



**Board of Trustees
Minutes
December 13, 2018**

		Presenter	Duration
1	Call to Order and Evocation	Mariann/Rev. Ja	5 Min
2	Visioning	Rev. Janis	10 Min
3	Checking In	All	10 Min
4	Knowing Love Exercise	Pat	5 min
5	Last Month's Minutes	Pat	Done/0 Min
6	Call to Audience	Mariann	5 Min
	<i>This time provides an opportunity for audience members to bring topics to the board's attention for future agendas. Topics raised during Call to Audience will not be acted on at this meeting. Audience members are asked to keep their comments to no more than three minutes.</i>		
7	Finance/Stewardship Report	Separate sheets	Dick Laird
	Discussion of current fiscal status	All	15
8	Review Current Business Items	Page 1-3	
a	Facility Update	Dick	2 Min
b	Major Goal Check-In/Dashboard	All	10 Min
c	Next Steps for Consolidated Campus	Dick	2 Min
d	Conscious Centers Success Series	Rev Janis	2 min
e	Women For Sobriety	Rev Janis	2 min
f	CSLT 2019 Charity	Rev Janis	2 min
g	Board Covenants/Decision making	All	2 Min
h	Gratitude Expression - for 2018 Donors	All	2 Min
i	Ordination Ceremony and Celebration	All	2 Min
j	Leadership requirements for small groups	Mariann	5 min
9	New Business for This Meeting	Page 3	
	Letter of Call for Rev. Janis	All	5 min
	The 2018-2019 Planning Cycle	All	5 min
	Annual visioning & planning week-end	All	10 Min
	Pet blessing		10 Min
	Board Meeting schedule/agenda	All	5 min
	Planning Meeting schedule/agenda	All	2 min
	Additional New Business for this meeting	Mariann	2 min
10	New Business for Next/Future Meeting	All	5 Min
11	Sunday's Gratitudes	Page 4	All
12	Review CIAB Schedule	Page 4	All
13	Lead Newsletter Articles	Page 4	All
14	Six Month Look Ahead on Calendar	Page 5-8	All
15	Team Reports	Pages 9-11	5 Min
16	Adjourn and Pray out		

Present: Mariann Moery, Sheila Campbell, Dick Laird, Pat Masters, Rev Janis Farmer

Absent: Janie Hooper

In Service: Mariann Moery (Scribe), Rev Janis (High Watch)

Guests: Barbara McGill

Center for Spiritual Living Tucson

Board Minutes
December 13, 2018

- 1 **Call to Order/Evocation** 6:30 p.m.
2 **Visioning**

Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?
a place of learning, golden light streaming thru clouds; The Hallelujah Chorus, Mountain top-deer walking thru trees- wildflowers- high clouds; a very nutritious meal, pot pie steaming, The Very Large Array in Socorro NM, macrocosm, microcosm, above-below, within-without
Q: What changes, evolves, or becomes as this highest vision comes into existence?
Growth and support; energy of the community, solid unwavering expression of energy; (a sign with a red line through it) OLD WAY OF DOING BELIEVING; visual of auditorium seats at the Gregory School; old country song: Delta Dawn; small town thinking;
Q: Is there anything else that wants to be known, understood, or realized? What else?
Pulling on boots, Star shining; a visual of sweet, green moving slowly across a surface; kindness spoken here; Birds flying in formation, a fountain of clear water.

- 3 **Checking In** **All**
4 **Knowing Love Exercise** **Pat**
Action: volunteer for next meeting's Exercise **Rev. Janis**
5 **Approval of Last Month's Minutes** **Done & posted in Newsletter**
6 **Call to Audience** **Mariann**
7 **Finance/Stewardship Report** **Dick**
Executive Summary:

Separate Sheets for financial reports and Budget

8 **Review of Current Activities**

	Report, Decision & Action
a. Facility Update, office & 22nd St location	No developments at the office or on 22nd Street, Mike checked.

Major Goals initiated 1/7/2017 planning mtg with continuance approved at 12/12/2017 planning mtg. New Goals added at 2018 Intention Setting 2/2-3/2018.

b1. Education	See Education Report page 9
b2. Financial Stability	Month of November from the Financial report - November was fine ending with a \$4,000 balance, There is a \$12,000 contribution which can be used for sustainable, renewable marketing efforts.

Center for Spiritual Living Tucson

Board Minutes - December 13, 2018

b3.	Growth	<p>Growing our community was discussed at the 12/6 planning mtg. It was agreed that Growing our community is our primary need at this time. Looking for different space to consolidate our campus is not viable at this time. Mariann is to create a much smaller flier for distribution by all. With libraries, Bookmans, Starbucks, Yoga classes, Health food stores listed as a few of the potential display points. Events in which to possibly participate: Meet me @ Maynars, Psychic Fairs, Perhaps some shared activities with Sacred Space. A Community project involvement, Perhaps by providing support to an ongoing project elsewhere. Pat is reaching out to those not currently attending, Janie to call Theresa. Bringing back coffee time at Service - especially during winter months. The conclusion being Growth is our primary focus going forward.</p> <p>Rev Janis & Mariann met with Ron Bowen at the Gregory School. It was a good productive meeting. Ending with the strong emphasis that the most important part of their growth success was "telling the Story, "Making use of all formats: Facebook, website, etc., and meeting with people in friendly environments.</p> <p>NewComer's Team - see report page 9 Community Builder's Team Report Page 9</p>
b4.	Possible construction Techniques	Nothing new to report The Board approved dropping this item from the regular agenda until building becomes an active item.
b5.	Administrative Support for Rev. Janis	<p>Volunteers are needed with regular schedules. Rev. Janis has circulated job descriptions that would support her.</p> <p>Gayle is returning for Bulletins and Maria supports remotely. Helpful tasks are on Rev Janis emails.</p> <p>Skill and regular schedules are important.</p>
b6.	Board Liaisons & Team Reports	<u>Points of community connection As Board members we are charged with being not only liaison to Teams but to facilitate and develop relationships to, with and among team members. giving them partnership not only on the team but with the community.</u>
b7	Space Needs: Current & Future Utilization	<p>At this time should this item be included in Item 8a: Facility Update & 22nd St?</p> <p>it was agreed that this item can be dropped as it relates to new space search.</p>
b8	Small Groups - including Mediation	<p>POWER OF 8 book study groups are the next project. The first POWER group is meeting at the Office. The men's group meets 1st & 3rd Thursdays for breakfast, with 6-8 in attendance.</p> <p>The Catalina Artist Group meets 1st Mondays. 5-7 attend</p> <p>The Friday meditation has been cancelled for now.</p>

Center for Spiritual Living Tucson

Board Minutes - December 13, 2018

b9	Expand reach of education classes.	Class schedules for early 2019 are beginning to form.
8c	Next steps for Consolidated Community Campus: Property/visits/Discussion	With the board's agreement at the 12/6 Planning meeting, further discussion of this item will be tabled until Center and community growth clarifies our needs. Remaining on the Agenda as a "tabled item."
8d	Conscious Center Success Series	Email forwarded by Rev Janis - and discussed with the following planning to attend the January 12th meeting: Rev. Janis, Mariann, Sheila, Pat and Janie.
8e	Women for Sobriety	Local approved host, Sarah Nettles has provided insurance certificate, which has been accepted by our insurance agent and has determined that Friday night works for them. Sarah met with Rev Janis in December, and they now have a key and plan to meet on Friday nights.
8f	CSLT 2019- Charity	December - Charities present: Sister Jose; Old Pueblo Community Services and Youth On Their Own. The Congregants in attendance on January 6th will vote.
8g	Board Covenants	The Board's Covenants and decision making procedures will be discussed in early 2019 at a special meeting.
8h	Donor Gratitudes	To be discussed in January, after meeting of subgroup comprised of Janie Hooper (liaison for task), Mariann and Rev Janis
8i	Ordination Ceremony and celebration	Guidance has been requested from Home Office. Additional guidance has been offered by other ministers who have recently conducted ordination ceremonies. When these have been received, further decisions can be made.
8j	Small Groups	Notes from our last meeting were distributed and discussed. Sheila and Mariann to exchange further notes on wording.
9	New Business for this meeting	
		Letter of Call for Rev. Janis - 2018 letter for review at January 4th planning meeting
	2018-2019 Planning Cycle	Annual Visioning and Planning week-end, to be scheduled. Scheduled for January 25th and 26th at the Office. Rev. Janis will lead as she did last year.
		Pet Blessing - again this Spring or later with Dogtoberfest? At issue, who is available to organize and perform the actual blessing. Rev. Janis will discuss at the next meeting with Ron Bowen at The Gregory about the organization of Dogtoberfest.
		January Board meeting will be on Thursday 1/17/19 at 6:30

CSLT - Board Minutes 12/13/2018

	Planning meeting in January and/or a Social gathering to welcome Marya was scheduled for 1/4 at Pat Masters' home.
Additional New Business for this meeting	Rev. Janis received an offer for our 22nd Street property. It is a private home proposal without a mortgage, but requiring the Center to accept limited payment (interest) for up to 7 years before receiving a balloon payment. It was agreed that the offer would be reviewed with both Real Estate and Legal counsel. But to let the potential buyer know we were "interested but have questions."

10 New Business Items for Next Meeting

11 Sunday Gratuities

Date	Honoree
12/16	All Spiritual Leaders
12/23	Solstice - Light returns
12/30	New Beginnings
1/6	Birthdays/Anniversaries
1/13	Hospitality
1/20	Diversity
1/27	Envisioning Attendees

12 CIAB schedule

12/16	Dick/Mariann
12/21	Solstice/Candlelighting Sheila at 6
12/23	Pat/Sheila
12/30	Dick/Mariann
12/31	Endings/Beginnings Mariann at 6
1/6	Dick /Mariann
1/13	Pat /Mariann
1/20	Pat/Jane

13 Lead Newsletter Articles

Due	Who is writing
12/16	Sheila
12/23	Pat
12/30	Dick
1/6	Janie
1/13	Mariann
1/20	Rev Janis
1/27	Sheila

Rotation: Rev J-->Sheila-->Pat-->Dick-->Janie-->Mariann

14 Six Month Calendar Review Starts page 5

**15 Team Reports: Addendum: submitted before Board mtg.
To Mariann: 7-10 days prior to meeting
Questions to be brought to meeting. Start page 9**

16 Adjourn and Pray Out

Center for Spiritual Living Tucson

Board Minutes
December 13, 2018

7 Finance/Stewardship Report

Dick Laird

Executive Summary:

November 2018 was a 4 Sunday month. We are so appreciative of our congregants and friends, who have continued with their generous giving. Additionally, we also received a Facility Fund contribution and an Opportunity Fund contribution, which was partially designated for us to use in increasing sustainable marketing programs that make sense.

The Board has agreed to sustain and hold the vision of increased attendance by individuals willing and able to participate (in all ways and on many levels), this allows us opportunities to expand our reach in Tucson as well as enhance our financial stability, giving us greater latitude in moving forward on making use of our property on 22nd Street and/or finding a new interim location.

	<u>Total Sunday Offerings & P-II</u>	<u>New Designated Monies</u>	<u>Total Income*</u>	<u>Total Expenses*</u>	<u>Net Income*</u>	<u>Per Weekly Attendee</u>	<u>Avg Weekly Attendance</u>
November	\$13,264	\$13,000	\$13,944	\$9,908	4,036	\$60.29	55
October	\$10,341	\$0	11,807	11,348	460	\$47.65	55
September	\$9,508	\$20	\$11,709	\$12,352	(643)	\$31.80	60
August	\$9,197	\$54	\$10,283	\$12,545	(2,262)	\$35.93	64

* Presently we have a stand-alone Facility Fund, Scholarship Fund, a Practitioner Fund and a Compassionate Heart fund. All are designated and are not considered as part of Total Income or Total Expenses. A Compassionate Heart gift was made during August.

<u>Cash Balances</u>	<u>November</u>	<u>October**</u>	<u>September*</u>	<u>August</u>
General Ops Checking	\$10,039	\$6,336	\$3,791	\$3,127
Educ. (Savings) Fund	\$4,318	\$4,513	\$6,659	\$7,000
(Operating) Savings	\$2,023	\$2,023	\$2,051	\$2,051
Practitioners' Savings	\$786	\$786	\$786	\$766
Designated Holdings (Music)	\$0	\$0	\$0	\$0
SubTotal	17,166	\$13,658	\$13,287	\$12,944
Opportunity Fund	120000			
Facility Fund Savings	21,287	\$20,287	\$20,286	\$20,286
Facility Fund Invest. Acct	0	\$0	\$0	\$0
Total	\$50,453	\$33,945	\$33,573	\$33,230

Center for Spiritual Living Tucson

Board Minutes

December 13, 2018

* For the first time in a very long time, we moved \$1,000 from Education to General Operations to cover bills.

** For the first time ever, we tapped our overdraft protection & moved \$3,000 from Education to GenOps to pay bills

☞ We received an anonymous designated gift, part of which is to be used for 'sustainable' marketing activities.

Comparison between November 2017 and November 2018:

Attendance/Sunday	DEcreased by	9
Offerings/Month	INcreased by	\$5,335
Offering/person/Sunday	INcreased by	\$28.99
Total Income	INcreased by	\$4,497
Expenses	INcreased by	\$332 (Tithe increased by more than that)
Net Income	INcreased by	\$4,166

Status of the CSLT Facility Fund

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13). Deposit \$15,188 (Dec13). Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	82,536
Year End 2013 (Inspection)	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (Moved to River Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (Purchased land)	<102,024>	2,068	2,440	18,511
Year End 2017 (InvAcctClosed.)		164	1,500	20,175
January				20,175
February				20,175
March (Gourmets 4 God)		111		20,286
April				20,286
May				20,286
June				20,286
July				20,286
August				20,286
September				20,286
October		1		20,287
November 2018			1,000	21,287

Center for Spiritual Living Tucson

Board Minutes

December 13, 2018

Budget and Actual Income for Month

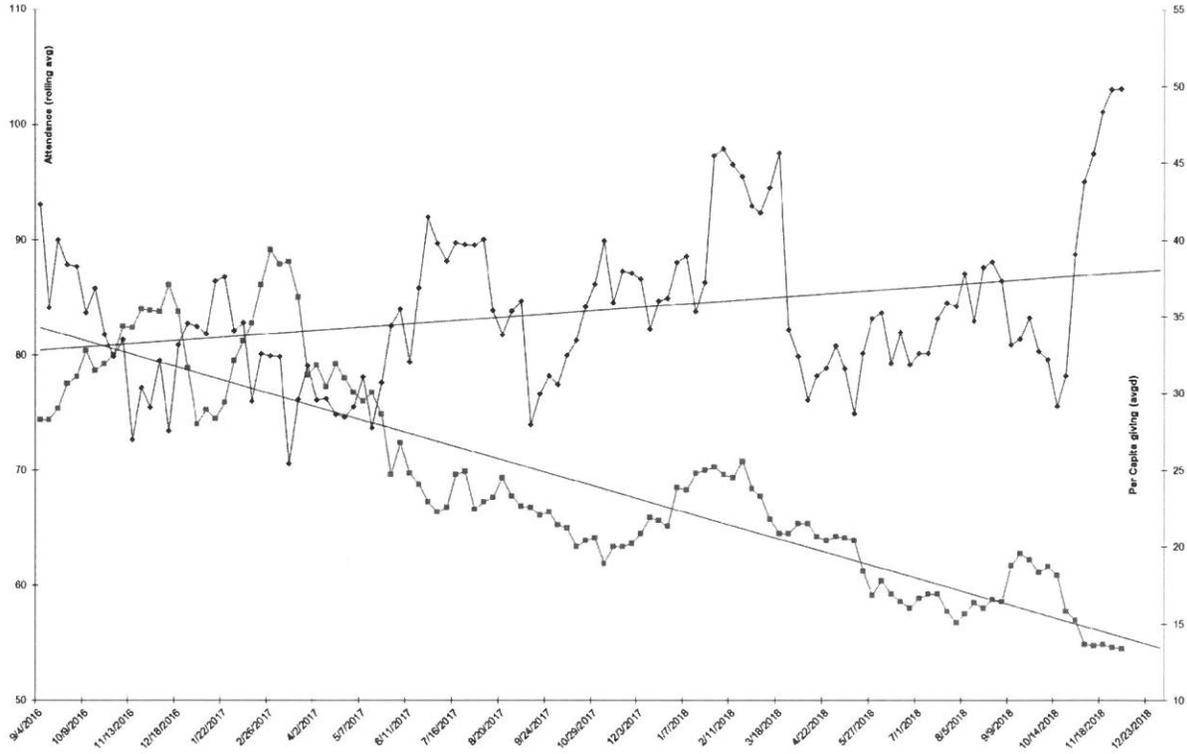
	Nov 2018		Total	
	Actual	Budget	Actual	Budget
Income				
40100 Contributions				
40101 Sunday Offerings	10,397.62	8,500.00	87,464.57	101,750.00
40110 Online Contri	2,866.00	2,500.00	26,165.86	27,500.00
40120 Other Donations		880.00	0.00	5,280.00
Total 40100 Contributions	\$ 13,263.62	\$11,880.00	\$113,630.43	\$ 134,530.00
43101 Facility Rental Income	52.50	115.00	508.50	1,265.00
Total 44010 Fundraising	\$ 0.00	\$ 0.00	\$ 1,159.97	\$ 0.00
45010 Interest / Dividend Income	0.21		2.18	0.00
Total Income	\$ 13,316.33	\$11,995.00	\$115,398.27	\$ 135,795.00
Expenses				
Total 00 ADMINISTRATION	\$ 3,904.17	\$ 6,405.00	\$ 58,966.97	\$ 73,065.00
Total 02 MINISTER COMPENSATION	\$ 1,815.95	\$ 1,725.00	\$ 19,151.11	\$ 20,303.00
Total 03 MUSIC EXPENSE	\$ 1,710.00	\$ 1,802.00	\$ 20,499.23	\$ 21,535.00
Total 04 MINISTRY EXPENSE	\$ 0.00	\$ 1,540.00	\$ 1,348.80	\$ 2,940.00
Total 05 SUNDAY SERVICE EXP	\$ 217.48	\$ 270.00	\$ 2,998.37	\$ 3,720.00
Total 06 TITHING / CHARITABLE GIVING	\$ 1,326.36	\$ 1,188.00	\$ 11,336.64	\$ 13,453.00
Total 07 LEADERSHIP DEVELOPMENT EXP	\$ 0.00	\$ 0.00	\$ 1,735.12	\$ 4,550.00
Total Expenses	\$ 8,973.96	\$12,930.00	\$116,036.24	\$ 139,566.00
Net Operating Income	\$ 4,342.37	-\$ 935.00	-\$ 637.97	-\$ 3,771.00
Other Income				
Total 81100 EDUCATION TUITION	\$ 441.00	\$ 1,370.00	\$ 7,027.65	\$ 15,070.00
Total 81200 EDUCATION EXPENSES	-\$ 635.33	-\$ 950.00	-\$ 4,565.58	-\$ 10,450.00
Total 81000 EDUCATION REV	-\$ 194.33	\$ 420.00	\$ 2,462.07	\$ 4,620.00
Total 83000 SPECIAL EVENT REVENUE	\$ 0.00	\$ 0.00	\$ 311.40	\$ 0.00
Total 84010 FLOWER FUND REVENUE	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
Total 84110 NewComers Rev	\$ 0.00	\$ 0.00	-\$ 413.02	\$ 0.00
Total 84200 SPIRITUAL CINEMA REVENUE	\$ 14.00	\$ 17.00	\$ 265.19	\$ 187.00
Total 84700 Practitioner Fund (MOP)	\$ 0.00	\$ 0.00	\$ 75.00	\$ 0.00
Total 85000 Bookstore Revenue	-\$ 125.51	\$ 100.00	\$ 402.34	\$ 1,100.00
86010 Facility Fund Income	1,000.00		1,000.00	0.00
88000 Opportunity Fund	12,000.00		12,000.00	0.00
Total Other Income	\$ 12,694.16	\$ 537.00	\$ 16,102.98	\$ 5,907.00
Net Other Income	\$ 12,694.16	\$ 537.00	\$ 16,102.98	\$ 5,907.00

Center for Spiritual Living Tucson

Board Minutes

December 13, 2018

Net Income	\$ 17,036.53	-\$ 398.00	\$ 15,465.01	\$ 2,136.00
less designated	-13,000.00		-13,000.00	
	\$ 4,036.53		\$ 2,465.01	



Center for Spiritual Living Tucson

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
December (charities speak)	2 Potluck Sunday	3 Catalina Emerg'g Artists, offsite 6pm	4 Foundations (11)	5 Gratitude Becomes Us (5)	6 Men's Group 9a Vision Core 6:30p Bd Planning 6:45 Power	7	8
	9	10	11 Foundations (12)	12 Gratitude Becomes Us (6)	13 Board Meeting 6:30p Power of Eight Gp 6:30p	14	15
	16 Lunch Bunch	17	18 Foundations (13)	19 Taize for the holidays...	20 Power of Eight Gp 6:30p	21 Candlelighting 7p	22 Winter Labyrinth Walk, 7pm
	23 Cinema?	24	25 ----- Center Office	26 ----- Closed for Winter	27 ----- Break -----	28	29
	30	31 Endings & Beginnings 7pm	JAN 1 2019	2 Attend(The) Presence - 6:30-8:30	3 Men's Group 9a Vision Core 6:30p Power of Eight Gp 6:30p	4 Bd Planning at P Masters 6:00 Women for Sobriety 6pm	5
January 2019	6 Potluck Sunday Voting on Charity must be present	7	8 Meditation is More... 1-4 (8 cls) Power of Your Word 6:30-8:30 8 classes	9 Bless (The) Being 6:30-8:30	10 Power of Eight Gp 6:30p	11 Women for Sobriety 6pm	12
	13 Membership Class #1	14	15 Meditation is More.. 1-4 2 of 8 Power of Your Word 6:30-8:30 Class 2 of 8	16 Claim (The) Good I 6:30-8:30	17 Men's Grp 9a Board Meeting 6:30p Power of Eight Gp 6:30p	18 Women for Sobriety 6pm	19
	20 Lunch Bunch Membership Class #2	21	22 No Class	23 Claim (The) Good II 6:30-8:30	24	25 Community Envisioning 6-9 Women for Sobriety 6pm	26 Community Envisioning 9-4
	27 Cinema	28	29 Meditation is More.. 1-4 #3 Power of Your Word 6:30-8:30	30 Develop (The) Access 6:30-8:30	31	Feb 1 2019 Women for Sobriety 6pm	2

Center for Spiritual Living Tucson

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
February 2019	3 Potluck Sunday	4 Catalina Emerging Artists, offsite 6pm	5 Meditation is More... 1-4 #4 Power of Your Word 6:30-8:30 Class 4 of 8	6 David Richo's <i>Five Things</i> - (Pat Masters, Facil.) 6:30-8:30 # 1 of 5	7 Men's Group 9 Vision Core 6:30	8 Women for Sobriety 6pm	9
	10	11	12 Meditation is More.... 1-4 #5 Power of Your Word 6:30-8:30 Class 5 of 8	13 David Richo's <i>Five Things</i> - (Pat Masters, Facil.) 6:30-8:30 #2 of 5 Wild Mind online only 6+ weeks 6:30-8:30	14 ReAffirmation of Vows	15 Women for Sobriety 6pm	16
	17 Lunch Bunch	18	19 No classes Ordination Celebration	20 David Richo's <i>Five Things</i> - (Pat Masters, Facil.) 6:30-8:30 3 of 5 Wild Mind online only 6+ weeks 6:30-8:30	21 Men's Group 9 Board Meeting 6:30	22 Women for Sobriety 6pm	23

	24 Cinema	25	26 Meditation is More... 1-4 #6 Power of Your Word 6:30-8:30 Class 6 of 8	27 David Richo's Five Things - (Pat Masters, Facil.) 6:30-8:30 4 of 5 Wild Mind online only 6+ weeks 6:30-8:30	28	22 Women for Sobriety 6pm	2
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Center for Spiritual Living Tucson

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
March 2019	3 Potluck Sunday	4 Catalina Emerging Artists, offsite 6pm	5 Meditation is More ... 1-4 #7 Power of Your Word 6:30-8:30 Class 7 of 8	6 David Richo's Five Things - (Pat Masters, Facil.) 6:30-8:30 5 of 5 Wild Mind 6:30-8:30pm	7 Men's Group 9 Vision Core 6:30pm	8 Women for Sobriety 6pm	9
	10	11	12 Meditation is More 1-4 Last Power of Your Word 6:30-8:30 Last Class	13 Wild Mind online only 6+ weeks 6:30-8:30	14	15 Women for Sobriety 6pm	16
	17 Lunch Bunch	18	19	20 Wild Mind	21 Men's Group 9 Board Meeting 6:30	22 Women for Sobriety 6pm	23
	24 Cinema	25	26	27 Wild Mind?	28	29 Women for Sobriety 6pm	30

April 2019 Home Study Gr	31	1 Apr Catalina Emerging Artists, offsite 6pm	2 Visioning 1st class 8 6:30-9:30	3	4 Men's Group 9 Vision Core 6:30pm	5 Women for Sobriety 6pm	6
	7 Potluck Sunday	8	9 Visioning 2 of 8 6:30-9:30	10	11	12 Women for Sobriety 6pm	13
	14	15	16 Visioning 3 of 8 6:30-9:30	17	18 Men's Group 9 Board 6:30	19 Women for Sobriety 6pm	20
	21 Lunch Bunch	22	23 Visioning 4 of 8 6:30-9:30	24	25	26 Women for Sobriety 6pm	27
	28 Cinema	29	30 Visioning 5 of 8 6:30-9:30	May 1	2 Men's Grp 9 Vision Core 6:30	3 Women for Sobriety 6pm	4

Center for Spiritual Living Tucson

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
May 2019	5 Potluck Sunday	6 Catalina Emerging Artists, offsite 6pm	7 Visioning 6 of 8 6:30-9:30	8	9	10 Women for Sobriety 6pm	11
	12	13	14 Visioning 7 of 8 6:30-9:30	15	16 Men's Grp 9 Board Mtg. 6:30	17 Women for Sobriety 6pm	18
	19 Lunch Bunch	20	21 Visioning 8 of 8 6:30-9:30	22	23	24 Women for Sobriety 6pm	25
	26 Cinema	27	28	29	30	31 Women for Sobriety 6pm	June 1st

Addenda: Team Reports

ADMINISTRATION

Normal operations continue. List of office administrative and office manager duties have been shared with the board. Gail C. has recovered from her health challenge and is back to stuffing bulletins each week. Thanks Gail! Maria S has taken on a few of the tasks that can be done remotely. Thank you Maria!

Submitted by: Rev. Janis

ALTARED STATES

Pat Masters has returned as Team Lead. There are five members currently participating. They continue to enhance the appearance of the platform each week. Need 1-2 extra members, especially to cover 5th Sundays per Barbara Arissa.

Submitted by: Janie Hooper

BOOKSTORE

Holmes: \$35.85 Other books & mags: \$52.25 Sunday CDs \$20 Total \$108.10

Submitted by Wendie Arison

COMMUNITY BUILDERS OUTREACH

Growth and how to achieve it were the primary discussion points at the 12/6 meeting. A summary of that meeting is under 8b3 - Dashboard check-in.

Submitted by: Mariann Moery

COMPASSIONATE HEART

Month totals: 4 calls; 4 visits; 4 errands; 12 hours Sister Jose's

Submitted by: Wendie Arison

E-BAY STORE

On hiatus until a manager is in place.

Submitted by: Mariann Moery

ECCLESIASTICAL CORE

Our practitioner core is recreating itself. It is a large responsibility to serve as a practitioner, and opportunities for increased self-awareness abound. Immense gratitude for our practitioner-in-training. We appreciate other members of our congregation stepping up to facilitate the Sunday morning meditation, as we figure out how we want to show up in Tucson and beyond. We continue to make adjustments in how we 'do' Sunday Service to encourage a sense of community.

Submitted by: Rev. Janis

EDUCATION CORE

Keith Gorley completed Practical Metaphysics on November 1 with 6 in attendance. The Journey continued with Rev Janis facilitating a 6-week series on gratitude with 8-11 attending. Michael Tucker started our first Power of Eight Group. Additional Power of Eight groups are likely to form, probably not until after the New year. Foundations of the Science of Mind continues with 6 attending, 3 are new students and 3 are auditing.

Submitted by: Rev. Janis

EVENTS

Upcoming events include two musicians in early 2019.

Submitted by: Mariann Moery

FACILITIES TEAM

No new searches this month.

Submitted by: Dick Laird

FUNDING TEAM

Team met as part of budget review/reforecast

Submitted by: Dick Laird

HOSPITALITY TEAM

The hospitality team is looking for more volunteers.

Submitted by: Janie Hooper

HOST TEAM

All continues to be all good.

Submitted by Pat Masters

MARKETING AND COMMUNICATIONS TEAM

Marketing meeting scheduled with The Gregory School on December 11th.

Submitted by: Mariann Moery

MEMBERSHIP

Next Membership class scheduled the second and third Sundays of January after Sunday Celebration Services

Submitted by: Pat Masters

MINISTER'S TRAVEL PLANS

Only travel planned in December is during the week the office is closed.

Submitted by: Rev. Janis

MUSIC/SOUND

Leona Freeman intends to sing for four consecutive Sundays, beginning November 28. We are infinitely grateful for our volunteer singers, and our CSLT Orchestra.

Our next paid Sunday Morning musicians will be Cerise Patron on January 20, 2019 and Rafe Pearlman on February 3, 2019. We have spent our guest musician budget for 2018. We greatly appreciate our music team and the value they add to

Submitted by: Rev. Janis

NEWCOMERS TEAM

Submitted by: Sheila

PRACTITIONER CORE

Nothing to add to the report above.

Submitted by: Rev. Janis

ORDINATION CEREMONY & CELEBRATION

Will be held in February.

Submitted by: Pat Masters

SACRED CINEMA

Continues monthly with Tom Bacon facilitating.

Submitted by: Pat Masters

SMALL GROUPS

Information required and format to be discussed at 12/13 board meeting.

Submitted by: Mariann Moery

USHERS

Plenty of ushers and running smoothly

Submitted by: Janie Hooper

VIDEO & PHOTOGRAPHY

Photography will continue to be provided by volunteers. Video is on hold pending budget and space issue resolutions.

Submitted by: Mariann Moery

VOLUNTEER APPRECIATION

It will be hard for 2019 party to beat 2018!

Submitted by: Pat Masters

Page 10

Center for Spiritual Living Tucson

Board Minutes

December 13, 2018

VISION CORE

Vision Core Notes: begun December 6 - 6:30

In-person participants: Chris Wheeler, Pat Masters, Barbara McGill, Rev Janis Farmer

Virtual participants: Anna Mello-Lewis, Christina Reed

What is the highest vision, the highest ideal, for Center for Spiritual Living Tucson?

Saw Egyptian Temples? CSLT moves forward in and with Ease, Grace & Acceptance. Heard Karen Drucker's Song "Let It Be Easy"; Sunrays coming from behind dark, gray clouds.; Desert growth, white walls like fences, blue sky, bees; Expanded meditation, the answers are found deeper; Tingling, light, renewal, Universal Intelligent Refreshment; Spacious, goodness dripping like honey from a comb, light.

What changes, evolves, becomes, (releases, moves aside, ...) as this vision comes into being?

Saw people jumping on a trampoline. Have fun, bounce, be free and let the momentum take you higher. ; Morning glories on a trellis in the wind with snow-capped mountains in the distance, the sun is bright; Vortex, clarity, vision, awareness of time, My Little Pony, Rainbow unicorn; Koi pond, lotus blossoms floating over swimming koi, movement; A label, letting go, back & forth, practice of movement becoming easier, flowing, Hub; Choir singing together in a great big harmonious "Ahhh".

Is there anything else that wants to be known?

Saw the Tree of Life; I am always here in the breeze, in every breath of every newborn baby, to manifest what you bring; Resolve, unity, freedom, waterfall, small animals of the desert; Wild horses running, movement; Stuck in one thing, relates to open-ended fluctuation, ambiguity re the next larger life, getting off well-worn familiar paths; Linked paper chains, flowers that smell good.

Submitted by: Rev. Janis