



**Board of Trustees**  
**Board Minutes for**  
**January 19, 2023 @ 4pm (zoom)**

|      |  |              |                 |        |
|------|--|--------------|-----------------|--------|
| 1    | Call to Order and Evocation                                | Pg 2         | Maria/Rev Janis | 5 min  |
| 2    | Visioning  |              | Rev Janis       | 15 min |
| 3    | Checking In  |              | All             | 5 min  |
| 4    | Last Month's Minutes                                       |              | Done            | 0 min  |
| 5    | Call to Audience   |              | Maria           | 1 min  |
| 6    | Finance/Stewardship Report                                 | Pgs 2, 10-14 | Janet           | 10 min |
|      | Discussion of current fiscal status                        |              |                 |        |
|      | Establishing Facility Fund 15-month CD (19Dec22)           |              |                 |        |
| 7    | Review Current Business Items                              | Pg 2         | Rev Janis/All   | 10 min |
|      | 911 S. Craycroft (office) update                           |              |                 |        |
|      | LTW in-person meeting update/thoughts                      |              |                 |        |
| 8a-o | Review Current Activities                                  | Pgs 3-5      | All             | 15 min |
|      | (incl. questions raised or deferred at last Board meeting) |              |                 |        |
| 9    | The 2022-2023 Planning Cycle                               | Pg 5         |                 |        |
|      | Planning Meeting Needed?                                   |              | All             | 2 min  |
|      | Next Board meeting   |              | All             | 2 min  |
|      | Upcoming Guest Speakers                                    |              |                 | 5 min  |
| 10   | New Business for This Meeting?                             | Pg 5         | All             | 15 min |
|      | Path forward   |              |                 |        |
| 11   | New Business for Next/Future Meeting?                      | Pg 6         | All             | 2 min  |
| 12   | Sunday Gratitudes  | Pg 6         | All             | 5 min  |
| 13   | Review 'Responsible Board Member' Schedule                 | Pgs 6        | All             | 2 min  |
| 14   | Lead Newsletter Articles                                   | Pg 6         | All             | 1 min  |
| 15   | Calendar Look Ahead  | Pgs 7-8      | All             | 5 min  |
| 16   | Team Reports   | Pgs 8-10     | All             | 2 min  |
|      | Adjourn and Pray out                                       |              | Maria/Rev Janis |        |

Present: Rev Janis , Maria Schuchardt, Chris Wheeler, Madeline Pallanes, Janet Salese, Linda Bullock, Mariann Moery

Absent:

In Service: Maria Schuchardt (Running the meeting, Scribe), Rev Janis (Scribe, high watch/visioning)

Guests: Sharon Whealy

**Center for Spiritual Living Tucson  
Board Minutes for January 19, 2023 Meeting**

**1 Call to Order/Evocation**

Maria/Rev Janis

**2 Visioning**

Rev Janis

**Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?**

A: Lots of laughter/people talking, people feeling good, Mushrooms growing on a tree; a darkened doorway and a sense of someone standing in it, Repeating vertical bar pattern/ repeating color wheel like an christmas tree light rotating fast, the concept of a spire into the sky, salty, nubbed silk, Tall grass; brass French horn, Large butterfly unfolding it's wings / Golden Aura / feeling of being held, giant golden archway, clock in a clocktower (like Big Ben), a mystery ever unfolding, organic, peace

**Q: What must be released, embraced or become for us to live this highest vision?**

A: People/People changed, a dragonfly; many people gather outside waiting to enter a building, springtime pasture with wildflowers blooming and butterflies, muddy water clears to a sparkling stream, the alphabet; a fox, Release Fear / Embrace a Deepening / Allowing the Goopy / Letting go of the past & embracing the future / Old Lang Syne, laughter, dancing, joining together with others, a gust of wind carrying CSLT up and up

**Q: Is there anything else that wants to be known, understood, or realized? What else?**

A: sighing, eyes closed, at peace, past congregational meeting, badger running through the forest, saddling a horse to ride, starry night sky, old push lawnmower; Africa, All is well & all will be well, Be in the present, the future will unfold in its own time, river flowing very fast with clean, clear water, a gust of wind carrying CSLT up and up, All good, all knowing.

|   |                                |
|---|--------------------------------|
| <b>3 Checking In (briefly, please)</b>  | All                            |
| <b>4 Last Month's Minutes</b>   | Done                           |
| <b>5 Call to Audience (no audience)</b>   | Maria                          |
| <b>6 Financial/Stewardship Report</b>   | Janet                          |
| <b>6a Current Financial Reporting</b>   | Additional reports pages 10-13 |
| <b>6b The three recommended selected charities have been contacted/scheduled to speak.</b> CSLT chose Youth on Their Own ( <a href="http://yoto.org">yoto.org</a> ) as this year's charity.   |                                |
| <b>6c. Establishing a (15-month) Facility Fund CD.</b> On December 19, the Board approved transferring a large portion of our Facility Fund monies into a 15-month CD with Vantage West which pays out considerably more interest than we have seen anywhere else. That transfer was instituted by Janet and Maria on 12/19.  |                                |
| <b>7 Current Business Items</b>   | Rev Janis/All                  |
| <b>7a 911 S Craycroft facility update</b><br>Termite treatment work was completed on Dec 22, 2022. They said we might see ongoing activity while the chemicals do their work. We haven't seen anything.   |                                |
| <b>7b. Live Theater Workshop (LTW) update</b><br>Live Theater Workshops is happy having us as renters. Our contract through May 2023 is in place. We noticed a slight increase in attendance when the use of masks became 'encouraged' rather than 'mandatory'. The Pima County Health Department (as of December 4) has recommended shifting back to recommending masks because the Covid infection rate has become concerning in recent days. Additionally, there seems to be other respiratory crud going around.<br>We began our first 4-week period of returning to zoom only on December 11 and remained on zoom (only) through January 1. Attendance dropped 50% during the four weeks we were on zoom only. This was disheartening, since it was the decision of the Sunday morning set up team to go virtual only. |                                |

| <b>8 Review of Current Activities</b>  |   |           |
|--|---|-----------|
| <b>8a Education</b>  | Classes continue. More planned. Full report, below.<br>In February, we look forward to two new course facilitators using two favorite books. Ethel Lee-Miller facilitates <i>Braving the Wilderness</i> & Maria Schuchardt facilitates <i>A New Design for Living</i> . Ethel's class is 3 weeks. Maria's probably 8. | Rev Janis |
| <b>8b Youth</b>  | No change at this point   | Maria     |
| <b>8c Board Liaisons</b>   | Have you checked with your team members or leaders to see how they are doing?<br>Maria attempted to contact one member of the previous Hospitality team and will reach out to another<br><br>Would any of your teams appreciate more volunteers?  | Maria     |
| <b>8d Community &amp; Growth</b>   |   |           |
| <b>Credo:</b> CSLT inspires spiritual expression in community with all and offers an accepting, loving, and peaceful way of living a joyful, healthier, and more abundant life.  |   |           |
| <b>CSLT Online Community Presence:</b>   |   |           |
| <u>Zoom account:</u> Presently CSLT uses two zoom accounts, one for Sundays and Rev Janis' classes, and one for everything else. In the interest of simplifying our online presence, does it make sense to reduce down to a single account? (We do not have multiple online activities occurring that would require two accounts.) Starting in February CSLT will use the 2 <sup>nd</sup> Zoom link and the password will be changed to 888888.  |   |           |
| <u>YouTube:</u> The recordings of our online services continue to be viewed on YouTube. We also live-stream our complete Sunday service on YouTube (with between 3-5 views (average) during the live service), though we are only recording the talk and prayer, per our previous agreement with the band. There are now 148 subscribers to our site, up from 147. Our most watched service (later) was Sunday, December 11 with guest speaker Rev Veronica Silva, which had 29 views. The second most watched was December 18 with 25 views. We had 160 views last month totaling 9.4 hours. Both those numbers are lower than average. 66% of the views were by non-subscribers. |   |           |
| <u>Instagram:</u> As of this writing (January 4), we have 118 Instagram followers & 203 posts. If posting on Instagram is fun for you, contact the office to join the Instagram team.  |   |           |
| <b>Newsletter Statistics:</b> Four newsletters were sent during December to between 530-533 subscribers. Between 253 & 270 people (49-52%) opened them, and 16-24% of those who opened the emails clicked on something for further reading. While our open rate, and click-through rate, are slightly down for us, we remain well above average for our industry. Truly exceptional readership and participation rates.  |   |           |
| <b>Morning Meditation.</b> Daily practice continues. The current leaders have agreed to continue the daily morning practice through March 2023. We know that those participating get good value from the practice, and we/they are open to having others join in as they feel intrigued and called.  |   |           |
| <b>8e Covid 19</b> Live Theatre Workshop has protocols in place <u>which we abide by</u> . As a new facility, built during the pandemic, they have the volume and quality of air handlers which reduce risks to humans. Masks are encouraged, not mandatory. People are encouraged to distance as they feel the need. We augment their practices with color-coded nametags (green = hugs ok, yellow = ask me first, red = no contact, please).   |   |           |
| <b>8f Small Groups</b>   |   |           |
| <b>Prosperity Mastermind Group</b> continue to meet online. The group continues to meet 1 <sup>st</sup> and 3 <sup>rd</sup> Sundays 1pm in our second zoom room. New graduates invited to participate. Five people regularly attend. Good results are being achieved.  |   |           |

**Men's Group**, which was begin in 2014(!) meets twice monthly in person, with some participants joining the conversation from a shared zoom room.

Janet Salese hosts **Full Moon Labyrinth Walk** as a regular activity for which we advertise and encourage participation of those interested. The December walk had 10 participants. The January 6<sup>th</sup> walk was led by Robie Jean Chandler with assistance from Shelly Dunn. There were a total of 10 participants, half of which were new.

The 2023 schedule: Jan 6, 7pm; Feb 5, 7pm; Mar 7, 7pm; Apr 5, 7pm; May 5, 8pm; June 3, 8pm; Jul 3, 8pm; Aug 1, 8pm; Aug 30, 8pm; Sept 29, 7pm; Oct 28, 7pm; Nov 27, 7pm; Dec 26, 7pm.

**Sacred Cinema** – The October movie was “The Shack”, available on Netflix. It was attended by 3 persons. Cinema is taking a break for November and December and returns on January 15<sup>th</sup> (3<sup>rd</sup> Sunday) @ 2pm with “I Can Only Imagine”, available on Amazon Prime, YouTube Primetime and Redbox.

**Lunch Bunch** -- Madeline hosts a regular gathering at Basha's food court (Swan and Ft Lowell) the 4<sup>th</sup> Sunday of each month. Lunch Bunch is skipping December's meeting because the 4<sup>th</sup> Sunday is the 25<sup>th</sup>, we're still on zoom, and few places are open for lunch anyway. The January gathering will be after services on the 22<sup>nd</sup>.

#### **8g Other Places We Might Advertise? – Madeline**

Madeline continues to share our upcoming events through our Facebook page. Nothing more at this time. Rev Janis continues to post up to 5 events in Natural Awakenings each month. The deadline for uploading events and activities is the 10<sup>th</sup> of the previous month. (January 2023 events were uploaded by Dec 10.)

**8h. Directory – Janet.** Our directory was updated the end of October and contains 34 persons. Next update will be in January. Janet to send an email to Mariann, asking her to put it in the newsletter, after which the directory will be re-published.

#### **8i. CSL Member Council Meeting – (Linda)**

On 1/16/23 Madeline attended the last connection call (via Zoom) with the current executive team from our home office. A new team will continue these calls with future updates.

Our new Executive Director is Rev Michelle Arellano and this was her first day of work. During her introduction she spoke about the book *The 4 Pivots* by Shawn Ginright, PhD. as she highly recommends it. CSL is also in the process of selling the building in Golden Co as we no longer have a need for it.

Rev Kathy Mastraianni gave an update on our SOM Archive where we are preserving our history. All the inventory is on the website [www.scienceofmindarchives.com](http://www.scienceofmindarchives.com). They have added many audio, radio and TV - unreleased recordings of Ernest Holmes.

Next connection call for the member council meeting will be determined by the next executive team.

#### **8j. Spiritual Living Circles – Linda**

Linda agreed to take on this group. Online Summer Virtual Spiritual Living Circles are held monthly on Thursdays 7 – 8:30 MT To register [csl.org/spiritual-living-circles](http://csl.org/spiritual-living-circles).

Is there interest in hosting a local spiritual living circle? Previously, Sharon had indicated she was willing to work with Maddy on this.

#### **8k. Leadership Training Opportunities for Board Members –On hold.**

**8l. Prospective Board Members? Mariann joined as a board member for the period of looking for a new minister. We no longer have an open seat.**

#### **8m. Outreach/In-person marketing?**

- Maria to check out 'Meet Me at Maynards'
- Interest to start a new thought/metaphysical 12-step style group meeting? Linda offered that Richard Rohr had a program that he shared in his book *Breathing Underwater*. (Rev Janis did not find a copy of the

alternative language that Elaine Rockhill put together back in 2012. It was used by an active small group led by several community participants for a couple years, beginning in 2015.)

Any Updates or Further Thoughts? Discussion that a new-thought 12-step like group based on *Breathing Underwater* could be beneficial. Linda to ask a potential facilitator.

**8n. Board Liaisons.**

**Current Board Liaisons:**

**Rev. J:** Sundays, Practitioner Core, Education, Admin, Ops, Altared States

**Maria:** Chair, Trustees, Hospitality, Youth Program,

**Chris:** Vice Chair, Newcomers' Team,

**Madeline:** Secretary, Marcomm, Outreach, Video, Membership, In-person celebrations, Bookstore

**Janet:** Treasurer, Full moon Labyrinth walk, Cinema, Greeters,

**Linda:** Hosts (Marya Wheeler retains team leadership.) CSL Member Council & Spiritual Living Circles.

**8o. February 2023 CSL Vista**

A 10-pack of tickets were purchased for the CSL Vista in February, as part of our Leadership Training budget. The Board will use 5 of these tickets. The other tickets will be used by Rev Janis, Sharon Whealy, Mariann Moery, Tamara Morrison, and Susan Clouser. The Center also purchased in-person add-ons (to attend the one day event at New Vision in PHX) for 4 interested board members and Sharon Whealy.

**9 2021-2022 Planning Cycle**

**9a Planning Mtg?** (none needed at this time)

**9b Board Mtgs** The February Monthly Board meeting will be Feb 16<sup>th</sup> (Third Thursday) at 4pm on zoom.

**9c Guest Speakers**

Rev Veronica Silva spoke on zoom on December 11<sup>th</sup>. She is a staff minister at Namaste CSL. Maria will manage the zoom room, and Rev Janis took the day off. Thank you Maria.

**10 New Business for this Meeting?**

Discussed task list. Rev Janis is going to train board members to make the bulletins. The Board member in charge, when they take the computer back to the office to upload the service on Youtube will create the bulletin for the next week. Also the board member in charge would be responsible for gratitudes and closings on weeks services are in person.

*Love dissolves all fear, cast out all doubt and sets the captives free.  
 Love, like the River of Life flows through me and refreshes me with its eternal blessings.  
 Love cannot be afraid; it is fearless and strong, and is mighty in its works.  
 It can accomplish all things through the Inner Light of faith in the All Good,  
 Which fills my very Being with a Powerful Presence.* Ernest Holmes, TSOM, 522.3

Maria will send information from Rev Julie to board members? First set sent.

Nominating Committee: Mariann, Linda, Sharon, Maria (so far)

Will ask congregants how they would like to participate in newsletter

Sharon will be in the blog rotation.

Sharon is getting speakers in the future.

Madeline will work on Gratitude Gathering for Rev. Janis on Sunday, Feb. 26

|                     |  |
|---------------------|--|
| <b>Tabled Items</b> | Next steps for Consolidated Community Campus: Further discussion of this item is tabled until Center and community growth clarifies our needs. |
|                     | Small group Requirements - Further discussion of this topic tabled for now.  |
|                     | Paid Administrative support in the office, deferred until it is needed   |

|  |   |
|--|---|
|  | Idea parked until after we return to meeting in person: Creation (or Reviving) of a CSLT Business Directory for those who wish to advertise their services to each other. |
|  | Deferred Coffee News advertising  |
| <b>11 New Business Items for Next Meeting?</b><br>Moving forward |   |

**12 Sunday Gratuities**

| Date | Honoree   |
|------|---|
| 1/15 | MLK Day   |
| 1/22 | All the volunteers that help create services at LTW |
| 1/29 | Janet and the 'moonwalkers'                         |
| 2/5  | B'days and significant anniversaries                |
| 2/12 | Love  |
| 2/19 | leaders   |
| 2/26 | Rev Janis for us                                    |

**13 Responsible Board Member @LTW Schedule** (also responsible for uploading video, help available)

| <u>Sunday</u> | <u>Who?</u>    |
|---------------|----------------|
| 1/15          | Janet          |
| 1/22          | Chris          |
| 1/29          | Maddy, Mariann |
| 2/5           | Linda          |
| 2/12          | Maria          |
| 2/19          | Janet          |
| 2/26          | Maddie/Mariann |
| 3/5           | Chris          |
| 3/12          | Maria          |
| 3/19          | Linda          |

**14 Newsletter Articles: Due Who is writing**

|      |           |
|------|-----------|
| 1/29 | Maria     |
| 2/5  | Maddy     |
| 2/12 | Janet     |
| 2/19 | Linda     |
| 2/26 | Rev Janis |
| 3/5  | Mariann   |
| 3/12 | Chris     |
| 3/19 | Maria     |
| 3/26 | Madeline  |
| 4/2  | Janet     |
| 4/9  | Linda     |
| 4/16 | Sharon    |

Rotation: Rev. Janis → Chris → Maria → Madeline → Janet → Linda

**Rotation starting April 16:** Sharon → Mariann → Chris → Maria → Madeline → Janet → Linda

## Adjourn and Pray Out

## Calendar (Look Ahead!)

(Greyed out Sundays will not be held at Live Theater Workshops. Instead we'll meet on zoom)

| January 2023   |                      |   |   |                          |                                |    |
|--|----------------------|---|---|--------------------------|--------------------------------|----|
| 1 Prosperity Alums 1pm                                 | 2 SOM Basics 5-6:30  | 3   | 4   | 5 Vision Core 6:30pm (z) | 6 Full Moon Labyrinth Walk 7pm | 7  |
| 8 Voting on 2023 charity                               | 9 SOM Basics 5-6:30  | 10  | 11  | 12                       | 13                             | 14 |
| 15 Prosperity Alums 1pm<br>Movie 2p                    | 16 SOM Basics 5-6:30 | 17  | 18  | 19 Board Mtg (z), 4pm    | 20                             | 21 |
| 22 Lunch Bunch @ Bashas                                | 23 SOM Basics 5-6:30 | 24 Gratitude Rainshower 6:30-7pm  | 25  | 26                       | 27                             | 28 |
| 29   | 30 SOM Basics 5-6:30 | 31  | <b>FEB 1</b> Brav'g Wildern'ss Bookstdy w/Ethel 5:30-7p (z) | 2 Vision Core 6:30pm (z) | 3                              | 4  |
| February 2023  |                      |   |   |                          |                                |    |
| 5 Prosperity Alums 1pm<br>Full Moon Labyrinth Walk 7pm | 6                    | 7 <i>New Design for Living</i> (z) bookstdy w/Maria 5-6:30p (z)                               | 8 Brav'g Wildern'ss Bookstdy w/Ethel 5:30-7p (z)            | 9                        | 10                             | 11 |
| 12   | 13                   | 14 <i>New Design for Living</i> (z) bookstdy w/Maria 5-6:30p                                  | 15  | 16 Board Mtg (z), 4pm    | 17                             | 18 |
| 19 Prosperity Alums 1pm<br>Movie 2p                    | 20                   | 21 <i>New Design for Living</i> (z) bookstdy w/Maria 5-6:30p                                  | 22 Brav'g Wildern'ss Bookstdy w/Ethel 5:30-7p (z)           | 23                       | 24                             | 25 |
| 26 Lunch Bunch @ Bashas                                | 27                   | 28 <i>New Design for Living</i> (z) bookstdy w/Maria 5-6:30p<br>Gratitude Rainshower 6:30-7pm | <b>MAR 1</b>  | 2 Vision Core (z) 6:30pm | 3                              | 4  |

| Mar 2023   |    |   |       |                       |    |    |
|--|----|---|-------|-----------------------|----|----|
| 5 Prosperity Alums 1pm<br>Full Moon Labyrinth Walk 7pm | 6  | 7 <i>New Design for Living</i> (z) bookstudy w/ Maria 5-6:30p (z)                               | 8     | 9                     | 10 | 11 |
| 12   | 13 | 14 <i>New Design for Living</i> (z) bookstudy w/ Maria 5-6:30p                                  | 15    | 16 Board Mtg (z), 4pm | 17 | 18 |
| 19 Prosperity Alums 1pm<br>Movie 2p                    | 20 | 21 <i>New Design for Living</i> (z) bookstudy w/ Maria 5-6:30p                                  | 22    | 23                    | 24 | 25 |
| 26 Lunch Bunch @ Bashas                                | 27 | 28 <i>New Design for Living</i> (z) bookstudy w/ Maria 5-6:30p<br>Gratitude Rainshower 6:30-7pm | APR 1 | 2                     | 3  | 4  |

**CSLT Board Minutes – January 19, 2022  
Team Reports for (mostly) December**

**ADMINISTRATION**

Submitted by Rev. Janis

We've simplified everything that can be simplified, and it seems to be working alright. We began livestreaming, zooming & in person services on June 12th. There was a learning curve, and it seems to be (mostly) working.

**ALTARED STATES**

Submitted by Rev Janis

Team members provide beautiful arrangement for Sunday services. If you wish to provide flowers in honor of a special event or a loved one, contact Barbara Arissa or another member of this team.

**BOOKSTORE**

Submitted by Madeline

On hiatus until 'sometime later.' Books and The Science of Mind magazines are available to purchase and either pick-up or mailing. Don't forget you can choose us as your Amazon Smile charity!

**CINEMA** Reported above in current activities, in section 8f

Submitted by Janet

**COMPASSIONATE CARE**

Submitted by Rev Janis

Some meal, care and transportation services continue to be provided in very specific cases, on a case-by-case basis.

**ECCLESIASTICAL CORE**

Submitted by Rev Janis

Rev Janis facilitated more interactive (than usual) services for December 25<sup>th</sup> and January 1<sup>st</sup>, worked with David Prouty for the zoom Solstice on the 20<sup>th</sup>, and Michael Zimmerman for the Endings and Beginnings on Dec 31<sup>st</sup>. She also created the structure for a quiet labyrinth walk/solstice celebration on December 21<sup>st</sup> at 5pm.

Sharon Whealy continues to support our Center online Sunday morning meditations and platform twice each month. She also routinely covers 5<sup>th</sup> Sunday platform and meditation, and hosts a monthly gratitude rainshower. Our newest licensed practitioner Maria Schuchardt shifted her Sunday Morning Meditation and platform duties to



the 1st Sunday each month. Tamara Morrison assumed the pre-service meditation on 3<sup>rd</sup> Sunday in September. We remain grateful for this continuing support.

Daily morning meditation practice (on zoom) continues. Committed volunteers, and committed attendees continue to support it. New people join intermittently and are welcomed.

### **EDUCATION CORE**

Submitted by Rev Janis

Because of the additional rituals and ceremonies during December, Rev Janis did not offer any classes during December, Sharon enjoyed the practice sufficiently that she will continue to offer the gratitude rainshower on the 4<sup>th</sup> Tuesday of every month (2<sup>nd</sup> zoom channel) from 6:30-7pm.

Rev Janis plans to offer a Science of Mind Basics 5-week class (on zoom) starting on Monday January 2<sup>nd</sup> 5-6:30pm and running through January 30<sup>th</sup>. Ethel Lee-Miller plans to offer a 3-week bookstudy on Brené Brown's *Braving the Wilderness* in February and Maria, with Mariann as TA, will offer an 8-week bookstudy on Ernest Holmes' *A New Design for Living* beginning Feb 7<sup>th</sup>.

**FACILITIES TEAM** Report is included as agenda item.

Submitted by Rev Janis

**FUNDING TEAM** Reported as agenda items in Financials

Submitted by Janet

### **GREETERS**

Submitted by Janet

Greeters enjoy our return to in-person gatherings. The masks encouraged requirement and color coded nametags seemed to work alright. Janet Salese is coordinating the greeter's team. If greeting congregants and guests is something you'd enjoy, there are spaces available on the Greeters' Team. Please let the office know.

(admin@tucsoncsl.org)

**HOSPITALITY TEAM** Reported in 8f

Submitted by Maria

**HOST TEAM** Serving in person at LTW (and online!). Thanks hosts!

Submitted by Maria

**(FULL MOON) LABYRINTH WALK** Reported in current business, 8f.

Submitted by Janet

### **MARKETING AND COMMUNICATIONS TEAM/OUTREACH**

Submitted by Madeline/Mariann

Our regularly advertising in Natural Awakenings is attracting new people. Regular posts of activities, and music, on Facebook seem to create interest among participants more than attract new people to us.

**MEMBERSHIP** Nothing to report at this time.

Submitted by Madeline

A number of members have taken advantage of the 10% discount for certificated classes.

### **MINISTER'S TRAVEL PLANS**

Submitted by Rev Janis

Rev Veronica Silva, staff minister from Namaste CSL in Long Beach CA, guest spoke on December 11 on zoom. Rev Janis took that Sunday off and Maria managed the zoom room, and the recording. Rev Janis facilitated, with help, the other services and rituals during December.

### **MUSIC/SOUND**

Submitted by Rev Janis

Our CSLT Orchestra continues to impress with the way they make magic behind the scenes for our Sunday performance music, and with the quality of music they provide. We are so grateful for our music team. Beryl Varno has gifted us with special music a couple times. Much appreciated!

During December we're used *Choosing Heaven Today*, which may have been written by Rickie Byars. In January, our opening congregational song will be Sue Riley's *I am the Thinker*.

The music team continues to work through how to create amazing live music in our intimate theater location, and continues to learn how to adapt when various band members have to miss a Sunday. Michael Zimmerman covers for David Prouty when he needs to be elsewhere on a Sunday.

Stephen Frankenfield picked up the regular Sunday services as our sound tech beginning on November 13<sup>th</sup> and has done well with a steep learning curve. His skills and knowledge were tested on December 4<sup>th</sup> as both David Prouty

was out of town attending a funeral, and Michael Zimmerman was home with the yucky respiratory crud. James Gunn assisted with sound/video production and we had a guest musician, Jaraneh Nova, who filled in beautifully. In case you are interested, Jaraneh came to us through a musician website called [gigsalad.com](http://gigsalad.com).

**NEWCOMERS TEAM**

Submitted by Chris

No dedicated Newcomers’ Team required at this time. With our return to in-person services, the Guest Book has reappeared next to the nametags and all newcomers are encouraged to sign the book, subscribe to the newsletter, and let us know how they found us.

**PRACTITIONER CORE**

Submitted by Rev Janis

Sharon and Maria offer ‘One Minute Miracles’ (short, laser-focused, spiritual mind treatments) to interested individuals after the in-person services, as well as providing pre-service meditation opportunities and platform coverage during Sunday services. They are also both available for practitioner sessions. Just ask them.

**YOUTH & FAMILY** Reported in 8b

Submitted by Maria

**VIDEOGRAPHY AND PHOTOGRAPHY**

Submitted by Madeline/Mariann Moery Team Leader

We continue with our current Zoom service posting links on our website and our Facebook page to the YouTube recordings of Rev. Janis’ reminder and prayer. We livestream the entire service on YouTube, though only the talk and prayer are retained and published.

**Vision Core Notes**, begun January 5, 2023 6:30pm

Participating (on zoom): Janet Salese, Linda Bullock, Rev Janis Farmer

Participating separately:

What’s the highest vision, highest ideal for Center for Spiritual Living Tucson?

Fresh healthy plants, a bunch of people standing in a straight line, joy and fullness; Swordfish jumping out of the water, old time movie camera; Light, light and more light, an archway like the St Louis Arch, big bang expansion;

What changes, evolves, becomes (releases, moves in or away) as this vision comes into being?

Language, lighting, Zach Saber; Caged bird on a perch, curved arrow pointing to the left; More joy, more hearts and hands, an adobe archway;

Is there anything else that wants to be known, realized or understood?

Consistency, trustworthiness, sailing on a sailboat, Dutch clogs; Looking out through the slits of a visor in an armored helmet, all I could see was light; Big red bow, sailboat on the ocean, wind filling sails, spinnaker out and full, flags fluttering, movement, ‘the best is yet to be’.

**7 Finance/Stewardship Report**

**Treasurer, Janet**

Executive Summary: December was a 4-Sunday month. Attendance fell sharply with our return to zoom only. (25+) We had begun to see a return to in-person services, and trust that will continue when we re-convene in person on January 8. The Board continues to vision for a growing Center.

The Board has agreed to sustain and hold the vision of increased attendance by individuals willing and able to participate (in all ways and on many levels), which allows us opportunities to expand our reach in Tucson.

|          | Total Sunday Offerings and P+ | New Designated Monies* | Total Income | Total Expenses | Net Income | \$ per Weekly Attendee | Average Weekly Attendance |
|----------|-------------------------------|------------------------|--------------|----------------|------------|------------------------|---------------------------|
| December | \$10,444                      | <\$1,569>              | \$10,539     | \$10,697       | <\$158>    | \$103.41               | 25+                       |
| November | \$6,712                       | 0                      | \$6,737      | \$9,913        | <\$2,864>  | \$42.48                | 40+                       |
| October  | \$11,660                      | <\$2,632>              | \$12,343     | \$10,514       | \$1,829    | \$62.35                | 37+                       |

|           |          |   |          |          |           |         |     |
|-----------|----------|---|----------|----------|-----------|---------|-----|
| September | \$5,623  | 0 | \$5,862  | \$9,151  | <\$3,289> | \$47.65 | 30+ |
| August    | \$10,004 | 0 | \$10,446 | \$12,060 | <\$1,614> | \$78.16 | 32+ |

\*Presently we have a stand-alone Facility Fund, Scholarship Fund, a Practitioner Fund, an Opportunity Fund (incl. piano fund) and a Compassionate Heart fund. All are designated and are kept separated from Total Income or Total Expenses.

| Cash Balances                          | December               | November         | October          | September        |
|--|------------------------|------------------|------------------|------------------|
| Chase General Ops Checking             | \$15,188               | \$15,188         | \$16,038         | \$15,798         |
| Vantage West CU Gen Ops Checking       | \$42,061               | \$44,417         | \$47,312         | \$45,934         |
| Vantage W. Additional Savings          | \$10,012               | \$10,011         | \$10,010         | \$10,010         |
| Vantage W. Education Savings           | \$14,824               | \$15,051         | \$14,794         | \$14,821         |
| VWCU Practitioners' Savings            | \$412                  | \$412            | \$412            | \$412            |
| <b>SubTotal</b>                        | <b>\$82,497</b>        | <b>\$85,079</b>  | <b>\$88,566</b>  | <b>\$86,975</b>  |
| Chase Facility Fund Savings            | \$17,208               | \$118,777        | \$118,776        | \$118,775        |
| Vantage W. Facility Fund Savings       | \$4,721                | \$4,720          | \$4,720          | \$4,720          |
| Vantage West CU Facility Fund 15-mo CD | \$100,000 <sup>©</sup> |                  |                  |                  |
| VWCU Imprmnt/Opportunity Fund*         | \$28,081               | \$28,036         | \$28,016         | \$28,002         |
| Facility Fund Invest Acct /Endowment   | \$14,450               | \$14,450         | \$14,450         | \$17,082         |
| <b>Total</b>                           | <b>\$246,957</b>       | <b>\$251,062</b> | <b>\$254,528</b> | <b>\$255,554</b> |

\* We received anonymous designated gifts, part of which is to be used for 'sustainable' marketing activities. We called this the Opportunity Fund. Out of this account we have funded the website upgrade & partially funded of our Office improvement fund. We have also used this fund to test out other advertising opportunities and used it for buying video equipment that allowed us to live-stream, when we returned to in person services. (Bought video-equipment in August-September.) Equipment returned that we did not use, and the bulk of our funds were returned to us.

⌘ We received our quarterly report on our investment in the SOM Foundation Endowment. It continues to be tough going in the stock market, even in a well-managed account.

© During December 2022 we shifted \$100,000 of our Facility Fund Reserves to a 15-month CD paying 4.25%, considerably better than we have been able to achieve in regular savings, or in our Investment Account.

### Comparison between December 2021 and December 2022

|                         |              |           |
|-------------------------|--------------|-----------|
| Attendance/Sunday       | DEcreased by | 7         |
| Offerings/month         | DEcreased by | \$ 23,746 |
| Offerings/person/Sunday | DEcreased by | \$ 161.63 |
| Total Income            | DEcreased by | \$ 24,972 |
| Expenses                | DEcreased by | \$ 7,151  |
| Net Income              | DEcreased by | \$ 17,298 |

After 27 months of online only services, we begin to have hybrid Sundays with in-person attendance as well as zoom attendees, and YouTube participants. These last 2+ years have been a learning curve for us all.

### Status of the CSLT Facility Fund

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13) Deposit \$15,188 (Dec13) Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St. On June 3, 2019 we sold our raw land on 22nd St, and have agreed to serve as 'bank' for the buyer for five years with annual payments, on, or before, June 3 of each year through 2024.

| Date                   | CSLT Contributions | Various Projects & Interest | Personal Donations | \$ Total |
|------------------------|--------------------|-----------------------------|--------------------|----------|
| Year End 2009          |                    |                             |                    | 29,365   |
| Year End 2010          |                    |                             |                    | 48,710   |
| Year End 2011          |                    |                             |                    | 70,361   |
| Year End 2012          | 6,800              | 1,045                       | 1,430              | 79,636   |
| Matching Fund Reserves |                    |                             | 2,900              | 82,536   |

|  |                             |              |        |         |
|--|-----------------------------|--------------|--------|---------|
| Year End 2013 (Inspection)   | <1,800>                     | 4,780        | 3,327  | 88,843  |
| Year End 2014  | <600>                       | 1,789        | 25,884 | 115,936 |
| Year End 2015 (Moved to River Rd)                                    | <5,223>                     | <1,786>      | 7,109  | 116,027 |
| Year End 2016 (Purchased land)                                       | <102,024>                   | 2,068        | 2,440  | 18,511  |
| Year End 2017 (InvAcctClosed.)                                       |                             | 164          | 1,500  | 20,175  |
| Year End 2018  |                             | 112          | 1,000  | 21,287  |
| Year End 2019 (sold land & bought office)                            | (net) <17,146> <sup>†</sup> |              | 200    | 4,341   |
| Year End 2020  |                             | 47,479 ☺ +3  | 25     | 53,288  |
| Year End 2021  |                             | 46,587 ☺ ✕   |        | 99,875  |
| January  |                             | 2,163 ☆      |        | 102,038 |
| February   |                             | 1            |        | 102,039 |
| March  |                             |              |        | 102,039 |
| April  |                             | <2,895> ☆    |        | 99,145  |
| May  |                             | 47,719 ☺ +2  |        | 146,866 |
| June   |                             | 1            |        | 146,867 |
| July   |                             | 1, <6,264> ☆ |        | 140,604 |
| August   |                             | <30>         |        | 140,575 |
| September  |                             | +2           |        | 140,577 |
| October  |                             | <2,632>, +1  |        | 137,946 |
| November 2022  |                             | +1           |        | 137,947 |
| December 2022 (Opened CD at VWCU)+<br>termite treatment & prevention |                             | <1,569>      |        | 136,378 |

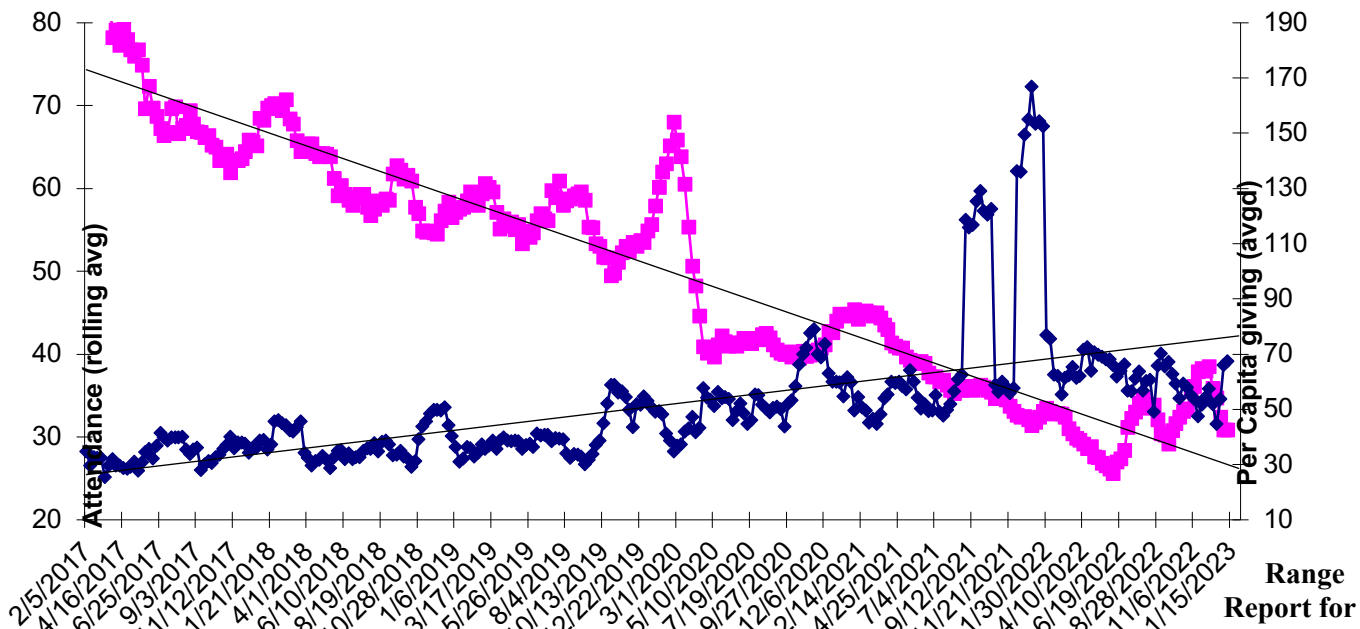
<sup>†</sup> Facility Fund expenses to relocate to our Education Center have been completed (for now). In total we spent \$59,330.32 for the down payment and the repairs required to meet the requirements of our mortgage holder. A detailed breakdown of expenditures was presented in the January 16<sup>th</sup> Board minutes. We paid \$1,440 of capital expenses from General Operations during the move.

☺ The annual payment on the sale of the 22<sup>nd</sup> St property initiated in 2019.

✕ We received our first quarterly report on our investment in the SOM Foundation Endowment, discussed in Cash Balances above.

☆ We received our 1<sup>st</sup>, 2<sup>nd</sup> & 3<sup>rd</sup> quarter 2022 reports on our investment in the SOM Foundation Endowment, all of which were losses. Discussed in Cash Balances above.

## Attendance and Contributions/Person over time



**Center for Spiritual Living Tucson**  
**Budget vs. Actuals: 2022 Budget - FY22 P&L**  
**September - December, 2022**

|   | Sep 2022      |               | Oct 2022      |               | Nov 2022      |               | Dec 2022      |               | Total         |               |
|---|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|   | Actual        | Budget        | Actual        | Budget        | Actual        | Budget        | Actual        | Budget        | Actual        | Budget        |
| <b>Income</b>                               |               |               |               |               |               |               |               |               |               |               |
| <b>40100 Contributions</b>                  |               |               |               |               |               |               |               |               |               |               |
| 40101 Sunday Offerings                      | 3,337         | 8,000         | 6,924         | 9,500         | 4,622         | 8,000         | 5,699         | 8,000         | 20,582        | 33,500        |
| 40110 Online Contri                         | 2,286         | 2,000         | 4,736         | 2,000         | 2,090         | 2,000         | 4,745         | 2,000         | 13,856        | 8,000         |
| <b>Total 40100 Contributions</b>            | <b>5,623</b>  | <b>10,000</b> | <b>11,660</b> | <b>11,500</b> | <b>6,712</b>  | <b>10,000</b> | <b>10,444</b> | <b>10,000</b> | <b>34,439</b> | <b>41,500</b> |
| <b>Total Income</b>                         | <b>5,648</b>  | <b>10,040</b> | <b>11,678</b> | <b>11,540</b> | <b>6,737</b>  | <b>10,040</b> | <b>10,493</b> | <b>10,040</b> | <b>34,556</b> | <b>41,660</b> |
| <b>Expenses</b>                             |               |               |               |               |               |               |               |               |               |               |
| <b>Total 00 ADMINISTRATION</b>              | <b>3,663</b>  | <b>5,286</b>  | <b>4,202</b>  | <b>5,156</b>  | <b>4,647</b>  | <b>5,136</b>  | <b>3,192</b>  | <b>5,136</b>  | <b>15,703</b> | <b>20,714</b> |
| <b>Total 02 MINISTER COMPENSATION</b>       | <b>2,070</b>  | <b>2,070</b>  | <b>2,070</b>  | <b>2,070</b>  | <b>2,070</b>  | <b>2,070</b>  | <b>2,070</b>  | <b>2,070</b>  | <b>8,280</b>  | <b>8,280</b>  |
| <b>Total 03 MUSIC EXPENSE</b>               | <b>1,703</b>  | <b>1,792</b>  | <b>1,800</b>  | <b>2,042</b>  | <b>1,700</b>  | <b>1,792</b>  | <b>1,989</b>  | <b>1,892</b>  | <b>7,192</b>  | <b>7,518</b>  |
| <b>Total 04 MINISTRY EXPENSE</b>            | <b>0</b>      | <b>40</b>     | <b>0</b>      | <b>40</b>     | <b>0</b>      | <b>1,040</b>  | <b>0</b>      | <b>115</b>    | <b>0</b>      | <b>1,235</b>  |
| <b>Total 05 SUNDAY SERVICE EXP</b>          | <b>568</b>    | <b>770</b>    | <b>656</b>    | <b>1,085</b>  | <b>490</b>    | <b>770</b>    | <b>323</b>    | <b>970</b>    | <b>2,036</b>  | <b>3,595</b>  |
| <b>Total 06 TITHING / CHARITABLE GIVING</b> | <b>843</b>    | <b>1,500</b>  | <b>1,749</b>  | <b>1,725</b>  | <b>1,007</b>  | <b>1,500</b>  | <b>1,567</b>  | <b>1,500</b>  | <b>5,166</b>  | <b>6,225</b>  |
| <b>Total 07 LEADERSHIP DEVELOPMENT EXP</b>  | <b>0</b>      | <b>0</b>      | <b>0</b>      | <b>0</b>      | <b>0</b>      | <b>0</b>      | <b>1,294</b>  | <b>1,000</b>  | <b>1,294</b>  | <b>1,000</b>  |
| <b>Total Expenses</b>                       | <b>8,847</b>  | <b>11,458</b> | <b>10,478</b> | <b>12,118</b> | <b>9,913</b>  | <b>12,308</b> | <b>10,434</b> | <b>12,683</b> | <b>39,672</b> | <b>48,567</b> |
| <b>Net Operating Income</b>                 | <b>-3,199</b> | <b>-1,418</b> | <b>1,200</b>  | <b>-578</b>   | <b>-3,177</b> | <b>-2,268</b> | <b>59</b>     | <b>-2,643</b> | <b>-5,116</b> | <b>-6,907</b> |
| <b>Other Income</b>                         |               |               |               |               |               |               |               |               |               |               |
| <b>Total 81000 EDUCATION REV</b>            | <b>-188</b>   | <b>360</b>    | <b>225</b>    | <b>360</b>    | <b>190</b>    | <b>360</b>    | <b>-228</b>   | <b>360</b>    | <b>0</b>      | <b>1,440</b>  |
| <b>Total 85000 Bookstore Revenue</b>        | <b>98</b>     | <b>50</b>     | <b>404</b>    | <b>50</b>     | <b>123</b>    | <b>50</b>     | <b>10</b>     | <b>50</b>     | <b>635</b>    | <b>200</b>    |
| <b>Total 86000 FACILITY FUND REVENUE</b>    | <b>0</b>      | <b>0</b>      | <b>0</b>      | <b>0</b>      | <b>0</b>      | <b>0</b>      | <b>-1,569</b> | <b>0</b>      | <b>-1,569</b> | <b>0</b>      |
| <b>Total 87000 Investments</b>              | <b>0</b>      | <b>0</b>      | <b>-2,632</b> | <b>0</b>      | <b>0</b>      | <b>0</b>      | <b>0</b>      | <b>0</b>      | <b>-2,632</b> | <b>0</b>      |
| <b>Total Other Income</b>                   | <b>-89</b>    | <b>420</b>    | <b>-2,003</b> | <b>425</b>    | <b>313</b>    | <b>420</b>    | <b>-1,787</b> | <b>425</b>    | <b>-3,566</b> | <b>1,690</b>  |
| <b>Net Income</b>                           | <b>-3,288</b> | <b>-998</b>   | <b>-803</b>   | <b>-153</b>   | <b>-2,864</b> | <b>-1,848</b> | <b>-1,727</b> | <b>-2,218</b> | <b>-8,682</b> | <b>-5,217</b> |
| <b>less designated</b>                      | <b>0</b>      | <b>0</b>      | <b>2,632</b>  | <b>0</b>      | <b>0</b>      | <b>0</b>      | <b>1,569</b>  | <b>0</b>      | <b>2,362</b>  | <b>0</b>      |
| <b>true net</b>                             | <b>-3,288</b> | <b>-998</b>   | <b>1,829</b>  | <b>-153</b>   | <b>-2,864</b> | <b>-1,848</b> | <b>-158</b>   | <b>-2,218</b> | <b>-6,320</b> | <b>-5,217</b> |

**4th Quarter 2022 (with previous quarters for comparison)**

| Donations/ Quarter  | 4Q2022    |            | 3Q2022    |            | 2Q2022    |            | 1Q2022     |            | 4Q2021     |            |
|---------------------|-----------|------------|-----------|------------|-----------|------------|------------|------------|------------|------------|
|                     | All       | Extnd Ldrs | All       | Extnd Ldrs | All       | Extnd Ldrs | All        | Extnd Ldrs | All        | Extnd Ldrs |
| >\$2,000            | 2         | 1          | 2         | 2          | 3         | 3          | 2          | 2          | 6          | 1          |
| \$1,500-1,999       | 4         | 3          | 4         | 3          | 4         | 2          | 2          | 1          | 4          | 2          |
| \$1,000-1,499       | 4         | 2          | 0         | 0          | 1         | 1          | 2          | 0          | 3          | 1          |
| \$750-999           | 1         | 1          | 3         | 2          | 1         | 1          | 3          | 2          | 3          | 2          |
| \$500-749           | 7         | 3          | 6         | 3          | 5         | 2          | 9          | 3          | 6          | 3          |
| \$250-499           | 6         | 0          | 4         | 1          | 7         | 2          | 7          | 3          | 10         | 3          |
| \$100-249           | 12        | 2          | 10        | 0          | 11        | 1          | 12         | 2          | 9          | 2          |
| \$1-99              | 10        | 0          | 5         | 1          | 5         | 0          | 4          | 0          | 4          | 0          |
| 0 or UnID'd         | ?         | 0          | ?         | 1          | ?         | 0          | ?          | 4          | ?          | 6          |
| <b>Total Number</b> | <b>46</b> | <b>12</b>  | <b>34</b> | <b>13</b>  | <b>37</b> | <b>12</b>  | <b>41+</b> | <b>17</b>  | <b>45+</b> | <b>20</b>  |

For the 4th quarter 2022, the bright line (20% of the contributors who donated 80% of the income) was \$535 and included 10 leaders out of 16 contributors.

For the 3<sup>rd</sup> quarter 2022, the bright line (20% of the contributors who donated 80% of the income) was \$600 and included 9 leaders out of 13 contributors.

For the 2<sup>nd</sup> quarter 2022, the bright line (20% of the contributors who donated 80% of the income) was \$600 and included 9 leaders out of 14 contributors. Our 1<sup>st</sup> quarter when we began to meet in person again.

For the 1<sup>st</sup> quarter 2022, the bright line (20% of the contributors who donated 80% of the income) was \$500 and included 9 leaders out of 18 contributors. Our 8<sup>th</sup> quarter of being entirely online.

For the 4th quarter 2021, the bright line (20% of the contributors who donated 80% of the income) was \$1,000 and included 4 leaders out of 12 contributors. Our 7<sup>th</sup> quarter of being entirely online. We had 2 exceptional donations this quarter which skewed our range report.