



**Board of Trustees minutes for
December 28, 2023@ 4pm (zoom)**

1	Call to Order and Evocation	Pg 2	Maria	5 min
2	Visioning	Pg2	Chris	15 min
3	Check In		All	5 min
4	Last Month's Minutes		Done	0 min
5	Call to Audience		Maria	10 min
6a-g	Finance/Stewardship Report	Pgs 2-3, 11-14	Janet	10 min
	Current Financial reporting			
	CD account			
	Signers on Accounts			
	Paying off Mortgage			
	Operating expenses			
	New Computer update			
	Insurance			
7a-b	Review Current Business Items	Pg 3	All	10 min
	911 S. Craycroft (office) update			
	LTW update			
8a-g	New Business	Pgs 3-4	All	15 min
	New Members			
	New Minister Nominating Committee			
	Membership notification for voting for new minister			
	Classes			
	Next Board meeting			
	Mid-month meeting notes			
	New Agenda Items for next month			
9	Sunday Gratuities	Pg 4	All	10 min
10	Responsible Board Member Schedule	Pg 4-5	All	10 min
11	Newsletter Articles	Pg 5	All	2 min
12	Calendar review	Pg 5-7	All	10 min
13 a-k	Updates	Pg 7-8	All	10 min
	Education			
	Youth			
	Board Liaisons			
	Community & Growth			
	CSLT Online Community Presence			
	Small Groups			
	Advertise			
	Directory			
	CSL Member Council Meeting			
	Spiritual Living Circle			
	Leadership Training			
	Outreach			

14a-b	The 2023-2024 Planning Cycle Planning Meeting Needed? Guest Speakers Tabled Items	Pg 8-9	All	2 min
15	Team Reports Adjourn and Pray out	Pgs 9-11	All	2 min

Present: Mariann Moery, Janet Salese, Madeline Pallanes, Linda Bullock, Maria Schuchardt, Chris Wheeler, Rev Rhonda Tretsven
Absent: none
In Service:
Guests: Ethel Lee-Miller

**Center for Spiritual Living Tucson
Board of Trustees minutes for
December 28, 2023@ 4pm (zoom)**

1 Call to Order/Evocation

Maria

2 Visioning

Chris

Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?

Cute duck named Yakky Doodle pontificating in a joyful manner; Sleigh with candy cane runners, angel (like on a Christmas card), driving a car down a snow-piled road; A tall spire in the shape of an elongated triangle; A small bush growing into a healthy burgeoning one; Choir of young children singing, holding choir books that they are sharing. word: harmony; To be growing, expanding, reaching out from within with love; Outward spiral; Congregation flourishing spiritually, emotionally, financially.

Q: What must be released, embraced or become for us to live this highest vision?

Water flowing over flood gates on a dam; Cartoon elephant, box (present) with lid ajar; Cherry blossom trees in bloom; A spiral design in a piece of finished wood; Expanding hearts and minds, no limitations, working as one unified force of light and love; Spinning around in circles.

Q: Is there anything else that wants to be known, understood, or realized? What else?

Feelings of Peace and Joy; A shelter under a tall pine tree; Bicycles; Journeying into space of the universe; Vision of a prism. All colors of the prism moving together to form the actual object we call a prism. Word: harmony; BABY STEPS.....

3 Checking In (briefly, please)	All
4 Last Month's Minutes	Done
5 Call to Audience	Maria
6 Financial/Stewardship Report	Janet
6a Current Financial Reporting	Additional reports pages 10-13
6b CD Accounts maturity dates: 1 Started December 19, 2022 matures March 19, 2024 Vantage West Credit Union. 2 Started July 2023 matures on January 3, 2024 , Vantage West Credit Union. The board agreed the 50k CD maturing on January 3 will be reinvested in a CD for less than a year at the highest interest rate available. Janet, Maria and Rev Rhonda will go to VW on January 5 for the CD.	

<p>6c Signers on Accounts The board voted for Rev Rhonda to become a signer on bank accounts at Vantage West Credit Union and Chase bank, Maria wants to be relieved of being a signer. Janet, Maria and Rev Rhonda will go to VW on January 5 for Rev Rhonda to be a signer.</p>
<p>6d Paying off building: We are tabling this item for this month. There has been much discussion on this topic. We want to make an informed decision and will continue to discuss this. It was suggested that a financial person be consulted to give their opinion. Rev Rhonda has a recommendation on someone to help us make our evaluation. Visioning on our future would also be a good part of this process on deciding how to proceed.</p> <p>Mortgage / Facility facts: Starting in January 2024, the Mortgage will be paid from the facility fund. Mortgage complete August 2029 under current payment schedule. (5 years, 8 months / 68 months) Mortgage remain. Maria’s calculation to go to end of mortgage it will cost \$122,000. If no penalty for paying off, we would save 20K paying it off in 2024.</p> <p>The current mortgage Interest is 4.52% Are there penalties for paying off early? Payoff is 99k</p> <p>Facility fund 100,000, 50K in CD, 21k Endowment Fund, 47K last payment for 22nd Street property in June 2024. Leaving \$118K in the back after paying off mortgage. Total in Facility Fund ????</p>
<p>6e Operating expenses This month’s deficit is \$1334 The monthly deficit is decreasing, which has been due to cost cutting (Thank you Janet), decreased expenses, and increased donations. Manifesting abundance.</p>
<p>6f New Computer Backup files: External hard drive (Used to transfer data from old to new computer). Janet has installed the backup drive and will double check to see that it is working.</p>
<p>6g Insurance Board voted to have Church Mutual will be our insurance company Starting Feb 1, 2024 ending our relationship with American Family. Church Mutual will be paid for a year not monthly.</p>
<p>7 Current Business Items All</p>
<p>7a 911 S Craycroft facility update Sink in small bathroom is leaking, and there are plumbing issues in the kitchen. Maria will call the plumber. Termite inspection was good. Furniture out front is an eyesore and safety issue. (it has been moved to the back)</p>
<p>7b Live Theater Workshop (LTW) / Sunday Service Zoom It is important for LTW to sign in as host (CSLT admin) and have Susan and Zoom recorder are co-hosts. Mariann and Maria AND Linda !! Yay, are sharing responsibility of recording talk and posting to YouTube. Zoom experience Can it be increased by booster? Can we work with LTW about internet service? Should we get professional help? <i>Janet is confirming with Stephen about getting keys to get into LTW for Dec. 24, and 31. Janet is taking on the technician duties for Zoom at LTW. On Dec. 17 we will be in Main Theatre. Janet and Maria met with Michael and Stephen for our contract. The price remains the same. There may, probably will be dates we cannot use the theatre because of summer programs for children. We may be able to use the outdoor space. LTW is aware how important it is for CSLT to have a consistent Sunday morning celebration space. Maria and Madeline signed the contract for 2024. Zoom issues were discussed. It was suggested another firm besides Geek Squad be contacted to help us. Michael said it might be their internet. We will continue to increase our Zoom Quality.</i></p>
<p>8 New Business</p>
<p>Email Hack status, same as last time, phishing “admin @ tucsonsl.org” address only, Microsoft shut down account when there were lots of emails. Janet has taken the very large task of changing passwords. A big Thank you. CSLT now has a Gmail address, CSLT911@gmail.com. There is concern about changing Zoom account, but need to do more investigating</p>
<p>Board members status will address in January.</p>
<p>LTW Fire Marshall said band equipment can’t be stored in electrical room.</p>
<p>Visioning for community January, Friday 26th (Hybrid) and Saturday, January 27th in person at the office.</p>

Scent sensitivity will be addressed in January
8a New Members: Susan Clouser was confirmed as a new member on 12/10/2023. Two new members joined from the recent membership class. This brings our membership to 35.
8c We have a New Minister! On Dec. 17 CSLT members voted for Rev. Rhonda Trevestan to be our new minister and unanimously, members and congregants voted YES.
8d Classes: Details 13a
8e Next Board Meetings Thursday, January 25, at 4:00pm on Zoom. Date for mini meeting January 14 at 1:00 pm In office and on Zoom.
8f Mid-month Meeting Notes Dec 12: The following items have details in 6. Current Financial Reporting CD maturing in January, will be reinvested in a CD at highest rate for less than a year. Paying off mortgage. LTW contract Further discussion needed: (Seeds planted) Sacred Covenant become welcoming covenant, changing “New Minister” with “Rev. Rhonda Tretsven.” Bulletin what will we do with the space in the back of the bulletin? Peace song, Spiritual practice for the week? All to be determined. CSL closure on new minister. Maria sent an email on 12/11/23 to Rev Julie Lobato to confirm the procedure in hiring Rev. Rhonda Enneagram class Jeff Jackson would like to teach. Maria asked for a proposal, outline of classes, number of weeks, when where and how. Non-members duties Team leaders need to be CSLT members (host, greeters, altared states, etc) nonmembers may hold positions supporting teams. Hot dog stand and food truck Maddy is looking into the purchase of a food truck for fund raising. 😊 Parent with Transgender child is looking for support. Her suggestion was to hold a rummage sale at office. CSLT board is thinking of ways to support this parent and child. Knowing the best and highest good.
8g New Agenda Items

9 Sunday Gratitudes

Date	Honoree
12/24	CSLT Speakers, Sharon and Ethel, Santa, reindeer, and grateful anticipation
12/31	Sharon and Maria show, New Beginnings, chances to start over
1/7/2024	Birthdays and anniversaries, Nominating Committee and Rev Rhonda
1/14/2024	MLK and for people who work for justice for all
1/21/2024	Band
1/28/2023	Zoom host Susan and Zoomers
2/4/24	Birthdays and anniversaries

10 Responsible Board Member @LTW Schedule (pick up bulletins and donation bag from office, set up at the LTW (instructions are in the blue money bag), take money bag to office and put in the safe, update bulletin.)

Date	Zoom	Board Member	Meditation	Host	SMT
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	Recorder	in charge			
1/7/24	Mariann	Maria	Sharon	Morgana	Sharon
1/14/24	Linda	Mariann	Sharon	Marya (usually Jeff)	Sharon
1/21/24	Linda	Mariann	Tamara	Pat	Maria
1/28/24	Mariann	Madeline	Maria	Linda	Maria
2/4/2024	Mariann	Maria	Maria	Morgana	Maria

11 Newsletter Articles: Due Who is writing Rev Rhonda, when would you like to start?

- 12/24 Mariann
- 12/31 Rev Rhonda
- 1/7 Chris
- 1/14 Maria
- 1/21 Madeline and Rev Rhonda
- 1/28 Janet
- 2/4 Linda

Rotation starting April 16: Sharon □ Mariann □ Rev Rhonda □ Chris □ Maria □ Madeline □ Janet □ Linda

12 Calendar Review

January 2024						
	1	2	3	4 Vision Core (z) 6:30pm	5	6
7 Prosperity Alums 1pm	8 Janet ~10-4	9	10	11	12	13
14 LGBTQ Coffee 10:45	15 Janet ~10-4	16	17	18	19	20
21 Prosperity Alums 1pm Movie 2pm (not this month)	22 Janet ~10-1	23 Gratitude Rainshower 6:30-7pm	24 Sharon	25 Board Mtg (z), 4pm Full Moon Labyrinth Walk Janet 7:00pm Sharon	26 CSLT Visioning 6 – 8 pm Sharon	27 CSLT Visioning 9am – 1:00ish Sharon
28 Lunch Bunch Sharon	29 Janet ~10-4 Sharon	30 Sharon	31 Sharon			

February 2024						
				1 Vision Core (z) 6:30pm	2	3
4 Mastermind 1pm	5 Janet ~10-4	6	7	8	9 Linda	10 Linda
11 LGBTQ Coffee 10:45 Linda	12 Janet ~10-4 Linda	13	14	15	16	17
18 Mastermind 1pm Movie 2p	19 Janet ~10-1	20	21 Foundations 6 weeks (1)	22 Board Mtg (z), 4pm	23	24 Full Moon Labyrinth Walk Janet 7:00pm
25 Lunch Bunch	26 Janet ~10-4	27 Gratitude Rainshower 6:30-7pm	28 Foundations 6 weeks (2)	29		

March 2024						
					1	2
3 Mastermind 1pm	4 Janet ~10-4	5	6 Foundations 6 weeks (3)	7 Vision Core (z) 6:30pm	8 Linda	9 Linda
10 LGBTQ Coffee 10:45 Linda	11 Janet ~10-4 Linda	12	13 Foundations 6 weeks (4)	14	15	16
17 Mastermind 1pm Movie 2p	18 Janet ~10-1	19	20 Foundations 6 weeks (5)	21	22	23
24 Lunch Bunch	25 Janet ~10-4 Full Moon Labyrinth Walk Janet 7:00pm	26 Gratitude Rainshower 6:30-7pm	27 Foundations 6 weeks (6)	28 Board Mtg (z), 4pm	29	30
31 Easter						

April 2024						
	1	2	3	4 Vision Core (z) 6:30pm	5	6
7 Prosperity Alums 1pm	8 Janet ~10-4	9	10	11	12	13
14 LGBTQ Coffee 10:45	15 Janet ~10-4	16	17	18	19	20
21 Prosperity Alums 1pm Movie 2p	22 Janet ~10-1	23 Gratitude Rainshower 6:30-7pm Full Moon Labyrinth Walk Janet 7:00pm	24	25 Board Mtg (z), 4pm	26	27
28 Lunch Bunch	29 Janet ~10-4	30	31			

<p>13a Education Unless otherwise agreed to, it was agreed to that new class facilitator split be 75/25. Any cash donations collected by the facilitator should be sent to the office with a note on who gave what amount if known. Sharon suggested we look at how people sign up and pay for classes. Sharon will be holding membership classes on Wednesday, November 8th and 15th from 5:30-7pm on Zoom. Thank you, Sharon for facilitating, supporting and expanding a diverse selection of classes.</p>		
13b Youth	On Hold	Maria
13c Board Liaisons	On hold	Maria
13d Community & Growth	No change at this point	Maria
Credo: CSLT inspires spiritual expression in community with all and offers an accepting, loving, and peaceful way of living a joyful, healthier, and more abundant life.	Have you checked with your team members or leaders to see how they are doing? Would any of your teams appreciate more volunteers?	Maria
<p>CSLT Online Community Presence: <u>Zoom account:</u> There is one CSLT Zoom account. There is an average of 11 participants. <u>YouTube:</u> There are 218 subscribers (up 2 subscribers from last month, and up 75 subscribers since last November!) There are an average of 50 views for each service. <u>Facebook:</u> CSLT has 1K! followers and 958 likes (up 7 from last month). The Facebook page is being updated by Madeline and Mariann Thank you Maddy and Mariann! <u>Instagram:</u> Maria will return to Instagraming.</p>		

Newsletter Statistics: November 2023

Newsletter Statistics: Five newsletters were sent during November to between 526-529 subscribers. Between 242-288 people (47-56%) opened them, and 12-17% of those who opened also clicked on something for further reading. **October 2023** Four newsletters were sent during October to between 527-529 subscribers. Between 263-285 people (51-55%) opened them, and 12-24% of those who opened also clicked on something for further reading.

Morning Meditation. Daily practice continues. The current leaders have agreed to continue the daily morning practice through end of 2023. We know that those participating get good value from the practice, and we/they are open to having others join in as they feel intrigued and called. There is an average of 5.81 attendees per day. 😊

13e Small Groups

Prosperity Mastermind Group the group continues to meet.

Men's Group, which was begun in 2014(!) meets twice monthly in person, with some participants joining the conversation from a shared zoom room. This is a closed group.

Janet Salese hosts **Full Moon Labyrinth Walk** as a regular activity for which we advertise and encourage participation of those interested. November 27 – 4 people walked the labyrinth. **The 2024 Schedule:** Jan 25, 7pm; Feb 24, 7pm; Mar 25, 7pm; Apr 23, 7pm; May 23, 8pm; June 21, 8pm; Jul 21, 8pm; Aug 19, 8pm; Sept 17, 7pm; Oct 17, 7pm; Nov 15, 7pm; Dec 15 7pm.

Sacred Cinema Meets on the third Sunday of the month at 2 pm on Zoom. On October 15 movie was *What the Bleep!?: Down the Rabbit Hole*. November 19: *Rashomon*, Dec 17: *It's A Wonderful Life and A Boy Named Christmas*. Group will not meet in January 2024.

Lunch Bunch December lunch bunch is cancelled. Thank you, Madeline.

LGBTQ Coffee Meets 2nd Sunday. There are 4 – 6 participants. Started August 2023.

CSLT Creatives This group has discontinued.

13f Other Places We Might Advertise? – Madeline

Mariann updated Natural Awakenings each month. The deadline for uploading events and activities is the 10th of the previous month. (example: April 2023 events were uploaded by March 10).

13g Directory – Janet. Directory was updated and sent by email to the 35 people included in it.

13h CSL Member Council Meeting Linda gives us updates.

13i Spiritual Living Circles Linda has been attending for herself. We talked about starting a SLC but now is not the time to do that. We can revisit at a later date.

13j Leadership Training Opportunities for Board Members – On hold.

13k Outreach/In-person marketing?

Maria went to the Gay Chamber of Commerce breakfast on August 17. There are 4 levels of membership. What would be appropriate would be one of the first two memberships either for \$175, or \$300 for a year. For the \$300 membership the added benefits are: Your logo listed as a Sponsor on the Chamber website, 1 Spotlight posting on the Chamber's 411 Facebook page, Sponsor a breakfast at a reduced price, Verbal recognition of your sponsorship at every monthly breakfast meeting. Maria will continue to attend monthly breakfasts. **Interfaith council** It was suggested that someone belong to the Interfaith council. Sharon has volunteered to look into going. Being proactive in expanding our congregation will help will increase the momentum for growth as we are calling in our new minister.

14 2023-2024 Planning Cycle

14a Planning Mtg? (none needed at this time)

14b Guest Speakers Sharon has taken on the task of getting presenters. Thank you, Sharon. **DECEMBER** 12/3 Rachel Satori RScP, 12/10 Rev Rhonda Tretsven, 12/17 Rev Nita Strauss 12/24 CSLT Speakers 12/31

Endings and Beginnings Guest speakers will use the global themes, as prepared by csl.org. Thank you, Susan, for hosting Zoom.

Tabled Items	Next steps for Consolidated Community Campus: Further discussion of this item is tabled until Center and community growth clarifies our needs.					
	Small group Requirements - Further discussion of this topic tabled for now.					
	Paid Administrative support in the office, deferred until new minister arrives.					
	Idea parked until after we return to meeting in person: Creation (or Reviving) of a CSLT Business Directory for those who wish to advertise their services to each other.					
	Deferred Coffee News advertising					

15 Team Reports

Pages 7 - 9

Adjourn and Pray Out

**CSLT Board minutes for December 28, 2023@ 4pm (zoom)
Team Reports**

ADMINISTRATION

Submitted by Maria Schuchardt

We've simplified everything that can be simplified, and it seems to be working alright. Maria is making the Sunday bulletins. Janet has taken on many duties. Thank you, Janet!!

ALTARED STATES

Submitted by Maria Schuchardt

Mariann Moery has become liaison for Altared States. Team members provide beautiful arrangements for Sunday services. If you wish to provide flowers in honor of a special event or a loved one, contact Barbara Arissa or another member of this team.

CSL Spiritual Living Circles

Submitted by Linda Bullock

Linda has been attending these meetings where SOM monthly guide articles are discussed every other Thursday. The sessions are facilitated by Practitioners. There had been discussion about CSLT hosting our own SLC but that never happened. I personally don't think we're ready to do that right now. I plan to continue attending and benefit from the reading and discussions.

CSL Member Council Meeting

Submitted by Linda Bullock

The CSL Connection Call is held the third Monday of each month. On Monday, December 20, Reverend Michelle Arellano was leader. CSL Spiritual Leader Reverend Sunni Cantrell-Smith was unable to participate due to technical issues. Reverend Sunni had planned to talk about Sacred Activism and will give a detailed update during January's meeting. Reverend Michelle gave some brief information. A Social Activism committee was formed about 6 to 8 months ago to encourage CSL's socially activated persons to have some global impact, for example, on Earth Day. Plans include involving other committees so that various pockets of activism throughout the organization can achieve continuity of mission and message.

The next presenter was Michael Schlut who is Director of the Resource Development Committee. In this position he oversees all donated income to CSL Home Office and CSL International Home Office. The goal for 2024 is to raise income for the operating budget. He requested that when Centers make their donations they

do so through the CSL portal. (There is an internal CSL website csl-org.mysite.com/community/s/login for accessing organizational documents and other actions). He gave various facts:

- > There are approximately 400 Centers and affiliates whose donations provide about 25 percent of Home Office budgets.
- > Total donations average \$230,000 per year.
- > There are approximately 1,250 active individual donors per year. Many of these individuals do not have a Center nearby.
- > Bequests, donations specified in wills, in the past 5 years have ranged from \$250 to \$30,000.
- > He stressed that specific language must be used in bequests to avoid wills being contested and he works with legal counsel to determine proper wording.
- > There are a couple of non-profit fundraising professionals on the committee.
- > They have contracted with a grant writer to work 20 hours per month.
- > The committee has held visioning sessions and acknowledges the challenge for all of CSL to open up to new possibilities in organizational abundance.
- > With help from Holli Sharp improvements have been made to the CSL website and the donations page.

Reverend Alice Reid discussed work being done on governing documents. There is an Organizational Design Model to provide guidance to help to understand the organization's cultural environment and values. The Leadership Council intends to provide clarity as to where documents fit – i.e., ODM or Bylaws or Policies and Procedures. A draft product should be ready by April 15 to share with the field for comments.

ECCLESIASTICAL CORE

Submitted by Maria Schuchardt

Yippie! Rev Rhonda has become our minister. Thank you, Sharon Whealy, RScP for taking on the responsibility of scheduling speakers during the past 9 months, as well as giving many talks. Sharon supports our Center with Sunday morning meditations and platform twice each month. She also hosts a monthly gratitude rainshower. Maria Schuchardt offers the Sunday Morning Meditation and platform on the 1st Sunday each month, and then platform duties 3rd Sunday. Tamara Morrison continues to provide the pre-service meditation on 3rd Sundays. Robie-Jean Chandler, a former CSLT RScP provides practitioner duties on the 5th Sunday. Rev Rhonda will be responsible for practitioners. Daily morning meditation practice (on zoom) continues. Madeline has assumed oversight of this group. Thank you, Madeline. Committed volunteers, and committed attendees continue to support it. New people join intermittently and are welcomed.

EDUCATION CORE

Submitted by Maria Schuchardt

There are no upcoming classes.

HOSTS

Submitted by Maria Schuchardt

Marya Wheeler is team leader, with Jeff Jackson, Pat Masters, Linda Bullock. Morgana has become the host for the first Sunday. Marya is looking for another host.

MINISTER'S TRAVEL PLANS

MUSIC/SOUND

Submitted by Chris Wheeler

We are so grateful for our music team. Thank you to the band for meeting in person while we were online. The music sounded great. Michael Zimmerman covers for David Prouty when he needs to be elsewhere on a Sunday. Much appreciated! Opening song for December is *I'm choosing heaven today*, Rickie Byars. Stephen

Frankenfield and Tina Evens are our techs when we are at LTW. AND Janet is our backup technician for Dec 24 and 31. Thanks Janet. January opening song is *Welcome to This Place*.

New Minister Search Committee

YAY, Rev. Rhonda Trevsten. THANK YOU (that’s a big thank you, not Ernest yelling) Mariann for leading the Nominating Committee. Your leadership is greatly appreciated. It’s not easy herding cats.

Vision Core Notes

Submitted by Janet Salese

3 people participated on Thursday, Dec 7.

What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?

- Gingerbread house w a gingerbread man. Lollipops and candy
- Church w blue sky and clouds. White.
- Manilla envelope
- Bubbles popping
- A pulpit surrounded by flowers

What must be released, embraced or become for us to live this highest vision?

- Expansion, growing; So much Physical release of old air
- Breathing in fresh air
- Release old habits of small congregation
- Curtain being blown by a breeze
- A figure digging
- Embrace courage to change
- Openings and expansions

Is there anything else that wants to be known, understood, or realized? What else?

- Life is joyous and we look forward with excitement and enthusiasm.
- Kids.
- "We are complete."
- Young people

Finance/Stewardship Report

Treasurer, Janet

Executive Summary: November was a 4 Sunday month. Our attendance is holding steady now that we are back in person and have the livestreaming working better. On average in November, we had 23 in-person and 12 on Zoom, Thanksgiving weekend being lower than normal. The Board continues to vision for a growing Center. The Board has agreed to sustain and hold the vision of increased attendance by individuals willing and able to participate (in all ways and on many levels), which allows us opportunities to expand our reach in Tucson.

	Total Sunday Offerings and P+	New Designated Monies*	Total Income	Total Expenses	Net Income	\$ per Weekly Attendee	Average Weekly Attendance
Nov.	\$6,274	<\$1,739> Ω	\$7,322	\$8,656	<\$1,334>	\$36.52	37+
October	\$5,948	<\$970>	\$6,529	\$8,763	<\$2,234>	\$26.22	40+
Sept.	\$5,715	\$728 α	\$6,355 €	\$7,701	<\$1,346>	\$32.92	43+
August	\$3,700	0	\$4,326	\$8,159	<\$3,833>	\$27.62	39+

*Presently we have a stand-alone Facility Fund, Scholarship Fund, a Practitioner Fund, an Opportunity Fund and a Compassionate Heart fund. All are designated and are kept separated from Total Income or Total Expenses.

Monies were used from the Opportunity Fund to pay for the Co-Creation weekend with Dr. Kathy Hearn and laptop used to broadcast Sunday service. α Increase in investment less sign repair. € Includes class closeout. ΩReflects decrease in Endowment and Minister Candidate lodging.

Cash Balances	November	October	September	August
Chase General Ops Checking	\$16,113	\$16,113	\$16,143	\$16,174
Vantage W. Gen Ops Checking§	\$17,106	\$20,918	\$21,697	\$24,684
Vantage W. Additional Savings	\$23,119	\$23,116	\$23,113	\$23,111
Vantage W. Education Savings	\$1,812	\$1,812	\$1,812	\$1,812
VWCU Practitioners' Savings	\$412	\$412	\$412	\$412
SubTotal	\$58,562	\$62,371	\$63,177	\$66,193
Chase Facility Fund Savings	\$12,989	\$12,989	\$14,929	\$14,929
Vantage W. Facility Fund Savings	\$4,380	\$4,380	\$4,379	\$4,379
Vantage West CU Facility Fund 15-mo CD	\$103,894	\$103,527	\$103,173	\$102,809
Vantage West CU Facility Fund 7-mo CD☆	\$50,000	\$50,000	\$50,000	\$50,000
VWCU Imprmnt/Opportunity Fund*	\$27,532	\$27,509	\$27,494	\$27,482
Facility Fund Invest Acct /Endowment □	\$19,626	\$19,626	\$21,219	\$21,219
Total	\$276,983	\$278,704	\$284,371	\$287,011

* We received anonymous designated gifts, part of which is to be used for 'sustainable' marketing activities. We called this the Opportunity Fund. Out of this account we have funded the website upgrade & partially funded of our Office improvement fund. We have also used this fund to test out other advertising opportunities and will use it for buying video equipment that will allow us to live-stream, when we return to in person services. (Bought video-equipment in August-September.) Also includes a donation for the new minister's signing bonus.

□ The Endowment total was incorrectly reported last month. The 3rd quarter report on our investment in the SOM Foundation Endowment shows the investment declined \$1,593.

☆We received another payment of the sale of our 22nd property. \$50K was used to purchase a new CD.

Chase Facility Funds were used to pay for outdoor sign repair.

Comparison between November 2022 and November 2023

Attendance/Sunday	DEcreased by	3
Offerings/month	DEcreased by	\$ 438
Offerings/person/Sunday	DEcreased by	\$ 5.96
Total Income	INcreased by	\$ 585
Expenses	DEcreased by	\$ 1,257
Net Income	INcreased by	\$ 1,530

Status of the CSLT Facility Fund

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13) Deposit \$15,188 (Dec13) Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St. On June 3, 2019 we sold our raw land on 22nd St, and have agreed to serve as 'bank' for the buyer for five years with annual payments, on June 3 of each year.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	82,536

Year End 2013 (Inspection)	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (Moved to River Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (Purchased land)	<102,024>	2,068	2,440	18,511
Year End 2017 (InvAcctClosed.)		164	1,500	20,175
Year End 2018		112	1,000	21,287
Year End 2019 (sold land & bought office)	(net) <17,146> 🕯️	1,434	200	5,775
Year End 2020		47,479 ☹️ +3	25	53,288
Year End 2021		46,587 ☹️ ☐		99,875
Year End 2022		36,501 ☹️ ☆		136,379
January 2023		354 i,		136,733
February 2023		355 i,		137,088
March 2023		3,024 i, e,		140,112
April 2023		2,729 i, e,		142,841
May 2023 <HVAC maintenance/repair>		<345> +349 i,		142,845
June 2023		\$47,719 ☹️ 330 i,		190,894
July 2023		2,079 i, e,		192,973
August 2023		363 i,		193,336
September 2023 <sign repair>		<970>, 364 i, <1,593> e,		191,137
October <sign repair>		<970>, 355 i,		190,522
November		367 i, <1,957> e,		190,889

🕯️ Facility Fund expenses to relocate to our Education Center have been completed (for now). In total we spent \$59,330.32 for the down payment and the repairs required to meet the requirements of our mortgage holder. A detailed breakdown of expenditures was presented in the January 16th Board minutes. We paid \$1,440 of capital expenses from General Operations during the move.

☹️ The annual payment on the sale of the 22nd St property initiated in 2019.

☐ We received our first quarterly report on our investment in the SOM Foundation Endowment, discussed in Cash Balances above.

☆ Reflects a \$9,091 decrease in value of our investment in the SOM Foundation Endowment, with a slight uptick in the 4th quarter. Discussed in Cash Balances above. Also includes money spent on office building maintenance. e, Included increases in endowment value of \$2,700 reported in March, \$2,371 in April, \$1,698 in July and decrease of \$1,593 in September (which was misreported and is correctly reported here).

i, Interest earned on \$100K CD which will be transferred to the Gen Op account at maturity.

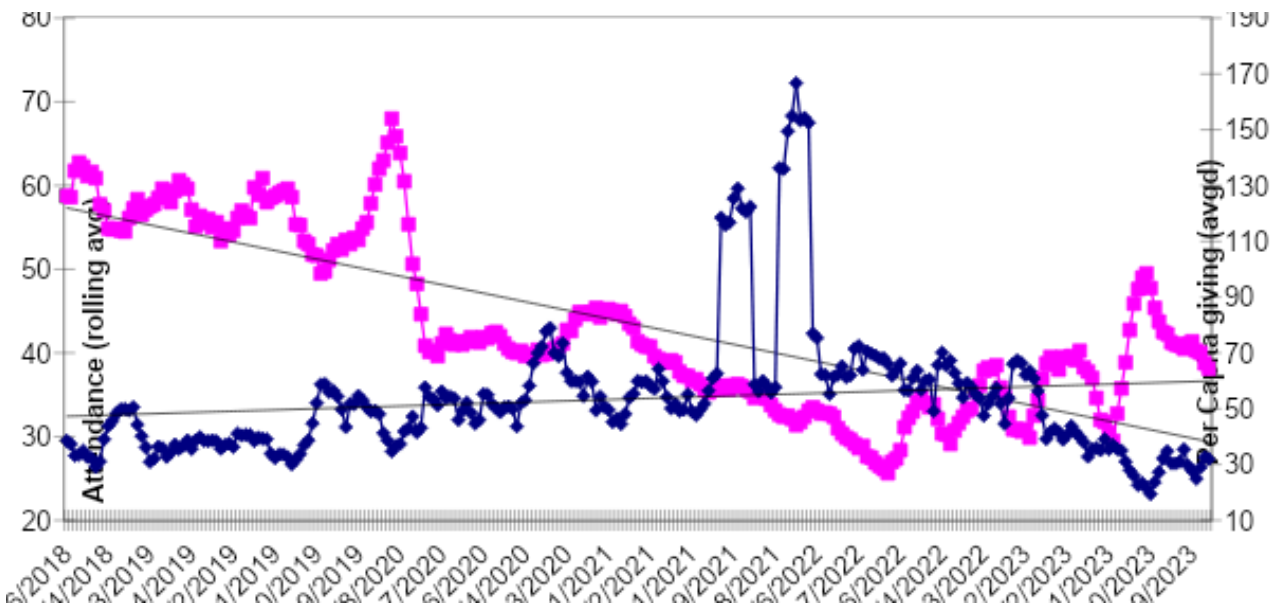
Audit of the Facility Fund report was done in September 2023. **\$5,775 is the actual year-end total, \$1,434 adjustment needed to arrive at total. Amount compared to Jan 2023 minutes. \$36,501 is the correct figure and year-end total accurately matches bank accounts.**

Center for Spiritual Living Tucson
Budget vs. Actuals: 2023-2024 Budget - FY24 P&L

September - November, 2023

	Sep 2023		Oct 2023		Nov 2023		Total	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
Incom e								
40000 Contributions							0	0
40101 Sunday Offerings	2,417	3,000	3,873	3,000	1,919	3,500	6,209	9,500
40110 Online Contri	3,298	3,000	2,075	3,000	4,335	3,000	9,708	9,000
40120 Other Donations					20		20	0
Total 40000 Contributions	5,715	6,000	5,948	6,000	6,274	6,500	17,936	18,500
Total Incom e	6,355	6,654	6,529	6,654	7,322	7,404	20,207	20,712
Expenses								
Total 00 ADMINISTRATION	3,904	3,822	3,970	4,058	3,941	4,347	11,815	12,227
Total 02 MINISTER COMPENSATION	0	0	0	0	0	0	0	0
Total 03 MUSIC EXPENSE	1,550	1,705	2,054	2,005	1,650	1,705	5,254	5,415
04 MINISTRY EXPENSE		5		5		5	0	15
Total 05 SUNDAY SERVICE EXP	1,322	1,310	1,613	1,633	1,509	1,310	4,443	4,253
Total 06 TITHING / CHARITABLE GIVING	857	998	892	998	941	1,073	2,690	3,069
07 LEADERSHIP DEVELOPMENT EXP		0	200	0		0	200	0
08 BOOKSTORE EXPENSE	34	36	34	36	615	36	683	108
Total Expenses	7,667	7,876	8,763	8,735	8,656	8,476	25,086	25,087
Net Operating Incom e	-1,312	-1,222	-2,233	-2,081	-1,334	-1,072	-4,879	-4,375
Other Incom e								
Total 81000 CLASS/WORKSHOP COST CENTER	-335	0	-13	0	0	0	-348	0
Total 86000 FACILITY FUND REVENUE	-970	0	-970	0	0	0	-1,940	0
Total 87000 Investments	1,698	0	0	0	-1,593	0	105	0
88000 Opportunity Fund		0		0	-146	-3,500	-146	-3,500
Total Other Incom e	393	0	-983	0	-1,739	-3,500	-2,329	-3,500
Net Incom e	-919	-1,222	-3,216	-2,081	-3,073	-4,572	-7,208	-7,875
Less Designated	-728		970		1,739		1,981	
True Net	-1,647		-2,246		-1,298		-5,191	

Attendance and Per-Person Giving Over Time



Blue is the money, axis on right. (8 week rolling average)
Pink is attendance (8 week rolling average)