



**Board of Trustees Minutes for  
January 25, 2024 @ 4pm (zoom)**

1	Call to Order and Evocation	Pg 2	Maria	5 min
2	Visioning	Pg2	Chris	15 min
3	Check In		All	5 min
4	Last Month's Minutes		Done	0 min
5	Call to Audience		Maria	10 min
6a-g	Finance/Stewardship Report	Pgs 2-3, 10-16	Janet	10 min
	Current Financial reporting			
	CD account			
	Signers on Accounts			
	Paying off Mortgage			
	Operating expenses			
	Insurance			
	Range Report			
7a-c	Current Business Items	Pg 3	All	10 min
	911 S. Craycroft (office) update			
	LTW update			
	LTW band equipment			
8a-k	New Business	Pgs 3-4	All	15 min
	Email hack			
	Visioning for Community			
	Scent sensitivity			
	Enneagram class			
	Parent with Transgender Child			
	Classes			
	Next Board Meetings			
	Mid-month notes			
	New Agenda items			
	Wish/Manifestation list			
9	Sunday Gratitudes	Pg 4-5	All	10 min
10	Responsible Board Member Schedule	Pg 5	All	10 min
11	Newsletter Articles	Pg 5	All	2 min
12	Calendar review	Pg 6-8	All	10 min
13 a-j	<b>Updates</b>	Pg 8-9	All	10 min
	Education			
	Youth			
	Board Liaisons			
	Community & Growth			
	CSLT Online Community Presence			
	Small Groups			
	Advertise			
	Directory			
	CSL Connection Call			

	Spiritual Living Circles Leadership Training Outreach			
14a-b	The 2023-2024 Planning Cycle Planning Meeting Needed? Guest Speakers Tabled Items	Pg 9 - 10	All	2 min
15	Team Reports	Pgs 10 -12	All	2 min

Present: Rev. Rhonda, Janet Salese, Mariann Moery, Maria Schuchardt, Madeline Pallanes, Linda Bullock, Chris Wheeler

Absent:

In Service:

Guests:

**Center for Spiritual Living Tucson  
Board of Trustees Minutes for  
January 25, 2024 @ 4pm (zoom)**

**1 Call to Order/Evocation**

Maria

**2 Visioning**

Chris

**Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?**

Train emerging from tunnel; angel silhouetted with glowing wings; ocean wave; clouds, river, waterfall; bouquet of roses; Easter celebration; joy; the present....; pink cotton candy clouds, elephant trunk up standing in the clouds at dawn, rays of light everywhere; softness in chest.

**Q: What must be released, embraced, or become for us to live this highest vision?**

Tumble weeds rolling in the wind; drawing of a mountain peak with sun shining behind; deeper breathing; lots of smiles; clown Knick knack; big room/open ceiling beams exposed lots of light; strong heart.

**Q: Is there anything else that wants to be known, understood, or realized? What else?**

Concentric hearts within hearts; a mechanical something with pieces fitting smoothly into slots; God is good; stair steps; all is in divine timing; old horse drawn wagon kind of muddy, people; calm, blue-green ocean; balloon (helium) lifting.

<b>3 Checking In (briefly, please)</b>	All
<b>4 Last Month's Minutes</b>	Done
<b>5 Call to Audience</b>	Maria
<b>6 Financial/Stewardship Report</b>	Janet
<b>6a Current Financial Reporting</b>	Additional reports pages 10-13

<p><b>6b CD Accounts maturity dates:</b> 1 Started December 19, 2022 matures <b>March 19, 2024</b> Vantage West Credit Union. 2 The CD that matured on January 3, 2024, at Vantage West Credit Union (VWCU) was reinvested for 10 months at 5.1% interest, matures November 5, 2024. The interest will go into the Gen. Ops fund.</p>
<p><b>6c Signers on Accounts</b> Janet, Maria and Rev Rhonda went to VWCU on January 5 for Rev Rhonda to be a signer, and Maria was taken off the account. Chase bank accounts still need updating.</p>
<p><b>6d Paying off building: We are tabling this item for this month.</b> There has been much discussion on this topic. We want to make an informed decision and will continue to discuss this. It was suggested that a financial person be consulted to give their opinion. Rev Rhonda has a recommendation on someone to help us make our evaluation. Visioning on our future would also be a good part of this process on deciding how to proceed.</p>
<p><b>Mortgage / Facility facts: Starting in January 2024, the Mortgage will be paid from the facility fund.</b> Mortgage complete August 2029 under current payment schedule. (5 years, 8 months / 68 months) Mortgage remain. Maria's calculation to go to end of mortgage it will cost \$122,000. If no penalty for paying off, we would save 20K paying it off in 2024. The current mortgage Interest is 4.52% Are there NO penalties for paying off early. Payoff is 99k</p>
<p><b>Facility fund 100,000, 50K in CD, 21k Endowment Fund, 47K last payment for 22<sup>nd</sup> Street property in June 2024. Leaving \$118K in the bank after paying off mortgage. Current total in Facility Fund = \$191,246 (of which \$4,250 will be transferred to Gen Op when 100K CD matures 3/19)</b></p>
<p><b>6e Operating expenses</b> This month's income was + yes! that's a + <b>\$3,804</b>. AND our expenses were down \$2,067. All the work Janet has done making yearly contracts, changing to square credit card payments, etc. is paying off. Manifesting abundance. Yes, we are.</p>
<p><b>6f Insurance Board voted to have</b> Church Mutual will be our insurance company Starting Feb 1, 2024 ending our relationship with American Family. Church Mutual will be paid yearly not monthly.</p>
<p><b>6g Range Report</b> will continue to be compiled, but leaders will not be listed.</p>
<p><b>7 Current Business Items</b> <span style="float: right;">All</span></p>
<p><b>7a 911 S Craycroft facility update</b> Mike from the Men's group has offered to work on the plumbing. Furniture out front has been moved to the back and will be dismantled and gotten rid of.</p>
<p><b>7b Live Theater Workshop (LTW) / Sunday Service Zoom</b> It is important for LTW to sign in as host (CSLT admin) and have Susan and Zoom recorder are co-hosts. Mariann and Maria AND Linda!! Yay, are sharing responsibility of recording talk and posting to YouTube. <b>Zoom experience</b> <i>We will continue to increase our Zoom Quality.</i></p>
<p><b>7c LTW</b> band equipment location has been moved to the meditation room. To consolidate the equipment a cart was purchased that will make moving easier, and storage neater. Also the rolling crates have been taken to LTW to see if they can work for greeters and altared states. The carts will make it easier. Janie took a tumble one Sunday when she was carrying items. <b>Need to make sure computer and Wally get put in an office. Sunday it was on the band cart and I asked Tina to put it in office. It was on cart precariously and one of the reasons for getting the cart was for LTW to be able to move the stuff out of the way. No playing with gravity.</b></p>
<p><b>8 New Business</b></p>
<p><b>8a Email / hack</b> Close <a href="mailto:admin@tucsoncsl.org">admin@tucsoncsl.org</a>, look into closing all tucsoncsl email addresses</p>
<p><b>8b Visioning for community</b> January, Friday 26<sup>th</sup> (Hybrid) and Saturday, January 27<sup>th</sup> in person at the office.</p>
<p><b>8c Scent sensitivity</b> We will be mindful.</p>
<p><b>8d Enneagram class</b> Jeff Jackson would like to teach. Possibly in April.</p>

**8e Parent with Transgender child** is looking for financial support. Her suggestion was to hold a rummage sale at office. CSLT board is thinking of ways to support this parent and child. Rev Rhonda will brainstorm with parent. Knowing the best and highest good.

**8f Next Board Meetings** Thursday, **February 28, at 4:00pm** on Zoom. **Date for mini meeting February 11<sup>th</sup>** at 1:00 pm **office and zoom? The LGBT group moved to 3rd Sunday, so I am available before 1.**

**8g Mid-month Meeting Notes** January 14:

1. Monthly Visioning changed from 1<sup>st</sup> Thursday to 1<sup>st</sup> Tuesday.
2. Change host cell phone message, from bandwidth to courtesy (Mariann)
3. Board voted yes to buy a cart for band equipment moving and storing.
4. Daily practice stays the same, description updated.
5. Team leaders must be members. People working under team leaders can be members of the community.
6. CSLT was listed as a Spiritual Circle. Janet asked to be removed from listing.
7. Maria will work on making nametags.
8. Holmes Books, we will work on using the books we have, and decrease inventory. Mariann will make an inventory. It has been suggested that when we have a class, for people to pre-order then we get them for those who don't like ordering online.
9. Enneagram class, need more input from Jeff.

**8h New Agenda Items**

**Classes timing**, cost. Foundations set, Enneagram not, Linda will talk to Jeff about cost on Sunday 1/28 if he is present.

**Bookstore** need volunteers, now Janet is handling this every week. It was decided that the board member in charge would take care of bookstore.

**Daily Practice text for Newsletter** Morning Practice starts at **8:30am**. Monday thru Saturday. Zoom link. Passcode: 888888

If reading a spiritual text, 10 minutes of unstructured meditation, a short discussion of the reading, a communal prayer and **conversation** works for you, welcome to this group!

**A shorter option:**  
CSL New Visions has a 15 minute (7:00 – 7:15) live guided meditation, [newvisioncsl.org/daily-community-meditation/](http://newvisioncsl.org/daily-community-meditation/).

**Youth program** There are two children attending services. Maria is liaison, and Marya is team leader. Maria will contact Marya. There needs to be two adults every Sunday in order to support the Youth Program.

**8k Wish/Manifestation list**

- Admin Assistant
- Office cleaning would cost ~ \$250 a month.
- Landscaper for weeds
- 
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- 
- 

**9 Sunday Gratitudes**

Date	Honoree
1/21	Band
1/28	Zoom host Susan and Zoomers

2/4	Birthdays and anniversaries, Black history month
2/11	Love in all forms, Tina and Stephen, LTW
2/18	Leaders and all that serve
2/25	Classes, learning
3/3	Birthdays and anniversaries
3/10	

**10 Responsible Board Member @LTW Schedule (Before:** Set up at the LTW (instructions are in the blue money bag) **make sure computer and camera get put in an office not left on band equipment cart., After:** take money bag to office and put in the safe, dust, take out recycling and trash)

**10.1 Host rotation: 1** Morgana, **2.** Jeff **3.** Pat **4.** Linda **5.** Pat

**10.2 In person Practitioner rotation 1.** Maria **2.** Sharon **3.** Robie-Jean **4.** Tamara

**10.3 Zoom Practitioner 1.** Robie-Jean **2.** Tamara **3.** Sharon **4.** Maria

Date	Zoom Recorder	Board Member in charge/gratitude	Practitioner in person/Zoom	Host	Greeter /Notes
1/21/24	Linda	Mariann	Maria	Pat	
1/28/24	Mariann	Madeline	Tamara	Linda	
2/4/2024	Linda	Mariann	Maria/	Morgan a	
2/11	Mariann	Maria	Sharon/Tamara	Jeff	½ board
2/18	Mariann	Linda	Robie-Jean/Sharon	Pat	
2/25	Maria	Madeline	Tamara/Maria	Linda	
3/3			Maria/Robie-Jean	Morgan a	
3/10		Maria	Sharon/Tamara	Jeff	½ board

**11 Newsletter Articles: Due Who is writing Rev Rhonda, when would you like to start?**

1/21 Madeline and Rev Rhonda  
 1/28 Janet  
 2/4 Linda  
 2/11 Sharon  
 2/18 Mariann  
 2/25 Rev Rhonda  
 3/3 Chris  
 3/10 Maria  
 3/17 Madeline  
 3/24 Janet  
 3/31 Linda  
 4/7 Sharon

**Rotation:** Sharon □ Mariann □ Rev Rhonda □ Chris □ Maria □ Madeline □ Janet □ Linda

## 12 Calendar Review

January 2024						
	1	2	3	4 Vision Core (z) 6:30pm	5	6
7 <b>Prosperity Alums</b> 1pm	8 Janet ~10-4	9	10	11	12	13
14 <b>LGBTQ Coffee</b> 10:45  <b>Board Mini Meeting</b>	15 Janet ~10-4	16	17 Sharon Surgery	18 Sharon	19 Sharon	20 Sharon
21 <b>Prosperity Alums</b> 1pm <b>Movie</b> 2pm (not this month) Sharon	22 Janet ~10-1  Sharon	23 Gratitude Rainshower 6:30-7pm  Sharon	24 Sharon	25 <b>Board Mtg (z),</b> 4pm  Full Moon Labyrinth Walk Janet 7:00pm Sharon	26 <b>CSLT</b> <b>Visioning</b> 6 – 8 pm  Sharon	27 <b>CSLT</b> <b>Visioning</b> 9am – 1:00ish  Sharon
28 <b>Lunch Bunch</b> Sharon	29 Janet ~10-4 Sharon	30 Sharon	31 Sharon			

February 2024						
				1	2	3
4 <b>Mastermind</b> 1pm	5 Janet ~10-4	6 Vision Core (z) 6:30pm	7	8	9	10
11 <b>Linda</b> <b>Board Mini Meeting</b> <b>@ 1</b>	12 Janet ~10-4 Linda	13	14	15	16	17
18 <b>LGBTQ Coffee</b> 10:45  <b>Mastermind</b> 1pm  <b>Movie</b> 2p	19 Janet ~10-1  Janet	20 Gratitude Rainshower 6:30-7pm	21 <b>Foundations</b> <b>6 weeks (1)</b>	22 <b>Board Mtg (z),</b> 4pm	23	24 Full Moon Labyrinth Walk Janet 7:00pm
25 <b>Lunch Bunch</b>	26 Janet ~10-4	27	28 <b>Foundations</b> <b>6 weeks (2)</b>	29		

March 2024						
					1	2
3 <b>Mastermind 1pm</b>	4 Janet ~10-4	5 Vision Core (z) 6:30pm	6 <b>Foundations 6 weeks (3)</b>	7	8	9
10 Linda  <b>Board Mini Meeting</b>	11 Janet ~10-4 Linda	12 Linda	13 <b>Foundations 6 weeks (4)</b>  Linda	14 Linda	15 Linda	16 Linda
17 <b>LGBTQ Coffee 10:45</b>  <b>Mastermind 1pm</b>  <b>Movie 2p</b> Linda	18 Janet ~10-1  Linda	19  Linda	20 <b>Foundations 6 weeks (5)</b> Linda	21  Linda	22 Linda	23 Linda
24 <b>Palm Sunday</b>  <b>Lunch Bunch</b> Linda	25 Janet ~10-4 Full Moon Labyrinth Walk Janet 7:00pm	26 Gratitude Rainshower 6:30-7pm	27 <b>Foundations 6 weeks (6)</b>	28 <b>Board Mtg (z), 4pm</b>	29	30
31 <b>Easter</b>						

April 2024						
	1	2 Vision Core (z) 6:30pm	3 Janet	4 Janet	5 Janet	6 Janet
7 <b>Prosperity Alums 1pm</b> Janet	8 Janet	9 Janet	10	11	12	13
14	15 Janet ~10-4	16	17	18	19	20
21 <b>LGBTQ Coffee 10:45</b>  <b>Prosperity Alums 1pm</b>  <b>Movie 2p</b>	22 Janet ~10-1	23 Gratitude Rainshower 6:30-7pm  Full Moon Labyrinth Walk Janet 7:00pm	24	25 <b>Board Mtg (z), 4pm</b>	26	27

28 Lunch Bunch	29 Janet ~10-4	30	31			
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<b>13a Education</b> Unless otherwise agreed to, it was agreed to that new class facilitator split be 75/25. Any cash donations collected by the facilitator should be sent to the office with a note on who gave what amount if known. Sharon suggested we look at how people sign up and pay for classes.		
<b>13b Youth</b>	Maria needs to contact Marya	Maria
<b>13c Board Liaisons</b>	On hold	Maria
<b>13d Community &amp; Growth</b>	No change at this point	Maria
<b>Credo:</b> CSLT inspires spiritual expression in community with all and offers an accepting, loving, and peaceful way of living a joyful, healthier, and more abundant life.	Have you checked with your team members or leaders to see how they are doing? Would any of your teams appreciate more volunteers?	Maria
<b>CSLT Online Community Presence:</b> <u>Zoom account:</u> There is one CSLT Zoom account. There is an average of 11 participants. <u>YouTube:</u> There are 218 subscribers (up 2 subscribers from last month, and up 75 subscribers since last November!) There are an average of 50 views for each service. <u>Facebook:</u> CSLT has 1K! followers and 958 likes (up 7 from last month). The Facebook page is being updated by Madeline and Mariann Thank you Maddy and Mariann! <u>Instagram:</u> Maria has returned to posting to Instagram.		
<b>Newsletter Statistics: November 2023</b> Newsletter Statistics: Five newsletters were sent during <b>November</b> to between 526-529 subscribers. Between 242-288 people (47-56%) opened them, and 12-17% of those who opened also clicked on something for further reading. <b>October 2023</b> Four newsletters were sent during October to between 527-529 subscribers. Between 263-285 people (51-55%) opened them, and 12-24% of those who opened also clicked on something for further reading.		
<b>Morning Meditation.</b> Daily practice continues. The current leaders have agreed to continue the daily morning practice through end of 2023. We know that those participating get good value from the practice, and we/they are open to having others join in as they feel intrigued and called. There is an average of 5.81 attendees per day. 😊		
<b>13e Small Groups</b>		
<b>Mastermind Group</b> the group continues to meet.		
<b>Men's Group</b> , which was begun in 2014(!) meets twice monthly in person, with some participants joining the conversation from a shared zoom room. This is a closed group.		
Janet Salese hosts <b>Full Moon Labyrinth Walk</b> as a regular activity for which we advertise and encourage participation of those interested. Six people walked in December. <b>The 2024 Schedule:</b> Jan 25, 7pm; Feb 24, 7pm; Mar 25, 7pm; Apr 23, 7pm; May 23, 8pm; June 21, 8pm; Jul 21, 8pm; Aug 19, 8pm; Sept 17, 7pm; Oct 17, 7pm; Nov 15, 7pm; Dec 15 7pm.		
<b>Sacred Cinema</b> Meets on the third Sunday of the month at 2 pm on Zoom. No movie in January. February movie is Milford Graves Full Mantis.		
<b>Lunch Bunch</b> January 28 meets at Bashas. Thank you, Madeline.		
<b>LGBTQ Coffee</b> Changed to meeting on the 3rd Sunday. There are 4 – 6 participants. Started August 2023.		



**13f Other Places We Might Advertise?** – Madeline / Mariann updated Natural Awakenings each month. The deadline for uploading events and activities is the 10<sup>th</sup> of the previous month. (example: April 2023 events were uploaded by March 10).

**13g Directory** – Janet. Directory was updated and sent by email to the 35 people included in it in October. Directory will be updated in February.

**13h CSL Connection Call** (3<sup>rd</sup> Monday of month) January 2024 >The CSL 2024 Spiritual Living Convention will be held in Charleston, SC, February 19 - 22. To date about 350 people have registered.

A virtual package is available for \$299 and will have recordings of all general sessions.

> CSL Spiritual Leader Rev. Soni Cantrell-Smith is placing a strong emphasis on Social Activism. Committees are planning and visioning on how to show up to make CSL principles a reality in the world. Present CSL programs are in existence and have the same message: the Diversity, Equity, and Inclusion (DEI) Council; Spiritually Motivated Social Engagement (SMSE) Council, World Ministry of Prayer; and CSL Global Services. It is too soon to know how Social Activism will be integrated into CSL organizational chart. Events considered include a focus on Earth Day in April, DEI workshops, World Ministry of Prayer 3-hour pray-a-thon. Reverend Soni's motto is "Love more in '24!"

> Reverend David Alexander from Atlanta represented CSL at an event in Greenville, SC, directed toward forming a strategic alliance for the climate change concern. The sponsoring organization is World System Solutions ([wssnow.org](http://wssnow.org)). Reverend Alexander is part of a movement seeking relationships with organizations that enhance our Global Vision or fall close to CSL Principles. He is writing an article for Science of Mind Magazine describing this collaboration.

>There are ways that CSL will be striving to promote inclusivity during the Convention within our organization outside. The DEI Council was involved in determining whether Charleston is an appropriate location for the Convention. CSL partnered with the International African American Museum in planning and representatives from the Museum will be participating. There will be a bus provided for CSL members to visit the museum. An emphasis of CSL will be that February is African American History Month. CSL participants will be supporting Trans and LGBTQ individuals. The intention is to 'leave a footprint of love.'

**13i Spiritual Living Circles (every other Thursday)** Linda attended the first 2024 Circle on Thursday, 1/18. Since we have discussed having a CSLT Circle in the future, Linda registered for the Spiritual Living Circle Host Launch to be held at 5:30 pm on Thursday 1/25, the same night as our Board Meeting. The Launch will provide information relevant to hosting a Circle and access to a support room for Hosts. Janet sent a request to have CSLT removed from national lists until the launch is official.

**13i Leadership Training Opportunities for Board Members** – On hold.

**13j Outreach/In-person marketing?**

Maria has the third Thursday marked on her calendar for the Gay Chamber of Commerce Breakfast. OUR website needs to be updated to indicate we are an inclusive organization. There are 4 levels of membership. What would be appropriate would be one of the first two memberships either for \$175, or \$300 for a year. For the \$300 membership the added benefits are: Your logo listed as a Sponsor on the Chamber website, 1 Spotlight posting on the **Chamber's 411 Facebook page**, Sponsor a breakfast at a reduced price, Verbal recognition of your sponsorship at every monthly breakfast meeting. Maria will continue to attend monthly breakfasts. **Interfaith council** It was suggested that someone belong to the Interfaith council. Sharon has volunteered to investigate going. Being proactive in expanding our congregation will help will increase the momentum for growth as we are calling in our new minister. There is an Interfaith Community Services group in Tucson: [icstucson.org](http://icstucson.org).

**14 2023-2024 Planning Cycle**

**14a Planning Mtg?** (none needed at this time)

**14b Guest Speakers** None are scheduled. One will be needed to cover the 5th Sundays of 2024 on June 30, September 29 and December 29.

<b>Tabled Items</b>	Next steps for Consolidated Community Campus: Further discussion of this item is tabled until Center and community growth clarifies our needs.					
	Small group Requirements - Further discussion of this topic tabled for now.					
	Paid Administrative support in the office, deferred until new minister arrives.					
	Idea parked until after we return to meeting in person: Creation (or Reviving) of a CSLT Business Directory for those who wish to advertise their services to each other.					
	Deferred Coffee News advertising					

**15 Team Reports**

Pages 10 - 12

**Adjourn and Pray Out**

**CSLT Board Minutes Januray 24<sup>th</sup> @ 4pm (zoom)  
Team Reports**

**ADMINISTRATION**

Submitted by Maria Schuchardt

We've simplified everything that can be simplified, and it seems to be working alright. Maria is making the Sunday bulletins. Janet has taken on many duties. Thank you, Janet!!

**ALTARED STATES**

Submitted by Maria Schuchardt

Mariann Moery has become liaison for Altared States. Team members provide beautiful arrangement for Sunday services. If you wish to provide flowers in honor of a special event or a loved one, contact Barbara Arissa or another member of this team.

**CSL Spiritual Living Circles**

Submitted by Linda Bullock

Linda has been attending these meetings where SOM monthly guide articles are discussed.

**CSL Member Council Meeting**

Submitted by Linda Bullock

The CSL Connection Call is held the third Monday of each month. On Monday, December 20, Reverend Michelle Arellano was leader. CSL Spiritual Leader Reverend Sunni Cantrell-Smith was unable to participate due to technical issues. Reverend Sunni had planned to talk about Sacred Activism and will give a detailed update during January's meeting. Reverend Michelle gave some brief information. A Social Activism committee was formed about 6 to 8 months ago to encourage CSL's socially activated persons to have some global impact, for example, on Earth Day. Plans include involving other committees so that various pockets of activism throughout the organization can achieve continuity of mission and message.

The next presenter was Michael Schlut who is Director of the Resource Development Committee. In this position he oversees all donated income to CSL Home Office and CSL International Home Office. The goal for 2024 is to raise income for the operating budget. He requested that when Centers make their donations, they do so through the CSL portal. (There is an internal CSL website [csl-org.mysite.com/community/s/login](http://csl-org.mysite.com/community/s/login) for accessing organizational documents and other actions). He gave various facts:

- > There are approximately 400 Centers and affiliates whose donations provide about 25 percent of Home Office budgets.

- > Total donations average \$230,000 per year.
- > There are approximately 1,250 active individual donors per year. Many of these individuals do not have a Center nearby.
- > Bequests, donations specified in wills, in the past 5 years have ranged from \$250 to \$30,000.
- > He stressed that specific language must be used in bequests to avoid wills being contested and he works with legal counsel to determine proper wording.
- > There are a couple of non-profit fundraising professionals on the committee.
- > They have contracted with a grant writer to work 20 hours per month.
- > The committee has held visioning sessions and acknowledges the challenge for all of CSL to open up to new possibilities in organizational abundance.
- > With help from Holli Sharp improvements have been made to the CSL website and the donations page.

Reverend Alice Reid discussed work being done on governing documents. There is an Organizational Design Model to provide guidance to help to understand the organization's cultural environment and values. The Leadership Council intends to provide clarity as to where documents fit – i.e., ODM or Bylaws or Policies and Procedures. A draft product should be ready by April 15 to share with the field for comments.

#### **ECCLESIASTICAL CORE**

**Submitted by Rev Rhonda**

Yippie! Rev Rhonda has become our minister.

#### **EDUCATION CORE**

**Submitted by Rev. Rhonda**

Foundations will be a six-week course taught by Rev. Rhonda starting on Wednesday, February 22 and ending on Wednesday, March 27

#### **HOSTS**

Submitted by Maria Schuchardt

Marya Wheeler is team leader, with Jeff Jackson, Pat Masters, Linda Bullock. Morgana has become the host for the first Sunday. Marya is looking for another host.

#### **MINISTER'S TRAVEL PLANS**

#### **MUSIC/SOUND**

Submitted by Chris Wheeler

We are so grateful for our music team. Thank you to the band for meeting in person while we were online. The music sounded great. Michael Zimmerman covers for David Prouty when he needs to be elsewhere on a Sunday. Much appreciated! December Opening song : *I'm choosing heaven today*, Rickie Byars. January opening song: Welcome to this place. Stephen Frankenfield and Tina Evens are our techs when we are at LTW.

#### **Vision Core Notes**

Submitted by ????????

X people participated on Thursday, January 4<sup>th</sup> . Notes from Janet and Maria

#### **What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?**

A bright light growing brighter; an overflowing moneybag; many people gathering in courtyard; Packed LTW with Rev Rhonda. Food outside. Many groups. Excitement. Growth.

#### **What must be released, embraced or become for us to live this highest vision?**

Clouds clearing to reveal mountains; Rev Rhonda involved in community. Pulls in new people to SOM. We welcome new people and they come back.

**Is there anything else that wants to be known, understood, or realized? What else?**

Zipper of tent opening to outdoors; Love is all there is. CSLT spreads love through Tucson. Brings joy to congregation.

**Finance/Stewardship Report**

**Treasurer, Janet**

Executive Summary: December was a 5 Sunday month. Our attendance is holding steady now that we are back in person and have the livestreaming working better. On average in November, we had 30 in-person and 11 on Zoom. The Board continues to vision for a growing Center.

The Board has agreed to sustain and hold the vision of increased attendance by individuals willing and able to participate (in all ways and on many levels), which allows us opportunities to expand our reach in Tucson.

	Total Sunday Offerings and P+	New Designated Monies*	Total Income	Total Expenses	Net Income	\$ per Weekly Attendee	Average Weekly Attendance
Dec.	\$13,518	<\$3,045>β	\$14,343	\$8,630	\$5,713	\$66.46	41+
Nov.	\$6,274	<\$1,739> Ω	\$7,322	\$8,656	<\$1,334>	\$36.52	37+
October	\$5,948	<\$970>	\$6,529	\$8,763	<\$2,234>	\$26.22	40+
Sept.	\$5,715	\$728 α	\$6,355 €	\$7,701	<\$1,346>	\$32.92	43+

\*Presently we have a stand-alone Facility Fund, Scholarship Fund, a Practitioner Fund, an Opportunity Fund and a Compassionate Heart fund. All are designated and are kept separated from Total Income or Total Expenses. Monies were used from the Opportunity Fund to pay for the Co-Creation weekend with Dr. Kathy Hearn and laptop used to broadcast Sunday service. α Increase in investment less sign repair. € Includes class closeout. ΩReflects decrease in Endowment and Minister Candidate lodging. β Includes Signing Bonus and welcome dinner for Rev. Rhonda paid from opportunity fund.

<b>Cash Balances</b>	<b>December</b>	<b>November</b>	<b>October</b>	<b>September</b>
Chase General Ops Checking	\$16,171	\$16,113	\$16,113	\$16,143
Vantage W. Gen Ops Checking-32§	\$19,046	\$17,106	\$20,918	\$21,697
Vantage W. Additional Savings-03	\$23,122	\$23,119	\$23,116	\$23,113
Vantage W. Education Savings-02	\$1,813	\$1,812	\$1,812	\$1,812
VWCU Practitioners' Savings	\$412	\$412	\$412	\$412
<b>SubTotal</b>	<b>\$60,564</b>	<b>\$58,562</b>	<b>\$62,371</b>	<b>\$63,177</b>
Chase Facility Fund Savings	\$12,989	\$12,989	\$12,989	\$14,929
Vantage W. Facility Fund Savings-01	\$4,381	\$4,380	\$4,380	\$4,379
Vantage West CU Facility Fund 15-mo CD	\$104,250	\$103,894	\$103,527	\$103,173
Vantage West CU Facility Fund 7-mo CD☆	\$50,000	\$50,000	\$50,000	\$50,000
VWCU Imprmnt/Opportunity Fund-00*	\$27,398	\$27,532	\$27,509	\$27,494
Facility Fund Invest Acct /Endowment □	\$19,626	\$19,626	\$19,626	\$21,219
<b>Total</b>	<b>\$279,208</b>	<b>\$276,983</b>	<b>\$278,704</b>	<b>\$284,371</b>

\* We received anonymous designated gifts, part of which is to be used for 'sustainable' marketing activities. We called this the Opportunity Fund. Out of this account we have funded the website upgrade & partially funded of our Office improvement fund. We have also used this fund to test out other advertising opportunities and will use it for buying video equipment that will allow us to live-stream, when we return to in person services. (Bought video-equipment in August-September.) Also includes a donation for the new minister's signing bonus.

☐ The Endowment total was incorrectly reported last month. The 3<sup>rd</sup> quarter report on our investment in the SOM Foundation Endowment shows the investment declined \$1,593.

☆ We received another payment of the sale of our 22<sup>nd</sup> property. \$50K was used to purchase a new CD. Chase Facility Funds were used to pay for outdoor sign repair.

We continue Sundays with hybrid in-person attendance as well as Zoom attendees and recorded message is uploaded to YouTube. January 7, 2024, Rev. Rhonda's delivered her first reminder as our Senior Minister.

**Comparison between December 2022 and December 2023**

Attendance/Sunday	<b>IN</b> creased by	16
Offerings/month	<b>IN</b> creased by	\$ 3,074
Offerings/person/Sunday	<b>DE</b> creased by	\$ 36.95
Total Income	<b>IN</b> creased by	\$ 3,804
Expenses	<b>DE</b> creased by	\$ 2,067
Net Income	<b>IN</b> creased by	\$ 5,871

**Status of the CSLT Facility Fund**

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13) Deposit \$15,188 (Dec13) Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St. On June 3, 2019 we sold our raw land on 22nd St, and have agreed to serve as 'bank' for the buyer for five years with annual payments, on June 3 of each year.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	82,536
Year End 2013 (Inspection)	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (Moved to River Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (Purchased land)	<102,024>	2,068	2,440	18,511
Year End 2017 (InvAcctClosed.)		164	1,500	20,175
Year End 2018		112	1,000	21,287
Year End 2019 (sold land & bought office)	(net) <17,146> 🕯️	1,434	200	5,775
Year End 2020		47,479 ☹️ +3	25	53,288
Year End 2021		46,587 ☹️ ☐		99,875
Year End 2022		36,501 ☺️ ☆		136,379
January 2023		354 i		136,733
February 2023		355 i		137,088
March 2023		3,024 i, e		140,112
April 2023		2,729 i, e		142,841
May 2023 <HVAC maintenance/repair>		<345> +349 i		142,845

June 2023		\$47,719 <sup>⊙</sup> 330 <sub>i</sub>		190,894
July 2023		2,079 <sub>i,e</sub>		192,973
August 2023		363 <sub>i</sub>		193,336
September 2023 <sign repair>		<970>, 364 <sub>i</sub> , <1,593> <sub>e</sub>		191,137
October <sign repair>		<970>, 355 <sub>i</sub>		190,522
November		367 <sub>i</sub> , <1,957> <sub>e</sub>		190,889
December		357 <sub>i</sub>		191,246

📌 Facility Fund expenses to relocate to our Education Center have been completed (for now). In total we spent \$59,330.32 for the down payment and the repairs required to meet the requirements of our mortgage holder. A detailed breakdown of expenditures was presented in the January 16<sup>th</sup> Board minutes. We paid \$1,440 of capital expenses from General Operations during the move.

⊙ The annual payment on the sale of the 22<sup>nd</sup> St property initiated in 2019.

⊠ We received our first quarterly report on our investment in the SOM Foundation Endowment, discussed in Cash Balances above.

☆ Reflects a \$9,091 decrease in value of our investment in the SOM Foundation Endowment, with a slight uptick in the 4<sup>th</sup> quarter. Discussed in Cash Balances above. Also includes money spent on office building maintenance. <sub>e</sub> Included increases in endowment value of \$2,700 reported in March, \$2,371 in April, \$1,698 in July and decrease of \$1,593 in September (which was misreported and is correctly reported here). <sub>i</sub>

Interest earned on \$100K CD which will be transferred to the Gen Op account at maturity.

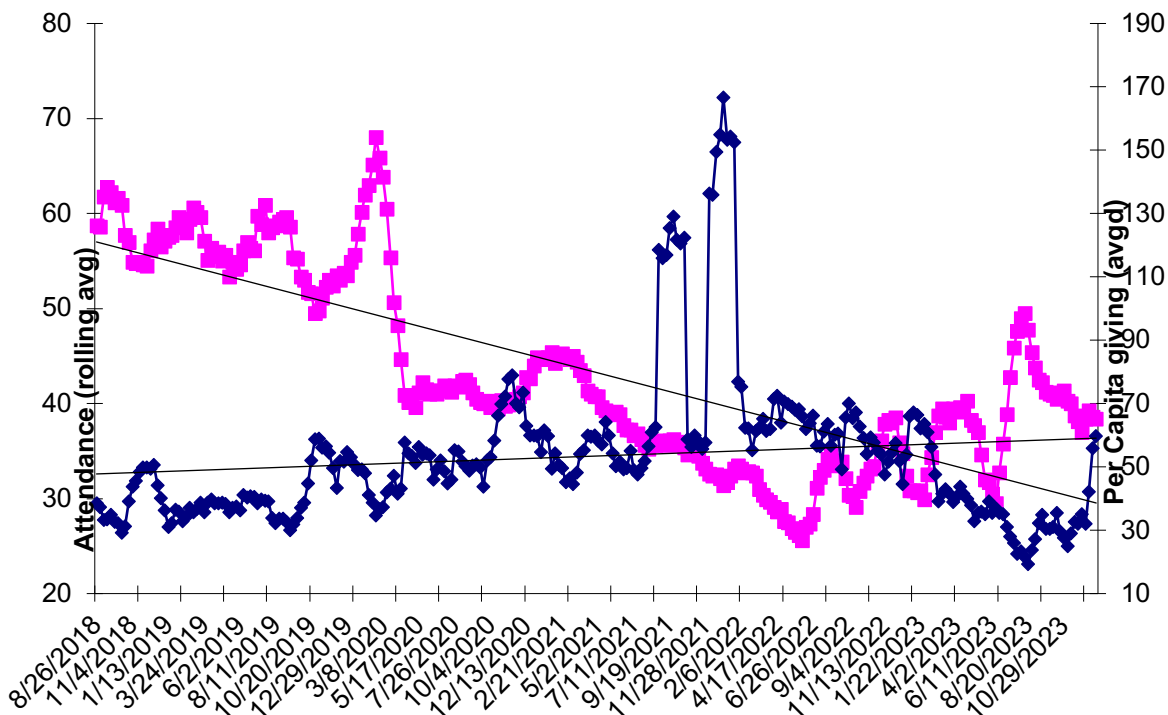
Audit of the Facility Fund report was done in September 2023. **\$5,775 is the actual year-end total, \$1,434 adjustment needed to arrive at total.** Amount compared to Jan 2023 minutes. **\$36,501 is the correct figure and year-end total accurately matches bank accounts.**

**Center for Spiritual Living Tucson**  
**Budget vs. Actuals: 2023-2024 Budget - FY24 P&L**

October - December, 2023

	Oct 2023		Nov 2023		Dec 2023		Total	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
	<b>Income</b>							
<b>40000 Contributions</b>							0	0
40101 Sunday Offerings	3,873	3,000	1,919	3,500	6,936	3,500	12,728	10,000
40110 Online Contri	2,075	3,000	4,335	3,000	6,478	3,500	12,888	9,500
40120 Other Donations			20				20	0
<b>Total 40000 Contributions</b>	<b>5,948</b>	<b>6,000</b>	<b>6,274</b>	<b>6,500</b>	<b>13,414</b>	<b>7,000</b>	<b>25,636</b>	<b>19,500</b>
<b>40500 In-Kind Donations</b>					104		104	0
48000 Bookstore Income	20	36	509	36	158	126	687	198
<b>Total Income</b>	<b>6,529</b>	<b>6,654</b>	<b>7,322</b>	<b>7,404</b>	<b>14,343</b>	<b>7,868</b>	<b>28,195</b>	<b>21,926</b>
<b>Expenses</b>								
<b>Total 00 ADMINISTRATION</b>	<b>3,971</b>	<b>4,058</b>	<b>3,949</b>	<b>4,347</b>	<b>3,799</b>	<b>4,157</b>	<b>11,718</b>	<b>12,562</b>
<b>Total 02 MINISTER COMPENSATION</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total 03 MUSIC EXPENSE</b>	<b>2,054</b>	<b>2,005</b>	<b>1,650</b>	<b>1,705</b>	<b>1,750</b>	<b>1,805</b>	<b>5,454</b>	<b>5,515</b>
<b>04 MINISTRY EXPENSE</b>		5		5		5	0	15
<b>Total 05 SUNDAY SERVICE EXP</b>	<b>1,613</b>	<b>1,633</b>	<b>1,509</b>	<b>1,310</b>	<b>1,013</b>	<b>1,633</b>	<b>4,134</b>	<b>4,576</b>
<b>Total 06 TITHING / CHARITABLE GIVING</b>	<b>892</b>	<b>998</b>	<b>941</b>	<b>1,073</b>	<b>2,012</b>	<b>1,161</b>	<b>3,845</b>	<b>3,232</b>
<b>07 LEADERSHIP DEVELOPMENT EXP</b>	200	0		0		0	200	0
<b>08 BOOKSTORE EXPENSE</b>	34	36	615	36		36	649	108
<b>09 CLASS/WKSHP/EVENT EXPENSE</b>					56		56	0
<b>Total Expenses</b>	<b>8,763</b>	<b>8,735</b>	<b>8,664</b>	<b>8,476</b>	<b>8,630</b>	<b>8,797</b>	<b>26,057</b>	<b>26,008</b>
<b>Net Operating Income</b>	<b>-2,234</b>	<b>-2,081</b>	<b>-1,342</b>	<b>-1,072</b>	<b>5,713</b>	<b>-929</b>	<b>2,138</b>	<b>-4,082</b>
<b>Other Income</b>								
<b>Total 81000 CLASS/WORKSHOP COST CENTER</b>	<b>-13</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-13</b>	<b>0</b>
<b>Total 86000 FACILITY FUND REVENUE</b>	<b>-970</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-970</b>	<b>0</b>
<b>Total 87000 Investments</b>	<b>0</b>	<b>0</b>	<b>-1,593</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-1,593</b>	<b>0</b>
<b>88000 Opportunity Fund</b>		0	-146	-3,500	-3,045	-1,750	-3,190	-5,250
<b>Total Other Income</b>	<b>-983</b>	<b>613</b>	<b>-1,739</b>	<b>-2,898</b>	<b>-3,045</b>	<b>-1,133</b>	<b>-5,767</b>	<b>-3,418</b>
<b>Net Income</b>	<b>-3,216</b>	<b>-1,468</b>	<b>-3,081</b>	<b>-3,970</b>	<b>2,669</b>	<b>-2,062</b>	<b>-3,629</b>	<b>-7,500</b>
<b>less designated</b>	<b>970</b>		<b>1,739</b>		<b>3,045</b>			
<b>true net</b>	<b>-2,246</b>		<b>-1,342</b>		<b>5,714</b>		<b>2,126</b>	

## Attendance and Per-Person Giving Over Time



Blue is the money, axis on right. (8 week rolling average) Pink is attendance (8 week rolling average)

### Range Report for 4rd Quarter 2023 (with previous quarters for comparison)

Donations/ Quarter	4Q2023		3Q2023		2Q2023		1Q2023		4Q2022	
	All	Extnd Ldrs	All	Extnd Ldrs	All	Extnd Ldrs	All	Extnd Ldrs	All	Extnd Ldrs
>\$2,000	3	1	2	2	1	1	2	2	2	1
\$1,500-1,999	2	2	1	0	1	1	2	1	4	3
\$1,000-1,499	2	1	2	2	3	2	3	3	4	2
\$750-999	1	1	1	1	2	1	1	1	1	1
\$500-749	5	4	3	3	5	2	3	2	7	3
\$250-499	7	1	5	1	5	3	3	0	6	0
\$100-249	8	1	7	1	6	0	9	1	12	2
\$1-99	1	0	6	0	10	1	3	0	10	0
0 or UnID'd	?	0	?	0	?	0	?	0	?	0
<b>Total Number</b>	<b>29</b>	<b>11</b>	<b>27</b>	<b>10</b>	<b>33</b>	<b>11</b>	<b>26</b>	<b>10</b>	<b>46</b>	<b>12</b>

For the 4th quarter 2023, the bright line (20% of the contributors who donated 80% of the income) was \$600 and included 7 leaders out of 11 contributors.

For the 3<sup>rd</sup> quarter 2023, the bright line (20% of the contributors who donated 80% of the income) was \$685 and included 8 leaders out of 9 contributors.

For the 2<sup>nd</sup> quarter 2023, the bright line (20% of the contributors who donated 80% of the income) was \$600 and included 8 leaders out of 11 contributors. Our 1<sup>st</sup> quarter when we began to meet in person again.

For the 1<sup>st</sup> quarter 2023, the bright line (20% of the contributors who donated 80% of the income) was \$600 and included 9 leaders out of 11 contributors.

For the 4th quarter 2022, the bright line (20% of the contributors who donated 80% of the income) was \$535 and included 10 leaders out of 16 contributors.