



## Board of Trustees Minutes & Board Reports October 18, 2018

		<u>Presenter</u>	<u>Duration</u>
1	<b>Call to Order and Evocation</b>	Mariann/Rev. Janis	5 Min
2	<b>Visioning</b>	Rev. Janis	10 Min
3	<b>Checking In</b>	All	
4	<b>Knowing Love Exercise</b>	Sheila	5 Min
5	<b>Last Month's Minutes</b>	Pat	Done/0 Min
6	<b>Call to Audience</b>	Mariann	5 Min
	<i>This time provides an opportunity for audience members to bring topics to the board's attention for future agendas. Topics raised during Call to Audience will not be acted on at this meeting. Audience members are asked to keep their comments to no more than three minutes.</i>		
7	<b>Finance/Stewardship Report</b>	Separate sheets	15 Min
8	<b>Review Current Business Items</b>	Page 1	
a	Facility Update	Dick	2 Min
b	Major Goal Check-In/Dashboard	All	5 Min
c	Next Steps for Consolidated Campus	Dick	2 Min
d	Annual Meeting, Review	All	10 Min
e	Volunteer Party Update	Pat	2 Min
f	Leadership of small groups - Form: Draft for discussion	Mariann	2 Min
g	Cynthia James as Spring 2019 or 2020 Event	All	5 min
h	Class on Consensus Decision Making	Mariann	5 min
9	<b>New Business for This Meeting</b>	Page 2	
a	Welcome new Members & Thank Leah & Renee	Mariann	5 min
b	Marya to join in January 2019	Mariann	5 min
c	The 2018-2019 Planning Cycle	All	5 min
d	Administrative Support for Rev. Janis	All	15 min
e	Board Liaison Changes	All	10 Min
f	Space Utilization: Current & Future needs	Sheila/All	20 Min
g	Growing our Community	Mariann/All	10 Min
h	Board & Planning Meeting schedule/agenda	All	10 min
i	Additional New Business for this meeting	Mariann	2 min
10	<b>New Business for Next/Future Meeting</b>	All	5 Min
11	<b>Gratitudes</b>	Page 3	5 Min
12	<b>Next Board Meeting</b>	All	0 Min
13	<b>Review CIAB Schedule</b>	All	5 Min
14	<b>Lead Newsletter Articles -New Rotation</b>	All	2 Min
15	<b>Six Month Look Ahead on Calendar</b>	Page 5-7	5 Min
16	<b>Team Reports completed before meeting, questions brought to mtg .</b>		Pages 8-10
17	<b>Adjourn and Pray out</b>		

**In Attendance:** Mariann Moery, Sheila Campbell, Dick Laird, Pat Masters, Janie Hooper, Rev. Janis Farmer

**Absent:** None

**In Service:** Rev. Janis, High Watch, Mariann Moery, Scribe

**Guests:** Barbara McGill

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- 1 **Call to Order/Evocation** 6:30 p.m.  
 2 **Visioning**

**Q: What is the Highest Vision or Highest Ideal for Center for Spiritual Living Tucson?**  
 rain on pavement, Water flowing in the Rillito, Neon sign that says "SUCCESS", to serve its community through education, children swinging on a wooden gate, clouds in a blue sky, laughter, Ernest Holmes at a desk writing, serious feeling, Peace on a mountain-top

**Q: What changes, evolves, or becomes as this highest vision comes into existence?**  
 A: choral music in a cavernous space, lifted & melodious, fences falling over, Growth, heard the word "Peace", we find the good in everything, including Trump/ we accept! Assuming a mature outlook attitude toward work to be done, horses in traces.

**Q: Is there anything else that wants to be known, understood, or realized? What else?**  
 A: wide-open spaces, "Space, the Final Frontier", many hands reaching out, Happiness, Large vegetable garden, chickens walking around insects humming, Feels abundant, celebrating at day's end.

- 3 **Checking In** **All**  
 4 **Knowing Love Exercise** **Sheila**  
**Action:** Mariann volunteered for Knowing Love Exercise next meeting.  
 5 **Approval of Last Month's Minutes** **Done & posted in Newsletter**  
 6 **Call to Audience** **Mariann**  
 7 **Finance/Stewardship Report** **Dick Laird**  
**Executive Summary:**

Separate Sheets for financial reports and Budget

8 **Review of Current Activities**

	<b>Report, Decision &amp; Action</b>
Facility Update, office & 22nd St location	All good. AC was repaired at office.

**Major Goals initiated 1/7/2017 planning mtg with continuance approved at 12/12/2017 planning mtg. New Goals added at 2018 Intention Setting 2/2-3/2018.**

Education	See <b>Education Report</b> page 6 <i>Practical Metaphysics</i> continues with Keith Gorley.
Financial Stability	Based on projected 2019 Budget - we can cover basic expenses, but video and admin help may be delayed
Growth	NewComer's Team - see report page 7 Community's Builder Team - Item D Old Business next page Item added to next planning meeting agenda: 12/6/18
Possible construction Techniques	Nothing new this month.

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**7 Finance/Stewardship Report**

**Executive Summary:**

**Dick Laird**

**Corrected September Net Income from Agenda attachment**

September 2018 was a 5 Sunday month. We received extra income from the PosiPalooza concert and also incurred additional expense in paying for the concert. Unity of Peace covered half the expenses of the concert and we will get some of those funds (ticket sales) returned to us from empowerMA.

The Board has agreed to sustain and hold the vision of increased attendance by individuals willing and able to participate (in all ways and in many levels), this allows us opportunities to expand our reach in Tucson as well as enhance our financial stability, giving us greater latitude in moving forward on making use of our property on 22nd Street and/or finding a new interim location.

	New		Total		Net		Per Weekly		Avg Weekly	
	Total Sunday	Designated	Total	Expenses*	Income*	Attendee	Attendee	Attendance	Attendance	Attendance
	Offerings & P+II	Monies	Income*	Expenses*	Income*					
September	\$ 9,508	\$20	\$11,709	\$12,352	(643)	\$31.80	\$31.80	60		
August	\$ 9,197	\$54	\$10,283	\$12,545	(2,262)	\$35.93	\$35.93	64		
July	\$ 11,762	\$0	\$13,066	\$11,249	1,817	\$42.01	\$42.01	56		
June	\$ 7,769	\$0	\$9,353	\$11,134	(1,781)	\$32.24	\$32.24	60		

\* Presently we have a stand-alone Facility Fund, Scholarship Fund, a Practitioner Fund and a Compassionate Heart fund. All are designated and are not considered as part of Total Income or Total Expenses. A Compassionate Heart gift was made during August.

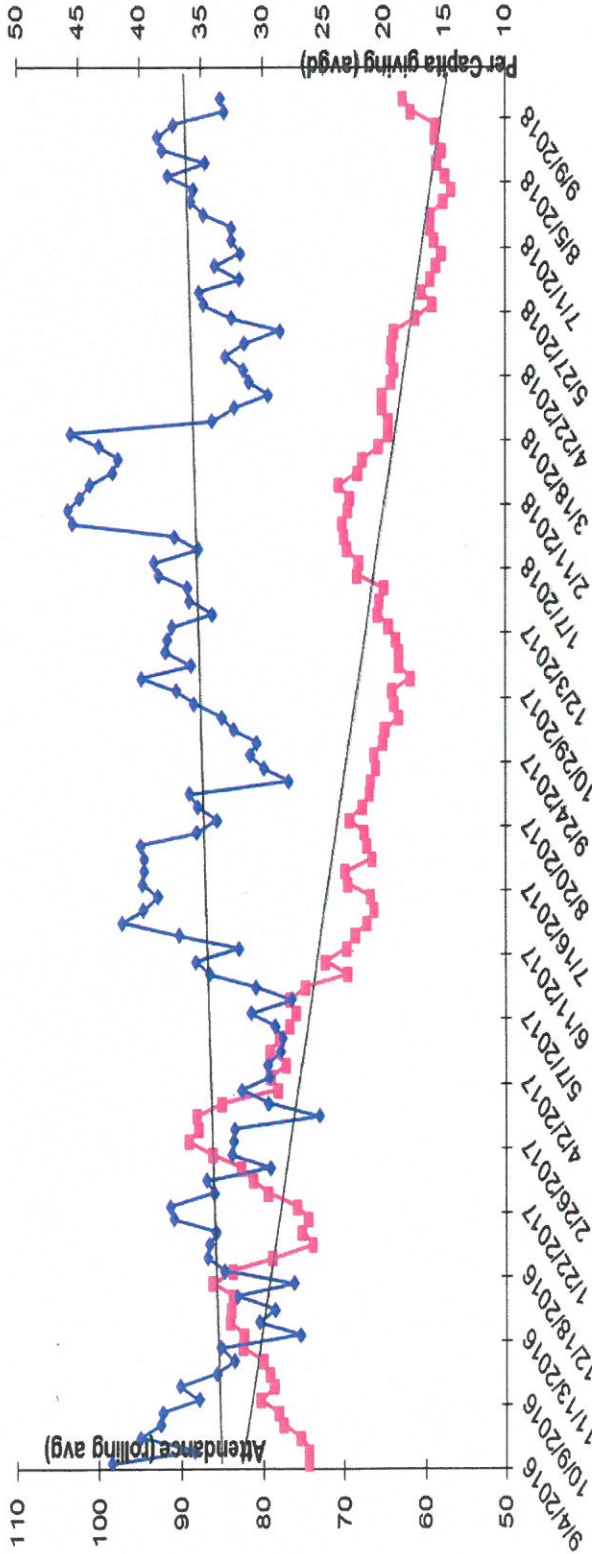
Cash Balances	September*	August	July	June
General Ops Checking	\$3,791	\$3,127	\$5,745	\$4,901
Educ. (Savings) Fu	\$6,659	\$7,000	\$6,483	\$5,637
(Operating) Saving	\$2,051	\$2,051	\$2,051	\$2,051
Practitioners' Savings	\$786	\$766	\$766	\$766
Designated Holdings (Music)	\$0	\$0	\$0	\$0
<b>Sub Total</b>	<b>\$13,287</b>	<b>\$12,944</b>	<b>\$15,045</b>	<b>\$13,355</b>
Facility Fund Savir	\$20,286	\$20,286	\$20,286	\$20,286
Facility Fund Invest. Acct	\$0	\$0	\$0	\$0
<b>Total</b>	<b>\$33,573</b>	<b>\$33,230</b>	<b>\$35,331</b>	<b>\$33,641</b>

\* For the first time in a very long time, we moved \$1,000 from Education to General Operations to cover bills.

**Comparison between September 2017 and September 2018:**

Attendance/Sunday	DEcreased by	6
Offerings/Month	INcreased by	\$1,322
Offering/person/Sunday	INcreased by	\$0.56
Total Income	INcreased by	\$2,079
Expenses	INcreased by	\$1,938
Net Income	INcreased by	\$141 (Both years negative, 2018 less so)

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Range Report for 3rd Quarter (with other quarters for comparison)

Donations/qrtr	3Qtr 2018		2Qtr 2018		1Qtr 2018		4Qtr 2017		3Qtr 2017	
	All	Extnd Ldrs	All	Extnd Ldrs	All	Extnd Ldrs	All	Extnd Ldrs	All	Extnd Ldrs
>\$2,000	2	0	0	0	2	0	3	1	2	0
\$1,500-1,999	1	1	3	2	2	2	3	1	2	1
\$1,000-1,499	5	4	2	1	4	3	4	3	3	2
\$750-999	3	3	6	5	1	1	4	2	2	2
\$500-749	8	3	6	3	7	3	6	2	13	7
\$250-499	13	7	14	4	18	5	16	7	9	2
\$100-249	18	2	18	2	21	2	13	2	14	3
\$1-99	19	1	25	3	26	1	36	0	24	2
0 or UnID'd	?	2	?	2	?	5	?	4	?	4
Total Number	69+	23	74+	22	81+	22	85+	22	68+	24

For the 3rd quarter 2018, the 'bright line' (20% of the contributors paying 80% of the expenses) was \$400 and included 15 leaders out of 24 congregants. In the 2nd quarter, the 'bright line' was \$350 and included 14 leaders out of 28 congregants.

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**Budget and Actual Income Year to Date, and 2019 budget, presented as separate documents**

**Status of the CSLT Facility Fund**

Facility Fund Investment Acct Deposits: Initial Deposit \$50,000 (Nov12), Deposit \$10,236 (Mar13), Deposit \$15,188 (Dec13). Investment Account closed December 2016 to purchase raw land at 4961 E. 22nd St.

Date	CSLT Contributions	Various Projects & Interest	Personal Donations	\$ Total
Year End 2009				29,365
Year End 2010				48,710
Year End 2011				70,361
Year End 2012	6,800	1,045	1,430	79,636
Matching Fund Reserves			2,900	
Year End 2013 (Inspection)	<1,800>	4,780	3,327	88,843
Year End 2014	<600>	1,789	25,884	115,936
Year End 2015 (Moved to River Rd)	<5,223>	<1,786>	7,109	116,027
Year End 2016 (Purchased land)	<102,024>	2,068	2,440	18,511
Year End 2017 (InvAcctClosed.)		164	1,500	20,175
January				20,175
February				20,175
March (Gourmets 4 God)		111		20,286
April				20,286
May				20,286
June				20,286
July				20,286
August				20,286
Sept. 2018				20,286

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Small Groups - including Mediation	With the return of the snowbirds other groups may re-convene and new ones are under discussion. The men's group meets 1st & 3rd Thursdays for breakfast, with 6-8 in attendance. Catalina Artist Group meets 1st Mondays. 5-7 attend Leah began her Friday morning meditation at the office.
Expand reach of education/ classes.	Rev. Janis, in response to the Survey & Community Visioning, is considering varied and various class schedules & locations.
Next steps for Consolidated Community Campus: Property/visits/Discussion	3131 N. Country Club – questions were raised about the actual space available. The Board to discuss further at the 10/18 meeting. <b>Item added to Planning agenda for 12/6.</b>
Annual Meeting Review	Any thoughts or proposals for next year's meeting <b>Response to the format and presentation was extremely favorable. Same format next year</b>
Volunteer Party Update	What else is needed? driver(s) to shuttle attendees from Morgan Stanley to Pat's. Board to bring desserts. Pat has 1st driver & Tom Bacon possible 2nd. Sheila to bring drinks and ice. Other board members to bring desserts. Team leads to be reminded about parking and to spread the plan. <b>Parking at Morgan Stanley, Pima Canyon Rd.</b>
Small Groups	A form for potential leader/facilitators - Mariann Ideas on how to encourage..... Rev. Janis has an idea to present next Sunday.
Potential Guest Speakers 2019	Cynthia James has been suggested. Any other candidates? After budget review the plan for a Spring event speaker has been placed on hold pending funding availability.
Rev. Donald's class	Should this be left to Rev. Donald's discretion? It was decided to dismiss this item from the "parking lot, and wait for Rev. Donald to let us know when he is ready.
<b>9 New Business for this meeting</b>	
Welcome New Members	Welcome indeed.
Marya Wheeler	will join in January 2019
2018-2019 Planning Cycle	
	October - Volunteer Party responsibilities reviewed
	November - Solicit charities for presentations and selection
Administrative Support for Rev. Janis	Based on the projected 2019 Budget, it will be extremely difficult to support paid administrative help. Volunteers are needed with regular scheduled appearances....Creativity is called for! To facilitate discussion Rev. Janis is to circulate job descriptions that would support her.

<p>Board Liaison Changes</p>	<p><b>2018-19 Board Liaison responsibilities:</b>  <b>Rev. J. Sunday:</b> Practitioner Core, Education, Admin, Ops  <b>Mariann:</b> Chair, Trustees, Marcom, Outreach, Video, Photography  <b>Sheila:</b> Vice-Chair, eBay Store, Newcomers, Bookstore  <b>Pat:</b> Secretary, Membership, Volunteer Appreciation Party, Cinema, Ordination Ceremony, Hosts  <b>Dick:</b> Treasurer, Funding/Stewardship, Hospitality, Facilities  <b>Janie:</b> Compassionate Heart, Ushers, Altared States, Gratitude Banquet  <b>Marya:</b> Youth  These responsibilities may be reviewed when Marya sits with the Board beginning January 2019.</p>
<p>Space Needs: Current &amp; Future Utilization</p>	<p>For discussion: space at 3131  With the Benedictine Monastery a potential performance site, there is the possibility of our re-visiting that location as a consolidated site. There is a three night series of concerts Friday – Saturday (10/19-21) at 7 p.m. A great chance to check out the acoustics and see the space with people. Tickets <a href="http://www.azsings.org">www.azsings.org</a>  Do we know now - what we will be needing, assuming growth  <b>Not Discussed. Agenda item for Planning 12/6/18</b></p>
<p>Growing our Community</p>	<p>Encouraging word of mouth, distributing information, website, internet search improvements, and what else.....?  <b>Not discussed. Agenda item for Planning 12/6/18</b></p>
<p>2019 Budget</p>	<p>Rev. Janis has reviewed 2018 and adjusted 2019 to reflect real expenses during this year.  <b>Budget was reviewed as part of Stewardship Report. The proposed budget will be part of the Planning Agenda 12/6/18</b></p>
<p>Board &amp; Planning Meeting Schedule and Agenda</p>	<p>Is it possible to move the December Board meeting?  <b>December Board meeting will be on Thursday 12/13/18 at 6:45</b>  Prior discussions will determine Planning meetings &amp; topics.  <b>Next Planning meeting 12/6/18</b></p>
<p>Additional New Business for this meeting</p>	<p><b>None was introduced.</b></p>

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**10 New Business Items for Next Meeting**  
**11 Gratitudes**

Date	Honoree
10/14	(Darin Speaking) Mariann to express thanks to Music team
10/21	All who Meditate
10/28	Ushers
11/4	Birthdays/Anniversaries/Notable Events
11/11	Veterans - al who serve(d) and their families
11/18	Thankfulness

**12 Board & Planning meeting dates**  
**13 Review CIAB schedule**

10/14	Pat/Sheila
10/21	Janie/Mariann
10/28	Dick/Sheila
11/4	Dick/Sheila
11/11	Janie/Sheila
11/18	Janie/Mariann

**14 Lead Newsletter Articles**

Due	Who is writing
10/21	Mariann
10/28	Rev Janis
11/4	Sheila
11/11	Pat
11/18	Dick
11/25	Janie
12/2	Mariann

Rotation: Mariann->Rev J-->Sheila-->Pat-->Dick-->Janie-->(Marya after January)

**15 Six Month Calendar Review** **Starts page 5**

**16 Team Reports: Addendum: submitted before Board mtg, to Mariann questions brought to meeting.** **Starts page 8**

**17 Adjourn and Pray Out**



# Center for Spiritual Living Tucson

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	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<b>October</b>	30			2 3 Best of Prosper. Plus II - PBM Gathering/Ordin.	4 Men's Group 9a PracMetaphysics 4 Vision Core 6:30pm Panels	5 Meditation.10:30a	6
	7 Potluck Sunday, Annual Meeting	OCT 1 Catalina Emerg'g Artists, offsite 6pm ----- Rev	8 9 Foundations (4)	10 Lynne Twist's <i>Soul of Money</i> (1)	11 Pract. Metaphy, 4pm ----- Rev	12 Meditat. 10:30a	13
	14 Guest Speaker, Darin Fenger, RSCP		15 16 Foundations (5)	17 Lynne Twist's <i>Soul of Money</i> (2)	18 Men's Grp 9 Practical Metaphy Brd Meeting 6:30p	19 Meditat. 10:30a	20
	21 Lunch Bunch (Unhosted this month, Whole Foods?)		22 23 Foundations (6)	24 Lynne Twist's <i>Soul of Money</i> (3)	25 Practical Metaphysics 4p	26 Meditation on hiatus, will return later	27 Vol Apprec Party 3-7 9-3:30 Found. Med. Wkrshp
	28 Cinema: Try It On Everything 1:30pm	29	30 Foundations (7)	31 Lynne Twist's <i>Soul of Money</i> (4)	<b>NOV 1</b> Men's grp 9 Prac Metaphysics 4 Vision Core 6:30	2 Meditation on hiatus, will return later	3
<b>November</b>	4 Potluck Sunday	5 Catalina Emerging Artists, offsite 6pm	6 Foundations (8)	7 Gratitude Becomes Us (1))	8 Practical Metaphysics 4pm	9 Meditation on hiatus, will return	10
	11	12	13 Foundations (9)	14 Gratitude Becomes Us (2)	15 Men's Gp. 9am Board Mtg 6:30 p	16 Meditation on hiatus, will return later	17
	18 Lunch Bunch	19	20 no class	21 Gratitude Becomes Us (3)	22 Thanksgiving Day	23 Meditation hiatus, Caravan el Noor 7-9 at Unity of Peace	24
	25 Cinema: Our Souls at Night, 1:30pm	26	27 Foundations (10)	28 Gratitude Becomes Us (4)	29	30 Meditation on hiatus, will return later	<b>DEC 1</b>

December (charities speak)		2 Potluck Sunday	3 Catalina Emerg'g Artists, offsite 6pm	4 Foundations (11)	5 Gratitude Becomes Us (5)	6 Men's Group 9 a.m. Vision Core 6:30p	7 Meditation on hiatus, will return later	8
	9		10	11 Foundations (12)	12 Gratitude Becomes Us (6)	13 Board Meeting 6:30	14 Meditation on hiatus, will return later	15
	16 Lunch Bunch	17		18 Foundations (13)	19 Taize for the holidays...		21 Meditation on hiatus, Candlelighting 7p	22 Winter Labyrinth Walk, 7pm
	23 Cinema?	24		25	26	27	28	29
	30	31 Endings & Beginnings 7pm		JAN 1 2019	2	3 Men's Group 9 a Vision Core 6:30p	4	5
	6 Potluck Sunday Voting on 2019 Charity (must be present to vote)	7		8	9	10	11	12
	13 Membership Class #1	14		15	16	17 Men's Group 9 a Board Meeting 6:30	18	19
	20 Lunch Bunch Membership Class #2	21		22	23	24	25	26
	27 Cinema	28		29	30	31	Feb 1 2019	2
	3 Potluck Sunday	4 Catalina Emerging Artists, offsite 6pm	5	6	7 Men's Group 9 a Vision Core 6:30 p	8	9	
	10	11	12	13	14 ReAffirmation of Vows	15	16	
	17 Lunch Bunch	18	19 Rev J ordination ceremony(?)	20	21 Men's Group 9 a Board Meeting 6:30	22	23	
	24 Cinema	25	26	27	28	1-Mar	2	

March 2019		3	4	5	6	7	8	9
Potluck Sunday	Catalina Emerging Artists, offsite 6pm					Men's Group 9 a Vision Core 6:30pm		
10	11	12	13	14	15	16		
17 Lunch Bunch	18	19	20	21 Men's Group 9 a Board Meeting 6:30	22	23		
24 Cinema	25	26	27	28	29	30		

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**Addenda: Team Reports**

**ADMINISTRATION**

Normal operations continue.

Submitted by: Rev. Janis

**ALTARED STATES**

Though missing Po's beautiful presence, Altared States continues to create lovely settings - even incorporating Gregory's stage production.

Submitted by: Sheila Campbell

**BOOKSTORE**

Holmes Books: \$81.66 Other Books & Magazines \$ \$177.49

Service CDs \$30 Talk CDs \$30. Tee Shirt \$20 **TOTAL: \$339.15**

Submitted by: Wendie Arison

**COMMUNITY BUILDERS OUTREACH**

With the Board members elected, the action list for outreach is once again an agenda item.

Submitted by: Mariann Moery

**COMPASSIONATE HEART**

Thank you for such a wonderful meeting last Saturday!! We had such informative discussions! It was so good having everyone together.

Month totals: Calls-5; Rides-2; Errands-4; St. Jose's 12 hours.

Submitted by: Wendie Arison

**ECCLESIASTICAL CORE**

Immense gratitude for our practitioners. Meeting each month with them.

Submitted by: Rev. Janis

**EDUCATION CORE**

*Practical Metaphysics* resumed Thursday, September 6 at 4pm with 6-8 in regular attendance. The Journey continued with Rev Janis completing a 4-week series on the poetry of Rumi with 8 attending. A 3-week series on Mental Healing followed the poetry of Rumi, with 6-8 attending.

Foundations of the Science of Mind began with 6 attending, 3 are new students and 3 are auditing.

Submitted by: Rev. Janis

**EVENTS**

PosiPalooza event successful. Approximately 100 tickets sold in total. Shared cost of offering event with Unity of Peace, as we typically do. Awaiting our disbursement from empower Music and Arts. (They refund 1/3 of ticket sales to us after deducting their expenses, as they have always done).

We are taking advantage of a serendipitous cold-call. We received a cold-call offering of an event from a Sufi kirtan and dance company (caravanelnoor.com) offering a donation-only concert/demonstration/ event over Thanksgiving weekend. Working with Unity of Peace, we have arranged to 'co-host' the event Friday, November 23, 7-9pm at Unity of Peace. The only cost to us is advertising which is no-additional cost to us. This is an opportunity for us to offer the experience of Sufi music and dance to Tucson for 'free'

Submitted by: Rev. Janis

## **FACILITIES TEAM**

No new searches this month.

Submitted by: Dick Laird

## **FUNDING TEAM**

2019 budget and 3rd quarter financials to be distributed.

Submitted by: Dick Laird

## **HOSPITALITY TEAM**

A successful pot luck was held on October 7th.

Submitted by: Dick Laird

## **HOST TEAM**

Nothing new, we rock on as usual.

Submitted by: Renee' Mezzone

## **MARKETING AND COMMUNICATIONS TEAM**

Normal operations continue. Facebook community continues to grow, as does the e-newsletter. September e-newsletter averaged 184 opens. Highest open rate was 201. Yelp drew 7 visitors in September with 3 people clicking through.

Submitted by: Mariann Moery

## **MEMBERSHIP**

Next Membership class tentatively scheduled for second and third Sundays of January.

Submitted by: Pat Masters

## **MINISTER'S TRAVEL PLANS**

Minister spent four days in Dallas at the Ministers' Gathering and successfully completed her Ordination Panels. She has plans to take four days off and has arranged a substitute, a practitioner and ministerial student from Yuma, Darin Fenger, to fill in for her.

Submitted by: Rev. Janis

## **MUSIC/SOUND**

During September we celebrated the Tucson Posipaloosa with Daniel Nahmod, Sue Riley and Richard Mekdeci. Michael Zimmerman also filled in for David Prouty. Our Sistahs perform when they are available, and feel called to participate..

Our next paid Sunday Morning musician will be Cerise Patron on January 20, 2019. We have spent our guest musician budget for 2018. We greatly appreciate our music team.

Submitted by: Rev. Janis

## **NEWCOMERS TEAM**

NewComers Team welcomed **19 guests** who agreed to sign the guest book in September. Four found us on the internet, five were referrals, 2 from other CSLs, three from advertising and five didn't state.

Submitted by: Rev. Janis

## PRACTITIONER CORE

Leah continues her Friday morning meditation, started on August 24th at 10:30am. Attendance has been slight, but those who attended really enjoyed it.

Submitted by: Rev. Janis

## VISION CORE

Vision Core Notes, October 4 - Virtual Only

Participants: Shelly Dunn, Barbara McGill, Carol Nigut, Anna Mello-Lewis, Rev Janis Farmer

**What is the highest vision, the highest ideal, for Center for Spiritual Living Tucson?**

Hands holding each other as a circle, 2 people of golden energy exchanging that energy between them; Connection, Growth; Image: clouds parting to the endless open blue sky and my body expands as I am filled with a sense of the vast openness and limitless possibility of God/Spirit. Heard the words "sky of mind" which is a favorite song; A place of acceptance, expansion and growth; Blossoming, the pattern is contained within and must express 'in truth'; Sensory-Cool & Fresh, Sharing Ancient Wisdom in new ways for expanded awareness. This is a preparation time for new beginnings. Embrace it!

**What changes, evolves, becomes, (releases, moves aside, ...) as this vision comes into being?**

People of CSLT feeling stuck & disappointment; More listening, exchange, dialog; "Step up and take your place" "The world needs you"; Small boxes collapse, "The world is your oyster"; Belief that the outside has more power than the inside: Expanded Joy, Peace, Understandings, Love, Comfort, Appreciation.

**What's mine to be, do or know?**

Keep cleansing my heart & mind; Live in the context of ENOUGH and Acceptance; "Keep going", "Don't give up" "It's darkest before the dawn"; Keep breathing, keep engaging, stay the course; Give & Receive authentically without attachment to outcomes. Saw myself at the top of a mountain embracing & knowing my connection to ALL. Loving Life & letting Life love me.; Keep eyes on target, avoid distractions.

**Is there anything else that wants to be known?**

Healing is happening now; Gratitude; "You are loved beyond belief" "Thank you"; Done, done, done, willingness + engagement = success; 'It' is already contained within us; Thought of singer Eric Hansen and heard a lyric: "It's time to let in the sun."

Submitted by: Rev. Janis