



**Board of Trustees Minutes for  
April 25, 2024 @ 4pm (zoom)**

1	Call to Order and Evocation	Pg 2	Maria	5 min
2	Visioning	Pg2	Chris	15 min
3	Check In		All	5 min
4	Last Month's Minutes		Done	0 min
5	Call to Audience		Maria	10 min
6a-i	Finance/Stewardship Report	Pgs 2-3, 11-15	Janet	10 min
	Current Financial reporting			
	CD account			
	Spread Sheet			
	Operating expenses			
	Growth bonus			
	Facility/Opportunity funds and 2019 minutes			
	Administrative Assistant			
	Administrative Tasks			
	"Time and Treasure" Payment for classes			
7a-e	Current Business Items	Pgs 3	All	10 min
	911 S. Craycroft (office) update			
	LTW update			
	Zoom Experience			
	Bookstore			
	Copier			
8a-f	New Business	Pg 3-4	All	15 min
	Next Board meetings			
	Classes			
	Website			
	Musical Team			
	Celia Concert			
	Seed/Manifestation list			
	New Agenda Items			
9	Sunday Gratuities	Pg 4	All	10 min
10	Responsible Board Member Schedule	Pg 4	All	10 min
11	Newsletter Articles	Pg 4	All	2 min
12	Calendar review	Pg 5-8	All	10 min
13 a-j	<b>Updates</b>	Pg 8-9	All	10 min
	Education			
	Youth			
	Board Liaisons			
	Community & Growth			
	CSLT Online Community Presence			
	Newsletter Statistics			
	Morning Meditation			
	Small Groups			

Advertise  
 Directory  
 CSL Connection Call  
 Spiritual Living Circles  
 Leadership Training  
 Outreach

14a-b	The 2023-2024 Planning Cycle Planning Meeting Needed? Guest Speakers Tabled Items	Pg 8	All	2 min
15	Team Reports	pg 9-11		
16	“Time and Talent” Tasks	pg 15		

Present: Rev. Rhoni Tretsven, Mariann Moery, Janet Salese, Madeline Pallanes, Maria Schuchardt  
 Absent: Linda Bullock  
 Guests: none

**Center for Spiritual Living Tucson  
 Board of Trustees Minutes for  
 April 25, 2024 @ 4pm (zoom)**



**1 Call to Order/Evocation**  
**2 Visioning**

Maria  
 Chris

**Q: What is the Highest Vision or Highest Ideal for the Center for Spiritual Living Tucson?**

Huge meadow with white tine flowers and a black and white cow in the middle; Fields of Lavender, Yellow Flowers, Peace; Tall Lego tower being built; Swan gracefully gliding thru a lake; Large crowd; free flight; fire sticks, ducks turning into geese flying home.

**Q: What must be released, embraced, or become for us to live this highest vision?**

Framing - house, church? Dirt in piles with a shovel sticking out; The phrase Jacob's Ladder, mice, A large, tall sunflower; Cloud with a face blowing the wind; Money flowing through us, keeps circulating; Lumberjacks coming to a meeting at the fire.

**Q: Is there anything else that wants to be known, understood, or realized? What else?**

A single red rose; Radio controlled boats noisily roaring around in circles on a small lake, The Tucson Mountains; Leafed tree in the foreground, gentle grass covered hills in the distance; There are a lot of people wanting to help.

<b>3 Checking In (briefly, please)</b>	All
<b>4 Last Month's Minutes</b>	Done
<b>5 Call to Audience</b>	Maria
<b>6 Financial/Stewardship Report</b>	Janet
<b>6a Current Financial Reporting</b>	Additional reports pages 9 -13
<b>6b CD Accounts maturity dates: 1</b> The 100k CD at Vantage West Credit Union (VWCU) matures on 1/25/2025. <b>2.</b> 50K CD at Vantage West Credit Union (VWCU) was reinvested for 10 months at 5.1% interest, matures November 5, 2024. The interest will go into the Gen. Ops fund.	

<b>6c Spread sheet</b> Column heading "Total Sunday Offerings and P+" will be changed to "Total Offerings"
<b>6d Operating expenses</b> Manifesting abundance. Yes, we are.
<b>6e Growth bonus</b> for March was \$2,114.40 (\$14,096 * 15%). Rev Rhoni knowledged the bonus, said thank you, and declined payment.
<b>6f Facility/Opportunity funds and 2019 minutes</b> Janet downloaded minutes from the web to computer. Done.
<b>6g Administrative Assistant</b> Cost will be \$25/hour, for 8 hours a week (\$800/month). Temp agency will screen and vet. Manifesting for July at latest so Janet can train person. Funds for position were discussed and income needs to increase to be able to afford Admin. Assistant. Also, Janet will be off the board in October, and will need to train someone before then. The board will address this issue again at May's meeting.
<b>6h Administrative Tasks</b> Rev. Rhoni has taken on the tasks of Class track, bookstore inventory, and more...
<b>6i "Time &amp; Treasure" Payment for classes</b> Using the Enneagram class as an experiment we are allowing people to pay with "time and talent" for half of the fee of a class. Maria will work with people to figure out what tasks they are willing to do. And keep time. For this class, they will need 6 hours of "time and talent." It will not include Sunday tasks that are done by Volunteers. (Bookstore??) See list below financials
<b>7 Current Business Items</b> <span style="float: right;">All</span>
<b>7a 911 S Craycroft facility</b> (From Mike from the men's group, {not Michael Z}) <b>Plumbing:</b> Maria will return the faucet purchased for the kitchen area and get one with a spray wand. The garbage disposal will be removed.
<b>7b Live Theater Workshop (LTW) / Sunday Service Zoom</b> equipment/service items are now in the storage room on west end of the LTW "garage".
<b>7c Zoom Experience</b> Chris and Mariann will investigate with LTW the possibility of running a cable to LTW internet. Both theatres have a 90 person capacity.
<b>7d Bookstore</b> will be on 2 <sup>nd</sup> and 4 <sup>th</sup> Sundays. 2 <sup>nd</sup> Sunday Rev. Rhoni will take books (as needed), cashbox & Square to LTW. The board member in charge will take care of bookstore and return cash box, Square, the day's donations back to office. The 4 <sup>th</sup> Sundays Maddy will be the bookstore board member. 4 <sup>th</sup> Sundays Rev Rhoni will take the cashbox & Square to LTW. The box of books is not taken back to office but stored in our area at LTW.
<b>7e Copier</b> Chris suggested a Brother - MFC-L8900CDW Wireless for ~\$700. <b>Printer has to print on card stock.</b> Stock paper is used for name tags (could be printed at Office Max) (high months 1,000 copies)
<b>8 New Business</b>
<b>8a Next Board Meetings</b> Thursday, <b>May 23<sup>rd</sup> at 4:00 pm</b> on Zoom. <b>Date for mini meeting May 12<sup>th</sup> at noon.</b>
<b>8b Classes</b> <b>Public Speaking Without Panic, Ethel Lee-Miller</b> , has been postponed until fall. <b>Book Study <i>This Thing Called You</i></b> facilitated by Robie-Jean Chandler, Thursdays, ongoing. First class was well attended <b>Enneagram</b> , Jeff Jackson Sundays April 21 to Jun 30. Nine people taking class and is off to a great start. Two new people (not regulars) joined class <b>Visioning</b> , an 8 week class led by Rev. Rhoni. <b>Payment:</b> the class cost that people are paying with "time and treasure" will be paid from the Education Fund. People who teach will be paid 75%, based on the cost of the class.

<b>8c Website Inclusive language.</b> An inclusive community... offering spiritual solutions to everyday challenges.
<b>8d Musical Team</b> David will be retiring on May 26 <sup>th</sup> . Board is considering options moving forward
<b>8d Celia Concert (LTW Service 7/7 yes!) with a possibility of a September 8 Concert?</b> After service or after 5, maybe with Unity. Will revisit in summer.
<b>8e Seed/Manifestation list</b>
Admin Assistant
Office cleaning would cost ~ \$250 a month.
Landscaper for weeds
Return to giving to charity
<b>8f New agenda items</b> History for Science of Mind archives

## 9 Sunday Gratitudes

Date	Honoree (and what the board member would like to add)
4/28	Bookstore
5/5	Birthdays and anniversaries
5/12	Mom's and all nurturers
5/19	Members congregation, spiritual community
5/26	Memorial Day
6/2	Birthdays and anniversaries

**10 Responsible Board Member @LTW Schedule (Before:** Set up at the LTW (instructions are in the blue money bag). **After:** take money bag to office and put in the safe, dust, take out recycling and trash)

**10.1 Host rotation:** 1 Morgana, 2. Jeff 3. Marya (while Pat recovers) 4. Linda 5. Marya

**10.2 In person Practitioner rotation** 1. Maria 2. Sharon 3. Robie-Jean 4. Tamara

**10.3 Zoom Practitioner** 1. Robie-Jean 2. Tamara 3. Sharon 4. Maria

**10.4 Greeters** 1. Michelle 2. Jeff 3. Janie 4. Sandy

Date	Zoom	Board Member in charge/gratitude	Practitioner in person/Zoom	Host	Book store	Greet	Notes
4/28	Maria	Maddy	Tamara/Maria	Linda	Maddy	Sandy	
5/5	Mariann	Maria	Maria/Robie-Jean	Morgana	X	Michelle	
5/12	Mariann	Linda	Sharon/Tamara	Jeff	Linda	Jeff	
5/19	Linda	Mariann	Robie- Jean/Sharon			Janie	
5/26	Maria	Maddy	Tamara/Maria		Maddy	Sandy	
6/2	Linda	Maria	Maria/Robie-Jean	Morgana	X	Michelle	
<b>6/30</b>							<b>*Sharon gives talk</b>

## 11 Newsletter Articles: Due Who is writing

4/28	Chris	5/26	Linda	6/23	Chris
5/5	Maria	6/2	Sharon	6/30	Maria
5/12	Madeline	6/9	Mariann		
5/19	Janet	6/16	Rev Rhonda		

Rotation: \*Sharon \*Mariann \*Rev Rhonda \*Chris \*Maria \*Madeline \*Janet \*Linda

12 Calendar Review    Office    Zoom.    Office/Zoom.    Board.    Not in town

April 2024						
	1 Rev R ~10 - 4	2 Rev R ~10 - 4 Vision Core (z) 6:30pm Janet	3 Rev R ~10 - 4 Janet	4 Rev R ~10 - 4 Janet 9-10:30 Men	5 Janet	6 Janet
7 Mastermind 1pm Janet	8 \$\$Maria Rev R ~10 - 4 Janet	9 Rev R ~10 - 4 Janet	10 Rev R ~10 - 4 1:30 - 2:00 Janet/bookkeepers	11 Rev R ~10 - 4 Maddy	12 Maddy	13 Maddy
14 Maddy Mid-month board Meeting @ 12 New Member class at office noon -1:00 ish Movie 2p (moved from 3 <sup>rd</sup> week)	15 Maddy Janet ~10-4 Rev R ~10 - 4	16 Maddy Rev R ~10 - 4	17 Rev R ~10 - 4	18 Rev R ~10 - 4 9-10:30 Men 11:30 - 1:00 Robie-Jean	19 Janet 1:00 - 5:00	20
21 LGBTQ Coffee 10:45 New Member class at office noon Mastermind 1pm Enneagram 1, 1:00-3:00 Office	22 Rev R ~10 - 4 Janet ~10-1	23 Rev R ~10 - 4 Gratitude Rainshower 6:30-7pm Full Moon Labyrinth Walk Janet 7:00pm	24 Rev R ~10 - 4	25 Rev R ~10 - 4 9-10:30 Men 11:30 - 1:00 Robie-Jean Board Mtg (z), 4pm	26 Janet 1:00 - 5:00	27
28 Lunch Bunch Enneagram 2, 1:00-3:00 Office	29 Rev R ~10 - 4 Janet ~10-4	30 Rev R ~10 - 4	31 Rev R ~10 - 4			

May 2024						
			1	2 Rev R ~10 - 4 9-10:30 Men 11:30 - 1:00 Robie-Jean	3 Janet 1:00 - 5:00	4

5 <b>Enneagram 3, 1:00-3:00 Office</b>	6 Rev R ~10 – 4 Janet ~10-4	7 Rev R ~10 – 4 Vision Core (z) 6:30pm	8 Rev R ~10 – 4 1:30 – 2:00 Janet/bookkeepers	9 Rev R ~10 – 4	10 Janet 1:00 – 5:00	11
12 <b>Mid-month board Meeting @ 12</b> <b>Enneagram 4, 1:00-3:00 Office</b>	13 Rev R ~10 – 4 Janet ~10-4	14 Rev R ~10 – 4	15 Rev R ~10 – 4	16 Rev R ~10 – 4 9-10:30 Men 11:30 – 1:00 Robie-Jean	17 Janet 1:00 – 5:00	18
19 <b>LGBTQ Coffee 10:45</b> <b>New Member 11 - 1</b> Enneagram 5, 1:00-3:00 Office	20 Rev R ~10 – 4 Janet ~10-1	21 Rev R ~10 – 4 Gratitude Rainshower 6:30-7pm	22 Rev R ~10 – 4	23 Rev R ~10 – 4 11:30 – 1:00 Robie-Jean Board Mtg (z), 4pm Full Moon Labyrinth Walk 8	24 Janet 1:00 – 5:00	25
26 <b>Lunch Bunch</b> Enneagram 6, 1:00-3:00 Office	27 Rev R ~10 – 4 Janet ~10-4	28 Rev Rhoni Gratitude Rainshower 6:30-7pm	29 Rev Rhoni	30 Rev R ~10 – 4 11:30 – 1:00 Robie-Jean	31 Janet 1:00 – 5:00	

June 2024						
						1
2 Enneagram 7, 1:00-3:00 Office	3 Rev R ~10 – 4 Janet ~10-4	4 Rev R ~10 – 4 Vision Core (z) 6:30pm	5 Rev R ~10 – 4	6 Rev R ~10 – 4 9-10:30 Men 11:30 – 1:00 Robie-Jean	7 Janet 1:00 – 5:00	8
9 Enneagram 8, 1:00-3:00 Office	10 Rev R ~10 – 4 Janet ~10-4	11 Rev R ~10 – 4	12 Rev R ~10 – 4	13 Rev R ~10 – 4	14 Janet 1:00 – 5:00	15

16 <b>LGBTQ Coffee</b> 10:45  Enneagram 9, 1:00-3:00 Office	17 Rev R ~10 – 4  Janet ~10-1	18 Rev R ~10 – 4	19 Rev R ~10 – 4	20 Rev R ~10 – 4  9-10:30 Men  11:30 – 1:00 Robie-Jean	21 Janet 1:00 – 5:00  Full Moon Labyrinth Walk 8	22
23 <b>Lunch Bunch</b> Enneagram 10, 1:00-3:00 Office	24 Rev R ~10 – 4  Janet ~10-4	25 Rev R ~10 – 4  Gratitude Rainshower 6:30-7pm	26 Rev R ~10 – 4	27 Rev R ~10 – 4  11:30 – 1:00 Robie-Jean  Board Mtg (z), 4pm	28 Janet 1:00 – 5:00	29
30 Enneagram 11, 1:00-3:00 Office						

### Visioning class for 8 weeks

July 2024						
	1 Rev R ~10 – 4  Janet ~10-4	2 Rev R ~10 – 4 Vision Core (z) 6:30pm	3 Rev R ~10 – 4	4 Rev R ~10 – 4  9-10:30 Men  11:30 – 1:00 Robie-Jean	5	6
7 Mastermind 1pm	8 \$\$Maria Rev R ~10 – 4  Janet ~10-4	9 Rev R ~10 – 4	10 Rev R ~10 – 4  1:30 – 2:00 Janet/bookkeepers	11 Rev R ~10 – 4	12	13
14 Mid-month board Meeting @ 12	15 Rev R ~10 – 4  Janet ~10-4	16 Rev R ~10 – 4	17 Rev R ~10 – 4	18 Rev R ~10 – 4  9-10:30 Men  11:30 – 1:00 Robie-Jean	19 Janet 1:00 – 5:00	20
21 LGBTQ Coffee 10:45  Mastermind 1pm  Sacred Cinema 2	22 Rev R ~10 – 4  Janet ~10-1	23 Rev R ~10 – 4  Gratitude Rainshower 6:30-7pm	24 Rev R ~10 – 4	25 Rev R ~10 – 4  9-10:30 Men  11:30 – 1:00 Robie-Jean	26 Janet 1:00 – 5:00	27

				Board Mtg (z), 4pm		
28 Lunch Bunch	29 Rev R ~10 – 4  Janet ~10-4	30 Rev R ~10 – 4	31 Rev R ~10 – 4			

<b>13a Education</b> Unless otherwise agreed to, it was agreed to that new class facilitator split be 75/25. Any cash donations collected by the facilitator should be sent to the office with a note on who gave what amount if known.		
<b>13b Youth</b>	Rev Rhoni summer	Maria
<b>13c Board Liaisons</b>	On hold	Maria
<b>13d Community &amp; Growth</b>	No change at this point	Maria
<b>Credo:</b> CSLT inspires spiritual expression in community with all and offers an accepting, loving, and peaceful way of living a joyful, healthier, and more abundant life.	Have you checked with your team members or leaders to see how they are doing? Would any of your teams appreciate more volunteers?	Maria
<b>CSLT Online Community Presence:</b> <u>Zoom account:</u> There is one CSLT Zoom account. There is an average of 11 participants. <u>YouTube:</u> 245 subscribers, 220 videos posted (4/22/24) 244 subscribers, 215 videos posted (3/124/24) 234 subscribers, 209 videos posted (2/14/24) <u>Facebook:</u> 997 likes, 1,000 followers (4/22/24) 972 likes 1,000 followers (3/24/24), 963 likes 1,000 followers (2/14/24) <u>Instagram:</u> 249 posts 164 followers, 95 following		
<b>Newsletter Statistics: March 2024:</b> Four newsletters were sent during March to between 532-535 subscribers. Between 252-272 people (49-53%) opened them, and 18-23% of those who opened also clicked on something for further reading. <b>February 2024:</b> Four newsletters were sent during February to between 530-535 subscribers. Between 254-286 people (50-56% opened them, and 16-22% of those who opened also clicked on something for further reading.		
<b>Morning Meditation.</b> Daily practice continues. The current leaders have agreed to continue the daily morning practice until further notice. We know that those participating get good value from the practice, and we/they are open to having others join in as they feel intrigued and called. There is an average of 6 attendees per day. 😊		
<b>13e Small Groups</b>		
<b>Mastermind Group</b> the group continues to meet.		
<b>Men’s Group</b> , which was begun in 2014(!) meets twice monthly in person, with some participants joining the conversation from a shared zoom room. This is a closed group.		
Janet Salese hosts <b>Full Moon Labyrinth Walk</b> as a regular activity for which we advertise and encourage participation of those interested. <b>The 2024 Schedule:</b> Jan 25, 7pm; Feb 24, 7pm; Mar 25 (2 people), 7pm; Apr 23 (7 people), 7pm; May 23, 8pm; June 21, 8pm; Jul 21, 8pm; Aug 19, 8pm; Sept 17, 7pm; Oct 17, 7pm; Nov 15, 7pm; Dec 15 7pm.		



<b>Sacred Cinema</b> Meets on the third Sunday of the month at 2 pm on Zoom. March movie: Ram Dass, <i>Going Home and Nova-Hunting the Hidden Dimension</i> . April meeting was April 14, <i>The Art of Racing in the Rain</i> . Sacred Cinema is on hold for May and June.
<b>Lunch Bunch</b> meets the fourth Sunday at Bashas. 11 people attended 3/24/24. Thank you, Madeline.
<b>LGBTQ Coffee</b> Changed to meeting on the 3rd Sunday. There are 4 – 6 participants. Started August 2023.
<b>13f Other Places We Might Advertise? –</b>
<b>13g Directory –</b> Janet turned the Directory over to Rev Rhoni. New sign-up sheet will be at greeter’s desk.
<b>13h CSL Connection Call</b> (3 <sup>rd</sup> Monday of month)
<b>13i Spiritual Living Circles (every other Thursday)</b>
<b>13i Leadership Training Opportunities for Board Members –</b> On hold.
<b>13j Outreach/In-person marketing?</b>
<b>14 2024-2025 Planning Cycle</b>
<b>14a Planning Mtg?</b> (none needed at this time)
<b>14b Guest Speakers</b> June 30 <sup>th</sup> Sharon Whealy, RScP will give the Sunday talk. Other 5 <sup>th</sup> Sundays are September 29 and December 29.

<b>Tabled Items</b>	Next steps for Consolidated Community Campus: Further discussion of this item is tabled until Center and community growth clarifies our needs.
	Small group Requirements - Further discussion of this topic tabled for now.
	Paid Administrative support in the office, deferred until new minister arrives.
	Idea parked until after we return to meeting in person: Creation (or Reviving) of a CSLT Business Directory for those who wish to advertise their services to each other.
	Deferred Coffee News advertising

**15 Team Reports**

Pages 9 - 11

**Adjourn and Pray Out**

**CSLT Board Minutes April 25 @ 4pm (zoom)  
Team Reports**

**ADMINISTRATION**

Submitted by Maria Schuchardt

Janet is handing over some tasks to Rev. Rhoni. An Administrative Assistant is being manifested. Maria is making the Sunday bulletins.

**ALTARED STATES**

Submitted by Maria Schuchardt

Mariann Moery has become liaison for Altared States. Team members provide beautiful arrangements for Sunday services. If you wish to provide flowers in honor of a special event or a loved one, contact Barbara Arissa or another member of this team.

**CSL Spiritual Living Circles**

Submitted by Linda Bullock

Linda has been attending these meetings where SOM monthly guide articles are discussed.

**CSL Connection Call**

Submitted by Linda Bullock

First presentation was by Rev. Julie Lobato, who is now CSL Field Services Director. She gave an overview of the departments in Field Services: Ministerial Services, Practitioner Services, Communities, and Youth and

Family Services. Julie presented a quick Power Point display of each of the program responsibilities for each department and introduced the chairperson for each team. Specific information for each team's duties and contact information is available online at [csl.org](http://csl.org).

There will be a special vote this year on resolutions to update CSL's governing documents. The vote is scheduled for June 3-5, 2024. Ministers and current delegates received an email with more information about this on April 2, 2024. CSL has an Organizational Design Model (ODM) and a set of Bylaws. Over the years items have been included in the ODM that are more appropriate in Bylaws. The upcoming vote is to approve the recommended restatements of the 2 documents with items shifted from one document to another. No substantive issues or wording has been changed, merely locations. There will be Q and A sessions on April 16 and 17 open for all to attend.

The last item dealt with Science of Mind Archives, which had been housed in CSL space. Since the organization is in the process of selling the building and now operates virtually with employees working from home, a new location was needed. The relocation team determined that the Archives library and museum will move to Unity Village in Missouri.

### **ECCLESIASTICAL CORE**

**Submitted by Rev Rhonda**

1. Continuing to monitor PM progress/Pastoral Care
2. Project: Michael Z has us all involved in creating chants, meditations, readings, feel good stuff to post on Facebook, YouTube, and Website. This is designed to draw people into our website and our Sunday celebrations. Create interest.
3. Robie-Jean is facilitating a book study on Thursdays – This Thing Called You
4. Prayer Requests are being handled by the Practitioner of the Day/Sunday. These are then sent out to the core for continued prayer

### **EDUCATION CORE**

**Submitted by Rev. Rhonda**

#### **Future classes:**

1. Science of Mind 1938 Textbook year study/January 2025
  2. Science of Mind 1926 Textbook year study/January 2025
- \*each one will be a different day and time for people to choose the version they want to study

#### **Education:**

1. **Enneagram** class with Jeff/11weeks/April through June
2. **Vision** Class will follow for 8 weeks
3. **Fall/Foundations** Class/will be a different class format
4. **Fall/Speak/Ethel**
5. **The True Story of Christmas – History of what the Bible doesn't tell us/4weeks**  
This will parallel the Advent season that starts the weekend of Thanksgiving

#### **Future Plans: Holidays/Holy Days**

- Thanksgiving Eve Service with Unity/Potluck at Unity's venue
- \*Christmas Eve
- Winter Solstice Celebration/Sunday and Evening Candlelight Service

\*Possible collaboration with Unity/Potluck

**HOSTS**

Submitted by Maria Schuchardt

Marya Wheeler is team leader, Morgana Campbell, Jeff Jackson, Linda Bullock. Marya is looking for another host. Pat Masters is on leave.

**MINISTER'S TRAVEL PLANS**

**MUSIC/SOUND**

Submitted by Chris Wheeler

We are so grateful for our music team, David Prouty, Michael Zimmerman, Chris Wheeler, and James Gunn. April opening song, *One Big Family* by Gary Lynn Floyd. May song is *It's in Everyone of US*. Our musical team will be changing when David retires on May 26. Stephen Frankenfield and Tina Evens are our techs when we are at LTW.

**Vision Core Notes**

Submitted

**What is the Highest Vision or Highest Ideal for the Center for Spiritual Living Tucson?**

**What must be released, embraced or become for us to live this highest vision?**

**Is there anything else that wants to be known, understood, or realized? What else?**

**Finance/Stewardship Report**

**Treasurer, Janet**

Executive Summary: March was a 5 Sunday month. Our attendance is growing now that we have a new minister and have the livestreaming working better. On average in March, we had 34 in-person and 12 on Zoom. The Board continues to vision for a growing Center.

The Board has agreed to sustain and hold the vision of increased attendance by individuals willing and able to participate (in all ways and on many levels), which allows us opportunities to expand our reach in Tucson.

	Total Offerings	New Designated Monies*	Total Income	Total Expenses	Net Income	\$ per Weekly Attendee	Average Weekly Attendance
March	\$14,096	<\$5,659>®	\$16,014	\$9,932	\$6,082	\$62.24	46+
February	\$4,900	<\$4,484>≠	\$5,789	\$9,126	<\$3,337>	\$22.02	51+
January	\$5,967	0	\$6,807	\$10,002	<\$3,194>	\$26.86	48+
Dec.	\$13,518	<\$3,045>β	\$14,343	\$8,630	\$5,713	\$66.46	41+

\*Presently we have a stand-alone Facility Fund, Scholarship Fund, a Practitioner Fund, an Opportunity Fund. All are designated and are kept separated from Total Income or Total Expenses. β Includes Signing Bonus and welcome dinner for Rev. Rhonda paid from opportunity fund. Monies have not been transferred yet and are not reflected in account balances below. ≠ \$1,517 increase in Endowment less mortgage payment less \$5,000 Rev Rhonda moving allotment (recorded in Feb., transfer made in March). ®\$329 correction to Endowment, CD interest transferred to Gen Op, Mortgage.

<b>Cash Balances</b>	<b>March</b>	<b>February</b>	<b>January</b>	<b>December</b>
Chase General Ops Checking	\$18,711	\$16,284	\$16,115	\$16,171
Vantage W. Gen Ops Checking-32§	\$28,771	\$17,692	\$18,997	\$19,046
Vantage W. Additional Savings-03	\$23,131	\$23,128	\$23,125	\$23,122
Vantage W. Education Savings-02	\$1,813	\$1,813	\$1,813	\$1,813
VWCU Practitioners' Savings	\$412	\$412	\$412	\$412
<b>SubTotal</b>	<b>\$72,838</b>	<b>\$59,329</b>	<b>\$60,462</b>	<b>\$60,564</b>
Chase Facility Fund Savings	\$1,504	\$1,504	\$12,989	\$12,989

We continue Sundays with hybrid in-person attendance as well as Zoom attendees and recorded message is uploaded to YouTube. January 7, 2024, Rev. Rhonda's delivered her first reminder as our Senior

Vantage W. Facility Fund Savings-01≠	\$12,867	\$13,866	\$3,527	\$4,381
Vantage West CU Facility Fund 15-mo CD©		\$104,989	\$104,619	\$104,250
Vantage W. CU Facility Fund CD 1/25/25©	\$100,000			
Vantage West CU Facility Fund 7-mo CD☆				\$50,000
Vantage W. CU Facility Fund CD 11/5/24☆	\$50,000	\$50,000	\$50,000	
VWCU Imprmnt/Opportunity Fund-00*	\$19,430€	\$25,031	\$27,435	\$27,398
Facility Fund Invest Acct /Endowment ☐	\$21,472	\$21,143	\$19,626	\$19,626
<b>Total</b>	<b>\$278,111</b>	<b>\$275,862</b>	<b>\$278,628</b>	<b>\$279,208</b>

\* We received anonymous designated gifts, part of which is to be used for 'sustainable' marketing activities. We called this the Opportunity Fund. Out of this account we have funded the website upgrade & partially funded of

our Office improvement fund. We have also used this fund to test out other advertising opportunities and used it for buying video equipment that allows us to live-stream on Zoom and upload to YouTube. Includes a donation for the new minister's signing bonus. This fund was used for cost associated with the new minister search.

☐ The 4<sup>th</sup> quarter report reflects increase in market value less year end distribution of \$2,446. February total was mis-stated and corrected in March. .

☆The 7-mo CD matured Jan. 3, 2024. This was rolled over into a 10-mo CD maturing Nov. 5, 2024.

© The 15-mo CD matured March 19, 2024. This was rolled over into a 10-mo CD maturing Jan. 25, 2025.

≠Beginning in January the mortgage payments will be paid from the VWCU Facility Fund. Funds were transferred from Chase Facility Fund to VWCU Facility Fund to cover mortgage payments.

€\$616 erroneously deposited to this account transferred back to Gen Op.

### Comparison between March 2023 and March 2024

Attendance/Sunday	INcreased by	6
Offerings/month	INcreased by	\$ 8,115
Offerings/person/Sunday	INcreased by	\$ 23.95
Total Income	INcreased by	\$ 9,655
Expenses	INcreased by	\$ 1,505
Net Income	INcreased by	\$ 8,150

### Status of the CSLT Facility Fund

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13) Deposit \$15,188 (Dec13) Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St. On June 3, 2019 we sold our raw land on 22nd St, and have agreed to serve as 'bank' for the buyer for five years with annual payments, on June 3 of each year.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710

Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	82,536
Year End 2013 (Inspection)	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (Moved to River Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (Purchased land)	<102,024>	2,068	2,440	18,511
Year End 2017 (InvAcctClosed.)		164	1,500	20,175
Year End 2018		112	1,000	21,287
Year End 2019 (sold land & bought office)	(net) <17,146> <sup>†</sup>	1,434	200	5,775
Year End 2020		47,479 ☺ +3	25	53,288
Year End 2021		46,587 ☺ ☐		99,875
Year End 2022		36,501 ☺ ☆		136,379
Year End 2023 Interest and Endowment Payment on land Maintenance/Repairs		7,476 i, e, 47,719 ☺ <2,285>		191,246
January 2024		516 i, <1,001 π>		190,761
February 2024		1,517 e, 226 i, <1,001 π >		191,503
March 2024		329e, <4,987>i, <1,001 π >		185,844

<sup>†</sup> Facility Fund expenses to relocate to our Education Center have been completed (for now). In total we spent \$59,330.32 for the down payment and the repairs required to meet the requirements of our mortgage holder. A detailed breakdown of expenditures was presented in the January 16<sup>th</sup> Board minutes. We paid \$1,440 of capital expenses from General Operations during the move.

☺ The annual payment on the sale of the 22<sup>nd</sup> St property initiated in 2019.

☐ We received our first quarterly report on our investment in the SOM Foundation Endowment, discussed in Cash Balances above.

☆ Reflects a \$9,091 decrease in value of our investment in the SOM Foundation Endowment, with a slight uptick in the 4<sup>th</sup> quarter. Discussed in Cash Balances above. Also includes money spent on office building maintenance.

e, Increases/Decreases in endowment value

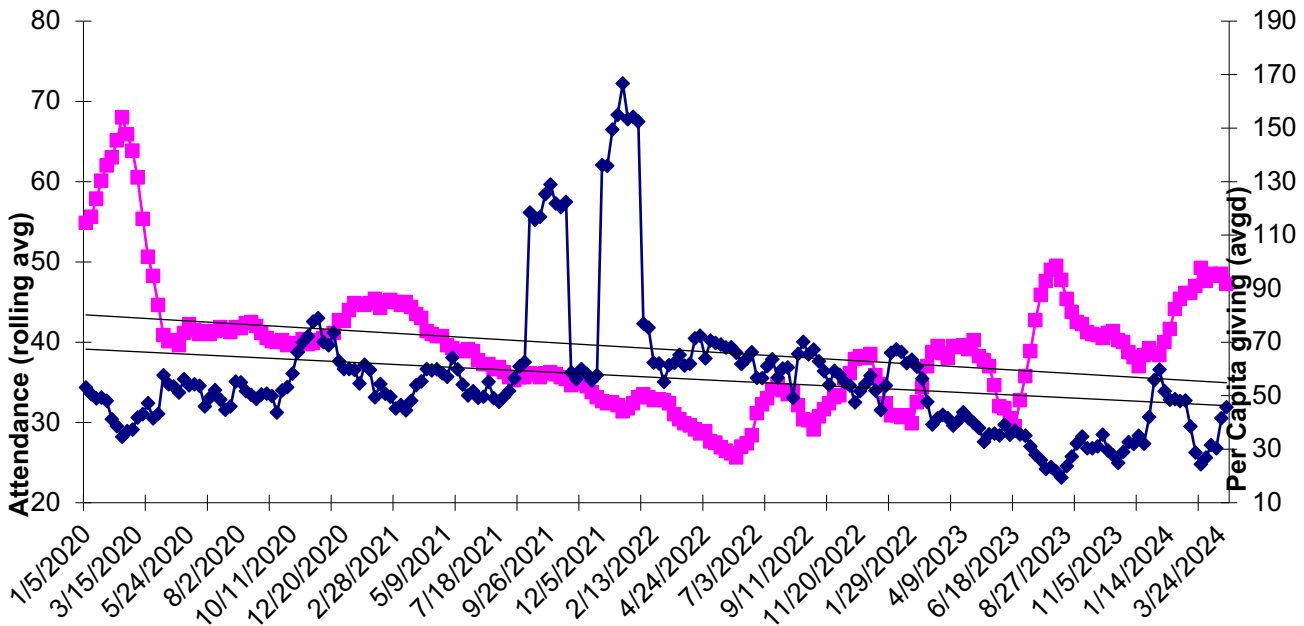
i Interest earned on CDs which will be transferred to the Gen Op account at maturity.  
π 911 Craycroft mortgage payment

Audit of the Facility Fund report was done in September 2023. \$5,775 is the actual year-end total, \$1,434 adjustment needed to arrive at total. Amount compared to Jan 2023 minutes. \$36,501 is the correct figure and year-end total accurately matches bank accounts.

**Center for Spiritual Living Tucson**  
**Budget vs. Actuals: 2023-2024 Budget - FY24 P&L**  
 January - March, 2024

	Jan 2024		Feb 2024		Mar 2024		Total	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
<b>Income</b>								
40000 Contributions							0	0
40101 Sunday Offerings	3,624	4,000	2,777	4,000	9,005	4,500	15,406	12,500
40110 Online Contri	2,343	3,000	2,123	3,000	5,091	3,000	9,557	9,000
<b>Total 40000 Contributions</b>	<b>5,967</b>	<b>7,000</b>	<b>4,900</b>	<b>7,000</b>	<b>14,096</b>	<b>7,500</b>	<b>24,963</b>	<b>21,500</b>
<b>Total 41000 Class/Workshop Income</b>	<b>0</b>	<b>100</b>	<b>0</b>	<b>200</b>	<b>1,182</b>	<b>200</b>	<b>1,182</b>	<b>500</b>
<b>48000 Bookstore Income</b>	<b>172</b>	<b>36</b>	<b>112</b>	<b>36</b>	<b>159</b>	<b>36</b>	<b>443</b>	<b>108</b>
<b>Total Income</b>	<b>6,807</b>	<b>7,654</b>	<b>5,789</b>	<b>7,754</b>	<b>16,014</b>	<b>8,254</b>	<b>28,610</b>	<b>23,662</b>
<b>Expenses</b>								
<b>Total 00 ADMINISTRATION</b>	<b>5,986</b>	<b>5,300</b>	<b>3,396</b>	<b>3,617</b>	<b>3,492</b>	<b>5,337</b>	<b>12,875</b>	<b>14,254</b>
<b>Total 02 MINISTER COMPENSATION</b>	<b>1,525</b>	<b>0</b>	<b>3,050</b>	<b>3,250</b>	<b>3,050</b>	<b>3,250</b>	<b>7,625</b>	<b>6,500</b>
<b>Total 03 MUSIC EXPENSE</b>	<b>1,700</b>	<b>1,705</b>	<b>1,700</b>	<b>1,705</b>	<b>1,800</b>	<b>1,805</b>	<b>5,200</b>	<b>5,215</b>
<b>04 MINISTRY EXPENSE</b>		<b>5</b>		<b>5</b>		<b>5</b>	<b>0</b>	<b>15</b>
<b>Total 05 SUNDAY SERVICE EXP</b>	<b>723</b>	<b>1,310</b>	<b>490</b>	<b>510</b>	<b>613</b>	<b>833</b>	<b>1,825</b>	<b>2,653</b>
<b>Total 06 TITHING / CHARITABLE GIVING</b>	<b>597</b>	<b>1,148</b>	<b>490</b>	<b>1,163</b>	<b>910</b>	<b>1,238</b>	<b>1,996</b>	<b>3,549</b>
<b>07 LEADERSHIP DEVELOPMENT EXP</b>		<b>0</b>		<b>0</b>		<b>0</b>	<b>0</b>	<b>0</b>
<b>08 BOOKSTORE EXPENSE</b>	<b>68</b>	<b>68</b>		<b>0</b>	<b>68</b>	<b>68</b>	<b>135</b>	<b>135</b>
<b>Total Expenses</b>	<b>10,598</b>	<b>9,536</b>	<b>9,126</b>	<b>10,250</b>	<b>9,932</b>	<b>12,536</b>	<b>29,656</b>	<b>32,321</b>
<b>Net Operating Income</b>	<b>-3,791</b>	<b>-1,882</b>	<b>-3,337</b>	<b>-2,496</b>	<b>6,082</b>	<b>-4,282</b>	<b>-1,046</b>	<b>-8,659</b>
<b>Other Income</b>								
<b>Total 81000 CLASS/WORKSHOP COST CENTER</b>	<b>0</b>	<b>0</b>	<b>2,139</b>	<b>0</b>	<b>-1,540</b>	<b>0</b>	<b>599</b>	<b>0</b>
<b>Total 87000 Investments</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,293</b>	<b>0</b>	<b>4,293</b>	<b>0</b>
<b>88000 Opportunity Fund</b>		<b>0</b>	<b>-5,000</b>	<b>0</b>		<b>0</b>	<b>-5,000</b>	<b>0</b>
<b>Total Other Income</b>	<b>0</b>	<b>0</b>	<b>-2,861</b>	<b>0</b>	<b>2,753</b>	<b>0</b>	<b>-108</b>	<b>0</b>
<b>Net Income</b>	<b>-3,791</b>	<b>-1,882</b>	<b>-6,198</b>	<b>-2,496</b>	<b>8,835</b>	<b>-4,282</b>	<b>-1,154</b>	<b>-8,659</b>
<b>less designated</b>	<b>0</b>		<b>5,000</b>		<b>-4,293</b>			
<b>true net</b>	<b>-3,791</b>		<b>-1,198</b>		<b>4,542</b>		<b>-1,154</b>	

**Attendance and Per-Person Giving Over Time**



## Range Report for 1st Quarter 2024 (with previous quarters for comparison)

Donations/ Quarter	1Q2024	4Q2023		3Q2023		2Q2023		1Q2023	
	All	All	Extnd Ldrs	All	Extnd Ldrs	All	Extnd Ldrs	All	Extnd Ldrs
>\$2,000	2	3	1	2	2	1	1	2	2
\$1,500-1,999	3	2	2	1	0	1	1	2	1
\$1,000-1,499	2	2	1	2	2	3	2	3	3
\$750-999	1	1	1	1	1	2	1	1	1
\$500-749	3	5	4	3	3	5	2	3	2
\$250-499	7	7	1	5	1	5	3	3	0
\$100-249	11	8	1	7	1	6	0	9	1
\$1-99	5	1	0	6	0	10	1	3	0
0 or UnID'd	?	?	0	?	0	?	0	?	0
<b>Total Number</b>	<b>34+</b>	<b>29+</b>	<b>11</b>	<b>27+</b>	<b>10</b>	<b>33+</b>	<b>11</b>	<b>26+</b>	<b>10</b>

For the 1<sup>st</sup> quarter 2024, the bright line (20% of the contributors who donated 80% of the income) was \$605 and included 11 contributors. (We discussed listing the leaders at last meeting and decided this wasn't needed.)

For the 4<sup>th</sup> quarter 2023, the bright line (20% of the contributors who donated 80% of the income) was \$600 and included 7 leaders out of 11 contributors.

For the 3<sup>rd</sup> quarter 2023, the bright line (20% of the contributors who donated 80% of the income) was \$685 and included 8 leaders out of 9 contributors.

For the 2<sup>nd</sup> quarter 2023, the bright line (20% of the contributors who donated 80% of the income) was \$600 and included 8 leaders out of 11 contributors. Our 1<sup>st</sup> quarter when we began to meet in person again.

For the 1<sup>st</sup> quarter 2023, the bright line (20% of the contributors who donated 80% of the income) was \$600 and included 9 leaders out of 11 contributors.

### 4. Work 4 Tuition tasks

- o Dusting
- o Vacuuming
- o floors
- o Weeding / pruning
- o Newcomer packets
- o Bulletin folding
- o Affirmation cards
- o Open house / Book sale
- o Concert
- o Watering outside plants
- o Trash pick-up
- o Organizing the file cabinet(s) A board member should go through the files to make a pile of paper to be shredded to make sure we don't toss something important. Maria asked home office how long we need to keep paperwork, pryor to mid-month gathering and has not heard back.

### Tasks **NOT** to be done

- o Computer work. The main computer will have limited users for the integrity of the files. Board or staff will do the printing and computer work, then volunteer will finish job (affirmation cards, newcomer packets).
- o Library At this time Ethel Lee-Miller is the main organizer of this project.

