



Board of Trustees
Minutes from
Dec 23, 2021 Meeting, 4pm (zoom)

1	Call to Order and Evocation	Pg 2	Maria/Rev Janis	5 min
2	Visioning		Rev Janis	15 min
3	Checking In		All	5 min
4	Last Month's Minutes		Done	0 min
5	Call to Audience		Maria	1 min
6	Finance/Stewardship Report	Pgs 10-13	Janet	10 min
	Discussion of current fiscal status			
7	Review Current Business Items	Pg 2		
	911 S. Craycroft update		Rev Janis	1 min
8a-q	Review Current Activities	Pgs 2-5	All	15 min
	(incl. questions raised or deferred at last Board meeting)			
9	The 2020-2021 Planning Cycle	Pg 5		
	Planning Meeting Needed?		All	2 min
	Next Board meeting (?)		All	2 min
	Upcoming Guest Speakers		Rev Janis	1 min
10	New Business for This Meeting?	Pg 5	All	10 min
	With the Gregory closing its doors to renters, what next?			
	Thoughts on prospective board members for 9 month terms?			
	Community Envisioning January 14 - 15			
11	New Business for Next/Future Meeting?	Pg 5	All	2 min
12	Sunday's Gratitudes	Pg 6	All	5 min
13	Review CIAB Schedule	On hiatus	All	0 min
14	Lead Newsletter Articles	Pg 6	All	1 min
15	Six Month Look Ahead on Calendar	Pgs 6-8	All	5 min
16	Team Reports	Pgs 8-10	All	2 min
	Adjourn and Pray out		Rev. Janis	

Present: Maria Schuchardt, Chris Wheeler, Madeline Pallanes, Janet Salese, Rev Janis Farmer

Absent: none

In Service: Maria Schuchardt (Running the meeting), Rev Janis Farmer (Scribe, high watch, visioning)

Guests: none

Center for Spiritual Living Tucson
Board Minutes from December 23, 2021 Meeting

1 Call to Order/Evocation 4pm

Maria/Rev Janis

2 Visioning

Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?

A: Sunrise, silhouette of tall building; New and Improved, more freedom; Love, expanded consciousness, expansion, greater good, love; Logic, split rail fence; Gateway, golden light, feeling of mutual support.

Q: What changes, evolves, or becomes (adapts & modifies) as this highest vision comes into existence?

A: Spring bubbling up from dry riverbed; See a new space @ the right time; Healing, wellness, love; Old-timey steam engine seen from the front, colorful, vivid, smoke billowing; Trust and allow, obey the higher truth, hard rock candy.

Q: Is there anything else that wants to be known, understood, or realized? What else?

A: Blue diagonal stripes; We don't spend money we don't have; Image of an egg cracking open; Blue sky, vapor trails; Popsicles, bunches of fragrant white stock (old-style garden flowers).

3 Checking In (briefly, please)		All
4 Last Month's Minutes		Done
5 Call to Audience no audience		Maria
6 Financial/Stewardship Report		Janet
6a Current Financial Reporting		Report attached, pages 10-13
7 Current Business Items		Rev Janis
7a 911 S Craycroft facilities update. An unknown person cleaned up the grounds around our office and education center. Whoever they are, we are grateful to them.		
8 Review of Current Activities		
8a Education	A flurry of classes continue. More planned. Full report, below.	Rev Janis
8b Youth	Nothing to report. Teachers to connect in preparation for return.	Maria
8c Board Liaisons	Were you successful in contacting any of your team leaders or team members (that you haven't heard from or seen in the last 6 months)? Not this month	All
8d Community & Growth		
2021 Credo: CSLT inspires spiritual expression in community with all and offers an accepting, loving, and peaceful way of living a joyful, healthier, and more abundant life. (We kept the 2020 Credo.)		
CSLT Community Presence: The recordings of our online Service continue to be viewed on YouTube. During October there were 112 views for 14.4 hours (more than normal) and 88 total subscribers (increase of 6). When we get to 100 subscribers, we receive our own unique, and identifiable, YouTube webaddress. Have you subscribed? The two videos most watched were Dr Karmen Smith on November 7 th and a normal service on November 28 th . What's interesting about these is that the average duration of watching is increasing. People are watching longer on average. Dr Karmen was watched for almost 16 minutes on average, the November 28 th service was watched 8 minutes (average).		
Newsletter Statistics: Four newsletters were sent during November to between 520-522 subscribers. Between 194-246 people (38-48%) opened them, and 17-33% of those who opened them clicked on something for further reading. We continue with excellent readership.		
Morning Meditation. Daily practice continues, and a Sunday morning practice has been added. The current leaders have agreed to continue the daily morning practice through March 2022. We know that those		

participating get good value from the practice, and we/they are open to having others join in as they feel intrigued and called.

8e Covid 19 The Center's response: Until something substantive changes, we remain fully online. The school has decided to entirely prohibit renters on their property for the foreseeable future, and so we will be collecting our equipment and supplies from them after the new year. We will be re-grouping and deciding how, where and when we wish to gather in person in the future. This is an agenda item under new business for this meeting.

8f Small Groups

The men's group meets online 1st & 3rd Thursdays for breakfast, with 6-8 attending. A long-standing member of the men's group passed away. You will be missed, Norm. We have participants in the men's group that attend other churches and spiritual centers. Awesome!

Prosperity+ Alums, with 4-5 attending meets online, 1st and 3rd Sundays 1-2pm in our second zoom room. New graduates invited to participate.

Keith Gorley has decided that his next class in his zoom room will begin February 16th on Wednesdays 4-5:30pm. Whether he will facilitate a discussion on Karen Armstrong's *12 Steps to a Compassionate Life* or Eric Butterworth's *Practical Metaphysics* depends on which one garners more interest from the group. Both texts are available in our bookstore.

Janet Salese hosts Full Moon Labyrinth Walk as a regular activity for which we advertise and encourage participation of those interested. November's walk occurred the 19th at 7pm, with 6 attending. December's walk was combined with one of our two solstice celebrations on the 18th. The Full Moon Labyrinth Walk after the Solstice celebration on December 18. 13 ppl attended. The walk was scheduled to begin at 6pm, but those attending the celebration organically started walking the maze on their own. For those who regularly attend the walks, it was a little chaotic.

The schedule for 2022 is: Jan 17 - 7pm, Feb 16 - 7pm, Mar 18 - 7pm, Apr 16 - 7pm, May 15 - 8pm, Jun 14 - 8pm, Jul 13 - 8pm, Aug 11 - 8pm, Sep 10 - 8pm, Oct 9 - 7pm, Nov 8 - 7pm, Dec 7 - 7pm

Marya Wheeler hosted the November movie discussion on the classic – George Burns & John Denver in "Oh God" – Nov 21. 2:30pm. Three people attended. December's movie discussion. Team Leader Marya Wheeler hosted a movie discussion on 12/19. Three people attended to discuss "Thoughts Become Things" by Mike Dooley. January's discussion will be on the 16th at 2:30. The discussion will be on the first 4 episodes of "Inner Worlds, Outer Worlds" available on YouTube.

Zoom potluck began in February. Janet hosted the 'November potluck' from the watch party at the office and education center. Five people gathered in person and virtually to socialize. I don't remember us having a December one, so maybe we didn't.

8g Other Places We Might Advertise? – Madeline

Maddy continues to gather additional information about this and other possible (atypical) places and ways we might advertise our presence. Question: Wonder if we could explore putting our own modified (monthly) newsletter out in some of the locations where coffee news, and other free publications are displayed. This idea is worth exploring when we are back in person, and have an address where we meet.

8h. Live Streaming update – We have open inquiries with the U of A film school, The Gregory and a few other random groups of individuals. We know the right and perfect person(s) will appear. Training package from New Thought Philadelphia reviewed by interested congregants (the band, Mariann & Rev Janis). Consultation yet to be used. Chris Wheeler has an idea of someone who might be interested in serving as our (interim) videographer. Assuming he says 'yes'— with him, and the four members of our leadership team, we have enough interest to host a training class. With the change in our in-person meeting location, this activity is somewhat on hold.

8i. Wall calendar for 2022 – Maria. Calendars well received. More have been received and are being shipped out as they are ordered.

8j. Directory – Janet. The directory currently has 25 people in it, and is proving to be useful. No new requests during November, or December. The next update will probably be January.

8k. CSL Member Council Meeting – (Madeline)

Last month's report: I viewed the CSL connection call from 11/15 since I missed this meeting. Approx. 40 were on the call which was led by Edward Viljoen & David Alexander. Info from this call: Joe Martin & Pat Campbell discussed the upcoming Spiritual Convention scheduled Jan 18-21, 2022 in Palm Springs. It is being held at the Hyatt Regency at Indian Wells in Palm Springs. The original block of hotel rooms are sold out and they are in negotiation with the hotel for another block of rooms with similar rates. One can still register for the event to attend in person or a virtual pass-online live. They are planning for lots of spiritual growth.

Detra Johnson RSCP discussed Election Business. 35 candidates previously expressed interest in serving in leadership positions in membership, practitioner, minister & leadership council. The ballot will be open for 24 hours and delegates can vote January 19-20 virtually as well as in person.

Prayer requests were requested from participants for: Grace & well-being for staff & executive team, Almost to the finish line for the camp purchase, Physical & emotional health, Clear communications, Resilience, Self care, Courage, Inclusivity of wholeness, Focus deep listening.

This month's report: 74 participants including Santa. Edward Viljoen & David Alexander lead the meeting.

Detra Johnson spoke about one resolution. For a member to serve in a leadership role with home office, the education requirement was a minimum of 75 certificated class hours. It is now changed to 40 certificated class hours. The requirement that the member show a minimum of 1 year financial support to their local center, and 3 years as a registered member of their center, has not changed and still is a requirement. Members are encouraged to support the growth of our centers organization.

David Alexander introduced of the recent transitional director and read her resume. A company named 3rd Sector provided CSL Dr. Paula Gable on contract for a minimum of one year as our transitional director. She spoke about CSL as having strong wise & kind leaderships throughout CSL feeling our organization is in very good hands. She wants to strengthen our on-line presence. She lives 2 miles from Mile High.

We are still planning on purchasing the camp although it is not finalized yet. We have received over a million in donations and it will be a positive addition to CSL.

A question was raised as to how centers are doing financially etc. since Covid. 96% of the planned church pledges are still being received at home office.

8l. Spiritual Living Circles – Madeline. Need to contact co-leader and decide how to begin.

8m. Value of small group gatherings (as long as we remain on zoom) – Janet's thoughts from the Nov 7th 'watch party' participation. Zoom 'watch parties' are beneficial. Suggest we have them when we have guest speakers. Next opportunity, December 12. Janet is out of town. Maria has volunteered to host. Maria enjoyed hosting the December 12th watch party. 3 person attended. Maria to host next one on January 9th.

8n. Leadership Training Opportunities for Board Members – Books have been distributed to leadership+. Waiting on Rev Janis to talk with Dr Jim Lockhard. He has a new book coming out on January, so he's a little busy at the moment.

8o. Recognition of Major Donors -- Calendars, mailed out during November, were well received.

When do we need to reserve a ramada at a public park for Saturday March 19th? Maria to check on available ramada for that day.

How soon do we need to start planning for menus, etc? Madeline to call Tasteful Kitchen after the 1st of the year to see what options they have for approx. 40 persons. After we have info, we'll make further plans.

8p. Report on 2022 charities identified by congregants (Janet/Rev Janis) We received 7 recommendations and by the December board meeting we will have heard from the top three recommended charities – Community Food Bank of Southern Arizona, Old Pueblo Community Services and Literacy Connects. All three charities represented themselves well for their community presentations and are doing amazing work in our community. Voting on the 2022 charity will occur during Sunday Services on January 2, 2022.	
8q. Rev Janis’s Letter of Call (contract) was reviewed, accepted, and signed by the seated Board of Trustees, and Rev Janis, at their in-person board event on December 3 rd .	
9 2021-2022 Planning Cycle	
9a Planning Mtg? not needed at this time	
9b Board Mtgs	Does January 27 th work for everyone, as far as we know? 4pm on zoom?
9c Guest Speakers	Dr Karmen Smith on zoom November 7 th . Excellent, as always Poet and Author John Roedel joins us on zoom December 12. (Awesome.) Tentative plans for ministerial student Jeff Hargis (affiliated with New Vision Center in Phoenix) to speak February 27 th . He is comfortable with both zoom and with in-person speaking, so he can accommodate whatever our current status is with respect to how we are meeting. Our own Sharon Whealy is tentatively scheduled to speak in early April. Rev Janis intends to actually take off her planned 6 Sundays off in 2022, which means others will get to step up and orchestrate the Sunday morning services, whether we are in person or remain on zoom.
10 New Business for This Meeting??	<ul style="list-style-type: none"> • With the news that The Gregory has decided to close their doors to renters for the foreseeable future, we need to discuss what our forward plan looks like. Rev Janis has sent the criteria for our Sunday morning service needs to the Board. Fortunately we are ‘okay’ on zoom, though it is no one’s most favorite thing, and we can continue meeting this way as long as it is appropriate. Several venues have been explored, most are already occupied on Sunday mornings or out of our current price range. Janet has contacted the Live Theater Workshops. They may be interested. Their space probably would work for us, and our schedules are decently compatible. • Do we wish to talk about potential members who could fill the two one-year board positions? (only if we do not have any guests attending the meeting) No one springs to mind. The newest members have to have been members of CSLT for 6 months before they can join the board. – One suggested individual will be contacted. • Community Envisioning scheduled for January 14 and 15. Jan 14, 5:30-7pm and then Jan 15, 10-noon and a second session in the afternoon if there is anything additional that wants to be worked on.
Tabled Items	Next steps for Consolidated Community Campus: Further discussion of this item is tabled until Center and community growth clarifies our needs.
	Small group Requirements - Further discussion of this topic tabled for now.
	Paid Administrative support in the office, deferred until building open
	Idea parked until after we return to meeting in person: Creation (or Reviving) of a CSLT Business Directory for those who wish to advertise their services to each other.
	Deferred Coffee News advertising decision, pending our return to in person meetings.
11 New Business Items for Next Meeting?	

12 Sunday Gratuities

Date	Honoree
12/19	Pets
12/26	Friends and family that matter to us during this holiday season
1/2/22	Significant anniversaries and birthdays, our prospective charities
1/9	Our selected charity for 2022
1/16	Dr Martin Luther King and the expanded awareness that he brought to us
1/23	People who participate in our directory
1/30	Practitioner Sharon

14 CIAB Schedule Deferred, until we figure out what is next for us.

15 Newsletter Articles

Due Who is writing

12/19 Maria

12/26 Madeline

1/2/2022 Janet

1/9 Rev Janis

1/16 Chris

1/23 Maria (perfect opportunity to talk about what we decided at the Community Envisioning)

1/30 Madeline

Rotation: Rev. Janis → Chris → Maria → Madeline → Janet

16 Six Month Calendar Review Pages 5-7

17 Team Reports Pages 7-8

Current Board Liaisons:

Rev. J: Sundays, Practitioner Core, Education, Admin, Ops, Altared States

Maria: Chair, Trustees, Hospitality, Youth Program, Hosts,

Chris: Vice Chair, Newcomers' Team,

Madeline: Secretary, Marcomm, Outreach, Video, Membership, In-person celebrations, Bookstore

Janet: Treasurer, Full moon Labyrinth walk, Cinema, Greeter,

Adjourn and Pray Out 5:10pm

Six Month Calendar (Look Ahead!)

We do not know when we will be returning to in-person Sunday services, or where...						
December 2021						
28	29	30 Gratitudes 5:30-7p (zoom)	DEC	2 Men's Gp 9a Vision Core 6:30pm	3	4 Board social, noon
5 Potluck? Prosperity+ Alums 1-2pm	6	7	8	9	10	11
12	13	14	15	16 Men's Group 9	17	18 Solstice 4:30pm Labyrinth Walk 6pm
19 Prosperity+ Alums 1-2pm Movie 2:30p	20 Candlelighting & Caroling (z)	21	22	23 Board Mtg, 4pm (zoom)	24	25

26	27	28	29	30	31 Endings& Beginnings(z)	JAN 1
January 2022						
2 Vote on 2022 Charity Potluck? Prosperity+ Alums 1-2pm	3	4	5 SOM Basics	6 Men's Gp 9a Vision Core 6:30pm	7	8
9	10 Troward Creative Process (6wks)	11	12 SOM Basics	13	14 Commun. Envisioning	15 Commu. Envisioning
16 Prosperity+ Alums 1-2pm Movie 2:30p	17 Full Moon Walk 7pm	18 ← CSL Conventi	19 SOM Basics on in Indian W	20 Men's Group 9 ells, CA-----	21 -----→	22
23	24	25	26 SOM Basics	27 Board Mtg (z)	28	29
February 2022						
30	31	FEB 1	2	3 Men's Gp 9a Vision Core 6:30pm	4	5
6 Potluck? Prosperity+ Alums 1-2pm	7	8	9	10	11	12
13	14	15	16 Keith's class starts (z)	17 Men's Group 9	18	19
20 Prosperity+ Alums 1-2pm Movie 2:30p	21	22	23	24 Board Mtg (z)	25 Rev J -----	26 OOT -----
March 2022						
27 Jeff Hargis speaking, Rev J OOT	28 -----	MAR 1	2	3 Men's Gp 9a Vision Core 6:30pm	4	5
6 Potluck? Prosperity+ Alums 1-2pm	7	8	9	10	11	12
13	14	15	16	17 Men's Group 9	18	19 Major Donor Social
20 Prosperity+ Alums 1-2pm Movie 2:30p	21	22	23	24 Board Mtg	25	26
27	28	29	30	31	APR 1	2
April 2022						
3 Potluck? Prosperity+ Alums 1-2pm	4	5	6	7 Men's Gp 9a Vision Core 6:30pm	8	9
10 Sharon Whealy speaking	11	12	13	14	15	16

17 Easter Prosperity+ Alums 1-2pm Movie 2:30p	18	19	20	21 Men's Group 9	22	23
24	25	26	27	28 Board Mtg	29	30

May 2022						
1 Potluck? Prosperity+ Alums 1-2pm	2	3	4	5 Men's Gp 9a Vision Core 6:30pm	6	7
8	9	10	11	12	13	14
15 Prosperity+ Alums 1-2pm Movie 2:30p	16	17	18	19 Men's Group 9	20	21
22	23	24	25	26 Board Mtg	27	28
29	30	31	JUN 1	2	3	4

**CSLT Board Minutes – December 23, 2021
Team Reports for November**

ADMINISTRATION

Submitted by Rev. Janis

All non-essential activities continue being deferred until 'afterwards' (whatever that means.)

Mariann retains the uploading 'stuff' to the website. Our webmaster, Graeme tidies up errors we find and keeps our web presence current and looking sharp. Maria S. uploads the online calendar & blog. Thank you Maria Kim, our bookkeeper, and her assistant, Lisa, continue to delight us with their competence.

Our contact at the school has informed us that they are not allowing renters to return. We remain online.

ALTARED STATES Nothing to report until we return in person.

Submitted by Rev Janis

BOOKSTORE

Submitted by Madeline

On hiatus until 'afterwards.' Books and The Science of Mind magazines are available to purchase and either pick-up or mailing. Don't forget you can choose us as your Amazon Smile charity!

CINEMA Reported above in current activities, in section 8f

Submitted by Janet

COMPASSIONATE CARE

Submitted by Rev Janis

Some meal, care and transportation services continue to be provided in very specific cases, on a case-by-case basis.

ECCLESIASTICAL CORE

Submitted by Rev Janis

We continued online Sunday services (through zoom). A diversity of regulars and new people keep appearing. We get better at doing it; individuals get more comfortable in the stay-home-isolation-mode of doing Sunday services. Sharon Whealy continues to support our Center online Sunday morning meditations and platform twice each month. She has also volunteered to cover 5th Sunday platform and meditation. Practitioner student Maria Schuchardt leads one Sunday Morning Meditation the 3rd Sunday each month, and also performs platform duties. We are open to the possibility that another individual desires to lead the 1st Sunday meditation, which currently is led by Rev Janis.

Daily morning meditation practice (on zoom) continues because a group of committed volunteers, and committed attendees continue to support it.

EDUCATION CORE

Submitted by Rev Janis

Keith Gorley completed *Hidden Power for Human Problems*, with an average of 6 attending. A 'Beyond Gratitude' series was enjoyed in November by 2-3 participants. No classes are scheduled for December.

In January, we will explore a new-to-us curriculum created by Dr Edward Viljoen, *The Science of Mind Simplified*. Book available on kindle (only) for \$0.99, curriculum will be provided to prospective attendees. Rev Janis will also begin a book study on Thomas Troward's *The Creative Process in the Individual* on January 10, 5:30-7pm on the Sunday morning zoom link.

Keith intends to start a new book study in mid-February on either Karen Armstrong's book, *12 Steps*, or Eric Butterworth's *Practical Metaphysics*, depending on the interest of the group, in his zoom room.

FACILITIES TEAM Report is included as agenda item.

Submitted by Rev Janis

FUNDING TEAM Reported as agenda items in Financials

Submitted by Janet/Rev Janis

GREETERS Situation normal, until it wasn't.

Submitted by Janet

HOSPITALITY TEAM Reported in 8f

Submitted by Maria

HOST TEAM Hosts participate in the online Sunday services. We are grateful for their service. Submitted by Maria**(FULL MOON) LABYRINTH WALK** Reported in current business, 8f.

Submitted by Janet

MARKETING AND COMMUNICATIONS TEAM/OUTREACH

Submitted by Madeline/Mariann

Promotion was created and distributed for John Roedel's Sunday Service presentation at CSLT on Sunday December 12th. Completed an Instagram course with CSL to learn better practices and analysis options. Research continues into potential outreach activities.

MEMBERSHIP Nothing to report at this time.

Submitted by Madeline

MINISTER'S TRAVEL PLANS

Submitted by Rev Janis

No travel in November, none planned for December. Rev Janis was/will be present for the guest speakers and guest musical artists, as she runs the 1^o zoom account. Zoom training continuing so that others can run primary zoom account and she can take classes, or take a weekend (or a few days) off. Lots of zooming. She does intend to actually take off her six Sundays in 2022, whether we are in person, or remain on zoom. Others will have the opportunity to ensure the Sunday Services run smoothly.

MUSIC/SOUND

Submitted by Rev Janis

Our CSLT Orchestra continues to impress with the way they make magic behind the scenes for our Sunday performance music, and with the quality of music they provide. We are so grateful for our music team.

During November, our opening congregational song was be Jami Lula's "We are the Harvest", and in December, we will use "This Little Light of Mine" as our opening congregational song.

The music team will participate in two special events in December. David Prouty will lead the caroling during our zoom solstice celebration on December 20th at 5:30pm and Michael Zimmerman will assist with our Endings and Beginnings rituals on December 31st, at 5:30 pm. Both events will be held on our Sunday morning zoom link.

NEWCOMERS TEAM Situation normal, until it wasn't.

Submitted by Chris

PRACTITIONER CORE Nothing additional from Ecclesiastical report at this time.

Submitted by Rev Janis

YOUTH & FAMILY No activity until it is safe to have it.

Submitted by Maria

VIDEOGRAPHY AND PHOTOGRAPHY

Submitted by Madeline/Mariann Moery - Team Leader

Our application for funding from the Hefferlin Foundation was approved in November to cover some of our expense of livestream equipment and expertise.

We seek individuals who wish to learn to operate it, and are willing to run the cameras for Sunday services. We have solicited from the U of A, from the Gregory, as well as through individuals who thought they might know someone. We look forward to the identification of these skilled, competent, helpful people.

The plan remains that when in-person returns we will retain online access for those who do not wish face-to-face and for those who attend from outside Tucson. Until we meet in person, we will continue with our current Zoom service posting links on our website and our Facebook page, pointing to our recordings stored on YouTube of Rev. Janis' reminder and prayer.

VISION CORE

Submitted by Rev Janis

Vision Core Notes begun December 2, 2021 6:30pm

Attending (via zoom): Marya Wheeler, Chris Wheeler, Rev Janis Farmer

Participating separately: Carol Nigut

What is the highest vision, highest ideal for Center for Spiritual Living Tucson?

Midwestern white church with a steeple, happy newlywed couple walking out the front doors; synergistically coming together with high hopes and anticipation; rolling waves connected with 'the deep'; Togetherness, unity, aspiring to raise ourselves and the world above the pain of the material world;

What changes, evolves, adapts, shifts, or becomes as this vision comes to pass?

Rev J preparing to broadcast a service/class, talking with techs and getting ready; Expansion, excitement, directional force, increasing feeling of 'we' builds; Fluid movement, flowing river; Practice, patience, deepening into all we believe. Seeing and being the change as God directs us.;

Is there anything else that wants to be known, realized or understood?

Picture of two hands holding a bouquet of daisies; Lyrics of a song by the Beatles "Nowhere Man" 'Please listen, You don't know what you're missin', Nowhere man, the world is at your command.', kaleidoscopic colors, like where they went in the Yellow Submarine; Walking a road that unfolds under our feet while we walk it, "Peace, Love and Joy, Man;" All really is well, even if it doesn't appear to be!!

Center for Spiritual Living Tucson
Board Minutes & Reports for November
December 23, 2021

7 Finance/Stewardship Report

Treasurer, Janet

Executive Summary: November was a 4-Sunday month, again entirely online. Average attendance 32. The Board continues to vision for a growing Center. Contributions were about normal for recent months, and down from what we estimate will be required when we return to in-person services.

The Board has agreed to sustain and hold the vision of increased attendance by individuals willing and able to participate (in all ways and on many levels), which allows us opportunities to expand our reach in Tucson.

	Total Sunday Offerings and P+	New Designated Monies*	Total Income	Total Expenses	Net Income	\$ per Weekly Attendee	Average Weekly Attendance
November	\$9,658	\$7,000	\$9,960	\$10,613	<\$ 653>	\$75.45	32+
October	\$6,838	0	\$7,401	\$8,778	<\$1,377>	\$39.76	34+
September	\$9,950	<\$7,736>	\$10,881	\$9,001	\$1,881	\$71.07	35+
August	\$29,681	<\$7,736>	\$29,718	\$18,227	\$11,491	\$161.31	37+

*Presently we have a stand-alone Facility Fund, Scholarship Fund, a Practitioner Fund, an Opportunity Fund (incl. piano fund) and a Compassionate Heart fund. All are designated and are kept separated from Total Income or Total Expenses.

Cash Balances	November	October	September	August
Chase General Ops Checking	\$14,992	\$14,992	\$14,817	\$14,817
Vantage W. Gen Ops Checking	\$48,674	\$47,712	\$60,523	\$56,520
Vantage W. Additional Savings	\$10,005	\$10,005	\$10,004	\$10,004
Vantage W. Education Savings	\$12,039	\$12,621	\$11,393	\$11,418
VWCU Practitioners' Savings	\$412	\$412	\$412	\$412
SubTotal	\$86,122	\$85,742	\$97,149	\$93,168
Chase Facility Fund Savings	\$71,048	\$71,047	\$71,047	\$71,046
Vantage W. Facility Fund Savings	\$4,747	\$4,747	\$4,747	\$4,747
VWCU Imprmnt/Opportunity Fund*	\$16,287	\$9,275	\$9,261	\$16,948
Facility Fund Invest Acct /Endowment	\$24,079	\$24,079	\$24,079 α	\$25,000
Total	\$202,283	\$194,890	\$207,204	\$210,919

* We received anonymous designated gifts, part of which is to be used for 'sustainable' marketing activities. We called this the Opportunity Fund. Out of this account we have funded the website upgrade & partially funded of our Office improvement fund. We have also used this fund to test out other advertising opportunities and will use it for buying video equipment that will allow us to live-stream, when we return to in person services. (Bought video-equipment in August-September.)

α The Gregory School has declined to accept our rental payments since May 2020 because the school remains closed to renters.

α We received our first quarterly report on our investment in the SOM Foundation Endowment. The 3rd quarter was a difficult one for the markets and the investment managers worked diligently to minimize losses. We expect our next report for the 4th quarter and the year-end performance in late January or February.

Comparison between November 2020 and November 2021

Attendance/Sunday	DEcreased by	9
Offerings/month	INcreased by	\$ <851>*
Offerings/person/Sunday	INcreased by	\$ 24.93
Total Income	DEcreased by	\$ 877
Expenses	INcreased by	\$ 2,744
Net Income	DEcreased by	\$ 4,174

Online only since March 2020, attendance estimated. As of the end of March we have been online for 60+ weeks for Sunday Services, classes, Mastermind groups, book studies, Vision Core and monthly Board of Trustees meetings.

*During November 2020, we were using the Prosperity Plus III materials, which always increases out income. During 2021, we did not do a formal prosperity program.

Status of the CSLT Facility Fund

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13) Deposit \$15,188 (Dec13)

Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St. On June 3, 2019 we sold our raw land on 22nd St, and have agreed to serve as 'bank' for the buyer for five years with annual payments, on June 3 of each year.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	82,536
Year End 2013 (Inspection)	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (Moved to River Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (Purchased land)	<102,024>	2,068	2,440	18,511
Year End 2017 (InvAcctClosed.)		164	1,500	20,175
Year End 2018		112	1,000	21,287

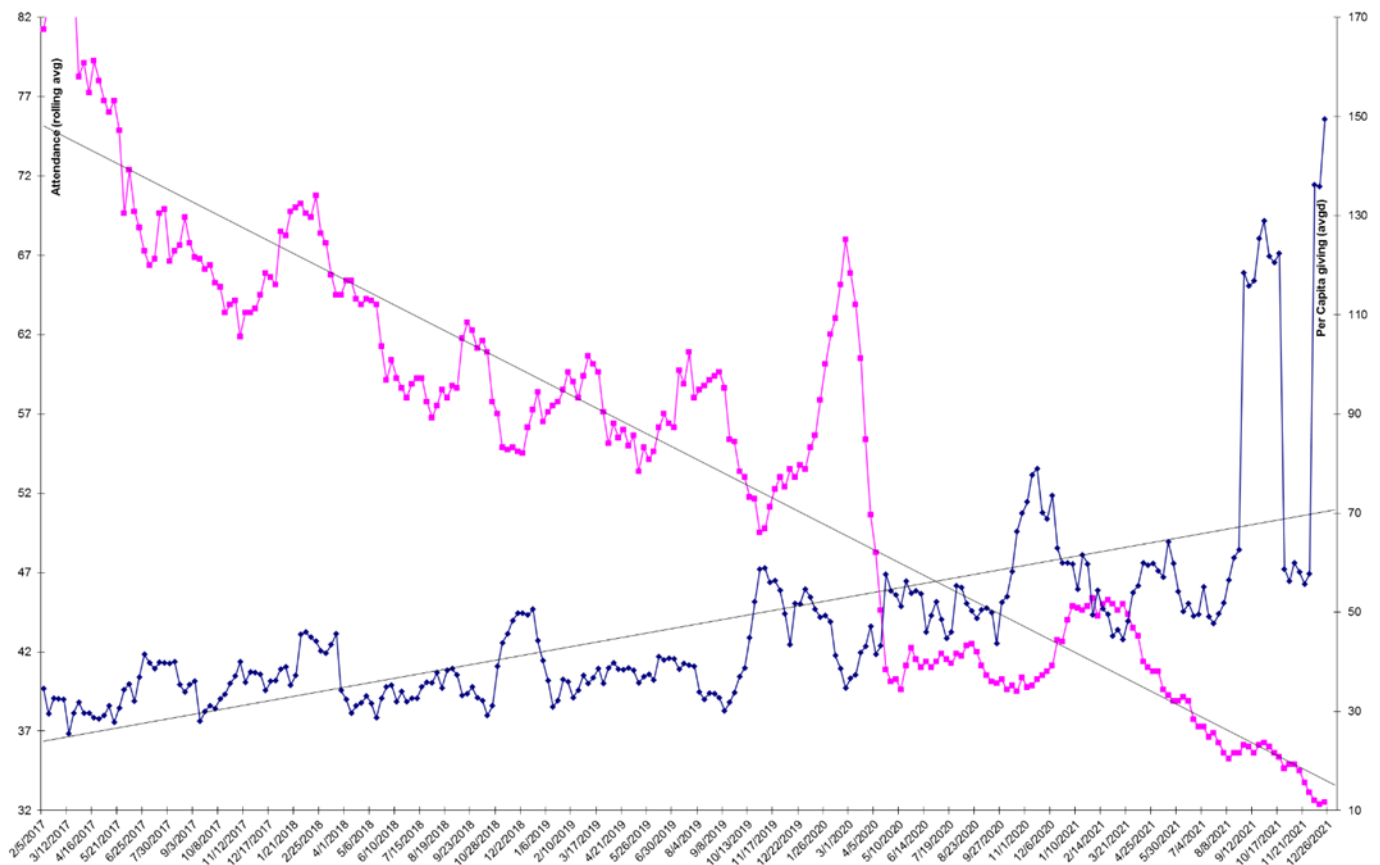
Year End 2019 (sold land & bought office)	(net) <17,146> [Ⓔ]		200	4,341
Year End 2020		47,479 ☺ +3	25	53,288
January 2021				53,288
February		2		53,290
March				53,290
April		1		53,291
May				53,291
June		47,499 ☺ +1		100,791
July		2		100,793
August		0		100,793
September		<921> +1⌘		99,874
October				99,874
November 2021				99,874

[Ⓔ] Facility Fund expenses to relocate to our Education Center have been completed (for now). In total we spent \$59,330.32 for the down payment and the repairs required to meet the requirements of our mortgage holder. A detailed breakdown of expenditures was presented in the January 16th Board minutes. We paid \$1,440 of capital expenses from General Operations during the move.

☺ The annual payment on the sale of the 22nd St property initiated in 2019.

⌘ We received our first quarterly report on our investment in the SOM Foundation Endowment, discussed in Cash Balances above.

Attendance and Per-Person Giving Over Time



Budget and Actuals for November and Total

	Aug 2021		Sep 2021		Oct 2021		Nov 2021		Total	
	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget	Actual	Budget
Income										
40100 Contributions										
40101 Sunday Offerings	25,709	9,500	6,263	8,000	4,395	9,500	4,868	8,000	41,235	35,000
40110 Online Contri	3,972	2,000	3,704	2,000	2,443	2,000	4,592	2,000	14,711	8,000
40120 Other Donations							198		198	0
Total 40100 Contributions	29,681	11,500	9,968	10,000	6,838	11,500	9,658	10,000	56,144	43,000
43101 Facility Rental Income		40		40		40		40	0	160
45010 Interest / Dividend Income	4		3		3		3		13	0
45020 Rewards & Rebates	8		48		13		21		92	0
Total Income	29,693	11,540	10,019	10,040	6,855	11,540	9,682	10,040	56,249	43,160
Expenses										
Total 00 ADMINISTRATION	3,080	5,076	3,181	5,206	3,020	5,076	3,774	5,056	13,054	20,414
Total 02 MINISTER COMPENSATION	7,825	2,070	2,070	2,070	2,070	2,070	2,070	2,070	14,035	8,280
Total 03 MUSIC EXPENSE	2,150	2,042	1,900	1,792	2,100	2,042	1,700	1,792	7,850	7,668
Total 04 MINISTRY EXPENSE	0	40	0	40	0	40	0	1,040	0	1,160
Total 05 SUNDAY SERVICE EXP	444	660	400	470	427	660	400	620	1,671	2,410
Total 06 TITHING / CHARITABLE GIVING	4,452	1,725	1,495	1,500	1,026	1,725	1,449	1,500	8,422	6,450
Total 07 LEADERSHIP DEVELOPMENT EXP	0	500	0	0	0	0	0	0	0	500
Total Expenses	17,951	12,113	9,047	11,078	8,642	11,613	9,392	12,078	45,032	46,882
Net Operating Income	11,742	-573	973	-1,038	-1,788	-73	290	-2,038	11,217	-3,722
Other Income										
Total 81001 EDUCATION TUITION	25	930	861	930	529	930	55	930	1,470	3,720
Total 82000 EDUCATION EXPENSES	0	-570	-63	-570	-100	-570	-1,185	-570	-1,347	-2,280
Total 81000 EDUCATION REV	25	360	799	360	429	360	-1,130	360	123	1,440
Total 85000 Bookstore Revenue	-36	50	-36	50	-36	50	187	50	79	200
Total 86000 FACILITY FUND REVENUE	0	0	0	0	0	0	0	0	0	0
Total 87000 Investments	0	0	0	0	-921	0	0	0	-921	0
88000 Opportunity Fund	-7,736		-7,736				7,000		-8,471	0
Total Other Income	-7,747	425	-6,973	420	-528	425	6,057	420	-9,190	1,690
Net Other Income	-7,747	425	-6,973	420	-528	425	6,057	420	-9,190	1,690
Net Income	3,996	-148	-6,000	-618	-2,316	352	6,347	-1,618	2,027	-2,032
adjustment for designated funds	7,736		7,736		921		-7,000		8,471	
True net	11,732		1,736		-1,395	352	-653		10,498	-2,032