



**Board of Trustees  
Minutes  
March 21, 2019**

		<u>Presenter</u>	<u>Duration</u>
1	<b>Call to Order and Evocation</b>	Mariann/Rev. Jar	5 Min
2	<b>Visioning</b>	Rev. Janis	10 Min
3	<b>Checking In</b>	All	10 Min
4	<b>Knowing Love Exercise</b>	Mariann	5 min
5	<b>Last Month's Minutes</b>	Pat	Done/0 Min
6	<b>Call to Audience</b>	Mariann	2 Min
	<i>This time provides an opportunity for audience members to bring topics to the board's attention for future Minutes. Topics raised during Call to Audience will not be acted on at this meeting. Audience members are asked to keep their comments to no more than three minutes.</i>		
7	<b>Finance/Stewardship Report</b>	Dick Laird	
	Discussion of current fiscal status	All	5 min
8	<b>Review Current Business Items</b>		
8 a	Facility Update & 22nd St. property	Rev J/Mariann	5 min
8 b	Replacing and moving goals	Mariann	2 min
8c.1-9	<b>Major Goal Check-In/Dashboard</b>	All	15 Min
9	<b>The 2018-2019 Planning Cycle</b>		
	Board Meeting schedule/: April 18	All	2 min
	Planning Meeting deferred to May	All	2 min
10	<b>New Business for This Meeting</b>		
	Board of Trustees - July luncheon set for 7/14		5 min
	Clean-out & Organize storage at The Gregory 4/14		5 min
11	<b>Tabled Items</b>		
	Next Steps for Consolidated Campus	Dick	0 min
	Board Covenants & Consensus	All	0 min
12	<b>Additional New Business for this meeting</b>	Mariann	2 min
13	<b>New Business for Next/Future Meeting</b>	All	2 Min
14	<b>Sunday's Gratitudes</b>	All	5 Min
15	<b>Review CIAB Schedule</b>	All	5 Min
16	<b>Lead Newsletter Articles</b>	All	2 Min
17	<b>Six Month Look Ahead on Calendar</b>	All	5 Min
18	<b>Team Reports</b>	All	5 Min
	<b>Adjourn and Pray out</b>	All	

**Present:** Rev. Janis Farmer, Mariann Moery, Marya Wheeler, Dick Laird, Pat Masters, Janie Hooper, Renee Mezzone

**Absent:** none

**In Service:** High Watch/Visioning - Rev. Janis; Scribe - Mariann

**Guests:** none

# Center for Spiritual Living Tucson

Board Minutes

March 21, 2019

- |   |                                |           |
|---|--------------------------------|-----------|
| 1 | <b>Call to Order/Evocation</b> | 6:30 p.m. |
| 2 | <b>Visioning</b>               |           |

**Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?**

Tall stacks of books in a quiet library setting, People reading quietly. Providing mental food to its participants. Children playing "Red Rover", fountains, dewdrops on sunflowers. Big, deep, colorful bowl, 1 million Buddhas, flowers. On the hilltop part lighthouse part holy building there for all to see and find and be welcomed. Campus with wings on each side as big as the Center, red apples, fields of flowers, pianos. A really tall ladder, the sky is the limit and based upon "as you wish."

**Q: What changes, evolves, or becomes as this highest vision comes into existence?**

A man chopping chunks of wood into smaller parts - a large cord of wood in front of him. Industrious. Growth. Padlocks click open, horses run on the beach, spotlight. The empty bowl fills with beings offering flowers. People release defensive walls and be peace; casual, comfortable as in "kinking back on the front porch with loved ones". Shuffling cards. Young, healthy plants sprouting - 6" high. Let.

**Q: Is there anything else that wants to be known, understood, or realized? What else?**

Men and women wearing Russian dance costumes--dancing in a lively community dance--twirling, laughing. Classes. Smell of popcorn and roses, Song: "Mama's Got A Squeezebox", Light and Joy. The word spreads. It's waiting for us to accept. Sitting high above an amphitheater looking down on a large choir in red roses with purple lighting. Just carry on and don't stop believing.

- |   |  |  |
|---|--|--|
| 3 | <b>Checking In</b>                                     | <b>All</b>                             |
| 4 | <b>Knowing Love Exercise - Sharing Personal Values</b> | <b>Mariann</b>                         |
|   | <b>Action:</b> volunteer for next meeting's Exercise   | <b>Pat</b>                             |
| 5 | <b>Approval of Last Month's Minutes</b>                | <b>Done &amp; posted in Newsletter</b> |
| 6 | <b>Call to Audience</b>                                | <b>Mariann</b>                         |
| 7 | <b>Finance/Stewardship Report</b>                      | <b>Dick</b>                            |
|   | <b>Executive Summary:</b>                              | <b>Pages 13-16</b>                     |

**8 Review of Current Activities**

	<b>Report, Decision &amp; Action</b>
8a. Facility Update, office & 22nd St location	<p>One of the heirs to 4200 has asked for a 5 year commitment at the same rent to facilitate his purchase of the property. Board agreed with the following: inclusion of an easy exit from the lease, and a local agent - easy to contact. To be determined: the handling of the water bill: set amount, included in rental or separate bill. Possible proposal to lower amount and include water.</p> <p>Two new unsolicited offers for 22nd Street have been received. If proven to be serious offers, they will be pursued with full Board discussion. We have submitted our counter offer to the interested buyer of 22nd Street are waiting for his response.</p>

## CSLT - Board Minutes - March 21, 2019

Facility Update, office & 22nd St location continued	Mike Stammen encountered squatters on our 22nd St. property. He informed them that they were trespassing and asked them to leave. After a second visit they packed up and left. They cleaned up the area and left a bag of garbage which Mike disposed of. He has since re-visited and all is still clean.
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Major Goals initiated 1/7/2017 planning mtg with continuance approved at 12/12/2017 planning mtg. New Goals added at 2018 Intention Setting 2/2-3/2018.

**8b** The Board approved the removal of the old copy above, and to place the 2019 goals under "Growth" as seen below in these Minutes.

<b>8c 1</b>	Education	See <b>Education Report</b> Page 9
<b>8c 2</b>	Growth <b>2019 Goals</b> Sharing our Services Telling Our Stories Increasing the Visibility of our Support Teams	Mariann - to create a revised flier Rev. Janis to contact Theresa at Sacred Space Rev. Janis met with the new contact at The Gregory, and with Dick revised the lease via email. Discussions continue with website designer on re-design Newcomers Team Report: Page 11 Community Builders Team Report: Page 9
<b>8c 3</b>	Administrative Support for Rev. Janis	Volunteers are needed with regular schedules. Rev. Janis has circulated job descriptions that would support her. Skill and regular schedules are important.
<b>8c 4</b>	Board Liaisons & Team Reports	Team Reports begin on Page 9. List of current Team Liaisons & Report due dates on Page 5.
	Usher Team Request	The Usher Team is currently under-staffed. The Board agreed to provide a second person when necessary to count the offering after service. Donna is actively recruiting new ushers.
<b>8c 5</b>	Small Groups	POWER OF 8 book study groups: one has concluded. One has agreed to continue with a different book. One has some interest in continuing though the 8 weeks are completed. The group will reach out to those who have expressed interest. The men's group meets 1st & 3rd Thursdays for breakfast, with 6-8 in attendance. The Catalina Artist Group meets 1st Mondays. 10-12 attend
<b>8c 6</b>	Requirements for small group leaders	A discussion was held on what should be required of individuals wanting to lead small groups as part of CSLT. A draft of those requirements is required for both educational and socially oriented groups. Concepts submitted will require Board approval.
<b>8c 7</b>	Expand reach of classes.	Education Core included in Team Reports. Visioning is scheduled to begin on April 2 as an afternoon class. In September Prosperity Plus III will be a book group on Sunday afternoons and Wednesday evenings.
<b>8c 8</b>	Donor Gratitudes	Menu has been set with doors opening at 5:30 and plating at 6 p.m. Invitations have been mailed. 28 confirmations have been received. The Board will arrive at 5.
<b>8c 9</b>	Pet blessing	Rev. Janis will discuss the organization of Dogtoberfest at her next meeting with The Gregory.

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<b>2018-2019 Planning Cycle</b>	
Board	April Board meeting will be on Thursday 4/18/19 at 6:30
Planning	Planning social was held on March 8th with two guests in attendance . It was decided not to hold a social planning in April. There will be a special celebration in May.

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<b>New Business for this meeting</b>	
Board	It was decided to schedule the traditional July luncheon for potential Board members on July 14. It will be announced early and often and sign-ups requested. The Board to supply the food.
Altared States and Others	The storage area at The Gregory is full. A general cleaning and clearing will happen after Service on 4/14 .

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<b>Tabled Items</b>	
Next steps for Consolidated Community Campus:	Further discussion of this item is tabled until Center and community growth clarifies our needs.
Board Covenants	The Board's Covenants and decision making procedures tabled for discussion later.

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**Additional New Business for this meeting.**

13

**New Business Items for Next Meeting**

14

<b>Sunday Gratitudes</b>	
Date	Honoree
3/24	The Board - but especially Dick Laird.
3/31	Altared States
4/7	Birthday/Anniversaries
4/14	Compassionate Hearts
4/21	Hosts
4/28	Hospitality
5/5	Birthday/Anniversaries

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<b>CIAB schedule Gregory School: Paul Forkner: 804.402.4874</b>	
3/24	Renee/Janie Pat & Janie to do bookstore
3/31	Pat/Janie
4/7	Dick/Dick Bookstore Wendie or subs if needed
4/14	Pat/Mariann
4/21	Renee/Mariann
4/28	Renee/Janie
5/5	Dick/Dick Bookstore - Wendie

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Lead Newsletter Articles	
Due	Who is writing
3/24	Dick
3/31	Janie
4/7	Pat
4/14	Mariann
4/21	Renee
4/28	Rev. Janis
5/5	Marya
Rotation:	Rev J--> Marya -->Dick--> Janie--> Pat--> Mariann--> Renee

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**Six Month Calendar Review** **Starts page 6**

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Team Reports:		Start page 9
Board Liaisons & Team Reports	<p><b>2018-19 Board Liaison responsibilities: Revised 1/17/19</b></p> <p><b>Rev. J. Sunday:</b> Practitioner Core, Education, Admin, Ops</p> <p><b>Mariann:</b> Chair, Trustees, Marcom, Outreach, Video, Photography</p> <p><b>Marya:</b> Vice-Chair, Youth Program, Newcomers</p> <p><b>Pat:</b> Secretary, Membership, Volunteer Party, Ordination Ceremony, Altared States</p> <p><b>Dick:</b> Treasurer, Funding/Stewardship, Hospitality, Facilities</p> <p><b>Janie:</b> Compassionate Heart, Ushers, Gratitude Banquet</p> <p><b>Renee:</b> Hosts, Bookstore, Cinema</p>	

Due	10 days before Board meeting
4/8	please email the reports to
5/6	<a href="mailto:mmoery@gmail.com">mmoery@gmail.com</a>
6/10	Thank you!

**Adjourn and Pray Out**

## Center for Spiritual Living Tucson

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>March 2019</b>	3 Potluck Sunday	4 Catalina Emerging Artists, offsite 5:30	5 Meditation is More ... 1-4 #7 Power of Your Word 6:30-8:30 Class 7 of 8	6 David Richo's <i>Five Things</i> - (Pat Masters, Facil.) 6:30-8:30	7 Men's Group 9 Vision Core 6:30pm	8 Women for Sobriety 6:00 p.m.	9 Sacred Thinking-Keith Gorley 10-11:30
	10	11	12 Meditation is More 1-4 Last Power of Your Word 6:30-8:30 Last Class	13 David Richo's <i>Five Things</i> - (Pat Masters, Facil.) 6:30-8:30	14	15 Women for Sobriety 6:00 p.m.	10 Sacred Thinking-Keith Gorley 10-11:30
	17 Lunch Bunch	18	19	20 David Richo's <i>Five Things</i> - (Pat Masters, Facil.) 6:30-8:30	21 Men's Group 9 Board Meeting 6:30	22 Women for Sobriety 6:00 p.m.	17 Sacred Thinking-Keith Gorley 10-11:30
	24 Cinema	25	26	27 David Richo's <i>Five Things</i> - (Pat Masters, Facil.) 6:30-8:30	28	29 Women for Sobriety 6:00 p.m.	29 Sacred Thinking-Keith Gorley 10-11:30
<b>April 2019 Home Study Groups</b>	31	<b>April 1</b> Catalina Emerging Artists, not this month	2 Visioning to meet 1:30-4:30 1st class of 8	3 Wild Mind 6:30-8:30 p.m.	4 Men's Group 9 Vision Core 6:30pm	5 Women for Sobriety 6:00 p.m.	6 Sacred Thinking-Keith Gorley 10-11:30
	7 Potluck Sunday	8	9 Visioning 2 of 8 to meet 1:30-4:30	10 Wild Mind 6:30-8:30 p.m.	11	12 Women for Sobriety 6 p.m.	13 Sacred Thinking-10-11:30
	14	15	16 Visioning 3 of 8 to meet 1:30-4:30	17 Wild Mind 6:30-8:30 p.m.	18 Men's Group 9 Board 6:30	19 Women for Sobriety 6 p.m.	20
	21 Lunch Bunch	22	23 Visioning 4 of 8 to meet 1:30-4:30	24 Wild Mind 6:30-8:30 p.m.	25	26 Women for Sobriety 6 p.m.	27

## Center for Spiritual Living Tucson

<b>April</b>	28 Cinema	29	30 Visioning 5 of 8 to meet 1:30-4:30	April 1 Wild Mind 6:30-8:30	2 Men's Grp 9 Vision Core 6:30	3 Women for Sobriety 6 p.m.	4
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	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>May 2019</b>	5 Potluck Sunday	6 Catalina Emerging Artists, offsite 5:30	7 Visioning 6 of 8 to meet 1:30-4:30	8 Wild Mind 6:30- 8:30 p.m.	9	10 Women for Sobriety 6:00 p.m.	11
	12	13	14 Visioning 7 of 8 to meet 1:30-4:30	15 Wild Mind 6:30-8:30 p.m.	16 Men's Grp 9 Board Mtg. 6:30	17 Women for Sobriety 6:00 p.m.	18
	19 Lunch Bunch	20	21 Visioning 8 of 8 to meet 1:30-4:30	22 Wild Mind 6:30- 8:30 p.m.	23	24 Women for Sobriety 6:00 p.m.	25
	26 Cinema	27 Memorial Day	28	29	30	31 Women for Sobriety 6:00 p.m.	<b>June 1st</b>

<b>June 2019</b>	2 Potluck Sunday	3 Catalina Emerging Artists, offsite 5:30	4	5 Enneagram 6:30- 8:30 p.m.	6 Men's Grp 9 Vision Core 6:30	7 Women for Sobriety 6:00 p.m.	8
	9	10	11	12 Enneagram 6:30-8:30 p.m.	13	14 Women for Sobriety 6:00 p.m.	15
	16 Lunch Bunch	17	18	19 Enneagram 6:30-8:30 p.m.	20 Men's Group 9 Board 6:30	21 Women for Sobriety 6:00 p.m.	22
	23 Cinema	24	25	26 Enneagram 6:30-8:30 p.m.	27	28 Women for Sobriety 6:00 p.m.	<b>29</b>

## Center for Spiritual Living Tucson

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>July 2019</b>	30	<b>July 1</b> Catalina Emerging Artists, offsite 5:30	2	3 Enneagram 6:30-8:30 p.m.	4 Men's Grp 9 Vision Core 6:30	5 Women for Sobriety 6 p.m.	6
	7 Potluck Sunday	8	9	10 Enneagram 6:30-8:30 p.m.	11	12 Women for Sobriety 6 p.m.	13
	14 Board orientation Lunch	15	16	17 Enneagram 6:30-8:30 p.m.	18 Men's Group 9 Board 6:30	19 Women for Sobriety 6 p.m.	20
	21 Lunch Bunch	22	23	24 Enneagram 6:30-8:30 p.m.	25	26 Women for Sobriety 6 p.m.	<b>27</b>
	28 Cinema	29	30	31 Enneagram 6:30-8:30 p.m.	<b>August 1</b> Men's Group 9 a.m. Vision Core 6:30	8/2 Women for Sobriety 6 p.m.	<b>3-Aug</b>
<b>August 2019</b>	4 Potluck Sunday	<b>5</b> Catalina Emerging Artists, offsite 5:30	6	7	8 Vision Core 6:30	9 Women for Sobriety 6 p.m.	10
	11	12	13	14	15 Men's Group 9 Board 6:30	16 Women for Sobriety 6 p.m.	17
	18 Lunch Bunch	19	20	21	22	23 Women for Sobriety 6 p.m.	24
	25 Cinema	26	27	28	29	30 Women for Sobriety 6 p.m.	<b>31</b>



**Team Reports for February 2019**

**ADMINISTRATION**

Normal operations continue. Hand off of the Board Agenda, production of the Board Minutes and uploading to the newsletter and website has been handed off. Thank you, Mariann M.! Gail C. continues to stuff bulletins each week. Thanks Gail! Maria S. uploads the online calendar & blog. Thank you Maria!

Submitted by: Rev. Janis

**ALTARED STATES**

Pat Masters has returned as Team Lead. There are five members currently participating. They continue to enhance the appearance of the platform each week. Need 1-2 extra members, especially to cover 5th Sundays per Barbara Arissa.

Submitted by: Janie Hooper

**BOOKSTORE**

Pat Masters and Janie Hooper have volunteered to do bookstore on 3rd Sundays.

Submitted by: Renee Mezzone

**COMMUNITY BUILDERS OUTREACH**

To begin developing the opportunities to "Tell Our Stories". Still working on new flier.

Submitted by: Mariann Moery

**COMPASSIONATE HEART**

Calls 3; Rides 4; Visits 1; Sister Jose's 12 hours

Submitted by: Wendie Arison

**E-BAY STORE**

On hiatus until a manager is in place.

Submitted by: Mariann Moery

**ECCLESIASTICAL CORE**

We appreciate other members of our congregation stepping up to facilitate the Sunday morning meditation, as we figure out how we want to show up in Tucson and beyond.

Rev Janis' Ordination Ceremony was beyond anything she could have imagined with so many volunteers stepping up in so many ways to make the evening a huge success. Particular appreciation to Pat Masters for the coordination, Dick Laird and the Hospitality team (including all the bonus helpers who were not part of the Hospitality team), Barbara Arissa for the flowers, Renee' Mezzone for the Guest book, Mariann Moery for the photographs (and the upcoming video!) and especially to Rev Nita Strauss for making the Unity Spiritual Center of Peace available to us for this event.

Submitted by: Rev. Janis

**EDUCATION CORE**

The Journey series, which was begun in January 2015 by Rev Donald Graves, has completed. Classes will continue intermittently as some topic 'wants to be explored' on Wednesday evenings, but the predictable, count-on-able, we'll-leave-the-light-on-for-you Wednesday class has ceased to be attractive -- participation and engagement have continued to drop.

That being said, Pat Masters' a new book study began on February 6 with David Richo's Five Things We Cannot Change. This course may run as many as 8 weeks, depending on the level of interest of the participants. To date, attendance has ranged between 6-8. Keith is also offering a Saturday morning book study on Jim Lockhard's Sacred Thinking that will run 9 weeks. Attendance has been light.

## CSLT - Board Minutes - March 21, 2019

We have six Art of Abundance home study groups beginning the week of April 7. Five are open to new participants, providing access and points of contact for up to 40 congregants. One is a closed class, a continuation of a Power of Eight group that chooses to stay together and keep learning together. We are grateful to our facilitators and those who choose to engage in their own learning/growth and experience of community in this way.

Two certificated classes continued - "Meditation is More ..." on Tuesday afternoons with 6 participants and "Power of Your Word" on Tuesday evenings with 5 participants. Our next foray into certificated classes will be "Visioning" starting in April. Two class options will be available, one in the afternoon (1-4pm) and one in the evening (6-9pm). A minimum of six participants will be required for either class to be established.

Three *Power of Eight* groups continued, most groups meeting enthusiastically, and are likely to continue into March. The on-line group did not materialize due to lack of interest.

Submitted by: Rev. Janis

### **FACILITIES TEAM**

Mike Stammen encountered squatters on our property on 22nd Street. He informed them they were trespassing and asked them to leave. After a second visit they packed up and left. They cleaned up the area and left only a bag of garbage which Mike disposed of.

Submitted by: Dick Laird

### **FUNDING TEAM**

Team met as part of budget review/reforecast

Submitted by: Dick Laird

### **HOSPITALITY TEAM**

The hospitality team desires more volunteers.

Submitted by: Janie Hooper

### **HOST TEAM**

Carol Nigut has resigned from the Team, she leaves Hosting with our great appreciation and many thanks for her time. And, we welcome Jeff Jackson to the team. The schedule now is:

1st Sunday	Holly Baker;
2nd	Renée Mezzone
3rd	Marya Wheeler
4th	Pat Masters
5th	Jeff Jackson

Submitted by Renee Mezzone

### **MARKETING AND COMMUNICATIONS TEAM**

Website review has begun with analytics & review of similar sites. An overview of other Center's websites is ongoing. Preliminary conversation with our webmaster/designer has begun.

Submitted by: Mariann Moery

## **MEMBERSHIP**

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No classes scheduled at this time.

Submitted by: Pat Masters

## **MINISTER'S TRAVEL PLANS**

No travels are planned for the first quarter of the year, beyond the ministers' lunch in Phoenix, which she will attend in March.

Submitted by: Rev. Janis

## **MUSIC/SOUND**

We were gifted by two paid musical artists, Rafe Pearlman and Gino Walker during February. All three of our own Singin' Sistahs performed beautifully, accompanied by our CSLT Orchestra at Rev Janis' Ordination Ceremony on February 19<sup>th</sup>. We greatly appreciate all contributors to our music team and the value they add to our Sunday Services.

Point of Light is scheduled to perform March 31<sup>st</sup>.

Submitted by: Rev. Janis

## **NEWCOMERS TEAM**

NewComers Team reporting for 3 weeks in February welcomed 7 **guests** who agreed to sign the guest book.. 2 found us on the internet, 1 from other CSLs, 1 was referral, one traveler, and one drove by - guess she saw the sign.

Submitted by Marya Wheeler

## **PRACTITIONER CORE**

Nothing additional to report

Submitted by: Rev. Janis

## **ORDINATION CEREMONY & CELEBRATION**

The most lovely event was held February 19th at Unity of Peace, and was very well attended.

Submitted by: Pat Masters

## **SACRED CINEMA**

Continues monthly with Tom Bacon facilitating.

Submitted by: Renee Mezzone

## **SMALL GROUPS**

Information required and format to be discussed at 3/21 board meeting.

Submitted by: Mariann Moery

## **USHERS**

Item under New Business. Usher team is currently understaffed. A short term workaround is needed to provide 2 individuals to count the offering after Service.

Submitted by: Janie Hooper & Donna Hall

## **VIDEO & PHOTOGRAPHY**

Until additional funding is secured video is on hold, and photography will be done by volunteers.

Submitted by: Mariann Moery

## **VOLUNTEER APPRECIATION**

Party to be held in October.

Submitted by: Pat Masters

## **VISION CORE**

Vision Core Notes, begun 7 March 2019, 6:30pm

Attending: Chris Wheeler, Marya Wheeler, Rev Janis Farmer

Virtual participants: Carol Nigut, Christina Reed

### **What is the highest vision, the highest ideal, for Center for Spiritual Living Tucson?**

Clouds, sky, rolling green hills, small children, life becoming...; Blue, spiral galaxy, snow capped mountain; Spiral staircase, Song: Stairway to heaven, gentleness, "yes", yellow poppies on the side of the road; Unity, harmony, image of a crewing team (rowing) all moving their oars in unison propelling the scull forward through the water easily. The scull glides through the crystal clear blue water with ease as bright sunlight glistens down on all the earth; Spring brings new life new flowers, babies and a new cycle.

### **What changes, evolves, becomes, (releases, moves aside, ...) as this vision comes into being?**

Big keys, like old-time keys, wrenches, boots (workboots), busy revolving door into a store or mall; Water, river flows, messages, excitement, connections increase, sunny day progresses; Tight jaws and tight shoulders relax, song: Peaceful easy feeling; Energized leadership. Image of a lightening bolt emerging from clouds, charging the atmosphere around CSL, Rev. Janis and all who attend.; Smaller surroundings to house seedlings.

### **Is there anything else that wants to be known?**

Instantly, destiny manifesting... these three words emerging from a dough-like substance. Musical notes, blue, floating in the air; The vortex is here..., relax, we are in the flow; A circle fenced in my split-rails, like on a ranch, the color green;

Submitted by: Rev. Janis

# Center for Spiritual Living Tucson

## Board Minutes & Reports

March 21, 2019

### 7 Finance/Stewardship Report

**Dick Laird**

#### Executive Summary:

February 2019 was a 4-Sunday month. Contributions continue at historical levels. With the continuing discounted rental rate at the Gregory, we finished the month positively. Our average attendance was 58.

The Board has agreed to sustain and hold the vision of increased attendance by individuals willing and able to participate (in all ways and on many levels), this allows us opportunities to expand our reach in Tucson as well as enhance our financial stability, giving us greater latitude in moving forward as a community.

	<u>Total Sunday Offerings &amp; P+</u>	<u>Designated Monies</u>	<u>Total Income*</u>	<u>Total Expenses*</u>	<u>Net Income*</u>	<u>/Weekly Attendee</u>	<u>Avg Weekly Attendance</u>
<b>February</b>	<b>\$9,312</b>	<b>\$5</b>	<b>\$10,225</b>	<b>\$9,881**</b>	<b>\$344</b>	<b>\$40.48</b>	<b>58</b>
January	\$9,658	\$18	\$11,033	\$9,524**	\$1,509	\$40.07	61
December	\$11,821	\$0	\$12,501	\$10,203	\$2,298	\$41.19	57
November	\$13,264	\$13,000	\$13,944	\$9,908	\$4,036	\$60.29	55

\* Presently we have a stand-alone Facility Fund, Scholarship Fund, a Practitioner Fund and a Compassionate Heart fund. All are designated and are not considered as part of Total Income or Total Expenses.

\*\* Still @ much reduced rent. Both facilitator fees (~\$925) and class registration fees (~\$600) to be paid out in March.

<u>Cash Balances</u>	<u>February</u>	<u>January</u>	<u>December</u>	<u>November</u>
<b>General Ops Checking</b>	<b>\$12,917</b>	\$13,601	\$9,573	\$10,039
<b>Education (Savings) Fund</b>	<b>\$4,875</b>	\$4,702	\$4,432	\$4,318
<b>(Operating) Savings</b>	<b>\$2,023</b>	\$2,023	\$2,023	\$2,023
<b>Practitioners' Savings</b>	<b>\$804</b>	\$804	\$786	\$786
<b>Designated Holdings (Music)</b>	<b>\$0</b>	\$0	\$0	\$0
<b>SubTotal</b>	<b>\$30,238</b>	<b>\$21,130</b>	<b>\$16,814</b>	<b>17,166</b>
<b>Opportunity Fund</b>	<b>\$12,000</b>	<b>\$12,000</b>	<b>12,000</b>	<b>12000<sup>Ⓡ</sup></b>
<b>Facility Fund Savings</b>	<b>\$21,077</b>	\$21,287	21,287	21,287
<b>Facility Fund Invest. Acct</b>	<b>\$0</b>	\$0	0	0
<b>Total</b>	<b>\$63,315</b>	<b>\$54,417</b>	<b>\$50,101</b>	<b>\$50,453</b>

<sup>Ⓡ</sup> We received an anonymous designated gift, part of which is to be used for 'sustainable' marketing activities.

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#### Comparison between February 2018 and February 2019:

Attendance/Sunday	DEcreased by	8	
Offerings/Month	DEcreased by	\$680	
Offering/person/Sunday	INcreased by	\$2.77	
Total Income	DEcreased by	\$649	
Expenses	DEcreased by	\$1,228	See **note above
Net Income	INcreased by	\$579	about unpaid expenses

#### Status of the CSLT Facility Fund

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13) Deposit \$15,188 (Dec13)

Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	82,536
Year End 2013 (Inspection)	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (Moved to River Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (Purchased land)	<102,024>	2,068	2,440	18,511
Year End 2017 (InvAcctClosed.)		164	1,500	20,175
Year End 2018		112	1,000	21,287
January 2019				21,287
February 2019 (Legal counsel, possible la		<210>		21,077

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Budget -versus Actuals

	Jan 2019		Feb 2019		Total	
	Actual	Budget	Actual	Budget	Actual	Budget
<b>Income</b>						
<b>40100 Contributions</b>					0	0
<b>40101 Sunday Offerings</b>	7,423	8,500	6,974	8,500	14,397	17,000
<b>40110 Online Contri</b>	1,876	2,500	2,338	2,500	4,213	5,000
<b>Total 40100 Contributions</b>	<b>9,299</b>	<b>11,000</b>	<b>9,312</b>	<b>11,000</b>	<b>18,611</b>	<b>22,000</b>
<b>41500 Misc. Income</b>			211		211	0
<b>43101 Facility Rental Income</b>	37	40	66	40	103	80
<b>Total 44010 Fundraising</b>	<b>18</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>18</b>	<b>0</b>
<b>45010 Interest / Dividend Income</b>	0		0		1	0
<b>Total Income</b>	<b>9,354</b>	<b>11,040</b>	<b>9,589</b>	<b>11,040</b>	<b>18,943</b>	<b>22,080</b>
<b>Expenses</b>						
<b>Total 00 ADMINISTRATION</b>	<b>4,060</b>	<b>5,240</b>	<b>4,594</b>	<b>5,540</b>	<b>8,653</b>	<b>10,780</b>
<b>Total 02 MINISTER COMPENSATION</b>	<b>1,725</b>	<b>1,725</b>	<b>1,725</b>	<b>1,725</b>	<b>3,450</b>	<b>3,450</b>
<b>Total 03 MUSIC EXPENSE</b>	<b>1,864</b>	<b>1,852</b>	<b>1,910</b>	<b>1,952</b>	<b>3,774</b>	<b>3,804</b>
<b>Total 05 SUNDAY SERVICE EXP</b>	<b>200</b>	<b>410</b>	<b>411</b>	<b>510</b>	<b>611</b>	<b>920</b>
<b>Total 06 TITHING / CHARITABLE GIVING</b>	<b>930</b>	<b>1,100</b>	<b>931</b>	<b>1,100</b>	<b>1,861</b>	<b>2,200</b>
<b>Total Expenses</b>	<b>8,779</b>	<b>10,327</b>	<b>9,679</b>	<b>10,827</b>	<b>18,458</b>	<b>21,154</b>
<b>Net Operating Income</b>	<b>575</b>	<b>713</b>	<b>-90</b>	<b>213</b>	<b>485</b>	<b>926</b>
<b>Other Income</b>						
<b>Total 81000 EDUCATION REV</b>	<b>1,311</b>	<b>415</b>	<b>373</b>	<b>415</b>	<b>1,684</b>	<b>830</b>
<b>Total 84200 SPIRITUAL CINEMA REVENUE</b>	<b>28</b>	<b>17</b>	<b>25</b>	<b>17</b>	<b>53</b>	<b>34</b>
<b>Total 84700 Practitioner Fund (MOP)</b>	<b>18</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>23</b>	<b>0</b>
<b>Total 85000 Bookstore Revenue</b>	<b>-405</b>	<b>100</b>	<b>36</b>	<b>100</b>	<b>-369</b>	<b>200</b>
<b>Total Other Income</b>	<b>952</b>	<b>532</b>	<b>439</b>	<b>532</b>	<b>1,391</b>	<b>1,064</b>
<b>Net Income</b>	<b>1,527</b>	<b>1,245</b>	<b>349</b>	<b>745</b>	<b>1,876</b>	<b>1,990</b>
<b>less designated</b>	<b>-18</b>		<b>-5</b>		<b>-23</b>	
	<b>1,509</b>		<b>344</b>		<b>1,853</b>	

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