

... A Spiritual Alternative

Annual Gathering Reports
Annual Gathering Date: October 4, 2020

Current Board Members: Mariann Moery, Board President; Marya Wheeler, Vice-President; Janie Hooper, Secretary; (partial year each) Dick Laird & Susan Seid, Treasurer; and recently added new members: Wendie Arison, Madeline Pallanes and Maria Schuchardt with one open Member position.

- Report on the previous 12 months, September 2019 - August 2020 -

Financial Report / Funding Team

The following data are unverified income and expense values:

	Sunday Offerings	Total Income	Total Expenses	(Net) Facility Fund Contrib.	Net Income∇	Total Year Attendance	Average Weekly Attendance	Average Weekly Offering per Person
Draft Budget 9/20-8/2021	126,500	140,860	139,564	47,479	1,296	3,250	62	38.92
9/2019 - 8/20 Actual	131,153	144,886	116,077	47,479 ☺ ¥	28,809	2,596	49	50.52
Budget 9/19-8/2020	128,000	142,760	138,241	47,479 ©	4,519	3,900	75	32.81
9-2018 - 8/19 Actual	121,540	134,644	119,877	<13,306> ♦ ₩	14,767	2,991	58	40.63
8/2017 - 9/18 Actual	124,331	141,273	139,538	1,611	1,735	3,328	64	37.36

 $[\]nabla$ Designated Funds are not included as available income. They can only be used for their intended purpose.

More than \$13,000 of net income was from Sunday rent 'forgiven' (use not possible) and no paid administrator.

The Board of Trustees, Mariann Moery, Board President

In the last year, each Trustee served as liaison to a number of teams/circles and/or events. That meant that in addition to specific board activities, each board member supported other groups within our Center.

Specific Areas of Focus:

- Mariann Moery, President: Trustees, Marketing Committee/Outreach, Video & Photography, Bookstore and Membership
- Marya Wheeler, Vice-President: Youth Program, Newcomers, Hosting
- Dick Laird, Treasurer: Funding/Stewardship, Hospitality, Facilities until his resignation in March
- Susan Seid, Treasurer, briefly.
- Janie Hooper, Secretary, Compassionate Heart, Ushers, Gratitude Banquet, Volunteer Party, Altared States, Hospitality

[©] Annual payment on promissory note for sale of 4961 E 22nd St

[•] We spent \$13,306 more of the Facility Fund than we took in this year in order to purchase 911 S. Craycroft Rd. We had a balance of \$21,287 at the beginning of the year and have \$7,981 remaining in the Facility Fund at the moment of this report.

[♣] An additional designated fund was created this year, The Opportunity Fund (which was created by the request of an anonymous donation of \$12,000) for enhancing our marketing presence in Tucson. Additional funds were designated this year. We redeveloped our website from this fund and have increased our marketing presence.

Rev Janis Farmer, Spiritual Leader: Practitioner Core, Visioning, Ecclesiastical Core, Practitioner Core, Education Programming, Day-to-day Operations, Music, and is responsible for the overall Sunday Celebration experience. Focus Area: Education.

Key events this past year included:

- 1. In March we began meeting online and all classes and events became very different.
- 2. Throughout the year we celebrated with great music and uplifting words by several fine and fabulous guests - some in-person and many virtual. Details in Rev. Janis' Ecclesiastical Report.
- 3. We began our Youth Program and eagerly anticipate when it can return
- 4. We deposited the first of five annual payments from the sale of the 22nd Street property.
- 5. Every Sunday is a true Celebration with Rev. Janis' Reminders and our fabulous musicians.

Education Team - Board Liaison, Rev Janis Farmer

During the last 12-months, 32 students have completed CSL Certificated Classes, which included:

Foundations of The Science of Mind Essential Ernest Power of Your Word Meditation is More...

We successfully fielded certificated classes afternoons and early evenings this past year. Our certificated classes shifted in Mid-March from in person to online. Because classes were online, additional students from other locations were able to participate. We were also able to include a few guest facilitators who were not local to Tucson, because classes were online.

"The Journey" series has expanded to include other days and times, and additional facilitators, providing non-certificated classes. A diversity of facilitators (Keith Gorley, Pat Masters, Michael Tucker, Shelly Dunn, and Rev Janis) shared their knowledge and gifts during this 12-month period on a wide variety of book studies. Books included: Dr John Waterhouse's The Sorry Syndrome, Eric Butterworth's Unity of All Life, Emma Curtis Hopkins' Scientific Christian Mental Practice, Ralph Waldo Trine's In Tune with the Infinite, Ernest Holmes' This Thing Called You and Prosperity Plus III. Additional classes by Rev Janis included Gratitude Becomes Us, What We Believe, the Basic Teachings of the Science of Mind and Stillness and Supper. Shelly also facilitated a several evening meditation practices, which included guided meditation, drumming, and walking the labyrinth. We had begun 7 Into The Magic Shop groups as the Covid-19 shut-down began; some completed, and some just stopped. Volunteer facilitators were Barbara Maxwell, Marsha Merten, Elaine Rockhill, Pat Masters, Izetta Feeny, Janie Hooper and Jeff Jackson. There were well over 600 points of engagement and connection in these many, diverse classes.

Ecclesiastical - Rev Janis Farmer

Guest Speakers during the year included our Lysa Allman-Baldwin (with a workshop), Rev Donald Graves, Rev Lynne Heygster and Dr Karmen Smith. We also had three music and message Sunday speakers: Amy Steinberg (with concert), Bob Sima & Shannon Plummer (on zoom), and Dr Melissa Phillippe & Rev Z Egloff (on zoom). During our Sunday Celebration Services we also explored writings of a number of authors as a community: Raymond Holliwell's Working With The Law, David Richo's Triggers, How To Stop Reacting and Start Healing, Rosamund Stone Zander & Benjamin Zander's The Art of Possibility and we began Dr Barbara Marx Hubbard's Emergence.

We are delighted to have rescheduled Jami Lula for October 25th on zoom. His music and message and concert had been scheduled for the Sunday we moved online.

Once we would be meeting virtually, more frequent contact was requested, so the Daily Meditation Practices were established. Initially a morning practice and an evening practice were offered to see which would suit individual's schedules. Within a few days, the evening practice dissipated, and the morning practice strengthened. From late March through August, more than 1500 points of contact had been made, and almost 140 readings and spiritual mind treatments had been shared.

In-House Rituals & Celebrations. We held the Celebration of Light during Winter Solstice, the Endings and Beginnings Ritual on New Year's Eve and a game night on Valentine's Day.

Community Inreach/Outreach – Rev. Janis and Mariann Moery

- Community Envisioning Rev Janis again led our envisioning practice this past January. We reaffirmed our intention for growth, designed a structure to create "neighborhood" support groups based on location, and created an informal conversation held at the office to discuss how best we as individuals can present "What we believe". We looked for ways to publicize our presence: Explorer Ad; campus bulletin boards, local public radio, greater use of Facebook pages. We also discussed ways to put feet under our prayers.
- Our 2020 Credo was written and adopted: CSLT inspires spiritual expression in community with all and offers an accepting, loving and peaceful way of living a joyful, healthier, and more abundant life.
- The 2021 Community Envisioning date will be announced in December, when we know how we will be able to meet.

Community Outreach in the time of Covid is a challenge. We know the best way to share with others is to bring/invite them to a CSLT event. Which for now is our Zoom room on Sundays, daily practice, book studies, and for classes. All of which have seen new people coming to join in. The second-best way for people to find us is on the internet and our website. We've added more ways to learn about both CSLT and CSL, in general. The new calendar format and style highlight current as well as upcoming events. Thank you, Maria, for all you contribute. You can find multiple resources on our site, including Board Minutes, Blog essays and current event information at tucsoncsl.org.

Marketing/Communications Team (MarComm) – Mariann Moery Board Liaison

- Our weekly email newsletter continues to thrive and now is an even more direct communication source. In it, we continue to publish an article written by a board member, Rev. Janis includes inspirational quotes, a spiritual practice, links to supporting practices and readings and (now) links to other sites for online communities. In the coming months we will be looking for other individuals who have a story to share with the community about their personal growth, success, or experience.
- We now have 575 active sign-ups. We regularly remove those that have not opened an email in over a year. We have also gained 24 additional "likes" on our Facebook page, to bring our total to 797. We remain open for new writers, marketers, and creators to add their own brand of marketing and communication magic to Marketing Communications.
- We added a weekly ad in the "Explorer" weekly newspaper distributed over 5 Tucson area communities, potentially reaching over 100,000 households. We continued our regular advertising with "Natural Awakenings" as well as for special events. We provide both electronic and paper promotional materials for speakers and musical events to New Thought Centers throughout

southern Arizona and collaborate with our sister center, Unity Spiritual Center of Peace on musical, as well as other, activities and events.

- The Arizona Daily Star published two essays by Rev. Janis on spirituality in these times.
- With our new Office/Education Center more easily accessible, and our re-designed website we had begun to work on publicizing our presence. However, much of that work is on hold until later.

--- Team Reports ---

Administration – Rev Janis and a cast of "dozens"

Rev Janis continues to serve as the primary administrator for our Center. She continues to receive support for many administrative tasks. When we were creating paper bulletins, most of the work was done by Wendie Arison. Maria Schuchardt provides calendar and blog upload services and had made bulletin inserts for the Sacred Cinema when Sacred Cinema was offered. Mariann Moery has taken over the preparation of the Monthly Board Agenda and Minutes, and this Annual Report. We changed remote bookkeepers this year; Kim Reeves is an order-making, logical delight. Rev Janis very much appreciates each of these regular administrative supporters.

Facility Team – Rev Janis (interim)

Members of a loosely arrayed team maintained the office and education center at 911 S Craycroft; they assist in weeding the parking lot, trimming the bushes, changing furnace filters and light bulbs, handing pictures in the office and generally fixing things when requested.

Funding Team – Rev. Janis (Interim)

Part of the charge of the Funding Team is to assist the congregation in choosing a local charity that CSLT supports with 5% of our regular donations each year. Each November, members of the congregation are encouraged to identify local organizations that they believe support self-determined living. Then the top three are identified to speak for a few moments on a Sunday during December. The first Sunday of January, the congregation selects the organization CSLT support that year. This year, we heard from three organizations: Sr Jose's Women's Shelter, Old Pueblo Community Services and Youth On Their Own. The congregation voted to support Old Pueblo Community Services during 2020.

Music Team - David Prouty, Team Leader; Rev Janis Farmer, Board Liaison

Our beloved regular volunteer musicians have included: Abbie Small, Leona Freeman, Anna Mello-Lewis, and Kristen Chandler Zimmerman.

The CSLT Orchestra remained mostly stable this year with Chris Wheeler on drums, Michael Zimmerman on electric guitar and David Prouty on keyboards. Michael Freeman stepped down from playing bass, after many years of service, and James Gunn stepped in with his own style of bass playing.

Paid Guest Musicians have included: Cerise Patron twice, Rafe Pearlman, Amy Steinberg (with concert), Bob Sima, Melissa & Z sang and spoke during Sunday services. Michael Zimmerman provided special musical with his band "For The Love" and stepped up as Guest Musical Director.

Practitioners – Rev Janis Farmer, Board Liaison

Shelly Dunn continued to work with Rev Janis to provide 'Practitioner Services' during this past year. Shelly provided most of the pre-service Sunday meditations. Shelly and Rev Janis covered evocations, high watch, and the opportunity for individual prayer and spiritual guidance. In this 12-month period,

over 500 individuals took part in the Sunday morning meditations, more than a dozen individual 1:1 prayer treatments were shared and recorded, and the Truth was known for over 50 web prayer requests. These spiritual leaders recorded demonstrations (answered prayers) and compiled monthly Thoughts and Affirmations in support of Rev Janis and the Sunday Reminders. Prayer practitioners are always available individually for affirmative prayer or spiritual counseling, or anonymously through the on-line prayer request, or by placing a prayer in the Ministry of Prayer box.

Vision Core – Rev Janis Farmer, Board Liaison

The first Thursday of each month, the Vision Core visioned on "the highest vision, highest ideal for CSL Tucson". All are welcome to observe the process; anyone who has been trained in the visioning process is welcome to participate. Vision Core has met virtually on zoom a number of times, the sorts of visions gleaned, and the quality of the visionings have changed, as we have remained virtual. Approximately half our Vision Core participates independently at this time.

<u>Mariann Moery, Board President – Team Reports</u>

Photographs and Memories – Mariann Moery, Team, Team Leader & Board Liaison

There were far fewer opportunities this year to record the community and our welcome guests as we gathered, celebrated, and learned. The available pictures are collected, have been published in the newsletter and often on our Facebook page, and placed on display in the Office. A gallery section is planned as a future addition to our website.

Videography did not move forward this year due to other priorities. With the potential for a longer life for virtual and online gathering, it has become a more current consideration.

Bookstore Team – Wendie Arison, Team Leader; Mariann Moery, Board Liaison

Because of Team Lead Wendie Arison's unflinching commitment to our Bookstore, at least twice a month we brought new titles to the congregation as well as provided materials for classes and independent study. Books are now sometimes available from the Office, and purchases through Amazon Smile program benefit CSLT. Science of Mind Magazine can also be acquired through the Office.

Bookstore sales from Service, classes and the Office totaled \$2,400 and included class texts, books of general spiritual interest, children's metaphysical books, music CD's, Sunday service CD's, audiobooks, Tshirts, and Science of Mind magazines. We look forward to once again offering our Bookstore on Sundays. If you would like to become part of this team, please talk with Wendie or any Board member and we'll welcome you.

Membership Team – Pat Masters Team Leader; Mariann Moery, Board Liaison

We welcomed 9 new members or transfers during the two membership classes facilitated in late 2019 by Pat Masters. Those who have successfully completed 'Foundations of the Science of Mind' needed only to attend the second of the two classes. We are delighted to welcome: Barb Maxwell, Beryl Varno, Izetta Feeny, Susan Seid, Deb Eichenlaub, Vicki Rambo, George Millirons, Jay Endicott & Maria Schuchardt.

Social Groups – Various

A variety of social groups formed or continued during the year. Keith Gorley has successfully facilitated a men's group that meets twice a month with 4-8 men regularly participating online. Graduates of Prosperity Plus 3 created an alumni group which continues meeting twice each month. Shelly Dunn facilitates.

Marya Wheeler, Board Vice-President – Team Reports

Host Team – Marya Wheeler, Team Leader & Board Liaison

Prior to Covid, we had a team of 5, one person for each Sunday. The Host welcomes the congregation to our service and sets our intentions for the service by repeating the Opening statement concerning sacred space and the One Life. The Host also shares announcements and, in person, prompts the congregation to greet each other and, on the Zoom platform, asks that everyone wave and give virtual hugs. Members over the past year: Holly Baker, Jeff Jackson, Pat Masters, Beryl Varno and Marya Wheeler. We currently have 4 people on the team and are looking for a new member to take over the 3rd Sunday.

NewComers Team - Rebecca Bushner Team Leader; Marya Wheeler, Board Liaison.

Prior to Covid, the Newcomers team was fully staffed with 1 or 2 people at the Newcomer's Table every Sunday. Visitors were greeted and given a CSLT cloth bag with information and a CD. Although we are no longer tracking Newcomers to Zoom, we know of Sunday participants from Canada and Mexico and from Michigan, Texas, and Seattle. Members are Rebecca Bushner, Mike Stammen, Judy Roman, Holly Baker and Robert Prater.

While we met in person, the Newcomers Team gathered information to share about the newcomers who have visited us. Of the 43 visitors who signed in, we know that: 9 were referrals, 5 found us via the Internet, and one from our ad. In addition, 26 shared their email with us, and 9 their phone number.

Youth program – Marya Wheeler, Team Leader & Board Liaison

Prior to Covid, the Youth program was beginning to take form. Teachers are required to have taken Foundations, to be members of the congregation and to pass a background check. Two teams of teachers were prepared to meet with children and four classes took place with participation varying from one to four children. We have curriculum for preschool through high school and are currently using the 4th grade curriculum, making accommodations for the ages of the children. Supplies were purchased for 12 classes and we are ready to begin again when possible. At this point, we have not investigated Zoom classes as no children have attended the service. Founding Team members included: Maria Schuchardt, Jay Endicott, Nicole Miller, and Marya Wheeler.

Janie Hooper – Board Secretary – Liaison Team Reports

Altared States Team - Janie Hooper, Board Liaison

Altared States is the group of volunteers that beautified the altar and the platform each Sunday morning until March 15th this year. Members include Gerry Crowe, Barbara Arissa, Sylvia Cueto, Pat Masters, and Janie Hooper. Each member is responsible for bringing fresh flowers and/or plants to decorate once a month. We would love to have others join us in this most fulfilling activity when we return.

Compassionate Hearts - Wendie Arison Team Leader; Janie Hooper, Board Liaison

Though the Compassionate Heart team was disbanded for lack-of-need, several congregants who needed additional support received it from a number of other congregants who were ready, willing and able to assist in providing rides, as well as other sorts of physical, social and emotional support. Team members: Wendie Arison, Janie Hooper, Sharon Turner, Marita Stith, Barbara Arissa and Jeanne Graham.

Gratitude Banquet for Major Donors - Janie Hooper, Board Liaison

We had to postpone indefinitely our Gratitude Dinner to our many donors. Originally it was planned for March 2020. A Thank you card, signed by all Board members and Rev. Janis has been sent and an additional recognition thank you is being worked on. In the meantime, Thank you, one more time!

Hospitality Team – Maria Schuchardt, Team Leader; Janie Hooper, Board Liaison

The Hospitality team provided set-up and clean-up for our potluck Sundays until they couldn't. Many thanks for the 5½ months you were able to set up, serve up and clean up. The Team members included Dick Laird, Gregg Molzon, Marsha Merton, Dorothy Pedotto, Vicki Rambo, Bruce Johnson, John Bustin, Janie Hooper, Izetta Feeny, Leila Piper, Chris Allen, Maria Schuchardt.

Sacred Cinema – Open, Team Leader; Janie Hooper, Board Liaison

The Cinema showings were held monthly at our church office until March. Tom Bacon, who has run it since its inception, has stepped away, so we will be looking for a new person to run the cinema when we reconvene. We send many thanks and much appreciation to Tom for his service. Our lending library of previously shown films remains shelved at the Office.

Lunch Bunch – open, Team Leader; open Board Liaison

The monthly Lunch Bunch met at Whole Foods (Craycroft and River) after services October through February. In March, everything changed. Attendance varied from as few as 4 to as many as 12.

Volunteer Appreciation Party – Pat Masters, Team Lead; Janie Hooper, Board Liaison

The Volunteer Appreciation Party was held October 26 from 3-6pm at the home of Pat Masters. There was live music, performed by David Prouty, Michael Freeman, Chris Wheeler, and Mike Zimmerman. A vegan buffet was provided by Tasteful Kitchen This party honored all the people who had volunteered in any capacity during this year. About 40 people were in attendance this past October.

And this party will return when gatherings are allowed and we celebrate in-person once again!

Greeters Team – Donna Hall, Team Leader; Janie Hooper, Board Liaison

We look forward to greeting in whatever form it takes when we re-convene in person. Team members are Barbara Arissa, Chris Allen, Janet Salese, Jeff Jackson, Larry Wichman, Lynn Herkstroeter, Rob Robbins, Sage Boyd, Susan Mitchell, Sharon Turner and Donna Hall, Team Lead.

Volunteer Coordination

Volunteer service is coordinated by individual team leaders and encouraged during membership classes. Each individual is encouraged to find his/her niche through volunteering in our Center. We know each person has an opportunity to experience a greater sense of connectedness through belonging to a service team and/or a social group.

-- 2020-2021 Planned Events and Activities --

- Jami Lula, October 25 on zoom
- The Journey continues, always changing
- Volunteer Appreciation Party, TBD
- Candlelighting for Solstice TBD
- Endings & Beginnings Year-End Ritual TBD
- ReAffirmation of Vows TBD
- Community Envisioning Weekend, January (date to be determined)
- Multiple guest speakers, some with workshops
- Our 50th Anniversary (take one), September 13, 2020. Special music by Cerise Patron and our own amazing CSLT Orchestra

- Election of Board Members -

We have one seat open for a two-year term. Three seats have been recently filled by volunteers, approved by the Board. We'll be taking nominations from the floor from interested, qualified parties. Those interested in, and qualified to, serve on the CSL Tucson Board may briefly address the congregation during the Annual meeting on October 4th.

To be considered qualified for Board service (from the Bylaws, posted on the <u>tucsoncsl.org</u> website), a candidate must: be loyal, financially supporting and an active member of the Center; be willing to accept the responsibilities of membership on the Board of Trustees; not be related to, nor have a live-in relationship with a member of the Board of Trustees, or with an employee of the Center; have completed 60 hours or its equivalent of Science of Mind certificated class work, one class of which must be "Foundations of the Science of Mind," or as determined by the Minister (it is strongly encouraged that the prospective Board members have also successfully completed "Visioning"); not be compensated for their Board service (except for the Minister); and have been a member of The Center no less than 6 months. Board members must also successfully complete a criminal background check, which will be paid for by the Center.