**Board Members:** Janis Farmer – President, Keith Gorley – Vice President, Betsy Pombar – Secretary, Melinda Zeimantz – Treasurer, Barbara Arissa and Paul Troutman – Members, Reverend Donald Graves – Sr. Minister

- Reports on 2011 -

**Financial Report / Funding Team**

The following data are unverified income and expense values for 2011:

<table>
<thead>
<tr>
<th></th>
<th>Sunday Offerings</th>
<th>Total Income</th>
<th>Total Expenses</th>
<th>Net Income</th>
<th>Total Year Attendance</th>
<th>Weekly Attendance</th>
<th>Weekly Offering per Person</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2012 Budget</strong></td>
<td>$184,775</td>
<td>$240,200</td>
<td>$210,000</td>
<td>$30,200</td>
<td>7,800</td>
<td>150</td>
<td>$23.70</td>
</tr>
<tr>
<td><strong>2011 Actual</strong></td>
<td>$163,723</td>
<td>$217,310</td>
<td>$188,800</td>
<td>$28,511</td>
<td>7,453</td>
<td>143</td>
<td>$21.97</td>
</tr>
<tr>
<td><strong>2010 Actual</strong></td>
<td>$148,743</td>
<td>$217,113</td>
<td>$176,629</td>
<td>$40,484</td>
<td>5,959</td>
<td>115</td>
<td>$24.96</td>
</tr>
<tr>
<td><strong>2009 Actual</strong></td>
<td>$157,521</td>
<td>$206,049</td>
<td>$180,086</td>
<td>$25,963</td>
<td>5,777</td>
<td>111</td>
<td>$27.26</td>
</tr>
<tr>
<td><strong>2008 Actual</strong></td>
<td>$92,200</td>
<td>$138,300</td>
<td>$130,000</td>
<td>$8,300</td>
<td>4,288</td>
<td>82</td>
<td>$21.46</td>
</tr>
</tbody>
</table>

**Cash Balances, Dec 31, 2011:**

<table>
<thead>
<tr>
<th>Operating Funds</th>
<th></th>
<th></th>
<th>Designated Funds</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Checking</td>
<td>$3,767</td>
<td>Facility Fund Savings</td>
<td>$40,997</td>
<td></td>
</tr>
<tr>
<td>Savings</td>
<td>$9,008</td>
<td>Facility Fund CDs</td>
<td>$29,364</td>
<td></td>
</tr>
<tr>
<td>Operating Reserve</td>
<td>$10,024</td>
<td>Education Fund</td>
<td>$9,073</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Practitioner Fund</td>
<td>$945</td>
<td></td>
</tr>
<tr>
<td>SubTotal Operating</td>
<td>$22,799</td>
<td>Subtotal Designated</td>
<td>$80,379</td>
<td></td>
</tr>
<tr>
<td><strong>2011 Year End Total</strong></td>
<td></td>
<td></td>
<td>$103,178</td>
<td></td>
</tr>
</tbody>
</table>

The Facility Fund grew $21,651 this year, from $48,710 to $70,361 with contributions roughly evenly divided between Board-designated CSLT monthly contributions and private donations. Musical events contributed over $1000 to this fund. In 2010, the Facility Fund grew by $19,345; in 2009 it grew by $29,365.

We are delighted with the response to the Learning Circles using Victoria Castle’s, *Trance of Scarcity*. Seventy-four participants shared their increasing awarenesses and experiences in 11 Learning Circles with 11 facilitators/co-facilitators. The recognition of our "stories" and our ability to change them at will, and the camaraderie found in each group made it a real benefit for all involved. Having Victoria speak to us at the Sunday Celebration Service and in an evening workshop on October 23 was also quite the gift. To top off the year, the Celebration Dinner at Red Sky/Luna Bella, with 110+ in attendance was great fun. Those of you who missed the Lavish Sisters don't know what you missed.
Education CORE
- Over 45 students took UCSL Certificated Curriculum offered at CSLT in 2011, which included:
  - FOUNDATIONS OF THE SCIENCE OF MIND
  - VISIONING
  - PRACTITIONER I and 2
  - MEDITATION IS MORE THAN YOU THINK
  - THE POWER OF YOUR WORD
- We celebrated the certification of 2008-to-present graduates in a luncheon and ceremony on May 22 after services, with 83 graduates honored and 80+ in attendance.
- Over 254 people participated in other classes & workshops including topics such as:
  - Trance of Abundance; Trance of Wholeness; Love, Relating and Relationships; Youth Meditation; the spiritual practices series offered in January, covering Meditation, Visioning, Affirmations and Spiritual Mind Treatment or Affirmative Prayer. Two additional educational opportunities were also presented: Medicare 101, and Tax Benefits of Estate Planning.

Guest Speakers included:
- Terry McBride and his workshop, "Using Divine Power", Rev Michael Brooks and his workshop, "Feel Your Heart", Pat Watson RScP, Rev Don Chatfield, Rev. C.J. Wright, Dr. Michelle O'Donnell and her workshop, "Living Beyond Disease", Rev Dr. Cindy Flor, author and somatic coach Victoria Castle and her workshop, "Effortless Ease". Gino Walker's workshop was entitled "Releasing Old Thought Patterns".

Compassionate Heart
Our newest team of 20-something strong, lead by Britt Mbuthia, demonstrated right out of the blocks what a compassionate and caring organization we are. Services provided by Compassionate Heart in 2011 included: 99 calls, 24 cards, 53 emails, 32 home visits including 9 meals, and 9 hospital visits including 1 massage. We attended two Celebration of Life events and arranged for food donations to two others. One person got help moving. Arrangements were made for 5 host homes for Thanksgiving & Christmas potluck dinners enjoyed by 47 guests. A hand knitted prayer shawl was donated to one of our congregants.

Community Inreach/Outreach
- Laurie Storm facilitates the Bookstore team and has a small, tireless, group of volunteers who provide us with our own every changing Bookstore every Sunday morning. We are blessed to have such a gift in our community. The Bookstore also sells CD's of the current and previous Sunday Messages. They also handle concert ticket sales and have been handling the sales for the spring 2012 Fundraiser for the Facility Fund, the 10K Dance. The Bookstore had been facilitated by Sherrie Fredricksen early in 2011.
- We conducted a Community Envisioning Event February 11 and 18, 2011 to envision those areas where the congregation wanted to focus their attention and energies in the coming year. The two primary areas of focus were for us to find a larger facility since we anticipated we would completely outgrow the Junior League by year's end and for us to enhance our community development. Many of the secondary supports were fulfilled during this past year: starting the Blog, creating Compassionate Heart, enlivening the Practitioner Core, Enriching the music ministry and working on broadening the "freshness" of the Sunday Celebration Services. Several other topics of interest did not manifest (couples enrichment, having an online bookstore, pet ministry, a summer learning
circle series); there is always 2012, if these things still want to be created. Thanks go to Rollie and Cindy Potter for their facilitating expertise in the Envisioning Event.

- Sue Mason has just stepped up to facilitate Spiritual Cinema for 2012, which meets the last Friday of each month. We have been alternating the content between documentary-type movies and commercially available films that have a Science of Mind bent to them. Donna Hall has been a tireless participant. Cinema was facilitated by Janis Farmer during 2011.

**Event Team**

Patti Rondolino facilitates this team. Inspiring events included Terry McBride ([terrymcbride.net](http://terrymcbride.net)) January 30 and 31, Gino Walker ([ginosings.com](http://ginosings.com)) March 9 and 10, Michele O'Donnell ([livingbeyonddisease.com](http://livingbeyonddisease.com)) April 9 and 10 and three additional concerts which are discussed in the Music Core report. We look forward to a major fundraiser for the Facility Fund in on March 31, 2012, the 10K Dance and 50:50 raffle, which will be held at the Rodeo Museum.

**Hospitality Team**

Anne Catarius facilitates this team, which is one of the easiest ways to join in and support your Center through providing goodies on a Sunday morning. This group continues to grow in number and delights in assisting with after services social time and with the monthly potlucks. Zach Saber has taken over the regular setting up of the coffee service each Sunday morning. Lovetta Pyle facilitated this team through most of 2011.

**Marketing / Communications Team**

Lynden Kidd, facilitator of this team, reports that we now have a blog, a Facebook page and a Meetup group. We continued our advertising with “Natural Awakenings” and are extending it into 2012. We are rapidly approaching 600 sign-ups with our weekly newsletter. In the spring of 2011 we completed our first video “Faces of CSLT”, by Kevin Anderson, which graced our website landing page and will be used (again) at our table for the Tucson Festival of Books, which is March 10 and 11, 2012, further introducing us to the Tucson community. Presently our landing page features the video introduction to "Our New Diggs" thanks to the gifted artistry of Kevin Anderson.

**Membership CORE**

Kathryn Nelson coordinates this Core, which offered three Membership Orientation opportunities in 2011, where 26 new members were added. Guest packets are always available at the Information Table for persons interested in finding out more about our organization.

**Move CORE**

Barbara Palmer and her team worked tirelessly this year to find us a new home, since we outgrew the Junior League. We moved into Sunday accommodations at the Nickerson Auditorium, 3231 N. Craycroft Rd, and no, we can't say the name of the school in writing because of our contract with them. The auditorium serves our needs well at this time, and it is lovely to have a separate Dining Hall for fellowship. The Office & Education Center continues to serve us well for classes and administration.
Music CORE
With David Prouty at the piano helm, the CSLT Choir continues to shine with quality and number. We celebrated a rich and varied music program this past year with guest musicians for Sunday Special Music (Homero Ceron, Gino Walker, Eric Hansen, Marilyn Harris, Mark Holdaway, Arthur Migliazza, Chuck Pyle, and Sue K. Riley as well as our own Julia Bennett, Barbara Harris, Dawn McMillan, Anna Mello, Mike Padilla and Anita Summers). Additionally, we hosted special concerts with Gino Walker, Homero Ceron and our own David Prouty both with and without Dawn McMillan. Our music program keeps growing.

Practitioners
During 2011, the Practitioners participated in the Reaffirmation of Vows Ceremony, the Burning Bowl/Threshold Ceremony and the Celebration of Light. They recorded 11 demonstrations of answered prayers through Good News Reports, held high watch for all services, and supported the Inspiration Line with a new Inspirational Thought each week. Some facilitated Learning Circle Groups and some taught or co-taught certificated and non-certificated classes. They served the community by providing three opportunities for Spiritual Tune-ups during the year, which were used by 42 congregants. In the last nine months of the year they prayed for 115 people one-on-one, lead meditations for over 700 congregants, worked regularly with the youth ministry and prayed for over 300 people through on-line or in person Ministry of Prayer requests.

Sound Team
Chris Brandlen continues to lead our Sound Team, with several steadfast volunteers who assist with optimizing sound and lights, producing recordings which are posted on our website.

Usher/Greeter Team
Zach Saber presently facilitates this team. The Usher/Greeter Team welcomes all comers, hands out bulletins, directs people to meditation and assists with counting the offering if they feel comfortable doing that. With our move to our new expanded auditorium, we require four ushers for each service. We are always looking for joyful new faces to join the team. During most of 2011, Donna Hall facilitated this team.

Vision CORE
The Vision Core continued to vision on the highest and best for the Center for Spiritual Living Tucson. For most of the year, this small, committed team focused on our Perfect Facility, and on Youth Leadership. All are welcome to observe the process, and anyone who has been trained in the visioning process (in the 8-week certificated class) is welcome to participate.

Volunteer Coordination
Volunteer coordination has been simplified with the addition of the Sacred Service form to the website. New members are encouraged to find their niche in volunteering in our Center and each volunteer is connected with the appropriate team leader through our volunteer office administrator.
Youth & Family CORE
This team is presently reforming itself and commits to providing quality and heart-felt guidance for our younger congregants. Curricula and guidance are provided for those congregants who have a heart for youth and would like to participate regularly in this valued and valuable service. The certificated class, "Foundations of the Science of Mind", is required for our youth teachers, as is a suitable background check. On October 30, the Youth Core celebrated with an ice cream sundae/social and t-shirt silk screening fundraiser to ultimately send some of our older youth to Youth Camp.

- 2012 Plans-To-Date -

2012 Local Charities
In the last quarter of 2011, congregants were given the opportunity to identify local charities that supported self-determined living. Four such organizations were identified and representatives from these organizations spoke during the Gratitude portion of Sunday Services. These organizations are: Dismas Charities, In My Shoes, Youth on Their Own and Kids, Animals, Life and Dreams. CSL Tucson supports these four charities through re-distributing 5% of our offerings to them for the furtherance of their good service in our community. Information on these four worthwhile charities is available on the Community Table each Sunday.

Tucson Festival of Books
Last year was our first foray into the Tucson Festival of Books where we engaged with over 500 persons in the Tucson Community who had forgotten we were here, didn't know where we had moved to or did not know we were here. This year we are looking forward to an even better "field position" on the Festival Grounds, which will lead to higher visibility and the opportunity to have a greater impact in the Tucson community as a whole. We are also looking for published authors within our community to participate with us in our booth. Paul Troutman has been instrumental in this project.

10K Dance and 50:50 Raffle
On March 31, we are celebrating our expansion with a 50:50 raffle and dance party at the Rodeo Museum. Two hundred $100 tickets will be sold, beginning February 5 until they are all gone. During the country dance party, one ticket holder will receive $10,000 (before taxes) and the Facility Fund will grow by $10,000. These festivities are going to be the party of the year. You'll want to be there!

Edwene Gaines, September 16, 2012
As part of our 2012 prosperity campaign and fall 2012 learning circles, we are delighted to host Edwene Gaines for Sunday morning services and for a special workshop. Edwene is well known as a dynamic speaker in the field of abundant living. Her website is www.prosperityproducts.com.
- Proposed Bylaws Changes/Additions -

The following revisions to the bylaws are proposed by the Board for approval by the congregation at the January 29, 2012 Annual Meeting. A full copy of the bylaws is available in the CSLT Office and Education Center and on the CSLT Website.

Proposed changes are noted as follows:

Examples: existing (remains) delete existing addition or change

Explanations for the changes are in brackets [ ].

Proposed Changes Include...

All incidences of “Science of Mind Center of Tucson DBA: Center for Spiritual Living Tucson” to be changed to read “Center for Spiritual Living Tucson.”

[Purpose: to be congruent with the legal name change completed in mid-2011]

All incidences of “United Centers for Spiritual Living” to be changed to read “Centers for Spiritual Living.”

[Purpose: to be congruent in language between the local Bylaws and the new integrated organization]

All incidences of “United Centers Home Office”, as referring to the Corporate Home Office to be changed to read “CSL Home Office.”

[Purpose: to be congruent in language between the local Bylaws and the new integrated organization]

All incidences of “Church” to be changed to read “Center”.

[Purpose: to be congruent in language with the name of the organization]

All incidences of “accredited” to be changed to read “certificated”.

[Purpose: to be congruent in language with the CSL Education Code]

All incidences of “Church Code” and “Community Membership Covenant” to be changed to read “Member Community Affiliation Agreement”.

[Purpose: to be congruent in language between the local Bylaws and the new integrated organization]

**Article V**

**Meeting of Members**

**Section 7  Voting Powers**

Paragraph 3, last word: “acclimation” should read “acclamation”

**Article VI**

**Board of Trustees**

**Section 5  Number and Qualifications of Trustees**

D. The person must have completed sixty (60) hours or its equivalent of Science of Mind **certificated** class work, **one class of which must be “Foundations of Science of Mind”**. If persons are not available for nomination who have completed sixty (60)
class hours, special consideration shall be given to persons who are enrolled or have completed a lesser amount, as determined by the Minister.

[Purpose: To clarify the certificated course requirement and make “Foundations” a required class.]

G. The person must have successfully completed a Criminal Background Check, which will be paid for by The Center.

[Purpose: To add a successful Criminal Background Check to the qualifications.]

Various and Sundry

Section 10 Audit

The financial books and records of The Church Center shall, at the discretion of the Board undergo an annual audit or accounting review, at the discretion of the Board, to be conducted by an accountant not an employee or elected official of The Church-Center. If this audit or accounting review is performed, the results of such review shall be presented at The Church’s Center’s Annual Gathering, and a copy is to be sent to the United Centers CSL Home Office as part of The Church’s Center’s Annual Report to the United Centers for Spiritual Living.

[Purpose: Audits and accounting reviews are extremely expensive and generally unnecessary. Chase Bank will provide an Account Annual Summary, which will point out any potential issues, and a full audit can be initiated if issues are identified.]
- Election of Board Members -

Nominations

- We have two open seats; one (1) two-year opening (with the early resignation of Melinda Zeimantz for personal reasons) and one standard (1) three-year opening.

- Candidates are Pat Masters and Kathy Nelson. Their bios can be found below. The candidates will briefly address the membership at the Annual Gathering.

- 2012 Board of Trustees Candidates Bio’s -

Pat Masters:

I have been involved in Religious Science since 1982 when my childhood friend, Helen Street, became an ordained minister. She and I were both brought up in traditional Protestant backgrounds, and spent hours questioning what we saw as the major inconsistencies. We were both quite delighted to find Religious Science where we were expected to think for ourselves.

I have two adult sons, four adult grandchildren, and two great-grandchildren. I am a fourth generation Arizonian, with deep roots in Cochise County. I have a large extended family living here in Arizona and across the country, from New York to California. I taught English, Reading and Psychology in parochial, alternative and public schools for thirty years, from 7th grade through junior college. I was also a high school guidance counselor, and a marriage, family, child therapist.

I have lived in Tucson since 2001, and have been affiliated with the Center since that time. I have served in various capacities, including sitting on the Board. I have completed coursework for Practitioner I and got married instead of finishing Practitioner II.

Vision: My husband, Phillip, made his transition in April of 2011 and now I am feeling that the time, energy and passion I put into my marriage, I would like to put into our Center.

Kathryn (Kathy) Nelson:

My spiritual journey has taken me from the Methodist Church as a child and young adult to various places and led to CSL-Tucson in August 2008. I joined the Center formally in 2009. I have taken Foundations, Visioning and Meditation courses. I just signed up for Essential Ernest. I currently sing in the choir and am the Team Leader for Membership. It seems natural to me to want to participate in the Center because I receive so much from it. Being of service is a spiritual activity. I recently retired and now have time available to do more with CSL-Tucson. I have a Master of Social Work degree from ASU.

Vision: I bring humor, compassion, and my ability to listen, facilitate, and work cooperatively as my contribution to the Board of Trustees.