 4 Wisdom Wed Maria	26 11:30 – 1:00 Robie-Jean Board Mtg (z), 4pm	27	28
29 Rev Rhoni	30	5:30 – 7:30 Visioning class To October 29				

October 2024						
	Rev R ~10 – 4	1 Rev R ~10 – 4 Vision Core (z) 6:30pm 5:30 – 7:30 Visioning class	2 Rev R ~10 – 4 Wisdom Wed	3 Rev R ~10 – 4 9-10:30 Men 11:30 – 1:00 Robie-Jean	4	5
6 Mastermind 1pm	7 Rev R ~10 – 4	8 Rev R ~10 – 4 5:30 – 7:30 Visioning class	9 Rev R ~10 – 4 Wisdom Wed	10 Rev R ~10 – 4	11	12
13 Annual Meeting at noon	14 Janet ~10-4 Rev R ~10 – 4	15 Rev R ~10 – 4 5:30 – 7:30 Visioning class	16 Rev R ~10 – 4 Wisdom Wed	17 Rev R ~10 – 4 9-10:30 Men 11:30 – 1:00 Robie-Jean	18 Janet 1:00 – 5:00	19
20 LGBTQ Coffee 10:45 Mastermind 1pm Sacred Cinema 2	21 Rev R ~10 – 4 Janet ~10-1	22 Rev R ~10 – 4 5:30 – 7:30 Visioning class	23 Rev R ~10 – 4 Wisdom Wed	24 Rev R ~10 – 4 9-10:30 Men 11:30 – 1:00 Robie-Jean Board Mtg (z), 4pm	25 Janet 1:00 – 5:00	26
27 Lunch Bunch	28 Rev R ~10 – 4 Janet ~10-4	29 Rev R ~10 – 4 5:30 – 7:30 Visioning class	30 Rev R ~10 – 4 Wisdom Wed	31		

13a Education Unless otherwise agreed to, it was agreed to that new class facilitator split be 75/25. Any cash donations collected by the facilitator should be sent to the office with a note on who gave what amount if known.		
13b Youth	Rev Rhoni summer	Maria
13c Board Liaisons	On hold	Maria
13d Community & Growth	No change at this point	Maria
Credo: CSLT inspires spiritual expression in community with all and offers an accepting, loving, and peaceful way of living a joyful, healthier, and more abundant life.	Have you checked with your team members or leaders to see how they are doing? Would any of your teams appreciate more volunteers?	Maria
CSLT Online Community Presence: <u>Zoom account:</u> There is one CSLT Zoom account. There is an average of 11 participants. <u>YouTube:</u> 260 subscribers, 234 videos posted (6/27/2024) 245 subscribers, 220 videos posted (4/22/24) 244 subscribers, 215 videos posted (3/124/24) 234 subscribers, 209 videos posted (2/14/24) <u>Facebook:</u> 1K likes, 1K followers (6/27/2024) 997 likes, 1K followers (4/22/24) 972 likes 1K followers (3/24/24), 963 likes 1,000 followers (2/14/24) <u>Instagram:</u> 249 posts 164 followers, 95 following		
Newsletter Statistics: June 2024 Four newsletters were sent during June to between 540-542 subscribers. Between 231-243 people (45-48%) opened them, and 14-23% of those who opened also clicked on something for further reading. May 2024: Five newsletters were sent during May to between 533-538 subscribers. Between 233-260 people (46-51%) opened them, and 8-20% of those who opened also clicked on something for further reading. April 2024: Four newsletters were sent during April to between 532-535 subscribers. Between 236-253 people (47-50%) opened them, and 12-19% of those who opened also clicked on something for further reading. March 2024: Four newsletters were sent during March to between 532-535 subscribers. Between 252-272 people (49-53%) opened them, and 18-23% of those who opened also clicked on something for further reading. February 2024: Four newsletters were sent during February to between 530-535 subscribers. Between 254-286 people (50-56% opened them, and 16-22% of those who opened also clicked on something for further reading.		
Morning Meditation. Daily practice continues. The current leaders have agreed to continue the daily morning practice until further notice. We know that those participating get good value from the practice, and we/they are open to having others join in as they feel intrigued and called. There is an average of 5.95 attendees per day. 😊		
13e Small Groups		
Mastermind Group the group continues to meet.		
Men's Group , which was begun in 2014(!) meets twice monthly in person, with some participants joining the conversation from a shared zoom room. This is a closed group.		
Janet Salese hosts Full Moon Labyrinth Walk as a regular activity for which we advertise and encourage participation of those interested. The 2024 Schedule: Jan 25, 7pm; Feb 24, 7pm; Mar 25 (2 people), 7pm; Apr 23 (7 people), 7pm; May 23 (6 people), 8pm; June 21, 8pm; Jul 21, 8pm; Aug 19, 8pm. Thank you Janet for leading this for four years!		
Sacred Cinema Meets on the third Sunday of the month at 2 pm on Zoom. July movie is Wizard of Oz.		
Lunch Bunch meets the fourth Sunday at Bashas. 12 people attended on June 23, May's lunch bunch was cancelled for David's going away party. (11 on 3/24/24). Thank you, Madeline.		

LGBTQ Coffee Changed to meeting on the 3rd Sunday. There are 4 – 6 participants. Started August 2023.
13f Other Places We Might Advertise? –
13g Directory – Janet turned the Directory over to Rev Rhoni. New sign-up sheet will be at greeter’s desk.
13h CSL Connection Call (3 rd Monday of month)
13i Spiritual Living Circles (every other Thursday)
13i Leadership Training Opportunities for Board Members – On hold.
13j Outreach/In-person marketing? See 8c.
14 2024-2025 Planning Cycle
14a Planning Mtg? (none needed at this time)
14b Guest Speakers June 30 th Sharon Whealy, RScP will give the Sunday talk. Other 5 th Sundays are September 29 and December 29.

Tabled Items	Next steps for Consolidated Community Campus: Further discussion of this item is tabled until Center and community growth clarifies our needs.
	Small group Requirements - Further discussion of this topic tabled for now.
	Paid Administrative support in the office, deferred until new minister arrives.
	Idea parked until after we return to meeting in person: Creation (or Reviving) of a CSLT Business Directory for those who wish to advertise their services to each other.
	Deferred Coffee News advertising

15 Team Reports

Pages 10 - 11

Adjourn and Pray Out

**CSLT Board Minutes July 25 @ 4pm (zoom)
Team Reports**

ADMINISTRATION

Submitted by Maria Schuchardt

Janet is handing over some tasks to Rev. Rhoni. An Administrative Assistant is being manifested.

ALTARED STATES

Submitted by Maria Schuchardt

Mariann Moery has become liaison for Altared States. Team members provide beautiful arrangements for Sunday services. If you wish to provide flowers in honor of a special event or a loved one, contact Barbara Arissa or another member of this team.

CSL Spiritual Living Circles

Open

CSL Connection Call

Submitted by Linda Bullock

> CSL Doctoral Awards Committee -- Honorary Doctorate for "over and above" accomplishments: Nominees may include ministers, spiritual directors, and minister chaplains within the organization; must be ordained at least 8 years; must have attended no less than 1 annual conference; and no self nomination or promotion.

Doctor of Humane Letters: Nominees for humanitarian service either inside or outside CSL.

Nominations may be made online. They will be discussed by the Committee in March 2025 and presentations will be made at the 2026 biennial convention,

> Global Theme for 2025: *Rising Higher, Growing Deeper*

The themes were inspired by the book [Emergent Strategy -- Shaping Change, Changing Worlds](#) by adrienne marie brown.

Monthly themes--

January: *Stretching into Possibility*

February: *Radical Interconnectedness*

March: *'Vaiven, el fluir del ir y venir'* (Spanish for Ebb and Flow of Life)

April: *Fertilizing our Future*

May: *Raise Your Voice*

June: *In Living Color*

July: *Rolling in the Deep*

August: *On the Wings of Love*

September: *Transcendent Purpose*

October: *Glow Up*

November: *Loving the Unlikeable*

December: *Shedding our Skin*

> CSL Diversity, Equity, Inclusion Committee is soliciting new members. An electronic application will be available online on their Facebook page. For more information, contact Inclusion@csl.org.

> Science of Mind Archives and Library Foundation has relocated to Unity Village in Lee's Summit, Missouri. There were over 900 boxes; pictures are available on Facebook. They plan to issue a newsletter in the next few weeks. There was a fundraising goal of \$150,000 to pay for the move and approximately \$120,000 has been received. A grand opening celebration, "Holmes is Home," is planned for April 24 - 26, 2025.

ECCLESIASTICAL CORE

Submitted by Rev Rhonda

1. Continuing to monitor PM progress/Pastoral Care
2. Project: Michael Z has us all involved in creating chants, meditations, readings, feel good stuff to post on Facebook, YouTube, and Website. This is designed to draw people into our website and our Sunday celebrations. Create interest.
3. Robie-Jean is facilitating a book study on Thursdays – This Thing Called You
4. Prayer Requests are being handled by the Practitioner of the Day/Sunday. These are then sent out to the core for continued prayer.

EDUCATION CORE

Submitted by Rev. Rhonda

Future classes:

1. Science of Mind 1938 Textbook year study/January 2025.
2. Science of Mind 1926 Textbook year study/January 2025.
*each one will be a different day and time for people to choose the version they want to study

Education:

1. **Enneagram** class with Jeff/11weeks/April through June.
2. **Vision** Class will follow for 8 weeks.
3. **Fall/Foundations** Class/will be a different class format.
4. **Fall/Speak/Ethel**

5. The True Story of Christmas – History of what the Bible doesn't tell us/4weeks.

This will parallel the Advent season that starts the weekend of Thanksgiving.

Future Plans: Holidays/Holy Days

- Thanksgiving Eve Service with Unity/Potluck at Unity's venue
- *Christmas Eve
- Winter Solstice Celebration/Sunday and Evening Candlelight Service

*Possible collaboration with Unity/Potluck

HOSTS

Submitted by Maria Schuchardt

Marya Wheeler is team leader, Morgana Campbell, Jeff Jackson, Linda Bullock. Marya is looking for another host.

MINISTER'S TRAVEL PLANS

MUSIC/SOUND

Submitted by Maria Schuchardt

Michael Zimmerman is the Musical Director, with band members Chris Wheeler on percussion, James Gunn on bass, and Michael on many instruments too long to individually list. July's song, *On the Road Again*, Willy Nelson. Stephen Frankenfield and Tina Evens are our techs when we are at LTW.

Vision Core Notes from July 2

Submitted Chris Wheeler

What is the Highest Vision or Highest Ideal for the Center for Spiritual Living Tucson?

Energy; Like waves emanating from a single point. Ocean waves breaking on a beach; A building with Rev. Rhonda surrounded by grade-school-age children. She is shepherding them to another location where there will be an activity.

What must be released, embraced or become for us to live this highest vision?

We begin our paradigm shift from a small group to the next larger phase of gathering; Money, volunteers increase at CSLT. It's abundance, financially and in love, manifests in numerous ways.

Is there anything else that wants to be known, understood, or realized? What else?

We are walking now. Movement begins; Clear, beautiful, babbling brook full of water, flowing downhill.

Finance/Stewardship Report

Treasurer, Janet

Executive Summary: June was a 5 Sunday month. On average in June, we had 30 in-person and 11 on Zoom, for a total of 41, numbers down slightly for summer. The Board continues to vision for a growing Center.

The Board has agreed to sustain and hold the vision of increased attendance by individuals willing and able to participate (in all ways and on many levels), which allows us opportunities to expand our reach in Tucson.

An audit by the bookkeeper caused some of the totals on the chart below to change for previous months. These are the corrected totals.

	Total Offerings and P+	New Designated Monies*	Total Income	Total Expenses	Net Income	\$ per Weekly Attendee	Average Weekly Attendance
June	\$5,898	\$46,939Ω	\$6,824	\$9,633	<\$2,809>	\$30.62	41+
May	\$7,364	\$2,487e	\$8,084	\$9,608	<\$1,524>	\$36.53	45+
April	\$4,929	0	\$5,427	\$11,772	<\$6,345>	\$26.15	43+

March	\$14,096	<\$5,659>®	\$18,163	\$10,432	\$7,732	\$62.24	46+
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*Presently we have a stand-alone Facility Fund, Scholarship Fund, a Practitioner Fund, an Opportunity Fund. All are designated and are kept separated from Total Income or Total Expenses. ≠ \$1,517 increase in Endowment less mortgage payment less \$5,000 Rev Rhonda moving allotment (recorded in Feb., transfer made in March). ®\$329 correction to Endowment, CD interest transferred to Gen Op, Mortgage5. e, Endowment increase. Ω Final payment on the land.

Cash Balances	June	May	April	March
Chase General Ops Checking	\$16,218	\$18,108	\$15,589	\$18,711
Vantage W. Gen Ops Checking-32§	\$26,534	\$25,585	\$31,825	\$28,771
Vantage W. Additional Savings-03	\$23,139	\$23,136	\$23,134	\$23,131
Vantage W. Education Savings-02	\$1,832	\$1,814	\$1,814	\$1,813
VWCU Practitioners' Savings	\$412	\$412	\$412	\$412
SubTotal	\$68,135	69,055	\$72,774	\$72,838
Chase Facility Fund Savings	\$3,443	\$1,504	\$1,504	\$1,504
Vantage W. Facility Fund Savings-01≠	\$9,870	\$10,869	\$11,868	\$12,867
Chase Facility Fund 2-mo CD 8/24/24 4.25□	\$45,000			
Vantage W. CU Facility Fund CD 1/25/25©	\$100,000	\$100,000	\$100,000	\$100,000
Vantage W. CU Facility Fund CD 11/5/24☆	\$50,000	\$50,000	\$50,000	\$50,000
VWCU Imprmnt/Opportunity Fund-00*	\$19,490	\$19,476	\$19,455	\$19,430€
Facility Fund Invest Acct /Endowment □	\$23,960	\$23,960	\$21,472	\$21,472
Total	\$319,898	\$274,864	\$277,073	\$278,111

* We received anonymous designated gifts, part of which is to be used for 'sustainable' marketing activities. We called this the Opportunity Fund. Out of this account we have funded the website upgrade & partially funded of

our Office improvement fund. We have also used this fund to test out other advertising opportunities and used it for buying video equipment that allows us to live-stream on Zoom and upload to YouTube. Includes a donation for the new minister's signing bonus. This fund was used for cost associated with the new minister search.

☆The 7-mo CD matured Jan. 3, 2024. This was rolled over into a 10-mo CD maturing Nov. 5, 2024.

© The 15-mo CD matured March 19, 2024. This was rolled over into a 10-mo CD maturing Jan. 25, 2025.

≠Beginning in January the mortgage payments will be paid from the VWCU Facility Fund. Funds were transferred from Chase Facility Fund to VWCU Facility Fund to cover mortgage payments.

€\$616 erroneously deposited to this account transferred back to Gen Op.

□ \$45,00 of final land payment was invested in a 2-month Chase CD earning 4.25%. It will be renewed at maturity on 8/27/24.

We continue Sundays with hybrid in-person attendance as well as Zoom attendees and the recorded message is uploaded to YouTube.

Comparison between June 2023 and June 2024

Attendance/Sunday	INcreased by	1
Offerings/month	DEcreased by	\$ 1,071
Offerings/person/Sunday	DEcreased by	\$ 10.66
Total Income	DEcreased by	\$ 1,071
Expenses	INcreased by	\$ 601
Net Income	DEcreased by	\$ 3,185

Status of the CSLT Facility Fund

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13) Deposit \$15,188 (Dec13)
Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St. On June 3, 2019 we sold our raw land on 22nd St, and have agreed to serve as 'bank' for the buyer for five years with annual payments, on June 3 of each year.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	82,536
Year End 2013 (Inspection)	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (Moved to River Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (Purchased land)	<102,024>	2,068	2,440	18,511
Year End 2017 (InvAcctClosed.)		164	1,500	20,175
Year End 2018		112	1,000	21,287
Year End 2019 (sold land & bought office)	(net) <17,146> [Ⓔ]	1,434	200	5,775
Year End 2020		47,479 ☺ +3	25	53,288
Year End 2021		46,587 ☺ ☐		99,875
Year End 2022		36,501 ☺ ☆		136,379
Year End 2023 Interest and Endowment Payment on land Maintenance/Repairs		7,476 i, e, 47,719 ☺ <2,285>		191,246
January 2024		516 i, <1,001 π >		190,761
February 2024		1,517 e, 226 i, <1,001 π >		191,503
March 2024		329e, <4,987>i, <1,001 π >		185,844
April 2024		2 i, <1,001 π >		185,845
May 2024		2,487e, 1i, <1,001 π >		187,332
June 2024		\$46,939☺, 1i, <1,001 π >		233,271

[Ⓔ] Facility Fund expenses to relocate to our Education Center have been completed (for now). In total we spent \$59,330.32 for the down payment and the repairs required to meet the requirements of our mortgage holder. A detailed breakdown of expenditures was presented in the January 16th Board minutes. We paid \$1,440 of capital expenses from General Operations during the move.

☺ The annual payment on the sale of the 22nd St property initiated in 2019.

☐ We received our first quarterly report on our investment in the SOM Foundation Endowment, discussed in Cash Balances above.

☆Reflects a \$9,091 decrease in value of our investment in the SOM Foundation Endowment, with a slight uptick in the 4th quarter.

Discussed in Cash Balances above. Also includes money spent on office building maintenance.

e Increases/Decreases in

i Interest

earned

mortgage payment

π 911 Craycroft

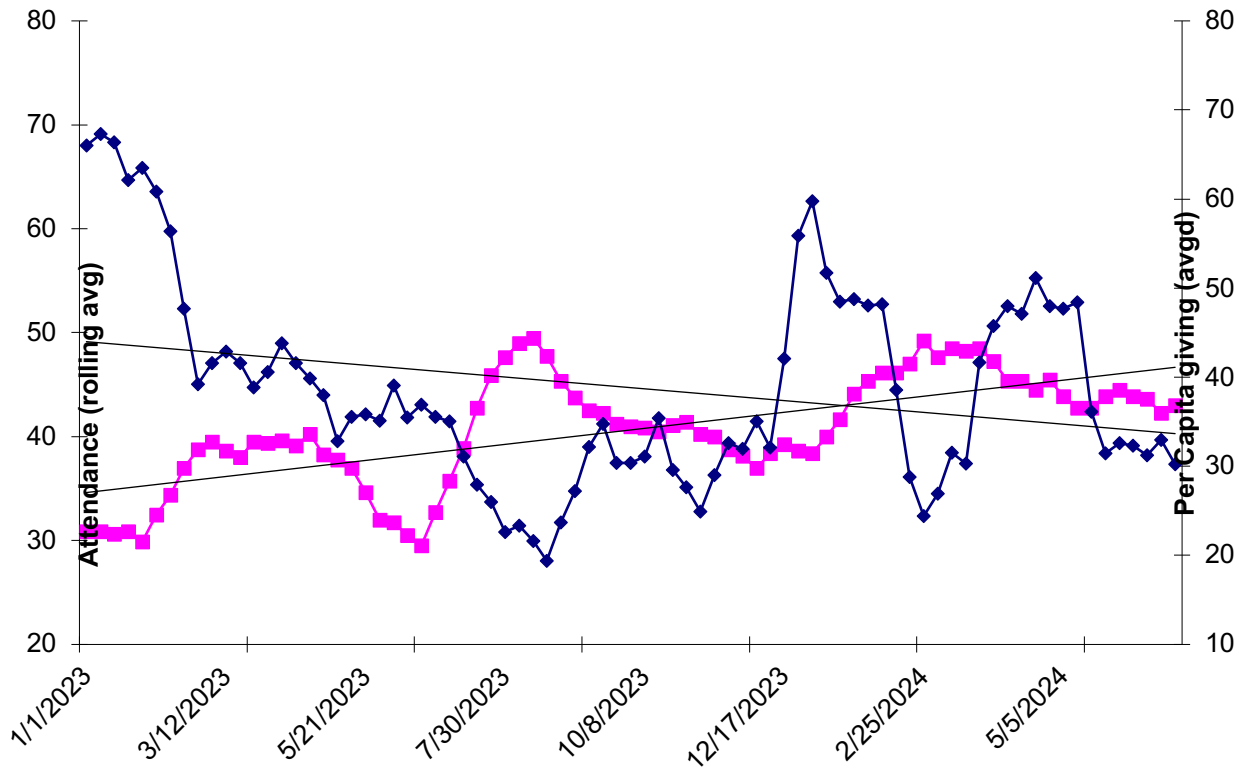
Audit of the Facility Fund report was done in September 2023. \$5,775 is the actual year-end total, \$1,434 adjustment needed to arrive at total. Amount compared to Jan 2023 minutes. \$36,501 is the correct figure and year-end total accurately matches bank accounts.

Center for Spiritual Living Tucson
Budget vs. Actuals: 2023-2024 Budget - FY24 P&L

April - June, 2024

	Apr 2024		May 2024		Jun 2024		Total	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
	Income							
40000 Contributions							0	0
40101 Sunday Offerings	2,496	4,500	2,955	5,000	3,535	5,000	8,986	14,500
40110 Online Contri	2,433	3,000	4,409	3,000	2,363	3,000	9,205	9,000
Total 40000 Contributions	4,929	7,500	7,364	8,000	5,898	8,000	18,191	23,500
Total 41000 Class/Workshop Income	-285	200	13	200	41	200	-231	600
48000 Bookstore Income	75	36	43	36	57	36	175	108
Gross Profit	5,427	8,254	8,084	8,754	6,824	8,754	20,335	25,762
Expenses								
Total 00 ADMINISTRATION	3,456	5,108	3,358	5,086	3,570	5,510	10,384	15,704
Total 02 MINISTER COMPENSATION	5,164	3,250	3,050	3,250	3,050	3,250	11,264	9,750
Total 03 MUSIC EXPENSE	2,002	1,905	1,700	1,705	1,600	1,805	5,302	5,415
04 MINISTRY EXPENSE		5		5		5	0	15
Total 05 SUNDAY SERVICE EXP	520	550	695	550	823	873	2,039	1,973
Total 06 TITHING / CHARITABLE GIVING	493	1,238	736	1,313	590	1,313	1,819	3,864
07 LEADERSHIP DEVELOPMENT EXP		0		0		0	0	0
08 BOOKSTORE EXPENSE	137	0	68	68		0	204	68
Total Expenses	11,772	12,056	9,608	11,977	9,633	12,756	31,013	36,789
Net Operating Income	-6,345	-3,802	-1,524	-3,223	-2,810	-4,002	-10,678	-11,027
Other Income								
Total 81000 CLASS/WORKSHOP COST CENTER	2,095	0	121	0	0	0	2,216	0
Total 86000 FACILITY FUND REVENUE	0	0	0	0	46,939	47,479	46,939	47,479
Total 87000 Investments	0	0	2,487	0	0	0	2,487	0
88000 Opportunity Fund	0	0	0	0	0	0	0	0
Total Other Income	2,095	0	2,608	0	46,939	47,479	51,642	47,479
Net Other Income	2,095	0	2,608	0	46,939	47,479	51,642	47,479
Net Income	-4,250	-3,802	1,085	-3,223	44,129	43,477	40,965	36,453
less designated	0		-2,487		-46,939			
true net	-4,250		-1,402		-2,810		-8,462	

Attendance and Per-Person Giving Over Time



Range Report for 2nd Quarter 2024 (with previous quarters for comparison)

	2Q2024	1Q2024	4Q2023		3Q2023		2Q2023	
Donations/ Quarter	All	All	All	Extnd Ldrs	All	Extnd Ldrs	All	Extnd Ldrs
>\$2,000	1	2	3	1	2	2	1	1
\$1,500-1,999	2	3	2	2	1	0	1	1
\$1,000-1,499	0	2	2	1	2	2	3	2
\$750-999	3	1	1	1	1	1	2	1
\$500-749	3	3	5	4	3	3	5	2
\$250-499	9	7	7	1	5	1	5	3
\$100-249	10	11	8	1	7	1	6	0
\$1-99	8	5	1	0	6	0	10	1
0 or UnID'd	?	?	?	0	?	0	?	0
Total Number	36+	34+	29+	11	27+	10	33+	11

For the 2nd quarter 2024, the bright line (20% of the contributors who donated 80% of the income) was \$300 and included 17 contributors.

For the 1st quarter 2024, the bright line (20% of the contributors who donated 80% of the income) was \$605 and included 11 contributors. (We discussed listing the leaders at last meeting and decided this wasn't needed.)

For the 4th quarter 2023, the bright line (20% of the contributors who donated 80% of the income) was \$600 and included 7 leaders out of 11 contributors.

For the 3rd quarter 2023, the bright line (20% of the contributors who donated 80% of the income) was \$685 and included 8 leaders out of 9 contributors.

For the 2nd quarter 2023, the bright line (20% of the contributors who donated 80% of the income) was \$600 and included 8 leaders out of 11 contributors. Our 1st quarter when we began to meet in person again.