



...A Spiritual Alternative

Annual Gathering Reports

Annual Gathering Date: October 6, 2019

Current Board Members: Mariann Moery, Board President; Marya Wheeler, Vice-President; Pat Masters, Secretary; Dick Laird, Treasurer; Janie Hooper & Renee' Mercer, Members.

- Report on the previous 12 months, September 2018 - August 2019 -

Financial Report / Funding Team

The following data are unverified income and expense values:

	Sunday Offerings	Total Income	Total Expenses	(Net) Facility Fund Contrib.	Net Income∇	Total Year Attendance	Average Weekly Attendance	Weekly Offering per Person
Draft Budget 9/19-8/20	128,000	142,760	138,241	47,479☺	4,519	3,900	75	32.81
Budget 9/18-8/19	146,360	162,940	162,851	--	89	4,160	76	33.71
8/2019 - 9/18 Actual	121,540	134,644	119,877	<13,306> ⊕ ⊗	14,767	2,991	58	40.63
8/2018 - 9/17 Actual	124,331	141,273	139,538	1,611	1,735	3,328	64	37.36
8/2017 - 9/16 Actual	135,113	155,421	161,382	1,282	<5,961>↑	3,965	76	34.07
2016 Actual thru August	120,589	146,521	151,308	2,102	<4,787>	3,201	91	37.67
2015 Actual	166,569	211,900	229,746	1,160	<17,846>	5,015	96	33.21
2014 Actual	181,584	231,070	231,453	27,084	< 383>	4,128	79	43.99

∇ Designated Funds are not included as available income. They can only be used for their intended purpose.

↑ While the net income for the year looks troubling, four of the last five months have been net positive, and we expect that trend to continue.

☺ Annual payment on promissory note for sale of 4961 E 22nd St

⊕ We spent \$13,306 more of the Facility Fund than we took in this year in order to purchase 911 S. Craycroft Rd. We had a balance of \$21,287 at the beginning of the year and have \$7,981 remaining in the Facility Fund at the moment of this report.

⊗ An additional designated fund was created this year, The Opportunity Fund (which was created at the request of an anonymous donation of \$12,000) and is to be used for enhancing our marketing presence in Tucson. We are in process of redeveloping our website from this fund.

The Board of Trustees, Mariann Moery, Board President

In the last year, each Trustee served as liaison to at least two teams/circles and/or events. That meant that in addition to specific board activities, each board member supported other groups within our Center.

Specific Areas of Focus:

- Mariann Moery, President: Trustees, Marketing Committee/Outreach, Video & Photography
- Marya Wheeler, Vice-President: Youth Program, Newcomers

- Dick Laird, Treasurer: Funding/Stewardship, Hospitality, Facilities
- Pat Masters, Secretary: Membership, Volunteer Party, Altared States
- Janie Hooper, Member: Compassionate Heart, Ushers, Gratitude Banquet
- Renee' Mercer, Member: Hosts, Bookstore, Cinema
- Rev Janis Farmer, Spiritual Leader: Practitioner Core, Visioning, Ecclesiastical Core, Practitioner Core, Education Programming, Day-to-day Operations, Music, and is responsible for the overall Sunday Celebration experience. Focus Area: Education.

Key events this past year included:

1. Rev. Janis' ordination celebration! In February, after her ordination in October, the community opened its arms and kitchens to celebrate Rev. Janis' Ordination. Special guests from various CSL's and local friends joined us in gathering for a long-awaited ritual, grand music and much good food.
2. Moving out of 4200 E River Road after 5 years was double-edged. We had hundreds of good memories, special occasions and so very many wonderful classes to celebrate. And we left a place not our own and moved into one that is.
3. Purchasing 911 S Craycroft and owning our 'home' after 30 years of renting. It was a surprise and somewhat hectic, but we found a home that more than meets our needs and gives us a presence in Tucson with a sign, a bus stop, and parking!
4. Selling the 22nd Street Property. The timing was precise to enable the purchase of our new Office/Education Center. The new owners were delighted and so are we. A special shout-out is due to Dick Lard, Mike Stammen and everyone else who helped maintain 22nd St. The orderly appearance was an inducement to potential buyers. Thank you one and all!
5. Every Sunday a true Celebration with Rev. Janis' Reminders and our fabulous musicians.

Transitions

Four individuals who contributed mightily to our community and still live in our hearts transitioned this year. We will miss their physical presence: Linda Simpson, Gail Coghlan, Steve Franz and Tom McKeon.

Education Team - Board Liaison, Rev Janis Farmer

During the last 12-months, 22 students have completed CSL Certificated Classes, which included:

Foundations of The Science of Mind Visioning Power of Your Word Meditation is More.

We were successful in creating certificated classes during the day this last year. A small group of committed daytime students continue to progress their way through the certificated curriculum.

"The Journey" series has expanded to include other days and times, and additional facilitators, providing non-certificated classes. A diversity of facilitators (Keith Gorley, Pat Masters, Michael Tucker and Steve Franz) shared their knowledge and gifts during this 12-month period on a wide variety of topics. Additionally, we had 4 *Power of Eight* groups facilitated by Gregg Molzon & Marsha Merten, Elaine Rockhill, Mariann Moery and Michael Tucker as well as 4 *Art of Abundance* book study groups facilitated by Pat Masters, Elaine Rockhill, Whitney Vale and Rev Janis. There were over 1000 points of engagement and connection in these many and diverse classes.

Ecclesiastical - Rev Janis Farmer

Guest Speakers during the year included our own Keith Gorley and ministerial student Darin Fenger. Daniel Nahmod spoke as part of the 2018 PosiPaloosa weekend, Gino Walker spoke in February (the weekend it snowed in Tucson) and Amy Steinberg spoke on September 1, 2019. During our Sunday Celebration Services we also explored writings of several authors as a community: Lynne Twist's *The Soul of Money*, Howard Falco's *Time in a Bottle*, and Diane Eshin Rizzetto's *Deep Hope*.

We have a guest speaker, author Lysa Allman-Baldwin scheduled for December, who will offer a workshop on what to do with the Holiday Blues.

In-House Ritual Celebrations. We held the Celebration of Light during Winter Solstice, the Endings and Beginnings Ritual on New Year's Eve and the Reaffirmation of Vows on Valentine's Day.

Community Inreach/Outreach

- **Community Envisioning** - Rev Janis again led our envisioning practice this past January. We reaffirmed our intention for growth, the formation of additional small groups, to begin sharing our personal stories within the community and to share our individual talents and skills on an exchange basis. The 2020 date will be announced shortly.

Marketing/Communications Team (MarComm) – Rev Janis Farmer, Admin, Mariann Moery Board Liaison

- Our weekly email newsletter is a growing success in part because, each week, we have had an article written by a board member, frequently an inspirational quote and a spiritual practice, and often photographs of our community. In the coming months we will be looking for other individuals who have a story to share with the community about their personal growth, success or experience.
- We now have 599 active sign-ups, having culled over 100 that had not opened an email in over a year. We have also gained 52 additional "likes" on our Facebook page, to bring our total to 773. We remain open for new writers, marketers, and creators to add their own brand of marketing and communication magic to MarComm
- We continued our regular advertising with "Natural Awakenings". We provide both electronic and paper promotional materials for speakers and musical events to New Thought Centers throughout southern Arizona and collaborate with our sister center, Unity Spiritual Center of Peace on musical, as well as other, activities and events.
- With our new Office/Education Center more easily accessible, and our re-designed website we plan to focus in large part in the coming year on expanding our community -- expanding opportunities for more people to discover us through a variety of actions.

Community Outreach remains a growing work-in-progress for CSLT. We know the best way to share with others is to bring/invite them to a CSLT event. We know the second-best way for people to find us is on the internet. To facilitate their searching, we have redesigned our website. We've added more ways to learn about both CSLT and CSL, in general. The calendar was updated in format and style to highlight current as well as upcoming events. (Thank you, Maria, for all you contribute to the calendar. The website re-design was made possible by a generous gift provided to develop sustainable marketing. You can see the new look and current information at tucsoncsl.org.)

--- Team Reports ---**Administration – Rev Janis and a cast of “dozens”**

Rev Janis continues to serve as the primary administrator for our Center. She has received, and continues to receive, support for many administrative tasks. We have had four different congregants assist with bulletin preparation at various times this year: Judy Roman, Gail Coghlan, Pat Masters and (presently) Wendie Arison. Maria Schuchardt had provided calendar and blog upload services and has made bulletin inserts for the Sacred Cinema. Sherry Nicolson prepared the mailouts for this Annual Meeting. And Mariann Moery has taken over the preparation of the Monthly Board Agenda and Minutes, and this Annual Report. Rev Janis very much appreciates each of these regular administrative supporters.

Altared States Team – Pat Master, Team Member & Board Liaison

Altared States is the group of volunteers that beautifies the altar and the platform each Sunday morning. Members include Gerry Crowe, Janie Hooper, Barbara Arissa, Sylvia Cueto, and Pat Masters, Team Lead. Each member is responsible for bringing fresh flowers and/or plants to decorate once a month. We would love to have others join us in this most fulfilling activity.

Bookstore Team – Wendie Arison, Team Leader, Renee' Mercer, Board Liaison

Because of Team Lead Wendie Arison's unflinching commitment to our Bookstore, at least twice a month we are able to bring new titles to the congregation as well as providing materials for classes and independent study. Sunday bookstore sales totaled \$2,312 and included class texts, books of general spiritual interest, children's metaphysical books, music CD's, Sunday service CD's, audiobooks, T-shirts, and Science of Mind magazines. We would love to once again offer our Bookstore every Sunday, so if you would like to become part of a team that really has their pulse on what's being offered at CSLT, please talk with Wendie or any Board member and we'll get you plugged in. Lastly, we're thrilled to welcome Susan Becker, who just recently joined the team!

Compassionate Hearts – Wendie Arison Team Leader, Janie Hooper, Board Liaison

This group truly is compassion in action. They are always looking to help and to provide service to anyone in need. They are a small but mighty team and are always looking for members to join them. They look to the community to suggest new ways of serving and helping others. Please feel free to contact Team Leader Wendie Arison at any time with ideas. Current Team members are Janie Hooper, Sharon Turner, Marita Stith, Barbara Arissa and Jeanne Graham. This year the team completed: 49 calls; 6 emails; 23 visits; 35 rides; 23 errands and 129 hours at Sister Jose's.

Facility Team – Dick Laird, Team Leader & Board Liaison

Members of the team maintained the office and education center at 4200 River Road and the 22nd St property until we moved in June to 911 S Craycroft. 4 members of the team actively participated in the move and set up of our new facility. Many additional people assisted with packing and unpacking dishes, books and supplies. The 22nd street property was sold in June.

Gratitude Banquet for Major Donors - Janie Hooper, Board Liaison

In March we celebrated and thanked the wonderful members who support our Center in so many ways that enable us to support each other. Thank you, one more time!

Hospitality Team – Maria Schuchardt, Team Leader; Dick Laird, Board Liaison

The Hospitality team provided set-up and clean-up for 12 potluck Sundays and Rev. Janis' ordination celebration. The team ended the year with 11 active members including 3 seasonal residents.

Lunch Bunch – open, Team Leader, Dick Laird, Board Liaison

As we have been between team leaders for the monthly Lunch Bunch this year, we continue to meet at Whole Foods (Craycroft and River) after services the third Sunday of each month. Attendance varies from as few as 4 to as many as 20.

Host Team – Renee' Mezzone, Team Leader & Board Liaison

Our vibrant Host Team with five active members continues to welcome and inform our growing congregation on Sunday mornings. The host team continues to represent CSL Tucson and has executed brilliantly the new opening language suggested by the Board. We feel blessed by this high-quality service team welcoming everyone to CSL Tucson on Sunday mornings. Team members are: Pat Masters, Marya Wheeler, Holly Baker, Jeff Jackson, Renee' Mercer.

Membership Team – Pat Masters Team Leader & Board Liaison

Five people completed the two August membership classes, facilitated by Pat Masters. Those who have successfully completed Foundations need only to attend the second of the two classes.

Music Team – David Prouty, Team Leader, Rev Janis Farmer, Board Liaison

Our beloved regular volunteer musicians have included: Abbie Small, Leona Freeman, Anna Mello-Lewis, and Kristen Chandler Zimmerman.

The CSLT Orchestra remained stable this year with Michael Freeman on bass, Chris Wheeler on drums, Michael Zimmerman on electric guitar and David Prouty on keyboards.

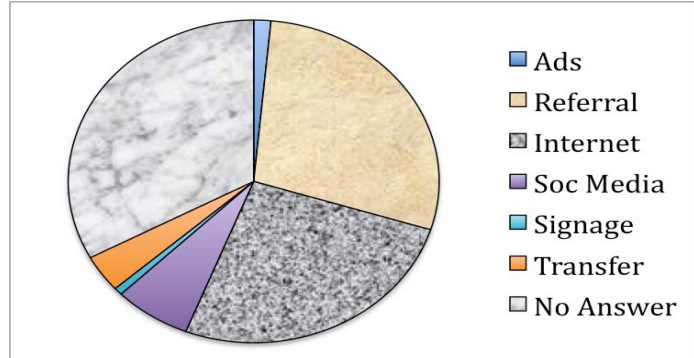
Paid Guest Musicians have included: Cerise Patron twice, and also with Point of Light, Rafe Pearlman, Gino Walker who sang and spoke during a Sunday service and Twinfeathers provided flute music for meditation during a Sunday service. Michael Zimmerman provided musical accompaniment during the Endings and Beginnings Ceremony, and stepped up as Guest Musical Director, twice. Daniel Nahmod sang/spoke the morning of our PosiPalooza event in September 2018. That evening he was joined by Sue Riley and Richard Mekdeci. In September 2019, Amy Steinberg sang/spoke at the Sunday Celebration Service and then gave a concert at Unity Spiritual Center of Peace in the afternoon.

NewComers Team – Rebecca Bushner Team Leader, Marya Wheeler, Board Liaison.

Every Sunday morning, members of the Newcomers Team greet first-time guests with a welcoming smile, a small bag containing information about Science of Mind and a CD of a reminder by Rev. Janis, and a genuine attitude of pleasure that folks are attending the morning service. The Team members: Rebecca Bushner, Holly Baker, Judy Roman, Michael Stammen and John Bustin are very happy to be meeting our guests and to provide help by answering questions about the Center.

The Newcomers Team has some information to share about the newcomers who have visited us this past 12 months. How did they find us?

Ads	2
Referrals	38
Internet	35
Social Med	9
Signage	1
Transfer	5
No Answer	44
Total	134



Photographs and Memories –Mariann Moery, Team, Team Leader & Board Liaison

There were ample opportunities this past year to record the community and our welcome guests as we gathered, celebrated and learned. The pictures are collected, have been published in the newsletter and often on our Facebook page, and placed on display in the Office. A gallery section is planned for a future addition to our upgraded website.

Videography did not move forward this year with other considerations, such as moving out of 4200 and purchasing 911 S Craycroft. It remains on our agenda, and remains deferred, for now.

Practitioners – Rev Janis Farmer, Board Liaison

During the last 12-months, two of our licensed spiritual practitioners recognized that practitioner service was not aligned with their perceptions of the highest use of their skills, abilities or hearts' desires and turned in their stoles. We honor and celebrate Leah Hamilton and Carla Hodge and wish them the best in their future endeavors. Shelly Dunn continued to work with Rev Janis and several other ministers within Centers for Spiritual Living, retook her oral panels in Albuquerque this summer, successfully completed them, and received her Practitioner License. 'Practitioner services' were maintained during this past year. Pre-service Sunday meditations were provided by Shelly Dunn and two volunteer meditation leaders (Renee' Mercer and Tom Bacon). Shelly and Rev Janis covered evocations, high watch, and the opportunity for individual prayer during and following each service. In this 12-month period, almost 300 individuals took part in the Sunday morning meditations, more than a dozen individual 1:1 prayer treatments were shared and recorded, and the Truth was known for more than 60 written Ministry of Prayer requests and approximately 40 web prayer requests. These spiritual leaders recorded demonstrations (answered prayers) and compiled monthly Thoughts and Affirmations in support of Rev Janis and the Sunday Reminders. Prayer practitioners are always available individually for affirmative prayer or spiritual counseling, or anonymously through the on-line prayer request, or by placing a prayer in the Ministry of Prayer box.

Sacred Cinema - Tom Bacon, Team Leader, Renee' Mercer, Board Liaison

Gratitude goes to Tom Bacon, for his insight into movies of interest and for serving as the Team Lead. A wide variety of films have been viewed. Our lending library of previously shown films continues to grow.

Social Groups – Various,

A variety of social groups have formed during the year. The Catalina Emerging Artists, lead by Cynthia Spencer, met monthly for much of the year and decided to operate independently. Keith Gorley has successfully facilitated a men's group that meets twice a month with 4-8 men regularly participating. Robert Prater is attempting to establish a Music Appreciators' Group with mixed results, so far. Rumor has it a hiking group wishes to form, since the weather is beginning to cooperate.

Usher Team – Donna Hall, Team Leader, Janie Hooper, Board Liaison

Donna is truly grateful for her dependable, flexible team; and hopes they are all given warm welcomes throughout the coming year! Team members are Barbara Arissa, Rob Robbins, Jeff Jackson, Sage Boyd, Susan Mitchell, Janet Salese, Sharon Turner, Chris Allen, and Larry Wichman.

Vision Core – Rev Janis Farmer, Board Liaison

The first Thursday of each month, the Vision Core visioned on "the highest vision, highest ideal for CSL Tucson". The students who were taking the certificated visioning class participated in Vision Core during their class term. All are welcome to observe the process; anyone who has been trained in the visioning process is welcome to participate. More than half our Vision Core participates virtually at this time.

Volunteer Coordination

Volunteer service is coordinated by individual team leaders and via the Sacred Service form on the website. The form is also available on Sundays on the Information Table, included in the New Member Orientation packet and offered on an as-needed or as-requested basis. Each individual is encouraged to find his/her niche through volunteering in our Center. We know each individual has an opportunity to experience a greater sense of connectedness through belonging to a service team and/or a social group.

Volunteer Appreciation Party – Pat Masters, Board Liaison

The Volunteer Appreciation Party will be held October 26 from 3-6pm at the home of Pat Masters. There will be live music, performed by David Prouty, Michael Freeman, Chris Wheeler, and Mike Zimmerman. A vegan buffet will be provided by Tasteful Kitchen. A shuttle service will provide transportation from the Morgan Stanley parking lot. This party is for all the people who have volunteered in any capacity during this year.

This party builds on the success of a similar Volunteer Appreciation Party held last October.

Youth Team – Marya Wheeler, Board Liaison

The Youth Program is being assembled with an anticipated start date this fall. Six members have volunteered to work with the children once or twice per month: Maria Schuchardt, Jay Endicott, Donna Hall, Nicole Miller, Tamara Morrison and Marya Wheeler. Next steps include filling out and submitting background checks, assembling craft items and music and books specific to the curriculum. The children that have been attending the Sunday Service are in the 10-11 age range so the program will be catered to that age, making allowances if younger children attend. Assistance is still needed in the logistics of the program so Marya is still looking for volunteers.

-- 2019-20 Planned Events and Activities --

- The Journey continues, always changing
- Volunteer Appreciation Party, October 26.
- Candlelighting for Solstice – at our Education Center, different event, same, or greater, delight in celebrating the season!
- Endings & Beginnings Year-End Ritual – at the Nickerson Auditorium
- ReAffirmation of Vows – watch for a different kind of fun celebration coming in February
- Community Envisioning Weekend, January (date to be determined)
- Multiple guest speakers, some with workshops
- Electronic community survey
- Our 50th Anniversary, September 2020! (All details to be worked.)

- Election of Board Members -

We have two open seats. Both are three-year terms. We'll be taking nominations from the floor from interested, qualified parties. Those interested in, and qualified to, serve on the CSL Tucson Board will briefly address the congregation during the Annual meeting on October 6.

To be considered qualified for Board service (from the Bylaws, posted on the tucsoncsl.org website), a candidate must: be loyal, financially supporting and an active member of the Center; be willing to accept the responsibilities of membership on the Board of Trustees; not be related to, nor have a live-in relationship with a member of the Board of Trustees, or with an employee of the Center; have completed 60 hours or its equivalent of Science of Mind certificated class work, one class of which must be "Foundations of the Science of Mind," or as determined by the Minister (it is strongly encouraged that the prospective Board members have also successfully completed "Visioning"); not be compensated for their Board service (except for the Minister); and have been a member of The Center no less than 6 months. Board members must also successfully complete a criminal background check, which will be paid for by the Center.