



**Board of Trustees**  
**Board Minutes for**  
**March 16, 2023 @ 4pm (zoom)**

1	Call to Order and Evocation	Pg 2	Maria	5 min
2	Visioning		Maria	15 min
3	Checking In		All	5 min
4	Last Month's Minutes		Done	0 min
5	Call to Audience		Maria	1 min
6	Finance/Stewardship Report	Pgs 2, 11-14	Janet	10 min
	Co-creation expenses			
	Bank Accounts			
	Cash Available			
	Rev Janis' retirement party			
	Facility Fund			
	Budget			
7	Review Current Business Items	Pg 2	All	10 min
	911 S. Craycroft (office) update			
	LTW in-person meeting update/thoughts			
8a-o	Review Current Activities	Pgs 3-4	All	15 min
	(incl. questions raised or deferred at last Board meeting)			
9	The 2022-2023 Planning Cycle	Pg 5		
	Planning Meeting Needed?		All	2 min
	Next Board meeting		All	2 min
	Upcoming Guest Speakers			5 min
10	New Business for This Meeting?	Pg 5-6	All	15 min
	Meeting with Rev Julie Lobato			
	Co-creation			
	Preparing CSLT Profile			
	Candidates			
	Members list			
	Classes			
	Closing script			
	Retreat			
11	New Business for Next/Future Meeting?	Pg 6	All	2 min
12	Sunday Gratitudes	Pg 6	All	5 min
13	Review 'Responsible Board Member' Schedule	Pg 6	All	2 min
14	Lead Newsletter Articles	Pg 6-7	All	1 min
15	Calendar Look Ahead	Pgs 7-9	All	5 min
16	Team Reports	Pgs 10-11	All	2 min
	Adjourn and Pray out		Maria/Sharon	

Present: Mariann Moery, Janet Salese, Madeline Pallanes, Linda Bullock, Maria Schuchardt, Sharon Whealy

Absent: Chris Wheeler

In Service: Maria Schuchardt (Running the meeting, Scribe)

Guests: none

**Center for Spiritual Living Tucson  
Minutes for March 16, 2023 Meeting**

**1 Call to Order/Evocation**

Maria

**2 Visioning**

Maria

**Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?**

Blooming Cactus - the kind that produces fruit, yellow & pinks, play, heard people talking & laughing; going down road quickly approaching a finish line, field of wheat, strawberries, cocker spaniel, love, embracing, expanding, YESSING, to teach others and experience living life in peace and comfort; chocolate covered coconut macaroons, gorgeous hillside.

**Q: What must be released, embraced or become for us to live this highest vision?**

Rev. Janis and CSL-T history, green flag on a pole waving in the wind; inside looking out window, release rigid pattern; become musical score, fear, change, release the past and embrace the future of CSLT, love.

**Q: Is there anything else that wants to be known, understood, or realized? What else?**

Grief - letting go, a hug, hurricane; paper crowns or hats on everyone's heads, love, we are all one, spirit dancing, Nutter Butter cookies.

<b>3 Checking In (briefly, please)</b>	All
<b>4 Last Month's Minutes</b>	Done
<b>5 Call to Audience</b>	Maria
<b>6 Financial/Stewardship Report</b>	Janet
<b>6a Current Financial Reporting</b>	Additional reports pages 10-13
<b>6b Co-creation expenses</b> On March 2 <sup>nd</sup> the Board approved (via email) \$786.96 Doubletree hotel expenditure for Dr. Kathy. This was paid by CSLT credit card issued to Janet. Thank you, Janet for making the arrangements. The workshop fee of \$1500 and reimbursement for plane fare will be paid to Dr Kathy when she is in Tucson.	
<b>6c Bank Accounts</b> Rev Janis has retired as of 2/28/2023 and needs to be removed as an authorized signer from Chase Bank and Vantage West Credit Union accounts. Janet and Maria will arrange a time to do this.	
<b>6d Cash Available</b> is \$64,548 indicated by Chase General Ops Checking, Vantage W. Gen Ops Checking, Vantage W. Additional Savings, the rest of the accounts are designated accounts.	
<b>6e Rev Janis' retirement party</b> had donations of \$1150 and cost \$1346. CSLT only needed to pay \$196.	
<b>6f Facility Fund</b> from sale of the property on 22 <sup>nd</sup> Street needs to be updated. Funds were used for termites, and air conditioning	
<b>6g Budget</b> Janet and Maria will look at the budget for the upcoming year and new minister.	
<b>7 Current Business Items</b>	All
<b>7a 911 S Craycroft facility update</b> Progress has been made on removing the weeds. Recycling is done on every other Thursday morning. Chris will put the recycling bin out to the curb when necessary.	
<b>7b. Live Theater Workshop (LTW) update</b> Live Theater Workshops is happy having us as renters. Our contract through May 2023 is in place. We will be online from April 30 to May 21, 2023.	

<b>8 Review of Current Activities</b>		
<b>8a Education</b>	Ethel Lee-Miller facilitated a 3-week class <i>Braving the Wilderness</i> . There were 10 participants. Full report in Team report. Maria Schuchardt and Mariann Moery are facilitating an 8-week course on <i>A New Design for Living</i> , that will end March 28.	Maria
<b>8b Youth</b>	No change at this point	Maria
<b>8c Board Liaisons</b>	Have you checked with your team members or leaders to see how they are doing? Would any of your teams appreciate more volunteers?	Maria
<b>8d Community &amp; Growth</b>		
<b>Credo:</b> CSLT inspires spiritual expression in community with all and offers an accepting, loving, and peaceful way of living a joyful, healthier, and more abundant life.		
<b>CSLT Online Community Presence:</b> <u>Zoom account:</u> There is one CSLT Zoom account. On Sunday there are an average of 11 participants. <u>YouTube:</u> The recordings of our online services continue to be viewed on YouTube. We also live-stream our complete Sunday service on YouTube (with between 3-5 views (average) during the live service), though we are only recording the talk and prayer, per our previous agreement with the band. We now have 165 subscribers up from 161. Our most watched service in February was Rev. Janis' Feb 26 farewell reminder with 38 views. The second most watched was Feb 5 with 32 views. There was a total of 126 views for February, which was a decrease from January's 307 views. The watch time was 25.5 hours (down 22.7 in January). <u>Instagram:</u> As of February 16, we have 122 Instagram followers (up 4 from January) & 209 posts. Could not get on from home computer to update. If posting on Instagram is fun for you, contact the office to join the Instagram team.		
<b>Newsletter Statistics:</b> Four newsletters were sent during February to between 536-538 subscribers. Between 268-285 people (51-54%) opened them, and 16-26% of those who opened also clicked on something for further reading. There were 3 more subscribers in February. Our open rate, and click-through rate, decreased slightly from January to between 274-312 people (52-59%) opened them, and 17-42% of those who opened also clicked on something for further reading.		
<b>Morning Meditation.</b> Daily practice continues. The current leaders have agreed to continue the daily morning practice through March 2023. We know that those participating get good value from the practice, and we/they are open to having others join in as they feel intrigued and called.		
<b>8e Covid 19</b> Live Theatre Workshop has protocols in place <u>which we abide by</u> . Masks are encouraged, not mandatory. People are encouraged to distance as they feel the need. We augment their practices with color-coded nametags (green = hugs ok, yellow = ask me first, red = no contact, please).		
<b>8f Small Groups</b>		
<b>Prosperity Mastermind Group</b> continue to meet online. The group continues to meet 1 <sup>st</sup> and 3 <sup>rd</sup> Sundays 1pm on Zoom. New graduates invited to participate. Five people regularly attend. Good results are being achieved.		
<b>Men's Group</b> , which was begun in 2014(!) meets twice monthly in person, with some participants joining the conversation from a shared zoom room.		
Janet Salese hosts <b>Full Moon Labyrinth Walk</b> as a regular activity for which we advertise and encourage participation of those interested. On March 7 there were 10 participants. <u>The 2023 schedule:</u> Jan 6, 7pm; Feb 5, 7pm; Mar 7, 7pm; Apr 5, 7pm; May 5, 8pm; June 3, 8pm; Jul 3, 8pm; Aug 1, 8pm; Aug 30, 8pm; Sept 29, 7pm; Oct 28, 7pm; Nov 27, 7pm; Dec 26, 7pm.		

**Sacred Cinema** – Meets on the third Sunday of the month at 2 pm on Zoom. The movie for February 19 was “God’s Not Dead” with 4 participants. March 19 movie is “Accidental Courtesy: Daryl Davis, Race & America.”

**Lunch Bunch** -- Madeline hosts a regular gathering at Basha’s food court (Swan and Ft Lowell) the 4<sup>th</sup> Sunday of each month. The next gathering will be after services on March 26.

**8g Other Places We Might Advertise? – Madeline**

Madeline continues to share our upcoming events through our Facebook page. Rev Janis’ picture has been replaced with CSLT logo. Mariann updated Natural Awakenings each month. Rev Janis’ name was removed from ads. Also, Mariann put in an ad for Cerise Patron on April 2. The deadline for uploading events and activities is the 10<sup>th</sup> of the previous month. (April 2023 events were uploaded by March 10)

**8h. Directory – Janet.** Our directory had no new members this quarter, so there was no mailing of directories. The directory contains 34 persons. Next update will be in April.

**8i. CSL Member Council Meeting – (Linda)**

Next connection call for the member council meeting will be determined by the next executive team.

**8j. Spiritual Living Circles – Linda**

Linda agreed to take on this group. Online Virtual Spiritual Living Circles are held every two Thursdays 7 – 8:30 MT To register [csl.org/spiritual-living-circles](http://csl.org/spiritual-living-circles). The meeting will be on 3/16 and will discuss the article in the March 2023, “Love is the North Star.”

**8k. Leadership Training Opportunities for Board Members** –On hold.

**8l. Prospective Board Members?** We no longer have an open seat.

**8m. Outreach/In-person marketing?**

- Maria to check out ‘Meet Me at Maynards’ is on hold until new minister arrives.
- Interest to start a new thought/metaphysical 12-step style group meeting. Linda and Sharon are discussing a new-thought 12-step like group based on *Breathing Underwater* could be beneficial. Linda to ask a potential facilitator.

**8n. Board Liaisons**

**Current Board Liaisons:**

**Sharon:** Sunday talks, Education

**Bonnie Smith (Regional Coordinator in Las Cruces):** Practitioner Core

**Shared:** Admin

**Maria:** Chair, Trustees, Hospitality, Youth Program,

**Janet:** Treasurer, Full moon Labyrinth walk, Cinema, Greeters, Ops

**Mariann:** Altared States, Marcomm, Video, Newsletter, Outreach

**Chris:** Vice Chair, Newcomers’ Team, vision core, music

**Madeline:** Secretary, Membership, In-person celebrations, Bookstore, Facebook

**Linda:** Hosts (Marya Wheeler retains team leadership.) CSL Member Council & Spiritual Living Circles

**8o. Greeters** Janet requested a newsletter request for more Greeters.

**8p. February 2023 CSL Vista:** Janet went to visioning workshop, which dealt with the post-visioning processing. Sharon took a workshop with Patrick Harbula, and he will speak and give a workshop on May 14.

**8q Rev J’s handoff task lists** have all been delegated, and the list is removed from minutes. Rev. Janis is complete with [revjanis@tucsoncsl.org](mailto:revjanis@tucsoncsl.org) email. All email addressed to that account will be automatically forwarded to [admin@tucsoncsl.org](mailto:admin@tucsoncsl.org).

Location of documentation

- Is on computer, thumb drive and hard copy in file under “Trouble Shooting.”
- Hard copy will be put in safe

<b>9 2021-2022 Planning Cycle 9a Planning Mtg?</b> (none needed at this time)
<b>9b Board Mtgs</b> The next full Board Meeting is April 20 (Third Thursday) at 4pm on zoom. There will be a short check in meeting on April 2 @ 10:30 at LTW.
<b>9c Guest Speakers</b> March presenters: March 5 - Rev Nita Strauss; March 12 - Rev Rhonda Tretsven; March 19 - Rev Jeff Hargis; March 26 – Dr. Kathy Hearn. Each guest speaker will use the global themes, as prepared by csl.org. The pertinent information has been shared for newsletter preparation and advertising purposes. All contact and payment information for each guest speaker has been provided. Maria will continue Zoom Service for when we are online with Mariann as back up. Maria wrote instructions and sent them to Mariann and put a copy of the file in the “Trouble Shooting” folder on office computer.
<b>10 New Business for this Meeting?</b>
<b>10a Meeting with Rev Julie Lobato, CSL Community Affiliation and Open Pulpits Community manager</b> <ul style="list-style-type: none"> <li>Meetings were held on February 16 from 4:45 to 5:45, and March 8, 2023 from 5:30 to 6:45pm on Rev Julie’s Zoom account. A timeline was given, an example of a profile was shared.</li> <li>Thursday, March 30 at 6 pm the nominating committee of 8 will get together on Zoom to work on profile, then will meet with Rev Julie around two weeks later.</li> </ul>
<b>10b Co-creation:</b> <ul style="list-style-type: none"> <li>Dr. Rev. Kathy Hearn will lead the co-creation process. The times are Thursday, March 23 and Friday March 24 from 5:30pm -8:30pm, Saturday, March 25 from 9:00am – 5:00pm. She will be the speaker on Sunday, March 26.</li> <li>Dr. Kathy will be paid when she is in Tucson.</li> <li>Food for workshop, lunch break will be short (confirmed by Dr Kathy)</li> </ul>
<b>10c Preparing CSLT Profile:</b> <ul style="list-style-type: none"> <li>Explore pay for new minister package. Janet and Maria</li> <li>Compensation pkg <ul style="list-style-type: none"> <li>Actual current salary</li> <li>Certificated class splits</li> <li>Relocation Reimbursement to set \$ amount</li> <li>Time off: paid vacation <ul style="list-style-type: none"> <li>Sabbatical: 2 years 2 weeks/3 years 3 weeks - cap it at 4</li> </ul> </li> <li>Retirement- do we contribute (YES we did with RJ)</li> <li>Health Insurance - even a token amount appears to be helpful.</li> <li>Bonus: Both Rev Donald &amp; Rev Janis had bonus items based on performance.</li> </ul> </li> </ul>
<b>10d Candidates:</b> <ul style="list-style-type: none"> <li>Traveling expenses</li> <li>Split fee for workshop/set amount was suggested 75/25 (presenter/CSLT)</li> </ul>
<b>10e Members list:</b> <ul style="list-style-type: none"> <li>Needs to be reviewed. The members vote for the new minister.</li> <li>Tamara’s membership was approved on by Board on Feb 27, 2023 via email (Rev Janis was still working).</li> </ul>
<b>10f Classes:</b> <ul style="list-style-type: none"> <li>Sharon has offered to teach classes in April and May. The first will be a four-week class, <i>Embracing Change</i>. She will have a fee for these classes</li> </ul>
<b>10g Closing Script:</b> <ul style="list-style-type: none"> <li>Sharon has created.</li> </ul>

<b>Tabled Items</b>	Next steps for Consolidated Community Campus: Further discussion of this item is tabled until Center and community growth clarifies our needs.
	Small group Requirements - Further discussion of this topic tabled for now.
	Paid Administrative support in the office, deferred until it is needed
	Idea parked until after we return to meeting in person: Creation (or Reviving) of a CSLT Business Directory for those who wish to advertise their services to each other.
	Deferred Coffee News advertising

**11 New Business Items for Next Meeting?**

Board will have a meeting every 4<sup>th</sup> Sunday after service to check in with one another. Except on March 26 when Dr. Kathy is here. The next meeting will be on April 2 after service.

Selection Committee: Board members: Mariann Moery (chairperson), Linda Bullock (co-chair), Practitioners: Sharon Whealy, RScP and Maria Schuchardt, RScP, Leaders: Pat Masters, Marya Wheeler and lay members, Michael Zimmerman, Tamara Morrison

**12 Sunday Gratuities**

Date	Honoree
3/12	Rev Rhonda Tretsven, Band, entertainers
3/19	Rev Jeff Hargis, Behind the scenes people who make service work
3/26	Dr. Rev. Kathy Hearn
4/2	Cerise Patron, birthdays and anniversaries
4/9	Sharon Whealy
4/16	Rev Joyce Holley
4/23	Rev Tracey Harrick
4/30	TBD

**13 Responsible Board Member @LTW Schedule** (also responsible for uploading video, help available)

<u>Sunday</u>	<u>Who?</u>
3/12	Maria
3/19	Linda
3/26	Maddie / Mariann
4/2	Maria
4/9 (Easter)	Linda
4/16	Chris
4/23	Maddie and Mariann
4/30 on Zoom including 5/22	
5/28	

**14 Newsletter Articles:**      **Due**    **Who is writing**

3/5	Mariann
3/12	Chris
3/19	Maria
3/26	Madeline
4/2	Janet

4/9 Linda  
 4/16 Sharon  
 4/23 Mariann  
 4/30 Chris  
 5/7 Maria  
 5/14 Madeline  
 5/22 Janet  
 5/28 Linda

Rotation starting April 16: Sharon → Mariann → Chris → Maria → Madeline → Janet → Linda

15 Calendar Review Pages 7-9

16 Team Reports Pages 10 -11

**Adjourn and Pray Out**

**Calendar (Look Ahead!)**

(Sundays held on Zoom only, and not held at Live Theater Workshops, indicated by **ZOOM**)

February 2023						
5 Prosperity Alums 1pm Full Moon Labyrinth Walk 7pm	6	7 <i>New Design for Living</i> (z) bookstdy w/ Maria/Mariann 5-6:30p (z)	8	9 Brav'g Wildern'ss Bookstdy w/Ethel 5:30-7p (z)	10	11
12	13	14 <i>New Design for Living</i> (z) bookstdy w/ Maria/Mariann 5-6:30p	15	16 Board Mtg (z), 3pm Brav'g Wildern'ss Bookstdy w/Ethel 5:30-7p (z)	17	18
19 Prosperity Alums 1pm Movie 2p	20	21 <i>New Design for Living</i> (z) bookstdy w/ Maria/Mariann 5-6:30p	22	23	24	25
26 Celebration for Rev Janis' retirement At 2pm  Board Meeting at LTW 10:30	27	28 <i>New Design for Living</i> (z) bookstdy w/ Maria/Mariann 5-6:30p Gratitude Rainshower 6:30-7pm	<b>MAR 1</b>	2 Vision Core (z) 6:30pm	3	4

Mar 2023						
5 Prosperity Alums 1pm Full Moon Labyrinth Walk 7pm	6	7 <i>New Design for Living</i> (z) bookstdy w/ Maria/Mariann 5-6:30p (z) Full Moon Labyrinth Walk Janet 7:00p	8	9	10	11
12	13	14 <i>New Design for Living</i> (z) bookstdy w/ Maria/Mariann 5-6:30p	15	16 Board Mtg (z), 4pm	17	18
19 Prosperity Alums 1pm Movie 2p	20	21 <i>New Design for Living</i> (z) bookstdy w/ Maria/Mariann 5-6:30p	22	23 Co-Creation 5:30-8:30	24 Co-Creation 5:30-8:30	25 Co-Creation all 9:00 – 5:00
26 Lunch Bunch @ Bashas	27	28 <i>New Design for Living</i> (z) bookstdy w/ Maria/Mariann 5-6:30p Gratitude Rainshower 6:30-7pm	29	30	31	<b>APR 1</b>

April						
2 Cerise Patron Speaking Board meeting at LTW 10:30 <b>Prosperity Alums 1pm</b>	3	4	5 Embracing Change (z) w/ Sharon 5:30 - 7:00  <b>Full Moon</b> Labyrinth Walk Janet 7:00p	6 Vision Core (z) 6:30pm	7	8
9 Sharon Whealy, RScP speaking	10	11	12 Embracing Change (z) w/ Sharon 5:30 - 7:00	13	14	15
<b>16 Rev Joyce Holley</b> Speaking <b>Prosperity Alums 1pm</b> <b>Movie</b> I have arrived, I am Home <b>2p</b>	17	18	19 Embracing Change (z) w/ Sharon 5:30 - 7:00	20 CSLT Creatives 12:30pm  Board Mtg (z), 4pm	21	22



23 Board meeting at LTW 10:30  Lunch Bunch @ Bashas	24	25 Gratitude Rainshower (z) 6:30-7pm	26 Embracing Change (z) w/ Sharon 5:30 - 7:00	27	28	29
<b>May</b>						
30 <b>ZOOM</b>	<b>1 MAY</b>	2	3	4 Vision Core (z) 6:30pm	5 Full Moon Labyrinth Walk Janet 8:00p	6
7 <b>ZOOM</b> Prosperity Alums 1pm	8	9	10	11	12	13
14 <b>ZOOM</b>	15	16	17	18 CSLT Creatives 12:30p Board Mtg (z), 4pm	19	20
21 <b>ZOOM</b> <b>Prosperity</b> Alums 1pm <b>Movie 2p</b>	22	23 Gratitude Rainshower (z) 6:30-7pm	24	25	26	27
<b>June</b>						
28 Board meeting at LTW 10:30  Lunch Bunch @ Bashas	29	30	31	1 <b>June</b> Vision Core (z) 6:30pm	2	3 Full Moon Labyrinth Walk Janet 8:00p
4 Prosperity Alums 1pm	5	6	7	8	9	10
11	12	13	14	15 Board Mtg (z), 4pm	16	17
18 Prosperity Alums 1pm Movie 2p	19	20	21	22	23	24
25 Board meeting at LTW 10:30  Lunch Bunch @ Bashas	25	27 Gratitude Rainshower (z) 6:30-7pm	28	29	30	

**CSLT Board Minutes – March 16, 2023**  
**Team Reports for (mostly) February**

**ADMINISTRATION**

Submitted by Maria Schuchardt

Rev Janis retired on February 28.

We've simplified everything that can be simplified, and it seems to be working alright. The Board is taking turns creating the Sunday bulletins as part of their Sunday responsibilities. Janet has taken on many duties.

**ALTARED STATES**

Submitted by Maria Schuchardt

Mariann Moery has become liaison for Altared States. Team members provide beautiful arrangement for Sunday services. If you wish to provide flowers in honor of a special event or a loved one, contact Barbara Arissa or another member of this team.

**ECCLESIASTICAL CORE**

Submitted by Maria Schuchardt

Rev Janis' last Sunday reminder is February 26<sup>th</sup>. The upcoming speakers are March 12 Rev Rhonda Tretsven, March 19 - Rev Jeff Hargis, March 26 - Rev Dr. Kathy Hearn, April 2 - Cerise Patron, April 9 (easter) - our own Sharon Whealy, RScP, Apr 16 - Rev Joyce Holley, Apr 23 - Rev Tracey Harrick.

Sharon also continues to support our Center with Sunday morning meditations and platform twice each month. She also routinely covers 5<sup>th</sup> Sunday platform and meditation and hosts a monthly gratitude rainshower. Maria Schuchardt offers the Sunday Morning Meditation and platform on the 1st Sunday each month, and then platform duties 3<sup>rd</sup> Sunday. Tamara Morrison continues to provide the pre-service meditation on 3<sup>rd</sup> Sunday. We remain grateful for this continuing support.

Daily morning meditation practice (on zoom) continues. Madeline has assumed oversight of this group. Committed volunteers, and committed attendees continue to support it. New people join intermittently and are welcomed.

**EDUCATION CORE**

Submitted by Maria Schuchardt

Maria and Mariann began an 8-week book study on Ernest Holmes' *A New Design for Living* beginning Feb 7<sup>th</sup>. **It will end on March 28. Ethel Lee Miller led a book group on *Braving the Wilderness* by Brené Brown.**

10 participants. (1 auditing). 3 Zoom sessions (270 minutes total) for a book exploration.

Explore: to inquire or discuss in detail. I chose "book exploration" to be able to encourage self-inquiry and opportunities for self-discovery. *Braving the Wilderness* addresses ways to build the habit of bravery to live one's personal values, claim and use personal boundaries with confidence. Homework was to read the book and be prepared for exploring several chapters each week.

Participants were very interested and cooperative at our first session sharing in breakout rooms and telling reactions and experiences re the elements in BRAVING: BOUNDARIES, RELIABILITY, ACCOUNTABILITY, VAULT, INTEGRITY, NONJUDGMENT, AND GENEROSITY. This led to personal examples of courage and heroes.

Personalizing the concepts was encouraged through voluntary sharing of personal writing and in the rolling chats the whole group created. I felt the first session also served to form a *trustworthy group* of people with a common interest. The second and third sessions continued the book exploration with what I sensed as more open self-identification and sharing writing and personal experiences with the whole group, breakout rooms, and more rolling chats, which in itself was pretty brave.

We concluded our last session with creation of a personal permission slip or slips of new ways to be brave. I saw the conclusion of the book group as just the beginning of deeper personal exploration for all of us.

I enjoyed facilitating this CSLT class very much.

**HOSTS**

Submitted by Maria Schuchardt

Marya Wheeler is team leader, with Jeff Jackson, Pat Masters, Linda Bullock. Beryl resigned and Marya is filling in until a new host can be found for the 1<sup>st</sup> Sunday.

**MINISTER'S TRAVEL PLANS**

## MUSIC/SOUND

Submitted by Rev Janis

Rev Janis is handing this team off to Chris Wheeler who is on the Board and a member of the stage band.

We are so grateful for our music team. The music team continues to work through how to create amazing live music in our intimate theater location and continues to learn how to adapt when various band members have to miss a Sunday. Michael Zimmerman covers for David Prouty when he needs to be elsewhere on a Sunday. Much appreciated!

During In January, our opening congregational song was Sue Riley's *I am the Thinker*. In February, it was *In the Name of Love* by Jami Lula and Gary Lynn Floyd. The March opening congregational song is *It's in Everyone of Us*. Stephen Frankenfield picked up the regular Sunday services as our sound tech beginning on November 13<sup>th</sup> and has done well with a steep learning curve. He started training a very competent back-up, named Tina, on February 5.

**Vision Core Notes**, begun February 2, 2023, 6:30pm

Submitted by Chris Wheeler

Rev Janis is handing this team off to Chris Wheeler who is a practiced visioning participant, and a Board member.

Participating: Marya Wheeler, Chris Wheeler, Janet Salese, Linda Bullock

### What's the highest vision, highest ideal for Center for Spiritual Living Tucson?

Flipping through a stack of papers, looking over a crowd of people from the back, blossoming, flagpole with bike rack in front, blue circle, fountain grass, crystal glass children playing around a maypole with the streamers, ring around the rosie.

### What changes, evolves, becomes (releases, moves in or away) as this vision comes into being?

I'm joined by other inside a cyclone, smooth marble monoliths, clear away lint and dust; more movement  
The Blue Marble (earth), rainforest, rivers, treble clef and staff in a shadow. The treble clef turns into a dollar sign.

### Is there anything else that wants to be known, realized or understood?

Meadow on a peaceful sunny spring day, Rev J fading and disappearing; need male energy, a hard packed smooth dirt road, a well with a bucket to draw water, seeing these encounters and processes of selecting a new minister as fun.

## 7 Finance/Stewardship Report

Treasurer, Janet

Executive Summary: January was a 5-Sunday month. 39 is the average attendance, in-person attendance averaging 70% of total. The Board continues to vision for a growing Center.

The Board has agreed to sustain and hold the vision of increased attendance by individuals willing and able to participate (in all ways and on many levels), which allows us opportunities to expand our reach in Tucson.

	Total Sunday Offerings and P+	New Designated Monies*	Total Income	Total Expenses	Net Income	\$ per Weekly Attendee	Average Weekly Attendance
February	\$6,199	0	\$6,679	\$8,286	<1,607>	\$39.73	39+
January	\$6,043	0	\$6,524	\$9,032	<\$2,508>	\$33.95	36+
December	\$10,444	<\$1,569>	\$10,539	\$10,697	<\$158>	\$103.41	25+
November	\$6,712	0	\$6,737	\$9,913	<\$2,864>	\$42.48	40+
October	\$11,660	<\$2,632>	\$12,343	\$10,514	\$1,829	\$62.35	37+

\*Presently we have a stand-alone Facility Fund, Scholarship Fund, a Practitioner Fund, an Opportunity Fund (incl. piano fund) and a Compassionate Heart fund. All are designated and are kept separated from Total Income or Total Expenses.

Cash Balances	January	December	November	February
Chase General Ops Checking	\$15,592	\$15,188	\$15,188	\$15,820
Vantage W. Gen Ops Checking	\$41,227	\$42,061	\$44,417	\$38,714
Vantage W. Additional Savings	\$10,013	\$10,012	\$10,011	\$10,014

Vantage W. Education Savings	\$14,826	\$14,824	\$15,051	\$14,932
VWCU Practitioners' Savings	\$412	\$412	\$412	\$412
<b>SubTotal</b>	<b>\$82,070</b>	<b>\$82,497</b>	<b>\$85,079</b>	<b>\$79,892</b>
Chase Facility Fund Savings	\$17,208	\$17,208	\$118,777	\$17,208
Vantage W. Facility Fund Savings	\$4,721	\$4,721	\$4,720	\$4,721
Vantage West CU Facility Fund 15-mo CD	\$100,354	100,000		\$100,709
VWCU Imprmnt/Opportunity Fund*	\$28,100	\$28,081	\$28,036	\$27,419
Facility Fund Invest Acct/Endowment	\$14,450	\$14,450	\$14,450	\$14,450
<b>Total</b>	<b>\$246,903</b>	<b>\$246,957</b>	<b>\$251,062</b>	<b>\$244,399</b>

\* We received anonymous designated gifts, part of which is to be used for 'sustainable' marketing activities. We called this the Opportunity Fund. Out of this account we have funded the website upgrade & partially funded of our Office improvement fund. We have also used this fund to test out other advertising opportunities and will use it for buying video equipment that will allow us to live-stream, when we return to in person services. (Bought video-equipment in August-September.)

□ We have not yet received our quarterly report on our investment in the SOM Foundation Endowment for the 4<sup>th</sup> quarter of 2022.. The 3<sup>rd</sup> quarter was a difficult one for the markets and the investment managers worked diligently to minimize losses. We expect the 4<sup>th</sup> quarter and the year-end report shortly. ☆

### Comparison between February 2022 and February 2023

Attendance/Sunday	INcreased by	8
Offerings/month	DEcreased by	\$ 953
Offerings/person/Sunday	DEcreased by	\$ 18.73
Total Income	DEcreased by	\$ 718
Expenses	DEcreased by	\$ 478
Net Income	INcreased by	\$ 240

After 27 months of online only services, we begin to have hybrid Sundays with in-person attendance as well as zoom attendees, and YouTube participants. These

### Status of the CSLT Facility Fund

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13) Deposit \$15,188 (Dec13)  
Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St. On June 3, 2019 we sold our raw land on 22nd St, and have agreed to serve as 'bank' for the buyer for five years with annual payments, on June 3 of each year.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	82,536
Year End 2013 (Inspection)	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (Moved to River Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (Purchased land)	<102,024>	2,068	2,440	18,511
Year End 2017 (InvAcctClosed.)		164	1,500	20,175
Year End 2018		112	1,000	21,287
Year End 2019 (sold land & bought office)	(net) <17,146>‡		200	4,341
Year End 2020		47,479 ☺ +3	25	53,288
Year End 2021		46,587 ☺ □		99,875
January 2022		2,163 ☆		102,038

‡ Facility Fund expenses to relocate to our Education Center have been completed (for now). In total we spent \$59,330.32 for the down payment and the repairs required to meet the requirements of our mortgage holder. A detailed breakdown of expenditures was presented in the January 16<sup>th</sup> Board minutes. We paid \$1,440 of capital expenses from General Operations during the move.

© The annual payment on the sale of the 22<sup>nd</sup> St property initiated in 2019.

☐ We received our first quarterly report on our investment in the SOM Foundation Endowment, discussed in Cash Balances above.

☆ We received our 1st , 2nd & 3rd quarter 2022 reports on our investment in the SOM Foundation Endowment, all of which were losses. Discussed in Cash Balances above.

<b>Center for Spiritual Living Tucson</b>								
<b>Budget vs. Actuals: 2023 Budget - FY23 P&amp;L</b>								
<b>December 2022 - February 2023</b>								
	<b>Dec 2022</b>		<b>Jan 2023</b>		<b>Feb 2023</b>		<b>Total</b>	
	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
<b>Income</b>								
<b>40100 Contributions</b>							0	0
<b>40101 Sunday Offerings</b>	5,699		4,153	9,500	2,747	8,000	12,599	17,500
<b>40110 Online Contri</b>	4,745		1,890	2,000	3,452	2,000	10,087	4,000
<b>Total 40100 Contributions</b>	<b>10,444</b>	<b>0</b>	<b>6,043</b>	<b>11,500</b>	<b>6,199</b>	<b>10,000</b>	<b>22,686</b>	<b>21,500</b>
<b>Total Income</b>	<b>10,493</b>	<b>0</b>	<b>6,419</b>	<b>11,500</b>	<b>6,574</b>	<b>10,000</b>	<b>23,486</b>	<b>21,500</b>
<b>Expenses</b>								
<b>Total 00 ADMINISTRATION</b>	<b>3,192</b>	<b>1,001</b>	<b>3,668</b>	<b>5,396</b>	<b>3,872</b>	<b>5,246</b>	<b>10,732</b>	<b>11,643</b>
<b>Total 02 MINISTER COMPENSATION</b>	<b>2,070</b>	<b>0</b>	<b>2,070</b>	<b>2,070</b>	<b>2,070</b>	<b>2,070</b>	<b>6,210</b>	<b>4,140</b>
<b>Total 03 MUSIC EXPENSE</b>	<b>1,989</b>	<b>0</b>	<b>1,806</b>	<b>1,960</b>	<b>1,665</b>	<b>1,910</b>	<b>5,460</b>	<b>3,870</b>
<b>Total 04 MINISTRY EXPENSE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>1,045</b>	<b>0</b>	<b>1,065</b>
<b>Total 05 SUNDAY SERVICE EXP</b>	<b>323</b>	<b>0</b>	<b>490</b>	<b>635</b>	<b>690</b>	<b>880</b>	<b>1,503</b>	<b>1,515</b>
<b>Total 06 TITHING / CHARITABLE GIVING</b>	<b>1,567</b>	<b>0</b>	<b>906</b>	<b>1,725</b>	<b>930</b>	<b>1,500</b>	<b>3,403</b>	<b>3,225</b>
<b>Total 07 LEADERSHIP DEVELOPMENT EXP</b>	<b>1,294</b>	<b>0</b>	<b>0</b>	<b>1,500</b>	<b>0</b>	<b>0</b>	<b>1,294</b>	<b>1,500</b>
<b>Total Expenses</b>	<b>10,434</b>	<b>1,001</b>	<b>8,941</b>	<b>13,306</b>	<b>9,227</b>	<b>12,651</b>	<b>28,601</b>	<b>26,958</b>
<b>Net Operating Income</b>	<b>59</b>	<b>-1,001</b>	<b>-2,522</b>	<b>-1,806</b>	<b>-2,653</b>	<b>-2,651</b>	<b>-5,115</b>	<b>-5,458</b>
<b>Other Income</b>								
<b>Total 81000 EDUCATION REV</b>	<b>-228</b>	<b>0</b>	<b>0</b>	<b>355</b>	<b>105</b>	<b>355</b>	<b>-123</b>	<b>710</b>
<b>Total 85000 Bookstore Revenue</b>	<b>10</b>	<b>0</b>	<b>13</b>	<b>0</b>	<b>-20</b>	<b>0</b>	<b>3</b>	<b>0</b>
<b>86000 FACILITY FUND REVENUE</b>							0	0
<b>86010 Facility Fund Income</b>				0		0	0	0
<b>86020 Facility Fund Expense</b>	-1,569						-1,569	0
<b>Total 86000 FACILITY FUND REVENUE</b>	<b>-1,569</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-1,569</b>	<b>0</b>
<b>88000 Opportunity Fund</b>					-697		-697	0
<b>Net Other Income</b>	<b>-1,787</b>	<b>0</b>	<b>13</b>	<b>355</b>	<b>-694</b>	<b>355</b>	<b>-2,468</b>	<b>710</b>
<b>Net Income</b>	<b>-1,727</b>	<b>-1,001</b>	<b>-2,509</b>	<b>-1,451</b>	<b>-3,347</b>	<b>-2,296</b>	<b>-7,583</b>	<b>-4,748</b>
<b>Less Designated</b>	<b>1,569</b>		<b>0</b>		<b>717</b>		<b>2,286</b>	
<b>True Net</b>	<b>-158</b>		<b>-2,509</b>		<b>-2,630</b>		<b>-5,297</b>	

## Attendance and Per-Person Giving Over Time

